

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	MOUNT SINAI HEALTH SYSTEM
Reporting Organization	Mount Sinai Beth Israel
Reporting Organization Id	1439
Reporting Organization Type	Hospital (pfi)
Data Entity	Mount Sinai Beth Israel

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Comprehensive Psychiatric Emergency Program	2.5	0.94	5.67	7
Peds Observation Unit	1.5	6	5	0
ED - urban ED	11	1.68	33	8.5
5 Bernstein - chemical dependency / rehab	4	1.3	24	7
8 Bernstein - acute psychiatric adult unit	4	1.45	22	6
7 Silver - med/surg unit 31 beds	5	1.6	25	6
9 Silver - medical surgical unit 33 beds	5	1.54	26	6
10 Silver - medical surgical 30 bed unit	5	1.54	26	6
CCU - cardiac patients requiring critical care	3	4.8	5	2
6 Karpas geri psych unit	5	1.38	29	6
5 Dazian - med/surg/telemetry	5	1.9	21	5
8 Silver - med/surg/telemetry 32 beds	6	1.78	27	5

ICU - surgical and medical patients requiring critical care	6	4.36	11	2
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LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation Unit	0	0
ED - urban ED	0	0
5 Bernstein - chemical dependency / rehab	0	0
8 Bernstein - acute psychiatric adult unit	0	0
7 Silver - med/surg unit 31 beds	0	0
9 Silver - medical surgical unit 33 beds	0	0
10 Silver - medical surgical 30 bed unit	0	0
CCU - cardiac patients requiring critical care	0	0
6 Karpas geri psych unit	0	0
5 Dazian - med/surg/telemetry	0	0

8 Silver - med/surg/telemetry 32 beds	0	0
ICU - surgical and medical patients requiring critical care	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation Unit	0	0
ED - urban ED	0	0
5 Bernstein - chemical dependency / rehab	0	0
8 Bernstein - acute psychiatric adult unit	0	0
7 Silver - med/surg unit 31 beds	0	0
9 Silver - medical surgical unit 33 beds	0	0
10 Silver - medical surgical 30 bed unit	0	0
CCU - cardiac patients requiring critical care	0	0
6 Karpas geri psych unit	0	0

5 Dazian - med/surg/telemetry	0	0
8 Silver - med/surg/telemetry 32 beds	0	0
ICU - surgical and medical patients requiring critical care	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	3	1.4
Peds Observation Unit	1	4
ED - urban ED	6	1.37
5 Bernstein - chemical dependency / rehab	4	1.33
8 Bernstein - acute psychiatric adult unit	4	1.45
7 Silver - med/surg unit 31 beds	4	1.28
9 Silver - medical surgical unit 33 beds	4	1.23
10 Silver - medical surgical 30 bed unit	4	1.23
CCU - cardiac patients requiring critical care	2	3.2
6 Karpas geri psych unit	4	1.1

5 Dazian - med/surg/telemetry	4	1.52
8 Silver - med/surg/telemetry 32 beds	4	1.19
ICU - surgical and medical patients requiring critical care	3	1.8

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Comprehensive Psychiatric Emergency Program	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Security.
Peds Observation Unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Child Life Specialist, Music Therapist, Registrar, ANMs.

ED - urban ED	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Child Life Specialist, ANMs, Music Therapist, Registrars.
5 Bernstein - chemical dependency / rehab	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

<p>8 Bernstein - acute psychiatric adult unit</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>7 Silver - med/surg unit 31 beds</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>9 Silver - medical surgical unit 33 beds</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>

<p>10 Silver - medical surgical 30 bed unit</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>CCU - cardiac patients requiring critical care</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>6 Karpas geri psych unit</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>

<p>5 Dazian - med/surg/telemetry</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>8 Silver - med/surg/telemetry 32 beds</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>ICU - surgical and medical patients requiring critical care</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Comprehensive Psychiatric Emergency Program	Yes			
Peds Observation Unit	Yes			
ED - urban ED	Yes			
5 Bernstein - chemical dependency / rehab	Yes			
8 Bernstein - acute psychiatric adult unit	Yes			
7 Silver - med/surg unit 31 beds	Yes			
9 Silver - medical surgical unit 33 beds	Yes			
10 Silver - medical surgical 30 bed unit	Yes			
CCU - cardiac patients requiring critical care	Yes			

6 Karpas geri psych unit	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add security /additional staff to for unit coverage. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
5 Dazian - med/surg/telemetry	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

<p>8 Silver - med/surg/telemetry 32 beds</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
<p>ICU - surgical and medical patients requiring critical care</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Comprehensive Psychiatric Emergency Program	2.5	1.18	5.7	2.28
Peds Observation	1.5	6	2	5
ED - urban ED	15	2.1	78	8
5 Bernstein - Chemical dependency / Rehab	3.5	1.17	24	7
8 Bernstein - Acute adult psychiatric unit	1	1.45	22	6
7 Silver - med / surg	5	1.6	25	6
9 Silver	5	1.54	26	6
10 Silver	5	1.54	26	6
CCU - cardiac care critical care	3	4.8	5	2
6 Karpas - geri psych	5	1.38	29	6
5 Dazian - med / surg / telemetry	5	1.9	21	5
8 Silver - med / surg /telemetry	6	1.78	27	5
ICU - medical /surg critical care unit	6	4.36	11	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation	0	0
ED - urban ED	0	0
5 Bernstein - Chemical dependency / Rehab	0	0
8 Bernstein - Acute adult psychiatric unit	0	0
7 Silver - med / surg	0	0
9 Silver	0	0
10 Silver	0	0
CCU - cardiac care critical care	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg / telemetry	0	0
8 Silver - med / surg /telemetry	0	0
ICU - medical /surg critical care unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation	0	0
ED - urban ED	0	0
5 Bernstein - Chemical dependency / Rehab	0	0
8 Bernstein - Acute adult psychiatric unit	0	0
7 Silver - med / surg	0	0
9 Silver	0	0
10 Silver	0	0
CCU - cardiac care critical care	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg / telemetry	0	0
8 Silver - med / surg /telemetry	0	0
ICU - medical /surg critical care unit	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	3	1.41
Peds Observation	1	4
ED - urban ED	6	1.37
5 Bernstein - Chemical dependency / Rehab	4	1.33
8 Bernstein - Acute adult psychiatric unit	4	1.45
7 Silver - med / surg	4	1.28
9 Silver	4	1.23
10 Silver	4	1.23
CCU - cardiac care critical care	2	3.2
6 Karpas - geri psych	4	1.1
5 Dazian - med / surg / telemetry	4	1.52
8 Silver - med / surg /telemetry	4	1.19
ICU - medical /surg critical care unit	3	2.18

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Comprehensive Psychiatric Emergency Program</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Security.</p>

Peds Observation	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Registrars, ANMs, Child Life Specialist, Music Therapist.
ED - urban ED	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Registrars, Child Life Specialist, ANMs, Music Therapist.

5 Bernstein - Chemical dependency / Rehab	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
8 Bernstein - Acute adult psychiatric unit	Security, Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
7 Silver - med / surg	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

9 Silver	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
10 Silver	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
CCU - cardiac care critical care	<p>The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments.</p> <p>Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

6 Karpas - geri psych	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
5 Dazian - med / surg / telemetry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
8 Silver - med / surg /telemetry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

ICU - medical /surg critical care unit	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Comprehensive Psychiatric Emergency Program	Yes			
Peds Observation	Yes			
ED - urban ED	Yes			
5 Bernstein - Chemical dependency / Rehab	Yes			
8 Bernstein - Acute adult psychiatric unit	Yes			
7 Silver - med / surg	Yes			
9 Silver	Yes			
10 Silver	Yes			
CCU - cardiac care critical care	Yes			

6 Karpas - geri psych	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	
5 Dazian - med / surg / telemetry	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	

8 Silver - med / surg /telemetry	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	
ICU - medical /surg critical care unit	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Comprehensive Psychiatric Emergency Program	2.5	1.17	17	6
Pediatric Observation	1.5	6	2	5
5 Bernstein - Chemical dependency / Rehab	3.5	1.17	24	9
8 Bernstein - acute adult inpatient psychiatry	4	1.45	22	6
7 Silver - med / surg	5	1.6	25	6
9 Silver - med / surg	5	1.54	26	6
10 Silver - med / surg	5	1.54	26	6
CCU - cardiac critical care	3	4.8	5	2
ED - urban Emergency Department	10	1.4	33	8
6 Karpas - geri psych	5	1.38	29	6
5 Dazian - med / surg	5	1.9	21	5
8 Silver - med / surg / telemetry	6	1.78	27	5
ICU - medical /surgical critical care	6	4.36	11	2

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	0	0
Pediatric Observation	0	0
5 Bernstein - Chemical dependency / Rehab	0	0
8 Bernstein - acute adult inpatient psychiatry	0	0
7 Silver - med / surg	0	0
9 Silver - med / surg	0	0
10 Silver - med / surg	0	0
CCU - cardiac critical care	0	0
ED - urban Emergency Department	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg	0	0
8 Silver - med / surg / telemetry	0	0
ICU - medical /surgical critical care	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	0	0
Pediatric Observation	0	0
5 Bernstein - Chemical dependency / Rehab	0	0
8 Bernstein - acute adult inpatient psychiatry	0	0
7 Silver - med / surg	0	0
9 Silver - med / surg	0	0
10 Silver - med / surg	0	0
CCU - cardiac critical care	0	0
ED - urban Emergency Department	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg	0	0
8 Silver - med / surg / telemetry	0	0
ICU - medical /surgical critical care	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Comprehensive Psychiatric Emergency Program	3	1.41
Pediatric Observation	1	4
5 Bernstein - Chemical dependency / Rehab	3	1
8 Bernstein - acute adult inpatient psychiatry	3	1.09
7 Silver - med / surg	3	0.96
9 Silver - med / surg	0	0.92
10 Silver - med / surg	3	0.92
CCU - cardiac critical care	1	1.6
ED - urban Emergency Department	6	1.37
6 Karpas - geri psych	3	0.83
5 Dazian - med / surg	4	1.52
8 Silver - med / surg / telemetry	3	0.89
ICU - medical /surgical critical care	3	2.18

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Comprehensive Psychiatric Emergency Program</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>

<p>Pediatric Observation</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Registrars, ANMs.</p>
<p>5 Bernstein - Chemical dependency / Rehab</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.</p>
<p>8 Bernstein - acute adult inpatient psychiatry</p>	<p>Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Security, Unit Support Associate.</p>

7 Silver - med / surg	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
9 Silver - med / surg	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
10 Silver - med / surg	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

CCU - cardiac critical care	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
ED - urban Emergency Department	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Registrars, ANMs.

6 Karpas - geri psych	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
5 Dazian - med / surg	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
8 Silver - med / surg / telemetry	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.

ICU - medical /surgical critical care	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate.
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NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Comprehensive Psychiatric Emergency Program	Yes			
Pediatric Observation	Yes			
5 Bernstein - Chemical dependency / Rehab	Yes			
8 Bernstein - acute adult inpatient psychiatry	Yes			
7 Silver - med / surg	Yes			
9 Silver - med / surg	Yes			
10 Silver - med / surg	Yes			
CCU - cardiac critical care	Yes			

<p>ED - urban Emergency Department</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add an additional RN at 11 pm. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
<p>6 Karpas - geri psych</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add security / additional staff to the unit. tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

5 Dazian - med / surg	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
8 Silver - med / surg / telemetry	No	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>

<p>ICU - medical /surgical critical care</p>	<p>No</p>	<p>Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal responsibility.</p>	<p>Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the organization.</p>	<p>The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments. Nursing/Hospital Management did not agree and did not accept this recommendation.</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

09/30/20
26 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

2839