

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Richmond
Council	New York City
Network	INDEPENDENT
Reporting Organization	Richmond University Medical Center
Reporting Organization Id	1738
Reporting Organization Type	Hospital (pfi)
Data Entity	Richmond University Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Labor & Delivery	8	17	11	1.5
NICU	7	10	16	2.4
SLB 1 & 2 - Mother Baby / Post Partum	6	4	32	8
Pediatrics / PICU / PEDS Oncology	2	4.8	5	2.5
Intermediate Observation Nursery	2	6	2	2
Inpatient Psych - Adult	4	3.2	30	7.5
EOB	1	4.8	5	5
Inpatient Child / Adolescent Psych	2	4.8	10	1
MICU	5	12	10	2
SICU	4	12	8	2
CCU - Coronary Care, Stroke / Intermediate	3	18	8	6
SLB - 5 Medical with Oncology Focus	4	4	24	6
SLB -6 Medical Unit with Ventilators	5	5	26	5
SE3-1 Surgical Unit	3	4	18	6
SLB - Medical Telemetry Unit	5	4	30	6

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	0	0
NICU	0	0
SLB 1 & 2 - Mother Baby / Post Partum	0	0
Pediatrics / PICU / PEDS Oncology	0	0
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	0	0
EOB	0	0
Inpatient Child / Adolescent Psych	0	0
MICU	0	0
SICU	0	0
CCU - Coronary Care, Stroke / Intermediate	0	0
SLB - 5 Medical with Oncology Focus	0	0
SLB -6 Medical Unit with Ventilators	0	0
SE3-1 Surgical Unit	0	0
SLB - Medical Telemetry Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	3.5	26.25
NICU	1.5	11.25
SLB 1 & 2 - Mother Baby / Post Partum	1	7.5
Pediatrics / PICU / PEDS Oncology	1.5	11.25
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	3.25	24
EOB	1	7.5
Inpatient Child / Adolescent Psych	2	2
MICU	1.3	10
SICU	1.3	10
CCU - Coronary Care, Stroke / Intermediate	0.8	6.25
SLB - 5 Medical with Oncology Focus	2.5	22.5
SLB -6 Medical Unit with Ventilators	3	22.5
SE3-1 Surgical Unit	2.5	18.75
SLB - Medical Telemetry Unit	4	26.25

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	2.5	5.4
NICU	1	1.5
SLB 1 & 2 - Mother Baby / Post Partum	2	1.5
Pediatrics / PICU / PEDS Oncology	1	4.8
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	4	3.2
EOB	1	4.8
Inpatient Child / Adolescent Psych	2	4.8
MICU	1	2.4
SICU	1	3
CCU - Coronary Care, Stroke / Intermediate	1	3
SLB - 5 Medical with Oncology Focus	3	3
SLB -6 Medical Unit with Ventilators	3	2.7
SE3-1 Surgical Unit	2	2.7
SLB - Medical Telemetry Unit	4	3

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Labor & Delivery	Nursing Assistant Support all shifts
NICU	Physician Assistant
SLB 1 & 2 - Mother Baby / Post Partum	Clerk
Pediatrics / PICU / PEDS Oncology	N/A
Intermediate Observation Nursery	Supported by Clerk from Mother Baby within the same unit. Change in RN support all shifts
Inpatient Psych - Adult	Clerk
EOB	Nurse Manager, Ambulatory Assistant
Inpatient Child / Adolescent Psych	Mental Health Technologists, Clerk, Discharge Planning and Recreational Therapy
MICU	Assistant Nurse Manager, Clerk
SICU	clerk, Assistant Nurse Manager

CCU - Coronary Care, Stroke / Intermediate	Clerk, Assistant Nurse Manager
SLB - 5 Medical with Oncology Focus	Clerk
SLB -6 Medical Unit with Ventilators	Clerk, Assistant Nurse Manager
SE3-1 Surgical Unit	Assistant Nurse Manager, Clerks, Nursing Assistant
SLB - Medical Telemetry Unit	Additional support on the unit is a Clerk

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor & Delivery	Yes			
NICU	Yes			
SLB 1 & 2 - Mother Baby / Post Partum	Yes			
Pediatrics / PICU / PEDS Oncology	Yes			
Intermediate Observation Nursery	Yes			
Inpatient Psych - Adult	Yes			
EOB	Yes			
Inpatient Child / Adolescent Psych	Yes			
MICU	Yes			
SICU	Yes			
CCU - Coronary Care, Stroke / Intermediate	Yes			

SLB - 5 Medical with Oncology Focus	Yes			
SLB -6 Medical Unit with Ventilators	Yes			
SE3-1 Surgical Unit	Yes			
SLB - Medical Telemetry Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor & Delivery	8	5.5	11	1.5
NICU	7	10	16	2.4
SLB 1 & 2 - Mother Baby / Post Partum	6	4	32	8
Pediatrics / PICU / PEDS Oncology	2	4.8	5	2.5
Intermediate Observation Nursery	1	12	2	2
Inpatient Psych - Adult	4	3.2	30	7.5
EOB	1	4.8	5	5
Inpatient Child / Adolescent Psych	2	4.8	10	5
MICU	5	12	10	2
SICU	4	12	8	2
CCU - Coronary Care, Stroke / Intermediate	3	18	8	6
SLB5 - Medical with Oncology Focus	4	4	24	6
Medical Unit with Ventilators	5	5	26	5
SE 3-1 Surgical Unit	3	4	18	6
SLB 4 - Medical Telemetry Unit	5	4	30	6

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	0	0
NICU	0	0
SLB 1 & 2 - Mother Baby / Post Partum	0	0
Pediatrics / PICU / PEDS Oncology	0	0
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	0	0
EOB	0	0
Inpatient Child / Adolescent Psych	0	0
MICU	0	0
SICU	0	0
CCU - Coronary Care, Stroke / Intermediate	0	0
SLB5 - Medical with Oncology Focus	0	0
Medical Unit with Ventilators	0	0
SE 3-1 Surgical Unit	0	0
SLB 4 - Medical Telemetry Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	3.5	26.25
NICU	0.5	3.75
SLB 1 & 2 - Mother Baby / Post Partum	0	0
Pediatrics / PICU / PEDS Oncology	0.5	3.75
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	0.25	2
EOB	0.5	3.75
Inpatient Child / Adolescent Psych	3	26.25
MICU	1	7.5
SICU	1	7.5
CCU - Coronary Care, Stroke / Intermediate	0.5	3.75
SLB5 - Medical with Oncology Focus	0.5	3.75
Medical Unit with Ventilators	1	7.5
SE 3-1 Surgical Unit	2.5	18.75
SLB 4 - Medical Telemetry Unit	1.5	11.25

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	3	2
NICU	1	1.5
SLB 1 & 2 - Mother Baby / Post Partum	2	1.5
Pediatrics / PICU / PEDS Oncology	1	4.8
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	4	3.2
EOB	1	4.8
Inpatient Child / Adolescent Psych	3	7.3
MICU	1	2.4
SICU	1	3
CCU - Coronary Care, Stroke / Intermediate	1	3
SLB5 - Medical with Oncology Focus	3	3
Medical Unit with Ventilators	3	2.7
SE 3-1 Surgical Unit	2	2.7
SLB 4 - Medical Telemetry Unit	4	3

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Labor & Delivery	Nursing assistant support all shifts
NICU	Physician Assistant
SLB 1 & 2 - Mother Baby / Post Partum	Clerk
Pediatrics / PICU / PEDS Oncology	N/A
Intermediate Observation Nursery	Supported by Clerk from Mother Baby within the same unit. Change in RN Support all shifts
Inpatient Psych - Adult	Clerk
EOB	Ambulatory Assistant
Inpatient Child / Adolescent Psych	Clerks
MICU	Clerk
SICU	Clerk
CCU - Coronary Care, Stroke / Intermediate	Clerk
SLB5 - Medical with Oncology Focus	Clerk
Medical Unit with Ventilators	Clerk

SE 3-1 Surgical Unit	Nursing Assistant, Clerk
SLB 4 - Medical Telemetry Unit	Additional resources available: Clerk and Nursing Assistant

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Labor & Delivery	Yes			
NICU	Yes			
SLB 1 & 2 - Mother Baby / Post Partum	Yes			
Pediatrics / PICU / PEDS Oncology	Yes			
Intermediate Observation Nursery	Yes			
Inpatient Psych - Adult	Yes			
EOB	Yes			
Inpatient Child / Adolescent Psych	Yes			
MICU	Yes			
SICU	Yes			
CCU - Coronary Care, Stroke / Intermediate	Yes			
SLB5 - Medical with Oncology Focus	Yes			
Medical Unit with Ventilators	Yes			
SE 3-1 Surgical Unit	Yes			
SLB 4 - Medical Telemetry Unit	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor & Delivery	8	17	11	1.5
NICU	7	10	16	2.4
SLB 1 & 2 - Mother Baby / Post Partum	6	4	32	8
Pediatrics / PICU / PEDS Oncology	2	4.8	5	2.5
Intermediate Observation Nursery	2	6	2	2
Inpatient Psych - Adult	4	3.2	30	7.5
EOB	1	4.8	5	5
Inpatient Child / Adolescent Psych	2	4.8	10	5
MICU	5	12	10	2
SICU	4	12	8	2
CCU - Coronary Care, Stroke / Intermediate	3	18	8	6
SLB5- Medical with Oncology Focus	4	4	24	6
SLB -6 Medical Unit with Ventilators	5	5	26	5
SE 3- 1 Surgical Unit	3	4	18	6
SLB 4 - Medical Telemetry	5	4	30	6

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	0	0
NICU	0	0
SLB 1 & 2 - Mother Baby / Post Partum	0	0
Pediatrics / PICU / PEDS Oncology	0	0
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	0	0
EOB	0	0
Inpatient Child / Adolescent Psych	0	0
MICU	0	0
SICU	0	0
CCU - Coronary Care, Stroke / Intermediate	0	0
SLB5- Medical with Oncology Focus	0	0
SLB -6 Medical Unit with Ventilators	0	0
SE 3- 1 Surgical Unit	0	0
SLB 4 - Medical Telemetry	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	1.5	11.25
NICU	0.5	3.75
SLB 1 & 2 - Mother Baby / Post Partum	0	0
Pediatrics / PICU / PEDS Oncology	0.5	3.75
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	0	0
EOB	0	0
Inpatient Child / Adolescent Psych	0	0
MICU	1	7.5
SICU	1	7.5
CCU - Coronary Care, Stroke / Intermediate	0.5	3.75
SLB5- Medical with Oncology Focus	0.5	3.75
SLB -6 Medical Unit with Ventilators	1	7.5
SE 3- 1 Surgical Unit	0.5	3.75
SLB 4 - Medical Telemetry	1.5	11.25

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor & Delivery	1	3.3
NICU	1	1.5
SLB 1 & 2 - Mother Baby / Post Partum	2	1.5
Pediatrics / PICU / PEDS Oncology	1	4.8
Intermediate Observation Nursery	0	0
Inpatient Psych - Adult	2	1.6
EOB	1	4.8
Inpatient Child / Adolescent Psych	1	2.4
MICU	1	2.4
SICU	1	3
CCU - Coronary Care, Stroke / Intermediate	1	3
SLB5- Medical with Oncology Focus	3	3
SLB -6 Medical Unit with Ventilators	3	2.7
SE 3- 1 Surgical Unit	2	2.7
SLB 4 - Medical Telemetry	4	3

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Labor & Delivery	Nursing Assistant change to all shifts
NICU	Physician Assistant
SLB 1 & 2 - Mother Baby / Post Partum	Clerk Float
Pediatrics / PICU / PEDS Oncology	N/A
Intermediate Observation Nursery	Supported by Clerk from Mother Baby within the same unit. Change in RN support all shifts
Inpatient Psych - Adult	N/A
EOB	Ambulatory Assistant
Inpatient Child / Adolescent Psych	None
MICU	Clerk float team
SICU	Clerk Float team
CCU - Coronary Care, Stroke / Intermediate	Clerk Float team
SLB5- Medical with Oncology Focus	Clerk Float team
SLB -6 Medical Unit with Ventilators	Clerk (float team)

SE 3- 1 Surgical Unit	Clerk float team
SLB 4 - Medical Telemetry	Additional resources available to support unit level patient care: Clerk, Nursing assistant.

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor & Delivery	Yes			
NICU	Yes			
SLB 1 & 2 - Mother Baby / Post Partum	Yes			
Pediatrics / PICU / PEDS	Yes			
Oncology	Yes			
Intermediate Observation Nursery	Yes			
Inpatient Psych - Adult	Yes			
EOB	Yes			
Inpatient Child / Adolescent Psych	Yes			
MICU	Yes			
SICU	Yes			
CCU - Coronary Care, Stroke / Intermediate	Yes			
SLB5- Medical with Oncology Focus	Yes			
SLB -6 Medical Unit with Ventilators	Yes			
SE 3- 1 Surgical Unit	Yes			
SLB 4 - Medical Telemetry	Yes			

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, Other, S EIU 1199</p>

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	12/31/2025 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	606
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	09/30/2026 12:00 AM

**The number of hospital employees
represented by SEIU 1199 is:**

1345

Please provide the name of the union:

Local 30