

0943 St. Catherine of Siena Medical Center

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Labor & Delivery

Staffing		
	RN	CA *
7a-3p		1
7a-7p	3 + 1 On Call	
3p-11p		1
7p-7a	3 + 1 On Call	

* Position floats as needed among all Maternal Child Areas (L&D; Mother/Baby; Level II Nursery)

**0943 St. Catherine of Siena Medical Center
Nursing Staffing Plan**

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Mother/Baby

Staffing		
	RN	CA
7a-3p		See L&D staffing
7a-7p	2	
3p-11p		See L&D staffing
7p-7a	2	

Avg daily staffing based on ADC of six (6) couplets.
1RN: 3 couplets. Postpartum or Antepartum: 1 RN: 6 patients

**0943 St. Catherine of Siena Medical Center
Nursing Staffing Plan**

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Level II Nursery (NICU)

Staffing		
	RN	CA
7a-3p		See L&D staffing
7a-7p	2	
3p-11p		See L&D staffing
7p-7a	2	

Avg daily staffing based on ADC of 4; 1 RN : 2 patients; unit will be staffed with 2 RNs when patient census is above zero.

0943 St. Catherine of Siena Medical Center

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

1 North (Psychiatry)

Staffing			
	RN	PCA	CA
7a-7:15p	4 RN		
10a-6p (5 shifts/week)	1 RN	N/A	N/A
7am-3pm		3	1
3p-11p		3	1
11p-7a		3	
7p-7:15a	4 RN		0
Avg census twenty-eight (28) patients. 1 RN: 7 patients			
Supplemental Staff for Psychiatric Division			
	SW	Recreation Therapist	
8a-4p	3-4	2	
1p-9p	0	1	

0943 St. Catherine of Siena Medical Center		
Nursing Staffing Plan		
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>		
3 East (Psychiatry)		
Staffing		
	RN	PCA or CA
7a-7:15p	2 RN	
7a-3p		1
3p-11p		1
7p-7:15a	2 RN	0
Avg census ten (10) patients. 1 RN: 7 patients		
Supplemental Staff for Psychiatric Division		
	SW	Recreation Therapist
8a-4p	3-4	2
1p-9p	0	1

0943 St. Catherine of Siena Medical Center

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

PST (M-F only)

Staffing				
	RN	NP	CA	Admitting Asst
7a-3p	1			1
11a-7p	0.5			1
6a-8p		5 (hours vary between 8-10 hours)		
6a-2p			1	
12p-8p			1	

0943 St. Catherine of Siena Hospital

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Ambulatory Surgery (M-F only)

Staffing				
	RN	NP	PCA	CA
6a-2p	4-5	1-3	1 (5:30a-1:30p)	0.5 (5:30a-9:30a)
9a-5p	0-1			1 (7a-3p)
10a-6p	1			0.5 (3p-7p)
11a-7p	1		1	

0943 St. Catherine of Siena Hospital

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Operating Room (M-F only)

Staffing				
	RN	ST	Periop Asst	CA
6a-6p	1-2	1-2	6 with 8 hour shifts (varied between 6a-11p)	
7a-7p	6-8 varied hours	3		
7a-3p	1 (ANCC)	1 Case Facilitator		1
11a-7p				1
9a-9p	1	2		

Staff 1 RN and 1 ST or 2 RNs in each room. Varies according to cases booked and block time. On call during off shift hours.

0943 St. Catherine of Siena Hospital

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Endoscopy Unit (M-F only)

Staffing				
	RN	NP	Endo Tech	Endo Rep
6:30a-4:30p (hours vary)	8-9	1 (T, Th, F)	2 (7a-3p)	1 (6a-2p)
			1 (8a-4p)	1 (7a-3p)

The staffing patterns are staggered to cover all levels of operation and the staff is cross trained to function in the treatment rooms as well as in the admitting / recovery areas.
A registered nurse is available to the patient while the department is open during the hours of 6:30 am until 4:30 pm or on call.

0943 St. Catherine of Siena Hospital		
Nursing Staffing Plan		
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>		
PACU Unit (M-F only)		
Staffing		
	RN	PCA
7a-7p	2	1 (10a-6p)
8a-8p or 9a-9p	1	
11a-11p	2	
3p-11p	0-1	
11p-7a	on call	
<p>2 ECT RNs 8a-2p M, W and F (will work PACU if no cases) 1 RN to 2 adult pts; 1 RN to 2 children</p>		

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
Cardiac Care Unit			
Staffing			
	RN	PCA	CA
7a-7p	5		
7p-7a	5		
7a-3p		0-1	1
3p-11p		0-1	1
11p-7a		0	0
<p><i>Staffing based on ten (10) patients: 1 RN: 2 critical care patients, 1 RN: 3 non-critical care patients RT shared between ICU and CCU</i></p>			
Respiratory Therapy			
	RT		
7a-7p	1		
7p-7a	1		

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
Intensive Care Unit			
Staffing			
	RN	PCA	CA
7a-7p	5		
7p-7a	5		
7a-3p		0-1	1
3p-11p		0-1	1
11p-7a		0	0
<p><i>Staffing based on ten (10) patients; 1 RN: 2 critical care patients, 1 RN: 3 non-critical care patients RT shared between ICU and CCU</i></p>			
Respiratory Therapy			
	RT		
7a-7p	1		
7p-7a	1		

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
2 South (Currently Closed)			
Staffing			
	RN	PCA	CA
7a-7p	Based on patients	Based on patients	Based on patients
7p-7a	Based on patients	Based on patients	Based on patients
7a-3p	Based on patients	Based on patients	Based on patients
3p-11p	Based on patients	Based on patients	Based on patients
11p-7a	Based on patients	Based on patients	Based on patients
<p><i>1 RN to 5-6 Patients (Telemetry)</i> <i>1 RN to 6 Patients (Med/Surg)</i></p>			

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
Cardiac Services Unit/Telemetry			
Staffing			
	RN	PCA	CA
7a-7p	7		
8 hours, 5 shifts/week	2		
7p-7a	7		
7a-3p		6	1
3p-11p		6	1
11p-7a		6	0
<p><i>Average daily staffing PARS based on census forty-two (42) patients ; 1 RN : 5-6 Pts</i></p>			

0943 St. Catherine of Siena Hospital

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

3 North Respiratory Care Unit

Staffing

	RN	CCA	PCA	CA
7a-7p	5			
8 hours, 5 shifts/week	1			
7p-7a	5			
7a-3p		1 (7a-11a) 5 days/week	3	1
3p-11p			3	1
11p-7a			3	0

*Average daily staffing based on census twenty-eight (28) patients ; 1RN : 6 pts
Eight (8) bed stepdown unit will be staffed 1 RN to 4 patients, not included in grid*

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
3 South Oncology/Medical Hospice			
Staffing			
	RN	PCA	CA
7a-7p	5 w/o chemo		
8 hours, 5 shifts/week	1		
7p-7a	5 w/o chemo		
7a-3p		3	1
3p-11p		3	1
11p-7a		2	0
<p><i>Average daily census twenty-eight (28) patients Hospice/Medical 1 RN: 6 pts Outpatients/Oncology with Chemo will be staffed 1 RN to 4 pts; outpatients without chemo will be staffed 1 RN: 5 patients</i></p>			

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
4 South Surgical Step Down			
Staffing			
	RN	PCA	CA
7a-7p	4		
8 hours, 5 shifts/week	1		
7p-7a	4		
7a-3p		3	1
3p-11p		3	1
11p-7a		2	0
<p><i>Average daily staffing based on census twenty-two (22) patients ; 1RN : 6pts Eight (8) bed stepdown unit will be staffed 1 RN to 4 patients, not included in grid</i></p>			

0943 St. Catherine of Siena Hospital			
Nursing Staffing Plan			
<p>The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.</p>			
Emergency Department			
Staffing			
	RN	PCA	CA
7a-3p		3	1
7a-7p	6		
9a-9p	1		
11a-11p	3		
1p-1a	1		
7a-3p or 3p 11p			1
3p-11p		4	1
7p-7a	6		
11p-7a		2	1

0943 St. Catherine of Siena Hospital

Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Acute Dialysis (M-Sat)

Staffing			
	RN	tech	
7a-3p		1 (alternating Sat)	
8a-6p	1		
9a-7p	1		
2p-12MN	1		

on call during off shifts

0943 St. Catherine of Siena Hospital
Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Chronic Dialysis (M-Sat)

Staffing				
	RN	tech	SW/dietitian	CA
4a-2p		3		1(4:45am-12:45pm)
5a-3p	3-4	0-1	1/1	
9a-7p		1		1 (9a-5p)
2p-12MN	3-4	3-4		1 (12pm-8pm)

SW and dietitian work to cover all shifts to reach all patients. Staffing based on 18 chair census.

0943 St. Catherine of Siena Hospital
Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Wound Care (M-F)

Staffing			
	LPN	NP	Patient Access
7:30-4p	3 (varying 8 hours)	2 (varying 8 hours)	2 (varying 8 hours)

0943 St. Catherine of Siena Hospital
Nursing Staffing Plan

The required number of staff is determined by the assessment of patients with adjustments based on census, patient flow, acuity level, staff skill mix and competency. The numbers in the employee column represent the number of employees routinely scheduled to work a shift assuming average acuity and average census.

Cardiac Cath Lab (M-F)

Staffing				
	RN	tech	office staff	support staff
6a-7p	4-5	2 (ten hour shifts)	1 Mac lab tech (M-F 8a-4p)	1-2 (8a-4p and 8a-12n)

2 RN and 1 tech on call when unit is closed