

New York State Law 2805-t
Hospital Clinical Staffing Committee

Peconic Bay Medical Center

PFI Number: 938

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management’s role in designing and implementing the staffing plan. The HCSC’s primary responsibilities are to develop and oversee implementation of the hospital’s annual clinical staffing plan.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
PCU – 8 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	7
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	6:30am-7:15pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	7am-3pm	7.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Evening Shift									
Unlicensed Assistive Personnel (PCT or Sec Tech)	3pm-11pm	7.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Night Shift									
RN	6:30pm-7:15am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	11pm-7am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

As per NYSNA CBA 1 RN: 4 Patients

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
2 South – 40 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	36
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	6:30am-7:15pm	12.0	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive personnel (PCT)	7am-3pm	7.5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive personnel (Unit Secretary)	7am-3pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Evening Shift									
Unlicensed Assistive Personnel (PCT)	3p-11pm	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive personnel (Unit Secretary)	3pm-11pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Night Shift									
RN	6:30pm-7:15am	12.0	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (PCT)	11pm-7am	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed assistive personnel (Unit Secretary)	11pm-7am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

As per NYSNA CBA 1 RN: 7 Med Surge Patients / 1 RN: 6 Tele Patients

ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
3 South – 40 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	32
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	6:30am-7:15pm	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (PCT)	7am – 3pm	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (Unit Secretary)	7am-3pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			Evening Shift						
Unlicensed Assistive Personnel (PCT)	3pm-11pm	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (Unit Secretary)	3pm-11pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			Night Shift						
RN	6:30pm-7:15am	12.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (PCT)	11pm-7am	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed assistive Personnel (Unit Secretary)	11pm-7am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

*As per NYSNA CBA – 1 RN: 7 Med Surge Patients / 1 RN: 6 Tele Patients

ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
SP1 – 18 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	12
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	6:30am-7:15pm	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	7am-3pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed assistive personnel (Unit Secretary)	7am-3pm	7.5	1.00	1.00	1.00	1.00	1.00		
Evening Shift									
Unlicensed Assistive Personnel (PCT or Sec Tech)	3p-11pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Night Shift									
RN	6:30pm-7:15am	12.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	11pm-7am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00

As per NYSNA CBA 1 RN: 7 Patients

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
2 East – 22 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	28
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	6:30am-7:15pm	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	7am-3pm	7.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00

Unlicensed Assistive Personnel (PCT or Sec Tech)	Evening Shift								
	3pm-11pm	7.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00
	Night Shift								
RN	6:30pm-7:15am	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
(PCT or Sec Tech)	11pm-7am	7.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00

As per NYSNA CBA 1 RN: 7 Patients

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
2 North ICU – 8 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	7
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	6:30am-7:15pm	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	7am-3pm	7.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Evening Shift									
Unlicensed Assistive Personnel (PCT or Sec Tech)	3pm-11pm	7.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Night Shift									
RN	6:30pm-7:15am	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	11pm-7am	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

*Per NYSNA CBA * 1 RN: 2 Patients
 * 1 unassigned Charge RN

Classified as ICU Level of Care
 However in the event of high census or acuity the charge RN can take an Assignment

ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator		X	X
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy	X	X	X

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
ACUTE CARE INPATIENT UNITS
Obstetrics – 11 Beds

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	2.6
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	6:30am-7:15pm	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (Sec Tech)	7am-3pm	7.50	1.00	1.00	1.00	1.00	1.00		
LPN or Surgical Tech	6am-7pm	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			Night Shift						
RN	6:30pm-7:15am	12.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
LPN or Surgical Tech	6pm-7am	12.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

As per NYSNA CBA 3 RNs per shift in maternity; 1 additional RN will be provided on high acuity/high patient volume days

ACUTE CARE INPATIENT UNITS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management			
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X		
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Ambulatory Surgery/Pre-OP

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	24
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	530a – 330p	10.00	1.0	1.0	1.0	1.0	1.0		
RN	6a – 4p	10.00	2.0	2.0	2.0	2.0	2.0		
RN	7a – 5p	10.00	2.0	2.0	2.0	2.0	2.0		
RN	7a-7:45p	12.50	1.0	1.0	1.0	1.0	1.0		
Unlicensed Assistive Personnel (PCT or Sec Tech)	7a – 3p	7.50	1.0	1.0	1.0	1.0	1.0		
Unlicensed Assistive Personnel (PCT or Sec Tech)	9a-5p	7.50	1.0	1.0	1.0	1.0	1.0		

***Per NYSNA CBA, 5 RN's + 1 SEC/TEC. An additional RN will be provided on cataract days**

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	x		
Assistant Nurse Management	x	x	
Staff Educator	x		
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Endoscopy/Colonoscopy/Pain Management

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	12
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	6a – 4p	10.00	1.0	1.0	1.0	1.0	1.0	n/a	n/a
RN	7a – 5p	10.00	1.0	1.0	1.0	1.0	1.0	n/a	n/a
RN	8a-6p	10.00	2.0	2.0	2.0	2.0	2.0	n/a	n/a
Unlicensed Assistive Personnel (PCT or Sec Tech)	7a – 3p	7.50	1.0	1.0	1.0	1.0	1.0	n/a	n/a

***Per NYSNA CBA, 4 RN's + 1 SEC/TECH**

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	x		
Clinical Nurse Specialist			
Unit Clerical / Tech Support	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			
Central Sterile	X		

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Interventional Radiology

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	5
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	7a-5p	10.00	1.0	1.0	1.0	1.0	1.0		
RN(Radiology)	7a-5p	10.00	1.0	1.0	1.0	1.0	1.0		
Angio Tech	8a – 4p	7.50	2.0	2.0	2.0	2.0	2.0		

* Per NYSNA CBA:
1 RN (IR)
1 RN (Radiology)
2 Angio Tech

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support / SecTech	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			

■ The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Operating Room

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	24
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
RN	6a – 645p	12.00	1.0	1.0	1.0	1.0	1.0		
Surgical Tech	6a – 645p	12.00	1.0	1.0	1.0	1.0	1.0		
RN	7a – 745p	12.00	6.0	6.0	6.0	6.0	6.0		
Surgical Tech	7a – 745p	12.00	6.0	6.0	6.0	6.0	6.0		
RN	10a – 11p	12.00	1.0	1.0	1.0	1.0	1.0		
Surgical Tech	10a – 11p	12.00	1.0	1.0	1.0	1.0	1.0		
PCT / Sec Tech	7a-3p	7.5	1.0	1.0	1.0	1.0	1.0		
PCT / Sec Tech	3p-5p	2.0	1.0	1.0	1.0	1.0	1.0		

***Per NYSNA CBA**

1 Charge RN (bargaining unit position), all shifts, no regular patient assignment. (If an ANM assumes Charge Nurse duties, without an assignment, then this RN will be utilized in the OR to provide reliefs, float, or other RN assignment.)

+1 Charge RN without an assignment or ANM

1 RN per room

1 Floating RN

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	x
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			
OR Assistant	X		
Central Sterile	X	X	
EVS	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
PACU

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	24
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7a – 5p	10.00	1.0	1.0	1.0	1.0	1.0		
RN	7a – 745p	12.00	1.0	1.0	1.0	1.0	1.0		
RN	8a – 6p	10.00	1.0	1.0	1.0	1.0	1.0		
RN	10a – 1045p	12.00	2.0	2.0	2.0	2.0	2.0		
Unlicensed Assistive Personnel (SCA or PCT)	8a-4p	7.5	1.0	1.0	1.0	1.0	1.0		
Unlicensed Assistive Personnel (PCT or Sec Tech)	5p-11p	5.5	1.0	1.0	1.0	1.0	1.0		

***Per NYSNA CBA**

Follow ASPAN Guidelines

5 RN's daily, with minimum of 2 RNs at all times during normal hours of OR operation

1 Charge Nurse (Bargaining Unit Position) all shifts, without patient assignment to cover PACU and Endo/Colo. (If an ANM assumes the Charge Nurse duties, without assignment, then this RN will be utilized in the PACU to provide reliefs or other RN assignment.)

+1 Charge Nurse without an assignment or ANM

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	x
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
PST

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	20
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7a – 5p	10.00	1.0	1.0	1.0	1.0	1.0	n/a	n/a
RN	9a – 7p	10.00	1.0	1.0	1.0	1.0	1.0	n/a	n/a
NP	7a – 3p	8.00	1.0	1.0	1.0	1.0	1.0	n/a	n/a
NP	7a – 5p	10.00	1.0	1.0	1.0	1.0	1.0	n/a	n/a
Unlicensed Assistive Personnel (PCT or Sec Tech)	7a – 3p	7.50	1.0	1.0	1.0	1.0	1.0	n/a	n/a
	8a – 4p	7.50	1.0	1.0	1.0	1.0	1.0	n/a	n/a

***Per NYSNA CBA, 2 RN's + 2 PCT/SEC-TECS + 2 NP's**

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	x		
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			

■ The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Cardiac/Pulmonary Rehab

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	32 visits /day
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7a-7:30p		1		1		1		
RN	8a-4p			1		1			
Physical Therapist	7a-7:30p		1		1		1		
Physical Therapist	7a-4:30p			1		1			
Physical Therapist Asst	8a-4p		1	1	1	1	1		
Respiratory Therapist	8a-4p		1	1	1	1	1		

***Per NYSNA CBA: 1 RN during hours of operation /1 Physical Therapist when applicable**

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Director of Rehabilitation	x		
Respiratory Manager	x		
Patient Access Staff	x		
Clinical Nurse Specialist			
Unit Clerical Support	x		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	x		
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x		
Respiratory Therapy Support	x		
Nutritionist	x		
Rehab Activities (OT, PT, Speech)	x		
Clinical Pharmacist			
Licensed Social Services / Case Management	x		
Spiritual Services			
Hospitalist / NP / PA	x		
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
SBIRT			

The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Cardiac Services

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	8.00
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
Lab RNs (per room)	6:30am-7:15pm	12	2.00	2.00	2.00	2.00	2.00		
Holding Room RN's (per room)	6:30am-7:15pm	12	2.00	2.00	2.00	2.00	2.00		
CVTs (1 per room)	7am-5pm	9.5	1.00	1.00	1.00	1.00	1.00		
	9am-7pm	9.5	1.00	1.00	1.00	1.00	1.00		
Unlicensed Assistive Personnel (PCT or Sec Tech)	7am-3pm	7.5	1.00	1.00	1.00	1.00	1.00		

*As per NYSNA CBA
 If only one procedural room is operational the staffing will be:
 2 RNs – Procedure
 2 RNs – Pre / Post Procedure
 1 CVT

AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management			
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
Hospitalist / NP / PA	X	X	
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
SBIRT			

■ The list of caregivers in these boxes were provided to all hospitals.

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS
Emergency Department

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	107 visits /day
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN + Triage	6:30am-7:15pm	12.0	6.00	6.00	6.00	6.00	6.00	6.00	6.00
RN	10:30am-11:00pm	12.0	2.00	2.00	2.00	2.00	2.00	2.00	2.00
LPN	10:30am-11:00pm	12.0	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed assistive personnel (PCT or Sec Tech)	7am-3pm	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed assistive personnel (Unit Secretary)	7am-3pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed assistive personnel (NCA)	11am-7pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Evening Shift									
Unlicensed assistive personnel (Unit Secretary)	3pm-11pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed assistive personnel (PCT or Sec Tech)	3pm-11pm	7.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed assistive personnel (NCA)	3pm-11pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed assistive personnel (PCT or Sec Tech)	7pm-3am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Night Shift									
RN + Triage	6:30pm-7:15am	12.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive personnel (NCA)	11pm-7am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (PCT or Sec Tech)	11pm-7am	7.50	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (Unit Secretary)	11pm-7am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

As per NYSNA CBA

5 - 7 RNs: 6:30am-10:30am


7 - 10 RNs: 10:30am-11:30pm

5 - 7 RNs: 11:30pm-6:30am

- Inclusive of ED East unit and exclusive of the Triage RN

Northwell Health **[PFI 938] [PECONIC BAY MEDICAL CENTER]**
AMBULATORY/PROCEDURAL AREAS

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X		
Clinical Resource RN	X	X	X
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
SBIRT	X		

 The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan

2 EAST Bed Capacity: 33

Med/Surge Unit

Unit Description: Med/Surge	Average Number of Patients Per Day:	28
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	5	4				
	6:30p	12.5					5	4
PCT	7a	7.5	4	3				
PCT	3p	7.5			4	3		
PCT	11p	7.5					4	3

Final Recommendations by Executive Director

Unit Name – 2 East						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a		4			
	6:30p				4	
PCT	7a		3			
PCT	3p			3		
PCT	11p				3	

Additional Nurse requested to over breaks.

Current practice is the team covers each other with the support of ANMs, Managers, and LPNs

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan
2 North (ICU) Bed Capacity: 9
Intensive Care Unit


Unit Description: Intensive Care Unit	Average Number of Patients Per Day:	7
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	5	4				
	6:30p	12.5					5	4

Final Recommendations by Executive Director

Unit Name – 2 North (ICU)						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a	12.5	4			
	6:30p	12.5				4

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager/CN	X	X	X
Staff Educator		X	X
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy	X	X	X

 The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan

2 South Bed Capacity: 40

Med Surge / Tele Inpatient Unit

Unit Description: Med Surge / Tele Inpatient	Average Number of Patients Per Day:	36
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	7	6				
	6:30p	12.5					7	6
PCT	3p	7.5			5	4		
PCT	11p	7.5					5	4


Final Recommendations by Executive Director

Unit Name – 2 South						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a	12.5	6			
	6:30p	12.5				6
PCT	3p	7.5		4		
PCT	11p	7.5				4

Additional Nurse requested to cover breaks.

Current practice is the team covers each other with the support of ANMs, Managers and LPNs

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

 The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan

3 South Bed Capacity: 40

Med Surge / Tele Inpatient Unit

Unit Description: Med Surge / Tele Inpatient	Average Number of Patients Per Day:	32
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	6	5				
	6:30p	12.5					6	5


Final Recommendations by Executive Director

Unit Name – [Name of Unit]						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a	12.5	5			
	6:30p	12.5				5

Additional Nurse requested to cover breaks.

Current Practice is the team covers each other with the support of ANMs, Managers and LPNs

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

 The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan Emergency Department

Unit Description: Emergency Department	Average Number of Patients Per Day:	107 visits/day
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	7	6				
RN	10:30a	12.5			3	2		
RN	6:30p	12.5					7	6
PCT	7a	7.5	5	4				
PCT	3p	7.5			5	4		
PCT	11p	7.5					4	3

Final Recommendations by Executive Director

Unit Name – Emergency Department					
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night
RN	6:30a	12.5	6		
RN	10:30a	12.5		2	
RN	6:30p	12.5			6
PCT	7a	7.5	4		
PCT	3p	7.5		4	
PCT	11p	7.5			3

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager / CN	X	X	X
Staff Educator	X		
Clinical Resource RN	X	X	X
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	X
IV Therapy Team / Line Access			
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
SBIRT	X		

The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan
Bed Capacity:

Unit Description:	Average Number of Patients Per Day:	
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5						
RN	6:30p	12.5						
PCT	7a	7.5						
PCT	3p	7.5						
PCT	11p	7.5						

Final Recommendations by Executive Director

Unit Name –						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a	12.5				
RN	6:30p	12.5				
PCT	7a	7.5				
PCT	3p	7.5				
PCT	11p	7.5				

Findings and Conclusions

[Description of Findings and Conclusions]

Rationale for Decision

[Description of Rationale for Decision]

Additional Care Team Members

<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management			
Staff Educator			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Patient Transport Team			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management			
Phlebotomist			
Spiritual Services			
Hospitalist / NP / PA			
Intensivist			
Nursing Students			
Other			

The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan Operating Room


Unit Description: Operating Room	Average Number of Patients Per Day:	24
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
PCT	3p	7.5			2	1		

Final Recommendations by Executive Director

Unit Name –						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
PCT	3p-5p			2		

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	
Staff Educator	X	X	X
Clinical Nurse Specialist			
Unit Clerical			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	x
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	x	x	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Phlebotomy			
OR Assistant	X		
Central Sterile	X	X	
EVS	X	X	X

 The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan

PCU Bed Capacity: 8

Progressive Care Unit

Unit Description: Progressive Care Unit	Average Number of Patients Per Day:	7
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	3	2				
RN	6:30p	12.5					3	

Final Recommendations by Executive Director

Unit Name – PCU						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a	12.5	2			
RN	6:30p	12.5				2

Additional Nurse requested to cover breaks.

Current practice is the team covers each other with the support of ANMs, Managers, and LPNs

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	X
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

Executive Director Decision

Peconic Bay Medical Center Staffing Plan
SP1 Bed Capacity: 18

Unit Description: Surgical Pavilion	Average Number of Patients Per Day:	12
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Staffing Submitted by Committee Co-leads								
Direct Caregivers	Scheduled Hours	Shift Length	Day		Evening		Night	
			Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal	Direct Care Co-lead Proposal	Admin Co-lead Proposal
RN	6:30a	12.5	3	2				
RN	6:30p	12.5					3	2

Final Recommendations by Executive Director

Unit Name –						
Direct Caregivers	Scheduled Hours	Shift Length	Day	Evening	Night	
RN	6:30a	12.5	2			
RN	6:30p	12.5				2

Additional Nurse requested to cover breaks
 Current practice is the team covers each other with the support of ANMs, Managers and LPNs.

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Manager	X	X	
Staff Educator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)	X	X	
Patient Transport Team	X	X	
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Phlebotomy	X	X	X

The list of caregivers in these boxes were provided to all hospitals.

