

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Suffolk
Council	Long Island
Network	NORTHWELL HEALTH
Reporting Organization	South Shore University Hospital
Reporting Organization Id	0924
Reporting Organization Type	Hospital (pfi)
Data Entity	South Shore University Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Emergency Short Stay Unit	5	1.25	30	6
3 Tower High	4	2.31	13	3.25
Pediatrics	2	3.75	4	3
Neonatal Critical Care	3	7.5	6	2
2 Brackett	4	1.25	24	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit	4	3.75	8	2
Medical and Surgical Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive Care Unit	4	3.75	8	2
2 East	5	1.5	25	6
2 Gulden	3	1.16	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.31	38	5.42

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Short Stay Unit	0	0
3 Tower High	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0
3 Tower Low	0	0
Neuro Intensive Care Unit	0	0
Medical and Surgical Intensive Care Unit	0	0
Cardiothoracic Intensive Care Unit	0	0
2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Short Stay Unit	12	8.39
3 Tower High	8	4.5
Pediatrics	9	7.75
Neonatal Critical Care	9	6.75
2 Brackett	15	9.55
3 Tower Low	8	4.5
Neuro Intensive Care Unit	13	13.43
Medical and Surgical Intensive Care Unit	13	9.14
Cardiothoracic Intensive Care Unit	14	12.62
2 East	9	6.98
2 Gulden	14	10.28
4 Brackett	10	5.73
6 Tower	14	7.77
5 Tower	16	9.77
4 Tower	16	8.97

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Emergency Short Stay Unit	3	0.75
3 Tower High	1	0.58
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	3	0.78
3 Tower Low	2	0.83
Neuro Intensive Care Unit	1	0.94
Medical and Surgical Intensive Care Unit	1	1.02
Cardiothoracic Intensive Care Unit	1	0.94
2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75
4 Tower	4	0.75

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Emergency Short Stay Unit</p>	<p> Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Intern / Resident Respiratory therapy support </p>

3 Tower High	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support Intern/Resident
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<p>Pediatrics</p>	<p>Unit Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Respiratory therapy support</p>
<p>Neonatal Critical Care</p>	<p>Unit Nurse Management Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Intensivist Respiratory therapy support</p>

2 Brackett	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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3 Tower Low	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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Neuro Intensive Care Unit	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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<p>Medical and Surgical Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
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<p>Cardiothoracic Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
<p>2 East</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Clinical pharmacist License social services/case management Spiritual Services Respiratory therapy support</p>

2 Gulden	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Brackett	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support
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6 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support
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5 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Emergency Short Stay Unit	Yes			
3 Tower High	Yes			
Pediatrics	Yes			
Neonatal Critical Care	Yes			
2 Brackett	Yes			
3 Tower Low	Yes			

Neuro Intensive Care Unit	Yes			
Medical and Surgical Intensive Care Unit	Yes			
Cardiothoracic Intensive Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			
4 Brackett	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.

6 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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5 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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4 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3 Tower High	4	2.3	13	3.25
Emergency shot stay unit	5	1.25	30	6
Pediatrics	2	3.75	4	3
Neonatal Critical Care	3	4.5	5	2
2 Brackett	4	1.67	18	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit	4	3.75	8	2
Medical and Surgical Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive Care Unit	4	3.75	8	2
2 East	5	1.5	25	4
2 Gulden	3	1.25	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.31	38	5.42

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 Tower High	0	0
Emergency shot stay unit	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0
3 Tower Low	0	0
Neuro Intensive Care Unit	0	17
Medical and Surgical Intensive Care Unit	0	0
Cardiothoracic Intensive Care Unit	0	0
2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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3 Tower High	5	2.97
Emergency shot stay unit	8	5.83
Pediatrics	5	5.25
Neonatal Critical Care	4	4
2 Brackett	10	6.97
3 Tower Low	4	2.97
Neuro Intensive Care Unit	8	8.14
Medical and Surgical Intensive Care Unit	8	5.43
Cardiothoracic Intensive Care Unit	9	8.81
2 East	5	3.65
2 Gulden	9	6.87
4 Brackett	6	3.18
6 Tower	7	4.79
5 Tower	9	6.79
4 Tower	10	6.98

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 Tower High	1	0.58
Emergency shot stay unit	3	0.75
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	3	1.25
3 Tower Low	2	0.83
Neuro Intensive Care Unit	1	0.94
Medical and Surgical Intensive Care Unit	3	0.34

Cardiothoracic Intensive Care Unit	1	0.94
2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75
4 Tower	4	0.75

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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3 Tower High	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support Intern/Resident
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<p>Emergency shot stay unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Intern / Resident Respiratory therapy support</p>
<p>Pediatrics</p>	<p>Unit Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Respiratory therapy support</p>

<p>Neonatal Critical Care</p>	<p>Unit Nurse Management Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Intensivist Respiratory therapy support</p>
<p>2 Brackett</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>

3 Tower Low	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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Neuro Intensive Care Unit	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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<p>Medical and Surgical Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
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<p>Cardiothoracic Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
<p>2 East</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Clinical pharmacist License social services/case management Spiritual Services Respiratory therapy support</p>

2 Gulden	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Brackett	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support
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6 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Intern / Resident Respiratory therapy support
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5 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
3 Tower High	Yes			
Emergency shot stay unit	Yes			
Pediatrics	Yes			
Neonatal Critical Care	Yes			
2 Brackett	Yes			
3 Tower Low	Yes			
Neuro Intensive Care Unit	Yes			
Medical and Surgical Intensive Care Unit	Yes			

Cardiothoracic Intensive Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			
4 Brackett	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	

6 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	
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5 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	
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4 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3 Tower High	4	2.3	13	3.25
Emergency Short Stay Unit	5	1.25	30	6
Pediatrics	2	3.75	4	3
Neonatal Critical Care	3	4.5	5	2
2 Brackett	4	1.25	24	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit	4	3.75	8	2
Medical and Surgical Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive Care Unit	4	3.75	8	2
2 East	5	1.5	25	6
2 Gulden	3	1.25	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.38	38	5.43

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 Tower High	0	0
Emergency Short Stay Unit	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0
3 Tower Low	0	0
Neuro Intensive Care Unit	0	0
Medical and Surgical Intensive Care Unit	0	0
Cardiothoracic Intensive Care Unit	0	0
2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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3 Tower High	3	1.85
Emergency Short Stay Unit	6	3.83
Pediatrics	4	4.75
Neonatal Critical Care	4	4
2 Brackett	6	4.18
3 Tower Low	3	1.85
Neuro Intensive Care Unit	6	6.21
Medical and Surgical Intensive Care Unit	6	4.07
Cardiothoracic Intensive Care Unit	5	4.81
2 East	4	3.33
2 Gulden	6	5.4
4 Brackett	3	1.5
6 Tower	5	2.59
5 Tower	7	4.59
4 Tower	6	4.59

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 Tower High	1	0.58
Emergency Short Stay Unit	3	0.75
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	3	0.94
3 Tower Low	2	0.83
Neuro Intensive Care Unit	1	0.94
Medical and Surgical Intensive Care Unit	1	0.34

Cardiothoracic Intensive Care Unit	1	0.94
2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75
4 Tower	4	0.79

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>3 Tower High</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support Intern/Residents</p>

Emergency Short Stay Unit	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support Intern/Residents
Pediatrics	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support
Neonatal Critical Care	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support

2 Brackett	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support
3 Tower Low	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support
Neuro Intensive Care Unit	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support intensivist

<p>Medical and Surgical Intensive Care Unit</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support Intensivist</p>
<p>Cardiothoracic Intensive Care Unit</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support Intensivist</p>
<p>2 East</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support</p>

<p>2 Gulden</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support</p>
<p>4 Brackett</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support</p>
<p>6 Tower</p>	<p>Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support</p>

5 Tower	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support
4 Tower	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
3 Tower High	Yes			
Emergency Short Stay Unit	Yes			
Pediatrics	Yes			
Neonatal Critical Care	Yes			
2 Brackett	Yes			
3 Tower Low	Yes			

Neuro Intensive Care Unit	Yes			
Medical and Surgical Intensive Care Unit	Yes			
Cardiothoracic Intensive Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			
4 Brackett	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.

6 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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5 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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4 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>02/28/20 25 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>822</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>09/30/20 24 12:00 AM</p>

**The number of hospital employees
represented by SEIU 1199 is:**

1453