

# Newark Wayne Community Hospital Charter

New York State Legislature Clinical Staffing  
Committee Bill

**Due Date:** July 1,  
2024

## **Purpose**

The bill represents an alternative to the mandatory nurse staffing ratio bill. The clinical staffing committee will work collaboratively with nurses and other members of the care team to design and implement a hospital staffing plan. The Clinical Staffing Committee allows for frontline team members to have a role and voice in the staffing process.

### Committee Responsibilities

- Development and oversight of implementation of an annual clinical staffing plan
- Semiannual review of the staffing plan against patient needs and known evidence-based staffing information, including the nursing sensitive quality indicators collected by the hospital
- Review, assessment and response to complaints regarding potential violations of the adopted staffing plan, staffing variations or other concerns regarding the implementation of the staffing plan and within the purview of the committee

### **Membership Eligibility**

1. Team member to be in good standing
2. Understand staff planning process
3. Prior committee experience
4. Able to maintain collaborative relationships

Utilize a Peer Selection Process - Final selection using Survey Monkey conducted by team members and without leadership involvement from 12/20/21 – 12/27/21.

### **Scope**

**Med/Surg (2 Reps)**

**Perioperative Services (2 Rep)**

**Emergency Department (1 Rep)**

**Women's Care Unit (2 Rep)**

**Intensive Care Unit (1 Rep)**

**Endo (1 Rep)**

Term- One year

Term Limits- 2 years

Day of Week- TBD

Frequency Monthly

Physical Location /Zoom Administrative Conference Room with Zoom as additional option

First Meeting scheduled TBD

Meeting Minutes to occur each meeting and be disseminated out to team

## Newark Wayne Community Hospital Committee Composition

### Management Members

1. CNO Kris Pope
2. President Dan Ireland
3. CFO Jeff Decory
4. Director of Nursing Erin List
5. Associate COO Christi Rollo
6. Human Resources Director of Strategy Michele Fortune
7. Nurse Manager Jeremy Hollick
8. Nurse Manager Jenna Douglas
9. Nurse Manager Lori Shaw
10. Nurse Manager Kristen Hough

### Frontline Members and Roles RN,LPN, PCT, Patient Service Representative

1. Jessie Hubright RN
2. Nick Patnode, RN
3. Lisa Dilierto, RN
4. Kelly Crowdry RN
5. Ian Scott, RN
6. Pam Duke EVS
7. Clarice Brown, RN
8. Stacy DeJaeger, RN
9. Nicole Catalano Staffing coordinator
10. Kristen Logue RN

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