



# Welcome to the Psychiatry Emergency Room

## MSSH Department of Nursing Mission and Vision

**MISSION:** To provide exceptional clinical experiences and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation and scientific nursing research.

**VISION:** To be the place where nurses choose to work and patients want to receive their care.

CPEP	
Comprehensive Psychiatric Emergency Program	
Scheduled Shifts	RN (Includes Team Leader)
7A	2.5-3
7P	2.5-3
Notes: Average 2-3 PCAs/shift. Additional 1:1s covered by float pool PCA staff (12.4 FTEs). BH Float pool RNs (10.6 FTEs) available for increases in census. <b>Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:4.</b>	

### Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



## Welcome to 3R – Behavioral Health Center

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3R	
Adult Psychiatry	
Projected Patient Census	RN (Includes Team Leader)
1 - 6	2
7-12	2
13-18	3
19-24	4
25-28	5

Notes: USA M-F days and evenings, weekends and holidays days; Average 2-3 PCAs/shift. Additional 1:1s / increased acuity covered by PCA float pool staff (12.4 FTEs). BH Float pool RNs (10.6 FTEs) available for increases in census. **Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:6.**

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Reviewed June 2024



## Welcome to 4R – Behavioral Health Center

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4R	
Geriatric Adult Psychiatry	
Projected Patient Census	RN (Includes Team Leader)
1 - 6	2
7-12	2
13-18	3
19-24	4
25-30	5
31-36	6
Notes: USA M-F days and evenings, weekends and holidays days; Average 2-3 PCAs/shift. Additional 1:1s covered by float pool PCA staff (12.4 FTEs). BH Float pool RNs (10.6 FTEs) available for increases in census. <b>Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:6.</b>	

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Reviewed June 2024



## Welcome to 5R – Behavioral Health Center

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5R – Day Shift		5R – Night Shift	
Detox/Rehab		Detox/Rehab	
Projected Patient Census	RN (total incl Team Leader)	Projected Patient Census	RN (total incl Team Leader)
1 - 7	2	1 - 9	2
8-14	2	10 -18	2
15-21	3	19 - 27	3
22-28	4	28 -36	4
28-34	5	37 - 45	5
35-41	6	46 - 51	6
42-46	7		

Notes: USA M-F days and evenings, weekends and holidays days; Average 2-3 PCAs/shift. Additional 1:1s covered by PCA float pool staff (12.4 FTEs). BH Float pool RNs (10.6 FTEs) available for increases in census. **Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:7 during day shift and 1:9 during night shift.**

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# Welcome to the Intensive Care Unit

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ICU	
Critical Care	
Projected Patient Census	RN (Includes Team Leader with/without assignment)
1-2	2
3-4	2
5-6	3
7-8	4
9-10	5
11-12	6
13-14	7
15-16	8
Notes: USA M-F days and evenings, weekends and holidays days; PCA staffed a 1:8 and 2:8-16. <b>Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:2.</b>	

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## Welcome to 9 Silver

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9 Silver	
Med/Surg	
Projected Patient Census	RN (Includes Team Leader)
1-6	2
7-12	2
13-18	3
19-24	4
25-30	5
31-33	6
Notes: USA M-F days and evenings, weekends and holidays days; Averages 3-4 PCAs/ shift; mobility aide during the day shift. If 2 PD patients are off unit, another RN will be assigned. <b>Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:6.</b>	

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## Welcome to 7 Silver

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7 Silver	
Med/Surg	
Projected Patient Census	RN (Includes Team Leader)
1-6	2
7-12	2
13-18	3
19-24	4
25-30	5
31	6

Notes: USA M-F days and evenings, weekends and holidays days; Average 3-4 PCAs/shift. **Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:6.**

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Reviewed June 2024



## Welcome to 5 Dazian

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Med/Surg/Tele	
Projected Patient Census	RN (Includes Team Leader)
1-5	2
6-10	2
11-15	3
16-20	4
21-24	5

Notes: USA M-F days, evenings and nights, weekends and holidays days; Average 3 PCAs/shift.  
**Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:6.**  
**The nurse-patient assignment for telemetry patients is 1:5.**

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# Welcome to the Emergency Department

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Emergency Department	
Scheduled Shifts	RN
7 A	9-11
12 P	4-5
7 P	9-11

Notes: PCC at 7A-7P and 7P-7A. Average 4-6 PCAs/shift. Nurse -patient assignment for critical patient is 1:2. Additional support includes PCAs, 1:1 CO coverage with assistance of PCA staff from BHC and Med/Surg float pool when possible. Staffing to arrival patterns and registrations. **Per the Collective Bargaining Agreement (CBA), the nurse-patient assignment is 1:6.**

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# Welcome to the Emergency Department - Pediatric Observation

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Emergency Department – Peds Obs	
Scheduled Shifts	RN
7 A	2
12 P	1
7 P	2
Notes: PCC at 7A-7P and 7P-7A. One PCA/shift. Additional support includes PCAs, 1:1 CO coverage with assistance of PCA staff from BHC and Med/Surg float pool when possible, child life specialist. <b>Per the Collective Bargaining Agreement (CBA), minimum 2 RNs total are scheduled.</b>	

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## Welcome to Cardiac Cath Lab / IR

### MSSH Department of Nursing Mission and Vision

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### Staffing Plan

Cardiac Cath Lab / IR	
Interventional Procedures	
Average Daily Patient Volume	RN (Includes Team Leader)
2-3 cases/day	7-8
<p>Notes: Specialty trained RNs - Cath lab RNs for catheterization procedures and STEMI cases, IR RNs for IR and stroke intervention cases; CV techs support Cath lab nurses.</p> <p>On Call – For cardiac cath - 2 RNs, 1 CVT tech</p> <p>On Call- For IR - 1 RN, 1 tech</p> <p>Nights, Weekends and holidays 24 hours</p>	

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## Welcome to PACU

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### Staffing Plan

PACU	
Post Anesthesia Care Unit	
Scheduled Shift	RN (Includes Team Leader)
8A	2
8P	2

Notes: Nurse Manager, Secretary

On Call – Nights, Weekends & Holidays 2 RNs. 1 RN (on site), 1 RN (on call).

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# Welcome to OR

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### Staffing Plan

OR / Endoscopy / ECT	
Operating Room	
Scheduled Shift	RN
7A	2
7P	2

On Call: Nights, Weekends & Holidays 2 RNs (1 on site and 1 on call).

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# Welcome to Hemodialysis

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### Staffing Plan

Hemodialysis	
Scheduled Shift	RN (Includes Team Leader)
8A	2-3
<p>Notes: Supported by a dialysis tech.</p> <p>On Call: 1 RN 24/7 nights, weekends and holidays.</p>	

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