

00925 Good Samaritan University Hospital
West Islip NY 11795
2024 NYS Staffing Plan

The required number of staff determined by the assessment of patients with adjustment based on census, patient flow, acuity level, staff skill mix and competency. The number in the employee column represents the number of employees routinely scheduled to work a shift assuming average acuity and average census

00925 Good Samaritan University Hospital
 1000 Montauk Hwy. NY 11795
 2024 NYS Staffing Plan

B unit

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
43	1	8	6
42	1	8	6
41	1	7	5
40	1	7	5
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
43	1	7	5
42	1	7	5
41	1	7	5
40	1	7	5
39	1	7	5
38	1	6	5
37	1	6	5
36	1	6	5
35	1	6	4
34	1	6	4
33	1	6	4
32	1	5	4
31	1	5	4
30	1	5	4

Medical Surgical Unit

*** UNIT CLERK 7A-11P**

LPN from float pool assigned according to patient care needs

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C unit

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
41	1	7	5
40	1	7	5
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4
28	1	5	4

7p- 730a Night Census Staffing			
Patients	CN	RN/LPN	PCA
41	1	7	5
40	1	7	5
39	1	7	5
38	1	6	5
37	1	6	5
36	1	6	5
35	1	6	4
34	1	6	4
33	1	6	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	5	4
28	1	5	4

Medical Surgical Unit

* UNIT CLERK 7A-11P
 LPN from float pool assigned according to patient care needs

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 2024 Nursing Staffing Plan

D unit

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
42	1	8	6
41	1	7	5
40	1	7	5
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
42	1	7	5
41	1	7	5
40	1	7	5
39	1	7	5
38	1	6	5
37	1	6	5
36	1	6	5
35	1	6	4
34	1	6	4
33	1	6	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	5	4

Medical Surgical Unit - Oncology

* UNIT CLERK 7A-11P
 LPN from float pool assigned according to patient care needs

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 2024 Nursing Staffing Plan

3 Main

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
39	1	7	5
38	1	7	5
37	1	7	5
36	1	7	5
35	1	6	5
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4
28	1	5	4
27	1	5	4
26	1	5	3

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
39	1	6	5
38	1	6	4
37	1	6	4
36	1	6	4
35	1	5	4
34	1	5	4
33	1	5	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	4	3
28	1	4	3
27	1	4	3
26	1	4	3

Medical Surgical Unit

*** UNIT CLERK 7A-11P**
LPN from float pool assigned according to patient care needs

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3 South

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
34	1	6	5
33	1	6	4
32	1	6	4
31	1	6	4
30	1	5	4
29	1	5	4
28	1	5	4
27	1	5	4
26	1	5	3
25	1	5	3
24	1	4	3
23	1	4	3
22	1	4	3
21	1	4	3

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
34	1	5	4
33	1	5	4
32	1	5	4
31	1	5	4
30	1	5	4
29	1	4	3
28	1	4	3
27	1	4	3
26	1	4	3
25	1	4	3
24	1	4	3
23	1	4	3
22	1	3	3
21	1	3	2

Medical Surgical Unit

* UNIT CLERK 7A-11P
 LPN from float pool assigned according to patient care needs

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2 Main

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
42	1	9	5
41	1	9	5
40	1	9	5
39	1	8	5
38	1	8	5
37	1	8	4
36	1	8	4
35	1	8	4
34	1	7	4
33	1	7	4
32	1	7	3
31	1	7	3
30	1	7	3
29	1	6	3

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
42	1	9	5
41	1	9	5
40	1	9	5
39	1	8	4
38	1	8	4
37	1	8	4
36	1	8	4
35	1	8	4
34	1	7	4
33	1	7	4
32	1	7	4
31	1	7	4
30	1	7	3
29	1	6	3

Telemetry and Step down level patients

* UNIT CLERK 7A-11P

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Neuro SD

7a- 730p Day Census Staffing		
Patients	RN	PCA
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	0
2	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	0
2	1	0

Neuro Surgical Step down unit

* UNIT CLERK 7A-11P

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Neuro ICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
5	1	3	1
4	1	3	1
3	1	2	1
2	1	2	0

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
5	1	3	1
4	1	3	1
3	1	2	1
2	1	2	0

Neuro Surgical ICU

* UNIT CLERK 7A-11P

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SICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
16	1	8	2
15	1	8	2
14	1	7	2
13	1	7	2
12	1	6	2
11	1	6	2
10	1	5	1
9	1	5	1
8	1	4	1
7	1	4	1
6	1	3	1
5	1	3	1
4	1	2	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
16	1	8	2
15	1	8	2
14	1	7	2
13	1	7	2
12	1	6	1
11	1	6	1
10	1	5	1
9	1	5	1
8	1	4	1
7	1	4	1
6	1	3	1
5	1	3	1
4	1	2	0

Post op Surgical, Trauma and Neuro Surgical ICU overflow patients

* UNIT CLERK 7A-11P

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MICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
20	1	10	2
19	1	10	2
18	1	9	2
17	1	9	2
16	1	8	2
15	1	8	2
14	1	7	2
13	1	7	2
12	1	6	1
11	1	6	1
10	1	5	1
9	1	5	1
8	1	4	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
20	1	10	2
19	1	10	2
18	1	9	2
17	1	9	2
16	1	8	1
15	1	8	1
14	1	7	1
13	1	7	1
12	1	6	1
11	1	6	1
10	1	5	1
9	1	5	1
8	1	4	1

Medical Intensive Care Unit

*** UNIT CLERK 7A-11P**

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Mother/Baby					
Days 7a-7p/ Nights 7a-7p					
Patients Mother/baby couplets	CN	RN	Transition RN	NA	UC (days only)
23-26 couplets	1	6	1	2	1
21-22 couplets	1	5	1	2	1
19-20 couplets	1	5	1	2	1
15-18 couplets	1	4	1	2	1

Includes Antepartum patients

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NICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
27	1	10	2
26	1	9	2
25	1	9	1
24	1	9	1
23	1	9	1
22	1	8	1
21	1	8	1
20	1	7	1
19	1	7	1
18	1	7	1
17	1	6	1
16	1	6	1
15	1	5	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
27	1	10	2
26	1	9	1
25	1	9	1
24	1	9	1
23	1	8	1
22	1	8	1
21	1	7	1
20	1	7	1
19	1	7	1
18	1	6	1
17	1	6	1
16	1	6	1
15	1	5	1

Staffing fluctuates based on level of care; plan reflects average LOC

Critical Care
 Intermediate
 Growers

Level 3 takes care of neonates

Neonate Intensive care unit

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Labor and Delivery

Days 7a-7P/ Nights 7P-7A

Patients	CN	RN	NA/ST	UC	Transition
13	1	9	2	1	1
12-Nov	1	8	2	1	1
10	1	7	2	1	1
9-Aug	1	6	2	1	1

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Antepartum

7a- 730p Day Census Staffing		
Patients	RN	PCA
6	2	1
5	2	1
4	1	1
3	1	1
2	1	0
1	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
6	2	1
5	2	1
4	1	1
3	1	1
2	1	0
1	1	0

High Risk Pregnant patients that need to be monitored prior to delivery

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PEDS-PICU

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
26	1	6	2
25	1	6	2
24	1	6	2
23	1	6	2
22	1	5	2
21	1	5	2
20	1	5	2
19	1	5	2
18	1	4	2
17	1	4	2
16	1	4	2
15	1	4	2
14	1	3	2
13	1	3	2
12	1	3	1
11	1	3	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
26	1	6	2
25	1	6	2
24	1	6	2
23	1	6	2
22	1	5	2
21	1	5	2
20	1	5	2
19	1	5	2
18	1	4	2
17	1	4	2
16	1	4	2
15	1	4	2
14	1	3	2
13	1	3	2
12	1	3	1
11	1	3	1

Pediatrics and Pediatric Intensive care unit
 Includes outpatient infusion

* UNIT CLERK 7A-11P

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CARDIOTHORACIC INTENSIVE CARE UNIT

7a- 730p Day Census Staffing			
Patients	CN	RN	PCA
8	1	4	1
7	1	4	1
6	1	3	1
5	1	3	1
4	1	2	1
3	1	2	1
2	1	1	1
1	1	1	1

7p- 730a Night Census Staffing			
Patients	CN	RN	PCA
8	1	4	1
7	1	4	1
6	1	3	1
5	1	3	1
4	1	2	1
3	1	2	1
2	1	1	1
1	1	1	1

Shared PCA with CCU

Patient with Cardiac conditions/ requiring Intensive care

* UNIT CLERK -7A-11P
 Shared with CCU/IMCU/CMICU

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INTERMEDIATE CARE UNIT

7a- 730p Day Census Staffing		
Patients	RN	PCA
12	3	2
11	3	2
10	3	2
9	3	2
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	1
2	1	1
1	1	1

7p- 730a Night Census Staffing		
Patients	RN	PCA
12	3	2
11	3	2
10	3	2
9	3	2
8	2	1
7	2	1
6	2	1
5	2	1
4	1	1
3	1	1
2	1	1
1	1	1

Shared PCA with IMCU

Patient with Cardiac conditions/ Step down care and Telemetry care

*** UNIT CLERK -7A-11P**
Shared with CTICU/CCU/CIMCU

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CARDIAC INTENSIVE CARE UNIT

7a- 730p Day Census Staffing		
Patients	RN	PCA
2	1	0
1	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
2	1	0
1	1	0

Shared PCA with CTICU

Patient with Cardiac conditions/ requiring Intensive care

Unit Clerk 7a-11p
 Shared with CTICU/IMCU/CIMCU

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CARDIAC INTERMEDIATE CARE UNIT

7a- 730p Day Census Staffing		
Patients	RN	PCA
4	1	0
3	1	0
2	1	0
1	1	0

7p- 730a Night Census Staffing		
Patients	RN	PCA
4	1	0
3	1	0
2	1	0
1	1	0

Shared PCA with IMCU

Patient with Cardiac conditions/ requiring Intensive care, Step down care and Telemetry care

Unit clerk shared with CTICU/CCU/IMCU

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ED Staffing Committee ED Staffing Plan June 2024							
RN Staffing							
Area	Requirements	7a-11a in hrs	11a-3p in hrs	3p-7p in hrs	7p-11p in hrs	11p-3a in hrs	3a-7a in hrs.
Quick Look	1 RN 24/7	4	4	4	4	4	4
Triage	1RN 7a- 11a & 11p-7a, 2RN 11a-11p	4	8	8	8	4	4
EMS	1 RN 24/7	4	4	4	4	4	4
Charge RN	1 RN 24/7	4	4	4	4	4	4
PEDS	2 RNs 24/7	8	8	8	8	8	8
Critical Care Team	2 RN 24/7	8	8	8	8	8	8
1 East (21/28 pts)	3 RN 24/7, 4th RN 3-11p	12	12	16	16	12	12
District 1	2 RN, 3 from 11a-11p	8	12	12	12	8	8
	1 LPN 11a-730am		4	4	4	4	4
District 2	2 RN, 3 from 11a-11p	8	12	12	12	8	8
	1 LPN 11a-730am		4	4	4	4	4
District 3	2 RN, 3 from 11a-11p	8	12	12	12	8	8
Back Supertrack	1RN 11a-11p	4	4	4	4	0	0
Front Supertrack	1 RN 11a-11p	0	4	4	4	0	0
Admission	2 RN 24/7	8	8	8	8	8	8
ANM	1 ANM 24/7	4	4	4	4	4	4
Total # of RNs :		21	28	28	28	22	22
Total # of LPNs :		0	2	2	2	2	2

ED Staffing Committee ED Staffing Plan June 2023							
Ancillary Staff							
	7a-11a	11a-3p	3p-7p	7p-11p	11p-3a	3a-7a	
Triage	NA 2	NA 2	NA 2	NA 2	NA 1	NA 1	
EMS	NA 1	NA 1	NA 1	NA 1	NA 1	NA 1	
PEDS	NA 1	NA 1	NA 1	NA 1	NA 1	NA 1	
Critical Care	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	
1 Esst	NA2	NA2	NA2	NA2	NA2	NA2	
1 East	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	
District 1	NA 2	NA 2	NA 2	NA 2	NA 2	NA 2	
District 2	NA 2	NA 2	NA 2	NA 2	NA 2	NA 2	
District 3	NA 2	NA 2	NA 2	NA 2	NA 2	NA 2	
FST/EKG	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	
BST/SWAB	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	Tech 1	
Unit Clerks- 2 Main, 1 Peds, 1-1 East	4	4	4	4	3	3	
CONCIERGE 11A-1130P	2	2	2	2	2	2	
1:1 Behavioral Health Area							
	7a-11a	11a-3p	3p-7p	7p-11p	11p-3a	3a-7a	
Safety	2	2	2	2	2	2	
BHA NA	3	3	3	3	3	3	

	Mon 7a-3p	Tues 7a-3p	Wed 7a-3p	Thurs 7a-3p	Fri 7a-3p
ADMIN CLERKS (5 days/week)	2	2	2	2	2
ADMIN COORD- 3 DAYS WEEK	1		1	1	

1 East - reflects increased patient capacity to relieve ED overcrowding

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Cardiology/Radiology Staffing Plan 2024										
Cardiovascular Holding RN Staffing										
Area	Requirements	Charge 5:30a-6p	6a	8a	9a	4p	6p *1 RN assignment includes Chrg	9p *1 RN assignment includes Chrg	Total FTEs Days /Mid/Evens	
Cardiovascular Holding	Monday	2	4 (4)	1	5 (10)	(-1)(9)	2 (-4)(7)	1 (-5)(3)	7/5/3	
	Tuesday	2	5 (5)	1	5 (11)	(-1)(10)	2 (-5)(7)	1 (-5)(3)	8/5/3	
2 Rooms /34 bays	Wednesday	2	6(5)	1	5 (11)	(+TAVR RN)(-1)(11)	2 (-6)(7)	1 (-5)(3)	9/5/3	Dedicated TAVR RN 530a-3p
Pre- 18 Bays	Thursday	2	5 (5)	1	5 (11)	(-1)(10)	2 (-5)(7)	1 (-5)(3)	8/5/3	*Covered with OT
M-F 6a-9p	Friday	2	4 (4)	1	5 (10)	(-1)(9)	2 (-4)(7)	1 (-5)(3)	7/5/3	
Post - 16 Bays	Saturday closed at 9:30	0	1* (2)	0	0 (2)	0	0	0	2	
M-F 6a-630a/ Sat	Sunday -closed	0	0	0	0	0	0	0	0	*1 Chrg/Day covered by Resource Manager

AORN Nurse to Patient Ratio- Phase 1 Recovery-1:1 (Max 2 patients) Phase 2 Recovery- 1:2

7 RNs = 3 1:1, 4 1:3 assignments if in one room.

At 6pm when 2 rooms needed, (5 POST RNs/ 2 Pre RNs)Charge has + full assignment, ratio 1:3 for most assignmentst)

On Average after 6p, 2.3 patients requiring initial recovery / 9.5 patients in first 4hrs of phase 2 require 1:2 minimum

Cardiovascular Holding NA/NT Staffing			
Area	Requirements	Staff 6a-10p	Staff 7p-730a
Cath Holding	Monday	4	1*
34 bays	Tuesday	4	1
pre/post	Wednesday	4	1
	Thursday	4	1*
	Friday	4	1
Sunday -closed	Saturday closed at 9:30a	1*	*Covered with OT

Cardiovascular Holding UC Staffing			
Area	Requirements	6a-2p pre	9a-5p post
Cath Holding	Monday - Friday	1	1
Closed Sat/Sun			

Cath Lab Staffing		
Area	Requirements	Staff
Cath Lab	M-F 6:30a-8p	1RN and 2 trained staff per room
3 Rooms	Charge	1*
Closed Sat/Sun	* Covered with ANM or procedure	

Cath Lab Periop Staffing			
Area	Requirements	7a -3p	11a-7p
Procedure Area	Monday - Friday	1	1
Closed Sat/Sun			

EP Lab Staffing		
Area	Procedures	Staff
EP Lab	Implants	1RN 2 Techs
2 Rooms	Ablations	3 RNs or 2 RNs 1 Tech
M-F 6:30a-7p	All Other Procedures	2 RNs 1 Tech
Non-Invasive	Non-Invasive	1 RN
2 Rooms	TEE RM	1*
M-F 7a-3p	Charge	1*
Closed Sat/Sun	*Covered by ANM/ Procedure Rm RNs	

Interventional Radiology/Angiography Staffing

Area	Requirements	Staff
Angio	M-F 6:30a-7p	2RNs 1 Tech
Cat Scan/US	M-F 6:30a-7p	2 RNs
IR Holding Room	M-F 6:30a-7p	2 RNs
Radiology	M-F 6:30a-7p	1 Float RN
Multipurpose RN	M-F 6:30a-7p	Float RN Coverage: Nuc Med/Sedation MRI/Stress Test/Rad Holding Late CTAs
CTAs	M-F 6:30a-7p, Sat 8	1 RN
Charge	M-F 6:30a-7p	1 *Procedure Rm RN
Closed Sat/Sun	*Covered by ANM/ Procedure Rm RNs	

Interventional Radiology/Angiography NA Staffing

Area	Requirements	6:30a -2:30 p	10a-2p	11a-7p
Radiology HR	Monday	2	1	1
3 Beds	Tuesday	2	1	1
IR Holding	Wednesday	2	1	1
3 Beds	Thursday	2	1	1
Closed Sat/Sun	Friday	2	1	1

Neuro Lab Staffing

Area	Requirements	Staff
Interv. Neuro	M-F 6:30a-7p	2 RNs 1 Tech
1 Room	Charge	1*
Closed Sat/Sun	*Covered by ANM/ Procedure Rm RNs	

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Radiation Oncology Unit

2023

RN Staffing

	Monday	Tuesday	Wednesday	Thursday	Friday
Volumes	60-65	60-65	45-55	45-55	45-55
Radiation Onc	3	3	2	2	2
Charge RN	1	1	1	1	1
RN Total	4	4	3	3	3

Monday and Tuesdays typically have greater number of treatment patients, on treatment office visits, higher number of consults and follow ups.

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POST ANESTHESIA UNIT NORTH AND SOUTH

Minimum # of RNs PACU North:

7am-1

8am-3

9am-5

10:30-3pm-9

3pm-7pm-7

7pm-11pm-6

Minimum # or RNs PACU South:

7am-1

8am-2

9am-3

10:30-3pm-4

4pm-7pm-2

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OPERATING ROOM/OPEN HEART

OR North RN/CST (with minimal of 50% RN ratio)

7am- 30
11am- 30
3pm - 16
5pm- 12
7pm - 6
11pm- 4

OR South RN/CST (with a minimal of 50% RN ratio)

7am- 10
11am- 10

OR North/South ANM coverage

North

6a-2p -1
7a-730-1

South

6a-2p-1

OR/OH Holding Room RN (M-F)

5a-1p -1
530a-130p-1
7a-3p- 1
9a-5p- 1

Open Hrt OR RN (M-F)

630a-7p- 5
7p-11p -4 on call
11p-0630a plus weekends and holidays(24 hrs) - 2

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Ambulatory Surgery/ Endoscopy

ASU-N:

0700-1500 ANM
0530-1330 4 RN
0600-1400 1RN
0630-1430 1RN
0730-1530 1RN
0800-1800 1 RN
0830-2100 1 RN
1000-2000 1RN
1100-2100 1RN

ASU-S:

0700-1500 ANM
0600-1400 3 RN
0630-1430 1 RN
0730-1530 1 RN
0800-1800 1 RN
1000-2000 1 RN
1300-2100 1 RN

Endoscopy:

10 hours:
0600-1600 TL
0600-1600 1 RN
0700-1700 5 RN
0800-1800 2 RN
0700-1700 1 LPN

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PAIN MANAGEMENT

Pain Mgt RN Intake & Procedure Room (M-F)

6a-2p- 4

10a-6p-2

6a-630p-1