



PFI# 1169

Montefiore Medical Center: Moses Campus and The Childrens Hospital at Montefiore (CHAM)

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

MOSES, CHAM| INPATIENT

Discussion as of 05/28/2024

Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
CHAM	Inpatient	CHAM 8 10561	42	1.0	1.0	1.0	4.0	4.0	4.0	0.0	0.0	0.0	1:4 Infant 1:3 High Flow	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
CHAM	Inpatient	CHAM 9 10562	36	1.0	1.0	1.0	3.0	3.0	4.0	0.0	0.0	0.0	1:4 Children 1:3 Heme/Omc	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
CHAM	Inpatient	CHAM 6 10563	0	1.0	1.0	1.0	4.0	4.0	4.0	0.0	0.0	0.0	1:4 Adolescent 1:3 EPI	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
CHAM	Inpatient	CHAM 10 ICU 10564	26	1.0	1.0	1.0	3.0	3.0	3.0	0.0	0.0	0.0	1:2	



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	CHAM 4/5 Subspecialty Clinics	CHAM 4/5 Subspecialty Clinics CC# 10582 Type: Ambulatory Clinics for Pediatrics Days/ Hrs.: M-F 8a-6p	8.0	7.0	0.0	4.0	4.0	0.0	4.0	4.0	0.0	2.0	2.0	0.0	n/a



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			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	CHAM CATH LAB	CHAM CATH Lab CC# 10018 Type: Amb. Care. Pediatric Cardiac Catheterization Days/ Hrs.: M-F 6:30A- 5P	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	n/a



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Staffing Plan - Flex To Volume															
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			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	CHAM GI	CHAM GI CC# 4719468 Type: Peds GI Days/ Hrs.: Mon-Fri, 7a-6p. Staffed w/ RNs Tues, Wed & Fri only	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	n/a



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	Peds Dialysis	CHAM (Peds) Dialysis CC# 10411 Amb. Care Serv. peds pt. with end-stage renal disease (Hemodialysis) Days/ Hrs.: Mon (7a- 7:30p), Tue (6am- 4pm), Wed (7a- 7:30p) & Fri (7a- 7:30p)	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	Day: 2, Eve: 2



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	CHAM ROSENTHAL 3	CHAM ROSENTHAL 3 CC# 10420 Type: Amb. Care. Specialty Care. Days/ Hrs.: Mon - Fri. 8a- 5p. No regularly staffed RNs. RNs only who compliment MDs during office visits	1.0	1.0	0.0	2.0	2.0	0.0	2.0	2.0	0.0	1.0	1.0	0.0	n/a



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	CHAM ROSENTHAL 4	CHAM ROSENTHAL 4 CC# 10420 Amb. Care. Procedural Unit. Infusion. Hem/Onc. RNs provide direct care (Infusion) Days/ Hrs.: 7A-7:30P. Mon- Fri.	1.0	1.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	8.0	8.0	0.0	n/a



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
CHAM	CHAM PACU	CHAM PACU CC# 10412 Type: ASU/PACU. Pre/Postoperative includes Phase I Days/ Hrs.: Mon to Fri, 6a-930p, Closed on weekends and holidays.	3.0	1.0	0.0	3.0	2.0	0.0	0.0	0.0	0.0	7.0	7.0	0.0	ASPAN Guidelines



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MOSES/ CHAM | AMBULATORY

Discussed as of 06/24/24

													Hospital Staffing																
Emergency Department			Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care																	
			US/BAs			NA/PCT			LPN																		RNs		
Hospital	Location Name	Unit Description	Unit Secretary (US) Business			Nursing Attendants (NA) Patient Care Technicians (PCT) Cardiac Care Technician (CCT)			Licensed Practical Nurse (LPN)			Registered Nurse (RN)			Triage RN			Greeter RN			PCC Charge RN			Acute Expediter			Resource/Throughput RN		
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a
CHAM	CHAM ED	CHAM ED CC# 10572 Type: ED-50,000-79,999 Annual Visits Days/ Hrs.: 24 HRS/7 DAY	2.0	2.0	2.0	IPCT: 3.0 Psy T: 1.0	IPCT: 3.0 Psy T: 1.0	IPCT: 3.0 Psy T: 1.0	0.0	0.0	0.0	1:2 Critical 1:5 Acute 1:8 + 1 LPN SubAcute Psych 1:4	Nurse Practitioners work days, evenings, and nights Secretaries Dieticians RN Navigators Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security Child Life Specialists	2	0	2	1	0	1	1	0	1	0	0	0	0	0	1	0



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				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Northwest 7 10540	34	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Cardiothoracic Surgery ICU 10521	16	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Surgical ICU 10522	8	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Medical ICU 10523	12	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Coronary Care Unit 10524	12	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Neuro-ICU 10525	10	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	F6A 10526	30	1.0	1.0	1.0	4.0	4.0	4.0	0.0	0.0	0.0	1:3	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Northwest 4 10527	38	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	F7AE 10531	26	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5 Med/Surg 1:3- 1:4 Transplant 1:3 Transplant 1st 24 hours Post op	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Moses	Inpatient	F7B 10535	37	1.0	1.0	1.0	5.0 (PCT= 3 + NA= 2)	5.0 (PCT= 3 + NA= 2)	5.0 (PCT= 3 + NA= 2)	0.0	0.0	0.0	1:5 Med/Surg 1:3 Stepdown	



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				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	FP7AW10536	26	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	NW 8 10541	39	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5 Med Surg 1:4 Oncology	



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Montefiore Medical Center: Moses Campus and The Childrens Hospital at Montefiore (CHAM)

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Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Moses	Inpatient	NorthWest 3 10542	35	1.0	1.0	0.0	4.0	4.0	4.0	0.0	0.0	0.0	1:4- 1:5	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	K5 10544	33	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Northwest 6 10546	39	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Northwest 5 10547	38	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	F6B 10548	38	1.0	1.0	1.0	5.0	5.0	5.0	0.0	0.0	0.0	1:4 Telemetry 1:3 Stepdown	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	NorthWest 2 10551	32	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:4	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	K4 10553	36	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	K7 10554	28	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	NorthWest 1 10555	32	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:4 Floor 1:3 Stepdown	



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				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	Klau 8 10556	28	1.0	1.0	1.0	3.0	3.0	3.0	0.0	0.0	0.0	1:4	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	K6 10558	30	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



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				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Moses	Inpatient	K2 10559	22	1.0	1.0	1.0	3.0	3.0	3.0	0.0	0.0	0.0	5 RN Day 5 RN Night	

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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Dialysis	Moses Dialysis CC# 10549 Type: Amb. Care. Dialysis. Services patients with end-stage renal disease (Hemodialysis). RN:PT Ratio=1:2. Mon to Sat. 6a-11:30p	1.0	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	10.0	6.0	0.0	1:2



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Nuclear Medicine	Nuclear Medicine CC# 10042 Type: Amb. Care. Nuclear Medicine Days/ Hrs.: Mon- Fri. 7:30am- 7:30pm	2.5	0.5	0.0	8.0	2.0	0.0	0.0	0.0	0.0	1.8	0.3	0.0	n/a



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Discussion as of 06/24/24

			Hospital Staffing												
			Staffing Plan - Flex To Volume												
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Radiation Oncology	<p>Moses Radiation Oncology CC# 4709678</p> <p>Type: Amb. Care. Providing radiation therapy to adult/pediatric patients. Brachytherapy. In this area patients are scheduled for daily radiation treatment on 2 separate machines nursing is responsible for overseeing these patients without direct patient care except in an emergency setting; to provide education ; answer questions. Days/ Hrs.: Mon-Fri 7:30am-6:30pm</p>	5.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	3.5	3.5	0.0	n/a



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Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Infusion Center	Moses Infusion Center CC# 4709628 Days/ Hrs.: Mon-Fri 8a-6:30p Type: Service ambulatory malignant hematology patients (etc. leukemia, lymphoma)	3.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	n/a



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Hospital Staffing															
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Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses AMB SURG + PRE-ADMIT TESTING	Moses Amb.Surg + PreAdmit Testing CC# 10222 Type: Perioperative Serv. Preop and post-op pts. (phase 2). RN staffing utilizing ASPAN Guidelines. Days/ Hrs.: Mon-Fri. 6am-8:30pm.	3.0	2.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	9.0	6.0	0.0	ASPAN Guidelines

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			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses OR	Moses OR CC# 10510 Type: Perioperative Services. OR-Reduced staff after hours. Operating room elective cases from 7a-530p, overnight and weekend emergent cases. Utilizing AORN Guidelines for RN Staffing. 24hrs/7days	2.0	1.0	0.0	10.0	5.0	6.0	22.0	13.0	2.0	30.0	15.0	2.0	ASPAN Guidelines



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Hospital Staffing															
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Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses PACU	<p>Moses PACU CC# 10519</p> <p>Type: Perioperative Services - Based at hospital. Post-anesthesia care unit. Recovery room. Utilizing ASPAN guidelines for RN staffing Days/ Hrs.: 24/7 days a week 7a-530p elective cases overnight and weekend emergent cases</p>	2.0	1.0	0.0	4.0	4.0	1.0	0.0	0.0	0.0	9.0	12.0	2.0	ASPAN Guidelines

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			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Cardiac Cath Lab	<p>Moses Cardiac Cath Lab CC# 10013</p> <p>Amb. Care, Interventional Cardiology, 4 Cath labs, 1 Cardiac Cat Scan, Pre/Post care bays. All pre post and intra procedural care occurs here (there is not another location for pre and post care as in some other Med Centers/ Hosp's) . Some patients come from home and are d/c post test/procedure to home, others are critically ill from an ED/other Hosp's. /ICU and post to an ICU. Acuity of patients varies: Critically ill/cardiogenic shock to stable from home for CT scan, acuity also varies w phase of care: pre, intraprocedural, immediate post, to post awaiting discharge or in pt bed. Nursing assignments vary from 2 RNs to 1 pt in a complex PCI/Stemi/Structural Heart to 1 RN to 3-4 stable pre/post procedure . Staffing plan varies based on : case types planned, volume, time of day (peak staff at peak activity, less staff at end of day and very early morning when labs are not running (pts being preop'd or awaiting d/c or in pt beds). Within same shift RNs are assigned in procedure lab (1:1 RN:Pt) .and to pre post (1 RN : 2-4 pts based on acuity /phase of care)</p> <p>Days/ Hrs.: M-F 6a-11:30p, On- call 7p-7a M-F, 24hrs Sa/Su/H</p>	2.0	0.3	0.0	15.0	9 (PCT: 1 + CVT:8 (starts on day shift continue into eve 5:30p or 9p))	0.0	0.0	0.0	0.0	13.0	5.5	0.0	Table of organization

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			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses EP LAB	<p>Moses EP LAB CC# 10201</p> <p>Type: Amb. Care. Interventional Cardiology, 3EP Labs, 1 TEE/ cardioversion room. All phases of care to include pre/post and intraprocedural care occurs here (no other location for pre/post as in some other hospitals) Patients come from inpatient/home/outside hospitals or facilities/ED. Acuity varies from stable to critical within all phases of care. Pts come from inpatient/ home/outside hospitals or facilities/ED. Acuity of patients varies from stable to critical within all phases of care. Nursing assignments vary dependent on phase of care/acuity.</p> <p>Intraoperative 1:1 (anesthesia present for most cases) pre/post 1:3-4 unless critical then 1:1.Staffing plan varies based on case type, volume, time of day (peak staff at peak activity, less staff at end of day and early morning when labs not running (patients being pre op'd or awaiting discharge or inpt beds). Within same shift RN assignments change in regards to patient needs</p> <p>Days/ Hrs.: Mon Thru Fri 6a-11:30pm</p>	1.0	0.0	0.0	9.0	8 (PCT: 1 + CVT:7 (Shift starts on day shift continue into eve 5:30p,7:30p and 8:30p))	0.0	0.0	0.0	0.0	9.5	2.5	0.0	Table of organization



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Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses GI/ Endoscopy	Moses Endoscopy CC# 10156 Type: Amb. Care. Endoscopy (GI, Pulmonary, Surgery). Utilizing ASPAN Standards for RN Staffing. Days/ Hrs.: 6:30a- 8pm, Mon- Fri. After-hour call team for 8pm-6:30am.	5.0	5.0	0.0	5.0	5.0	0.0	1.5	1.5	0.0	13.0	10.0	0.0	Daily:12



PFI# 1169

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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Radiology	Moses Radiology CC# 10099,10016, 10167, 10102 Type: Amb. Care. CT, MRI, IR & MIU. Shifts stagger. 24 hours/7 days a week	8.0	4.0	2.0	41.5	27.5	11.0	1.0	1.0	0.0	9.0	5.0	2.0	Day:6-8, Eve:2-4



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses MIU	Moses MIU CC# 10061 Type: Amb. Care. CT, MRI, IR & MIU. RN shifts stagger. Mon to Fri. 6:00am-9:30pm	2.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	4.0	2.0	0.0	Day:4, Eve:2



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	Moses Transfusion Center	Moses Transfusion Center CC# 10084 Type: Transfusion Medicine. RN shifts stagger. Days/ Hrs.: Mon to Fri. 8:00am-5:00pm	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MAP LL-Pediatric Urology	Moses MAP LL Pediatric Urology CC# 4709868 Type: Amb. Care. Pediatric Urology Mon-Fri / 8:30-5:00	2.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	2.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MAP 1- Ophthalmology	Moses MAP 1 Ophthalmology CC# 4709588 Type: Amb. Care. Ophthalmology Days/ Hrs.: Mon-Fri, 8:30-5:00. Some Sats with no RN.	13.0	0.0	0.0	16.0	0.0	0.0	4.0	0.0	0.0	1.0	0.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MMG 1 (MAP 8)- Greene Medical Arts Pavilion: MMG Primary Care (Adult and Peds)	Moses MMG 1 MAP 8 CC# 740183 Outpatient Practice Days/ Hrs.: Mon -Fri. 8:00am-5:00pm	11.1	3.4	0.0	2.5	0.5	0.0	14.0	2.1	0.0	1.5	0.6	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MMG 4 - FCC (Brown Zone Adult Peds and Specialty 2,4,5 and lab)	Moses MMG 4 FCC Brown Zone CC# 840183 Outpatient Teaching Practice Days/ Hrs.: Mon -Fri. 8:30am-5:00pm	23.00	0.00	0.00	10.00	0.00	0.00	33.00	0.00	0.00	5.00	0.00	0.00	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MAP 3- ENT	Moses MAP 3 ENT CC# 4709898 Type: Ear, Nose, Throat, Head & Neck Surgery. Only 1 RN: Non-patient facing research/ regulatory Days/ Hrs.: Mon- Fri. 8am-5pm.	9.0	0.0	0.0	3.0	0.0	0.0	3.0	2.0	0.0	1.0	0.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MAP 4- General Surgery + Vascular Surgery	Moses MAP 4 General and Vascular Surgery CC# 4709808 Type: Surgery/Vascular Surgery Days/ Hrs.: Mon-Fri / 7:30-5:00	13.0	0.0	0.0	2.0	0.0	0.0	4.0	0.0	0.0	9.0	0.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MAP 7- Cardiology Heart Failure (Cardiac Stress testing)	Moses MAP 7- Cardiology Heart Failure (Cardiac Stress testing) CC# 4709828 Days/ Hrs.: Mon-Fri. 8:30a-5p	4.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	MAP 7- Cardiology (General)	(Moses) MAP 7- Cardiology General CC# 4709548 Type: General Cardiology, Arrhythmia, EP, Interventional, Non-invasive diagnostic (stress testing) Days/ Hrs.: Mon-Fri / 8-5pm; Wed late night 8-7pm; Occasional Sats	5.0	5.0	0.0	4.0	4.0	0.0	1.0	1.0	0.0	2.0	2.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	FPG (Brown Zone) 3444 Kossuth Avenue OBGYN (FCC)	Moses 3444 Kossuth Avenue - OBGYN (FCC) CC# 4737028 Amb. Care. General, OB, Colposcopies Mon-Fri / 8:00-5:00	1.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	0.0	n/a



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MOSES/ CHAM | AMBULATORY

Discussion as of 06/24/24

Hospital Staffing															
Staffing Plan - Flex To Volume															
Campus	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN			Staffing Criteria/ Agreement
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	
Moses	FPG - Schiff Dental 3444 Kossuth Avenue Schiff Dentistry	Moses 3444 Kossuth Avenue / Schiff Dentistry CC# 4718188 Type: Amb. Care. Oral Surgery, General Dentistry Mon-Fri / 8:00-5:00	2.0	0.0	0.0	13.0	14.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	n/a



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MOSES/ CHAM| AMBULATORY

Discussed as of 06/24/24

Emergency Department			Hospital Staffing																										
			Staffing Plan - Flex To Volume									Additional Staffing (not determined in ratio staffing) Effective January 1, 2024																	
Hospital	Location Name	Unit Description	US/BAs			NA/PCT			LPN			RNs			Triage RN			Greeter RN			PCC Charge RN			Acute Expediter			Resource/ Throughput RN		
			Unit Secretary (US) Business			Nursing Attendants (NA) Patient Care Technicians (PCT) Cardiac Care Technician (CCT)			Licensed Practical Nurse (LPN)			Registered Nurse (RN)																	
			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a
MOSES/ CHAM	Moses Adult ED + POS	Moses Adult ED + POS CC# 10571+ 10573 Type: ED-Greater than 80,000 Annual Visits Days/ Hrs.: 24 HRS/7 DAY	3.0	5.0	3.0	PCT: 10.0 NA: 1.0 Psy T: 1.0	Psy T: 1.0	PCT: 8.0 Psy T: 1.0	0.0	0.0	0.0	1:2 Critical 1:5 Acute 1:8 SubAcute POS/Psych 1:5	Physician Assistant and Nurse Practitioners who work a combination of day and night shifts. Secretaries Dieticians RN Navigators Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security	4	2	4	1	1	1	2	1	2	0	0	0	0	0	0	