



Welcome to GP 11 West

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

GP 11 West (725)	
Med/Surg	
Projected Pt. Census	RN (Total incl Charge)
1 – 10	3*
11 – 15	3
16 – 19	4
20 – 25	5

Ratio - 1:5
Includes Charge Nurse with or without assignment.
*When census is 1 - 10 the 3rd RN will cover breaks and then will float to another unit with like competencies and limited to one float per shift.
PCAs 2 per shift with a census of 24.
1 BA each shift for days and evenings.

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to GP 10 West

MSHS Department of Nursing Mission and Vision

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Staffing Plan

GP 10 West (733)	
Med/Surg	
Census	RNs (includes charge w/ or w/out an assignment)
18-22	8
23-27	9
28-32	10
33-36	11
1:5 Med Surg; 1:4 Step Down	
1:3 = 3 trachs/ 3 vents/ 3 rapid wean/ 3 A-lines.	
Unit takes maximum 2 hallway pts. 1 SCN nights.	
Charge nurse with or without an assignment. (Nights)	
Charge no with no assignment. (Days)	
Budgeted PCA staffing is 4 per shift with a census of 36.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to GP 10 East

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Staffing Plan

GP 10 East (714)

Med/Surg

Projected Pt. Census

RN (Total incl Charge)

15 – 18

7

19 – 21

8

22 – 24

9

25 – 27

10

28 – 30

11

31 – 33

12

34 – 36

13

37

14

Ratio - 1:5 Med/Surg; 1:4 Step Down; 1:3= 3 trachs/3 vents/3 rapid weaning/3 A lines.

*With or without a charge nurse.

Inclusive of 2 hallway patients.

1 SCN.

PCA staffing is 5 per shift with a census of 35.

1 BA each shift for days and evenings.

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Welcome to GP 10 Center

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Staffing Plan

GP 10 Center (797)	
Medical Oncology	
Projected Pt. Census	RN (Total incl Charge)
25 - 28	8
29 - 32	9
33 - 36	10
1:4; 1:3 High Acuity	
*Above numbers include charge nurse, with or without assignment.	
*Because of the recent transition of 10C to oncology, the vacancy rate and the number of new nurses, Two FTE SCNs are included in addition to the above staffing model. One FTE SCN Days and one FTE SCN nights.	
PCA/NA staffing is 5 per shift for a census of 36.	
1 BA each shift for days and evenings.	

Our Values

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GP 11 Center (764)	
Oncology	
Projected Pt. Census	RN (Total incl Charge)
18 or below	6
19-21	7
22-23	8
24-25	9
26-28	10
Ratio - 1:3; 1:2 High Acuity.	
1:3 average RN to patient assignment.	
*Transplant infusion or CAR-T -- 1:2; 1 SCN on days.	
1 charge nurse with limited or no assignment.	
*SCN on days not included in above.	
PCA staffing is 3 per shift for a census of 28.	
1 BA each shift for days and evenings.	

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Staffing Plan

GP 11 East (738)	
Oncology	
Projected Pt. Census	RN (Total incl Charge)
24-27	9
28-29	10
30-32	11
1:4, 1:3 High Acuity.	
1:4 average RN to patient assignment;	
**Transplant infusion or CAR-T-1:2;	
One Charge RN with limited or no assignment.	
*SCNs, 1 FTE on days not included in above.	
PCA staffing is 3 per shift for a census of 32.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to GP 9 East

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Staffing Plan

GP 9 East (716)			
Med/Surg /Tele Step down			
Census	RN	Charge RN	Total RNs per shift
18-22	7	1	8
23-27	8	1	9
28-32	9	1	10
33-37	10	1	11

1:5 Med Surg; 1:4 Step Down; 1:3 = 3 Trachs/3 Vents/3 Rapid Weaning/3 A-Lines.
 Unit takes maximum 2 hallways pts. 2 SCNs-1days, 1 nights
 PCA staffing is 4 per shift with a census of 35.
 9E Capacity: 16 Step down beds; 16 Telemetry patients.
 1 BA each shift for days and evenings.

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Staffing Plan

GP 9 Center (713)	
Transplant	
Census	#RN
15-17	6
18-20	7
21-23	8
24-26	9
27-29	10
30-32	11
33-34	12
Donors 1:4, Transplant 1:4-5 SDU 1:4, 1:3 = 3 A lines and or 3 kidney transplant receiving replacement.	
4 PCAs per shift for a census of 34. 1 NA on day and eve.	
1 BA per shift days and evenings.	

Our Values

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Staffing Plan

GP 9 West (731)			
Step down			
Census	RN	Charge RN	Total RNs per shift
15-17	6	1	7
18-20	7	1	8
21-22	8	1	9
23-24	9	1	10
25-27	10	1	11
28-29	11	1	12
30-31	12	1	13
32-34	13	1	14
<p>1:4, 1:3 = 3 Vents, Trachs, and/or ETT and Pressors. 4 PCAs per shift for a census of 34. 1 BA per shift days, evenings and nights.</p>			

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Welcome to GP 8 West

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Staffing Plan

GP 8 West (736)	
Stroke	
Census	RN
15-18	6
19-21	7
22-24	8
25-27	9
28-31	10
32-34	11
1:3-4 for SDU/Stroke; 1:5 Med Surg	
1:1 for patients receiving TNK 24 hours only.	
*The above grid is inclusive of stroke unit, stepdown unit and EMU. 5 PCAs per shift for a census pf 34. 1 BA per shift days and evenings.	
Stroke Unit	
Census	RNs
1-4	1
5-8	2
Stepdown Unit	
1-3	1
4-6	2
EMU	
1-4	1

Grid includes 1 charge RN with no patient for each shift. There are no hallway patients. This grid does not accommodate for or include: acuity, admissions/rapid responses, emergencies, break/meal coverage, or 1:1 assignments. This grid is for minimal unit staffing and may be added to for patient care.

Our Values

- Safety
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Staffing Plan

GP 8 Center (762)	
Med/ Surg	
Census	RN
15-18	5
19-22	6
23-26	7
27-30	8
31-35	9
36-38	10
1:5 Med Surg; 1:4 Step Down; 1:3 = 3 Fresh Trachs	
*Charge nurse with or without an assignment.	
PCA staffing is 4 per shift with a census of 36.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to GP 8 East

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Staffing Plan

GP 8 East (737)	
Med/ Surg	
Census	RN
18-23	6
24-29	7
30-34	8
35-37	9
1:5	
Charge nurse with or without an assignment.	
If patients need a high acuity/stepdown level of care, transfer will be initiated. Until transferred these patients will be assigned at a 1:4 level.	
SCN 1 days, and 1 nights.	
Budgeted PCA staffing is 4 per shift with a census of 36.	
1 BA each shift for days and evenings.	

Our Values

- Safety
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Welcome to GP 7 East

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Staffing Plan

GP 7 East (734)

Cardiac

Census	RN
17-21	7
22-26	8
27-30	9
31-36	10

1:4. 1:3 High Acuity, 1:2 TAVR & mitral clip

*Patient population: Telemetry, Post Cath/EP, Post CDICU.

- *No Hallway Patients on this unit.
- 3 PCAs per shift for a census of 35.
- 1 BA per shift days and evenings.

Our Values

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Staffing Plan

GP 7 West (712)	
Cardiac	
Census	RN
17-19	7
20-24	8
25-29	9
30-34	10
*Patient population: Telemetry, Post OHS, VAD/Bi-VAD/TAH. No hallway patients on this unit	
1:2 Bi-VADS, LVADS with Trachs, TAH, Arterial lines, Heart Transplant with stroke, Ventilated patients, ICU admitted patient's awaiting beds.	
1:3 LVAD, heart transplant, complex OHS pt. with trach or A-line, complex vascular pt, CVICU overflow, OHS with hemiparesis.	
1:4 OHS, Thoracic surgery, VATS, 7 Center overflow	
3 PCAs per day and evenings and 2 per night for a census of 34. 1 BA day/evening.	

Our Values

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Staffing Plan

GP 7 Center (715)	
Cardiac	
Census	RN
17-21	7
22-26	8
27-31	9
32-36	10
1:4 Including Patients not on Tele, Medicine, Vascular, Thoracic	
1:3 Fresh LVAD, High Acuity	
*Patient population: Medicine, Vascular, Thoracic, Telemetry/Heart Failure/VAD/Post Cath-EP.	
** No hallway patients on this unit.	
3 PCAs per shift for a census of 36. 1 BA per shift days and evenings.	

Our Values

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Welcome to SICU/TICU

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Staffing Plan

SICU/TICU GP 6 East/Center (721)	
Surgical ICU/ Transplant ICU	
15-18	14
19-20	16
21-22	18
23-24	20
25-26	21
1:2, 1:1 High Acuity	
This grid includes one charge RN with no patients for each shift and a transport nurse on day shift. There are no hallway patients.	
The grid does not accommodate for or include: acuity, admissions/ rapid responses, emergencies, break/meal coverage, or 1:1 assignments,	
This grid is for minimal unit staffing and may be added to for patient care.	
NA per shift 1 per unit per shift.	
2 BA per shift days and evenings. (1 each unit). This is a non-contiguous unit.	

Our Values

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Welcome to GP 6 West

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Staffing Plan

GP 6 West (732)	
Cardiac	
Census	#RNs
17-20	7
21-24	8
25-29	9
30-34	10
35-36	11
TICU- 1:2, 1:1 High Acuity, CVICU 1:3, Chronic Vent 1:4	
*Patient population: Telemetry, Medicine, Vascular Surgery, Thoracic Surgery.	
4PCAs per shift with a census of 36.	
2 BAs per day shift. 1 BA per evening shift.	

Our Values

- Safety
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Welcome to GP 5 C/W

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Staffing Plan

GP 5 C/W (720)								
Cardiac								
Pt's requiring 1:1 care*	Number of Patients							
	1-4	5-8	9-12	13-16	17-20	21-24	25-27	28 - 29
0	4	6	8	10	12	14	16	17
1-2	5	7	9	11	13	15	17	18
3	6	7	10	12	14	16	18	19
4	6	8	10	12	14	16	18	19
5		8	11	13	15	17	19	20
6		9	11	13	15	17	19	20
7		9	12	14	16	18	20	21
8		10	12	14	16	18	20	21
9-10			13	15	17	19	21	22
11-12			14	16	18	20	22	23
13-14				17	19	21	23	24
15-16				18	20	22	24	25

1:2, 1:1 High Acuity
 This staffing grid does not accommodate for increased acuity, admissions, or emergencies. This staffing grid includes 1 break RN, 1 Charge RN with no patient assignment on each unit. 4 NA/PCA per shift (2 on 5 Center, 2 on 5 E) 2 BAs day (1 5C, 1 5E) 2 BAs evening (1 5C, 1 5E).

Our Values

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Welcome to MICU

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Staffing Plan

MICU (741)	
MICU	
Census	#RNs
5-6	4
7-8	5
9	6
10-11	7
12	8
13-14	9
15-17	10
1:2, 1:1 High Acuity	
Notes: The grid includes one charge RN with no patients for each shift.	
There are no hallway patients.	
The grid does not accommodate for or include: acuity, admissions/rapid responses, emergencies, break/meal coverage, or 1:1 assignments.	
This grid is for minimal unit staffing and may be added to for patient care.	
2 NA per shift for a census of 17.	
1 BA per shift days and evenings.	

Our Values

- Safety
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Welcome to KCC 5 NORTH

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Staffing Plan

KCC 5N (735)	
MED/SURG	
Census	#RNs
10-15	3
16-20	4
21-24	5
1:5	
Charge RN with or without patient assignment.	
1 BA each shift for days and evenings.	
PCA staffing is 3 per shift for census of 24.	

Our Values

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Welcome to KCC 4/5 SOUTH

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Staffing Plan

KCC 4/5S (790)	
MED/SURG	
Census	#RNs
16-19	4
20-23	5
24-28	6
29-30	*7
1:5	
Charge RN with or without assignment.	
Includes 2 hallway patients.	
8 RN's with census 25-28 including >3 or more Telemetry patients.	
SCN 1 Day, 1 Night.	
PCA staffing is 5 per shift with a combined census of 30.	
1 BA each shift for days and evenings (for each unit as it is a non-contiguous unit).	

Our Values

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Welcome to KCC 2 SOUTH

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Staffing Plan

KCC 2S (794)	
SPINAL CORD INJURY REHAB	
Census	#RNs
11-15	3
16 - 20	4
21 - 25	5
1:5	
No Hallway patients.	
PCA/NA staffing is 5 per shift for a census of 25.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to KCC 3 SOUTH

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Staffing Plan

KCC 3S (799)	
TOTAL BRAIN INJURY REHAB	
Census	#RNs
11 - 15	3
16 - 20	4
21 - 25	5
1:5	
No Hallway patients.	
PCA/NA staffing is 5 per shift for a census of 25.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to KCC 7 SOUTH

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Staffing Plan

KCC 7S (771)	
GERI PSYCH	
Census	#RNs
10 - 13	3
14 - 18	3
19 – 23	4
1:5	
*When census is 1-13, the RN will cover all breaks for Madison 5 and then will float to another unit with like competencies, and only one float.	
PCA/NA/MHA staffing is 4 per shift for a census of 23.	
1 BA each shift for days and evenings.	

Our Values

- Safety
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Welcome to MADISON 5

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Staffing Plan

MADISON 5 (774)	
ADULT PSYCH	
Census	#RNs
10-15	3
16 - 20	4
21-25	5
1:5	
Charge RN with or without patient assignment.	
PCA/NA/MHA staffing is 5 per shift for a census of 25.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to Psych ED

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Staffing Plan

PSYCH ED (477)	
PSYCH EMERGENCY MEDICINE	
Census	#RNs
Variable	2 RN at all times
ERT staffing is 1 per shift, administrative support from psychiatry.	

Our Values

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Welcome to KP6

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Staffing Plan

KP6 (727)	
PALLIATIVE CARE	
Census	#RNs
1-7	3
8 - 10	3
11 - 14	4
1:3 Palliative Care and 1:5 Med/Surg	
*When census 1-7 the 3rd RN will cover all breaks on KP6 then float to a unit with like competencies.	
Only one float per shift.	
PCA staffing is 2 per shift for a census of 14	
1 BA each shift for days and evenings.	

Our Values

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Welcome to P5

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Staffing Plan

P5 (749)	
GENERAL PEDIATRICS	
Census	RNs
10-11	4
12-14	5
15-18	6
19-21	7
22-24	8
1:4	
*Plus 2 SCN FTE 1 each for day and night shift flex time in addition to RNs.	
*Inclusive of Charge nurse with or without an assignment.	
PCA staffing is 3 per day and eves, and 2 on nights for a census of 24.	
1 BA each shift for days and evenings.	

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Welcome to P2

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Staffing Plan

P2 (750)	
PEDIATRIC ONCOLOGY	
Census	RNs
1-2	2
3-8	3
1:3; 1:2 High Acuity	
*Stem cell transplant patients may require increased monitoring and increase the RNs needed.	
**Includes charge RN with or without assignment.	
PCA staffing is 1 per shift for a census of 8.	
1 BA each shift for days and evenings.	

Our Values

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Welcome to PCICU

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Staffing Plan

PCICU (755)	
PEDIATRIC CARDIAC ICU	
Census	RNs
1-2	2
3	3
4	4
5	5
6	6
1:2, 1:1 High Acuity	
Inclusive of a charge nurse with or without assignment.	
1 BA on each shift, days, evenings, and night.	
NA staffing will be 1 per shift for a census of 6.	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to NICU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

NICU (757)	
NEONATAL ICU	
Census	RNs
39-40	18
41-42	19
43-44	20
45-46	21
47-48	22
49--50	23
51-52	24
53-54	25
55-56	26
57-58	27
59-60	28
61-62	29
1:2, 1:1 High Acuity	
Total RN include 1 charge no patients and 1 resource per shift; not included is the 1 FTE SCN on days only.	
1:1 (based on pp 50 guidelines of perinatal Care, 7th Edition, AAP Committee on Fetus and Newborn and ACOG Committee on Obstetric Practice) Number of 1:1 patients and/or increased acuity will result in increased volume of nurses per shift. 2:1 ECMO (will remain unless otherwise decided upon review of this grid).	
KP4 - 2 RNS at all time.	
PCA are 3 on days and eves, 2 on nights.	
BA are 2 on days and eves, 1 on nights.	

Our Values

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- Creativity



Welcome to PICU

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

PICU (795)			
PEDIATRIC ICU			
Census	RNs	Transport	
9-10	7	1	
11-12	8	1	
13-14	10	1	
15	11	1	
1:2, 1:1 High Acuity			
Transport is a separate cost center. When not on transport they support PICU staff. Inclusive of a charge nurse with or without an assignment.			
PCA/NA staffing will be 3 for each shift for a census of 15.			
BA staffing 2 on days, 1 on eves, and nights.			

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to P4S

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

P4S (M72)	
PEDIATRIC MED/SURG/TELE	
Census	RNs (total including charge)
1-6	3*
7-9	3
10-12	4
13	5

1:4, 1:3 Peds Cath and High Acuity

*When census 1-6, 3rd RN will cover breaks for P4S and then will float to another unit with like competencies, only 1 Float.

Charge nurse with or without an assignment.

PCA staffing will be 2 per day and eve and 1 per night shift for a census of 13.

BA coverage provided by PCICU BA all shifts.

Our Values

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- Creativity



Welcome to CICU/CSDU

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

GP 5E (740)	
CARDIAC CICU/CSDU	
Census	#RN
11-12	6
13	7
14-15	8
16-18	9
19	10
20	11
1:2, 1:1 High Acuity	
*Patient population: Intensive Care, MI/Cardiogenic shock/IABP/Impella/LVADS/CVVH	
**This staffing grid does not accommodate for increased acuity, admissions, RRT or emergencies.	
No hallway patients.	
2 PCAS per shift with census of 20. 1 BA per shift days and evenings.	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KP8

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

KP8 (745)			
POST-PARTUM			
Census	#RNs	#RNs-Nursery	Total
10-13	4	1	5
14-15	5	1	6
16-18	6	1	7
19-21	7	1	8
*inclusive of charge nurse with or without an assignment			
Couplets (1:3)			
2 PCA per shift. 1 BA per shift.			

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KP6E

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

KP6E (747)				
POST-PARTUM				
Census	#RNs	#RNs-Nursery	Charge RN	Total
1-6	3*	No nursery on unit	w/ or w/out assignment	3
10-12	4	1	1	6
13-15	5	1	1	7
16-17	6	1	1	8
18-20	7	1	1	9
21-24	8	1	1	10
25-28	9	1	1	11
Couplets (1:3), 1:3 Antepartum, 1:2 Magnesium Sulfate 1 PCA per shift. 1 BA per shift.				

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KCC4 North

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

KCC 4N (716)			
Telemetry			
Day of week	Days #RNs	Swing	Night #RNs
Monday	3	1-2	4
Tuesday	4	1-2	4
Wednesday	4	1-2	4
Thursday	4	1-2	4
Friday	4	1-2	4
Saturday	3	0	3
Sunday	3	0	3

Med/Surg 1:4

*Patient population: Telemetry, Post Cath/ EP **No hallway patients.
2 Surg Techs per shift. 1 BA per shift days and eves.

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Our Values

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Reviewed by MSH Staffing Committee June 2023 pursuant to NYS Clinical Staffing Law (2805-t)



Welcome to KP7

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

KP7 (751)			
POST-PARTUM			
Census	#RNs	#RNs-Nursery	Total
10-13	4	1	5
14-15	5	1	6
16-18	6	1	7
19-21	7	1	8
*inclusive of charge nurse with or without an assignment			
Couplets (1:3)			
2 PCA per shift. 1 BA per shift.			

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to KP2

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

KP2 (753)						
LABOR & DELIVERY						
Births/ Day	Ante/L&D/OR/PACU Day/Nights	EMTALA/ shift	Bridge (dayshift)	Triage/ shift	Charge/ shift	Total RNs Day/Nights
15-30+	19-20**/17	1	1	2	1	24-25/21
AWHONN Guidelines:						
2:1 Critically Ill, 2:2 Birth, 1:1 Unstable, 1:2 Active Labor, 1:3 Triage, Antepartum: 1:3, 1:2 High Acuity, Mag Pts 1:2, EMTALA RN not included in ratio.						
*Staffing may be adjusted to match historical volume on certain days of the week.						
**When there are 3+ scheduled OR's, 25 nurses on day shift.						
This unit is covered 100% by RN, no PCA in staffing mix.						
OR Techs 5 per day, 3 per evening, 3 per night.						
4 BAs on Days, Evening, & Nights.						

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to NSICU

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care. **Staffing Plan**

KCC9 (761)	
NEUROSURGICAL ICU	
Census	RN
6 - 8	5
9	6
10	7
11 - 12	8
13	9
14-16	10
17-18	11
1:2, 1:1 High Acuity	
This grid includes one charge RN with no patients for each shift and a transport nurse on day shift.	
There are no hallway patients.	
The grid does not accommodate for or include: acuity, admissions/rapid responses, emergencies, break/meal coverage, or 1:1 assignments.	
This grid is for minimal unit staffing and may be added to for patient care.	
2 NA per shift for a census of 18.	
2 BA per shift days and evenings due to being a non-contiguous unit.	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to the Emergency Department

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Emergency Department (785)														
RNS w/ Express Care	Triage 1	Triage 2	Triage Break	EMS Triage	Acute Captain	Resus (1:1,1:3)	Acute Zone 1	Acute Zone 2	Zone B/C	Express Care	Pediatrics	Zone A Captain	Number of Staff	TOTAL FTES BY SHIFT
7:00am - 7:00pm	1	1		1	1	4	3	3	4		3	1	24	57.2
7:00pm - 7:00am	1	1		1	1	4	3	3	4		3	1	24	57.2
9:00am - 9:00pm										1			1	2.6
11:00 am - 11:30pm			2	1		2	2	2	2		2		13	33.8
2:00pm - 2:00am													0	0
FTE	5.2	5.2	5.2	7.8	5.2	26	20.8	20.8	26		20.8	5.2	62	150.8

Post Cardiac arrest, TNK (first 60 min) - 1:1 TNK (post first 60 min - 1:2, Trauma - 1:2, Emergent Care 1:4, Acute 1:8,
 *Staffing ratio must be maintained during break coverage.
 12 ED Techs day and night, 8 from 11A-12p. Weekdays: BA: overnight 6-7 workers, 8A-4P 10 4p-midnight 10.
 Weekends and Holidays 2 overnight, 5 at 8a-4p, 5 at 4p-12a
 ED Boarder: Medicine 1:5, Critical Care 1:2, 1:3 = 3 Traches/3 Vents/3 Rapid Weaning/ 3 A-Lines 1:4 Stepdown.

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to RETU

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

RETU (419)	
Census	#RNs
0 - 10	2
11 - 15	3
16 - 20	4
21 - 22	5
23 - 27	6
1:5	
*Staffing ratio must be maintained during break coverage.	
3 PCAs per shift. BAs: M-F 1 per shift. Weekends/Holidays: 1 7A-7P, 1-7P-7A.	

Our Values

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Welcome to Cardiac OR

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Cardiac OR

Cardiac OR					
Monday to Friday	RNs* (1:1)	Charge RN	SCN	OR Tech	BA
6:30A-11A	13	1	1		
11A-3P	20	1	1		
3P-5P	19	1	1		
5P-7P	18	1	1		
7P-9:30P	7	1	1		
9:30P-11:30P	6	1	1		
On Call Monday-Friday 11:30P-6:30A			2 RN		
On Call Weekend: Friday 11:30P – Monday 6:30A			4 RN		
*Staffing ratio must be maintained during break coverage					
Includes break/lunch coverage and Scrub RNs.					

Our Values

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Welcome to Endoscopy

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Endoscopy												
ROOM/ ROLE	CHARGE RN no assignment	Pre-Op Assessment		Procedure Rooms			PACU			Post- Op Calls	Pre- Op Calls	Total RNs/Day
START TIME	630	630	700	700	730	800	730	800	1000	1000	1000	17
#RNs	1	2	3	1	4	6	1	2	4	2	2	

*Every 2nd Saturday of the month, except July and August, shift starts at 8am.

Our Values

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Welcome to GP2 Pre-OP



MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

GP2 Pre-OP (769)

SHIFT	GP2 Pre-Op RNs	GP2 PACU RNs
530-1330	2	
530-1400	2	
600-1430	8	-
800-1630	1	2
900-1730	1	1
1000-1830	1	-
1100-1930	-	-
530-1800	1	-
600-1830	3	
1200-2030		3
1230 - 2030	1	
1300-2130	-	2
Charge RN Shifts		
530-1400	1	
1200-2030		1

Charge RN with or without assignment

31 assessment bays First Cases of Day staffed by 13 RNs.

RNs start at 530 with staggered shifts until 1800. All are 8 or 12 hour shifts.

Covers breaks and lunches as well.

16 assessment rooms After first cases of the day staffed by 12 RNs.

15 Phase II Bays staffed by 8 RNs.

Staggered shifts start at 800 to 2130 All 8 and 12 hour shifts.

Our Values

- Safety
- Equity
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- Empathy
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- Creativity



Welcome to the Operating Room

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Operating Room (391)	
Monday-Friday Shifts	#RNs
700-1100	42
1100-1600 (includes 1300 or 1500 shifts)	69
1600-1800 (some staff leave at 1730)	55
1800-2000 (some staff leave at 1900 or 1930)	42
2000-2130 (some staff leave at 2100)	16
2130-2330	4
2330-0700	3
*In addition to the above staff per shift, 3 SCNs are on M-F.	
**Includes break/lunch coverage.	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to PACU

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

PACU

RN	HOLDING AREA	GP3	A6	A7	BA	GP3	A6	A7	SCA	GP3	A6	A7
6A-5P	1				6A-2P	1			6A-230P	1		
7A-730P		4							7A-330P	2		
8A-830P			3		8A-4P		1		8A-430P		1	
9A-930P	2 (T-F)			3	9A-5P			1	9A-530P			1
10A-1030P		1	1	1					10A-630P	1	1	
11A-1130P		5	3	3		Lunch coverage for all 3 PACUS			11A-730P			1
					12P-8P	Lunch coverage for all 3 PACUS						
1P-130A		4	1									
					2P-10P	1			2P-1030P	2		
									3P-1130P	1		
					4P-12A		1					
									5P-130A	1	1	1
7P-730 A		6										
					10P-6A	1			10P-630A	1		

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to OBGYN Ambulatory Practice

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

OBGYN Ambulatory Practice (752)	
Obstetrics & Gynecology	
Monday – Friday	#RNs/Shift
745-1615	1
800-1630	2
830-1700	1
930-1800	1
Includes Charge Nurse with or without assignment.	
*The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice *	

Our Values

- Safety
- Equity
- Agility
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- Team Work
- Creativity



Welcome to OMS/ENT

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

MEDICAL SPECIALTIES & OMS/ENT (435)		
Oral Maxillofacial Surgery/ Ear, Nose & Throat		
Days	Shifts	#RNs/Shift
Monday – Friday	800-1630	1
Monday – Friday	830-1700	1
Monday – Thursday	830-1700	0.6
Tuesday - Friday	830-1700	0.6
Monday – Friday (OMS)	830-1700	1

Includes Charge Nurse with or without assignment.
 *The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice *

Our Values

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Welcome to Neurophysiology



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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Neurophysiology

Neurophysiology

Average Daily Patient Volume

65

RN (Total incl Charge)

1

Worked Hours per Unit of Service = 8.13

Includes Charge Nurse with or without assignment.

*The RNs do not interact with every patient that visits the practice.
Assistive personnel are present in the practice *

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Respiratory Institute

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Respiratory Institute (444)	
Respiratory Institute	
Monday – Friday Shifts	#RNs/Shift
800-1630	1
900-1700	3
Includes Charge Nurse with or without assignment.	
*The RNs do not interact with every patient that visits the practice.	
*Assistive personnel are present in the practice.	

Our Values

- Safety
- Equity
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- Team Work
- Creativity



Welcome to Pediatrics

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Pediatrics (746)

Pediatrics

Monday – Friday Shifts

#RNs/shift

800-1630

1

830-1700

1

900-1730

2

Saturday Shift

#RNs/shift

830-1700

1

Includes Charge Nurse with or without assignment.

*The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice *

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Pediatric Endocrinology

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Pediatric Endocrinology	
Pediatric Endocrinology	
Average Daily Patient Volume	RN (Total incl Charge)
50	2
Worked Hours per Unit of Service = 3.13	
Includes Charge Nurse with or without assignment.	
The RNs do not interact with every patient that visits the practice. Assistive personnel are present in the practice	

Our Values

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Welcome to Hemodialysis



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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Mount Sinai Kidney Center (B1)	
Mount Sinai Kidney Center (B1)	
Annenberg B1 Acute Inpatient and Chronic Pediatric Dialysis (709)*	
Monday – Saturday shifts	#RNs/shift
600-1630	11
1300-2330	7
*RNs also work after hour on-call shifts.	
<hr/>	
Annenberg B1 Peritoneal Adult and Pediatric Dialysis (452)	
Monday – Friday	#RNs/shift
1000-2030	1
7 days/week	#RNs/shift
700-1730	3
<hr/>	
Annenberg B1 Home Hemodialysis (458)	
Monday – Saturday shifts	#RNs/shift
700-1730	1
1200-2230	1
Includes Charge Nurse with or without assignment.	
*The RNs do not interact with every patient that visits the practice.	
Assistive personnel are present in the practice *	

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Ruttenberg Treatment Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Ruttenberg Treatment Center (383)		
Infusion		
Area	Shifts	#RNs/shift
Infusion	730-2000	32
Transplant	800-1830 (flexible start times)	5-6 (depending on daily needs)
Therapeutic Infusion	730-2000	9
Therapeutic Infusion (Hess 1)	700-1930	2
Apheresis	730-2000	9
Genetics	800-1830	1

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Ruttenberg Office Practice

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Ruttenberg Office Practice (384)		
Area	Shifts	#RNs/shift
Benign Hematology	800-1830	3
BMT	800-1830	4
Lymphoma	800-1830	1
Lymphoma/Melanoma	Varied shifts/ days	1
MDS	800-1830	1
MPD/Leukemia	800-1830	3
MM	800-1830	7
GI	800-1830	2
GU	800-1830	2
GYN	800-1830	1
H/N	900-1700	1
LUNG	800-1830	2
NEURO ENDOCRINE	800-1830	1

Our Values

- Safety
- Equity
- Agility
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- Creativity



Welcome to Dubin Breast Center

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Dubin Breast Center (377/373)

Infusion

Area	Shifts	#RNs/shift
Infusion	730-1830	3
Infusion	830-1930	3
Medical Oncology	800-1830	3
Radiology	730-1800	1
Surgical Oncology	Staggered	3
Hemophilia	800-1600	2

Our Values

- Safety
- Equity
- Agility
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- Team Work
- Creativity



Welcome to Apheresis

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Apheresis	
Shifts 730-2000	#RNs/shift 9

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •



Welcome to Radiation Oncology

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Radiation Oncology	
Shifts	#RNs/shift
730-1830 (Flexible start times)	6 (for a census of 100)

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to GP1 Center- Lauder Family Cardiovascular Center

MSHS Department of Nursing Mission and Vision

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Staffing Plan

GP1 Center- Lauder Family Cardiovascular Center (460)

# of Procedural Rooms	# of RNs for Unit Weekdays 7.5 hour shifts	#RNs for Unit on Saturday
10	10	2

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Interventional Radiology

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Interventional Radiology (146)

IR	ROOM 1	ROOM2	ROOM 3	ROOM 4	ROOM 5	DAS	Recovery
#RNs	1	1	1	1	1	1.5	3
Day of Week	Sunday	Monday	Tuesday	Wed	Thur	Friday	Saturday
#RNs	Closed	18	18	18	18	18	Closed
	700-2200 call						700-2200 call
	2200-830 1						2200-830 1

Day shifts – 7a-330 p, 730a-4p, 730a-7a-6p

Evening shifts – 10a-830p, 11a-930p, 12p-1030p, 1p-1130p

Overnight – 10p-830a

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to 6E Non-invasive Cardiology Lab

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

6E Non-invasive Cardiology Lab (124)

# of Procedural Rooms	# of RNs for Unit Weekdays 7.5 hour shifts	#RNs for Unit on Saturday
2	3	0

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Cardiac Cath Lab

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Cardiac Cath Lab (775)

CCL	Room 1	Room 2	Room 3	Room 4	Room 5	Room 6	AMB.	Adult Rec	Peds Rec	TAVR*	Charge	Pre-op cath
#RNs	2	2	2	2	2	2	5	4	1	2	2	2
*On days when OR is in use 28 RNs maximum. On days when OR is not in use the below grid is in place by 1200.												
Day of Week	Sun	Mon	Tue	Wed	Thur	Fri	Sat					
#RNs	13	26	26	25	24	24	closed					

Day shifts – 630-1900; 0700-1930

Evening shifts – 930-2200; 1200-0030

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Electrophysiology Lab

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Electrophysiology Lab (364)

EPS	Room 1	Room 2	Room 3	Pre-Op	Bed 16	OR	Charge
#RNs	2	2	2	1.5	1.5	2	1

Day shifts – 0700-1930
Evening shifts – 1930-2200

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity



Welcome to Radiology Associates

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

Radiology Associates (486)

	ROOM 1 (IV)	ROOM2 (IR6)	ROOM 3 (CT E)	Recovery	Hess	Float/Gen Relief	HESS PET
#RNs	3	1	1	1	2	1	1.5
Day of Week	Sunday	Monday	Tuesday	Wed	Thur	Friday	Saturday
#RNs	2	9	8	8	9	8	4

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity