

***New York State Law 2805-t***  
***Hospital Clinical Staffing Committee***

**JOHN T MATHER MEMORIAL HOSPITAL**

**PFI Number: 895**

**HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE**

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management’s role in designing and implementing the staffing plan. The HCSC’s primary responsibilities are to develop and oversee implementation of the hospital’s annual clinical staffing plan.

**[PFI 895] Mather Hospital  
Acute Care Ambulatory Unit  
Staffing Plan  
Pre-Surgical Testing**

Date of Services Budgeted: **FY 2025**

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients/Visits/Cases Per Day:	<b>47</b>
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			Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun	
			Day Shift							
<b>RN 6A-6P</b>	Varies	Varies	2.0	2.0	2.0	2.0	2.0	X	x	
<b>Unlicensed Assistive Personnel (Medical Assistants) 6a-6p</b>	Varies	Varies	2.0	2.0	2.0	2.0	2.0	x	x	

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management			
Staff Educator	1		
1:1 Patient Observer/sitter			

Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA	5		
Nursing Student			
Intern/Resident			
Other			



Evening Shift									
Night Shift									

<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management	1		
Staff Educator	1		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			

Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			







**Additional Care Team Members**

<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management	1		
Staff Educator	1		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			



**Additional Care Team Members**

<b>Additional Care Team Members</b>			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	x		
Assistant Nurse Management	x	x	
Staff Educator	x		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	x	x	
IV Access			
Monitor/Tele Technician			
Rapid Response Team	x	x	
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA	x	x	
Nursing Student			
Intern/Resident			
Other			



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	x		
Assistant Nurse Management			
Staff Educator	x		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	x		
IV Access			
Monitor/Tele Technician			
Rapid Response Team	x		
Respiratory Therapy Support	x		
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident	x		
Other			



**Additional Care Team Members**

<b>Additional Care Team Members</b>			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1	N/A	N/A
Assistant Nurse Management			
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			

**[PFI 895] Mather Hospital  
Acute Care Ambulatory Care  
Staffing Plan  
Imaging Services**

Date of Services Budgeted: **FY 2025**

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	<b>15</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
<b>RN</b>	7a-730p	12 hrs	2	2	2	2	2	1	1
	3p-11p	8hrs	1	1	1	1	1		
<b>Unit Secretaries</b>			0	0	0	0	0		
<b>Unlicensed Assistive Personnel (NA/PCA)</b>			0	0	0	0	0		
<b>Surgical Service Aide</b>									

			Evening Shift						
<b>RN</b>									
<b>Unit Secretaries</b>			0	0	0	0	0		
<b>Unlicensed Assistive Personnel (NA/PCA)</b>			0	0	0	0	0		

			Night Shift						
<b>RN</b>			0	0	0	0	0		
<b>Unlicensed Assistive Personnel (NA/PCA)</b>			0	0	0	0	0		



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	x		
Assistant Nurse Management			
Staff Educator	x		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	x		
IV Access			
Monitor/Tele Technician			
Rapid Response Team	x		
Respiratory Therapy Support	x		
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident	x		
Other			



<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management			
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management	1		
Staff Educator	1		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other <b>1 per diem nurse/ 1 Endo tech per diem</b>			



Night Shift									
<b>RN</b>	7:45pm-8:15am	12 hrs.	8	8	8	8	8	8	8
<b>Clinical Support Service Assistant</b>	11pm-7am	8 hrs.	1	1	1	1	1	1	1
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	7pm-3am	8hrs.	+2	+2	+2	+2	+2	+2	+2
	11pm-7am		+3	+3	+3	+3	+3	+3	+3

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management	1	1 (added)	1
Staff Educator	1		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	1		1
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	1		1
Licensed Social Services/Case Management	1	1	
Spiritual Services			

Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other (Director)	1		





Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management			
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other Physical Therapy	1		



**Additional Care Team Members**

<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management	1		
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other ACP	2		
Other CVT	2		
Other SSA	1		

**[PFI 895] Mather Hospital  
Acute Care Ambulatory Unit  
Staffing Plan  
Breast Center**

Date of Services Budgeted: **FY 2025**

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	<b>12</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
<b>RN</b>	8a-4p	7.5hrs	2	2	3	2	2		
<b>Unit Secretaries</b>			0	0	0	0	0		
<b>Unlicensed Assistive Personnel (NA/PCA)</b> <b>Surgical Service Aide</b>			0	0	0	0	0		

			Evening Shift						
<b>RN</b>									
<b>Unit Secretaries</b>			0	0	0	0	0		
<b>Unlicensed Assistive Personnel (NA/PCA)</b>			0	0	0	0	0		

			Night Shift						
<b>RN</b>			0	0	0	0	0		
<b>Unlicensed Assistive Personnel (NA/PCA)</b>			0	0	0	0	0		

**Additional Care Team Members**

<b>Additional Care Team Members</b>			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management	x		
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			

**[PFI 895] Mather Hospital  
Acute Care Ambulatory Unit  
Staffing Plan  
Ambulatory Surgery Unit**

Date of Services Budgeted: **FY 2025**

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	<b>29</b>	
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
<b>RN</b>	530a-130p	varies	5	5	5	5	5		
	10a-4p	varies	4	4	4	4	4		
	4p-8p	varies	1	1	1	1	1		
<b>Unlicensed Assistive Personnel (NA)</b>	530a-130p	Varies	1	1	1	1	1		
	4p-8p	varies	1	1	1	1	1		





Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management	1		
Staff Educator	1		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management			
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			



**Additional Care Team Members**

<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1.0 7:00am-5:00pm 4 days/week		
Assistant Nurse Management	2.0 7:00am-7:30pm 3 days/week Alternating days		2.0 7:00pm-7:30am 3 days/week Alternating days
Staff Educator			
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team	1 RN (charge or ANM)		1 RN (charge or ANM)
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		
1:1 Patient Observer/sitter	N/A		
Functional Nurse	X		
Patient Transport Team	X		
IV Access	X		
Monitor/Tele Technician	N/A		
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	N/A		
Intern/Resident	X	X	X
Other	N/A		







Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access	X		
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 895] Mather Hospital  
Acute Care Inpatient Unit  
Staffing Plan  
3 East**

Date of Services Budgeted: **FY 2025**

Average Number of Patients Per Day:	24
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
<b>RN</b>	745a-815p	12	4	4	4	4	4	4	4
<b>Unit Secretaries</b>	7a-3p	8.0	1	1	1	1	1	1	1
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	7a-3p	8.0	2	2	2	2	2	2	2

RN			Evening Shift						
<b>Unit Secretaries</b>	3p-11p	8.0	1	1	1	1	1	1	1
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	3p-11p	8.0	2	2	2	2	2	2	2

			Night Shift						
<b>RN</b>	745p-815a	12.0	4	4	4	4	4	4	4
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	11p-7a	8.0	2	2	2	2	2	2	2

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	1		
Assistant Nurse Management	2RNs-12 H		2RNs-12H
Staff Educator	1		
1:1 Patient Observer/sitter	As needed		
Functional Nurse	1 RN-3 days/wk		
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			

**[PFI 895] Mather Hospital  
Acute Care Inpatient Unit  
Staffing Plan  
2 West**

Date of Services Budgeted: **FY 2025**

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>21</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
<b>RN</b>	07:45-20:15	12.0	3	3	3	3	3	3	3
	0800: ---16:00	8.0							
<b>Unit Secretaries</b>	0700-15:00	8.0	1	1	1	1	1	1	1
<b>Unlicensed Assistive Personnel (NA/PCA/)</b>	0700-1500	8.0	2	2	2	2	2	2	2
<b>TT</b>									
<b>Charge RN/ ANM</b>	07:45-20:15	12.0		1	1			1	
	0745-1745	10.0	1			1	1		1

		Evening Shift							
<b>Unit Secretaries</b>	1500-2300	1	1	1	1	1	1	0	0
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	1500-2300	2	2	2	2	2	2	2	2
<b>TT</b>									

		Night Shift							
<b>RN</b>	19:45--0815	12.0	3	3	3	3	3	3	3
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	2300-0700	8.0	2	2	2	2	2	2	2
<b>TT</b>									

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	2		
Assistant Nurse Management			
Staff Educator			
1:1 Patient Observer/sitter	TBD	TBD	TBD

Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management	3		
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other Certified therapeutic Recreation Specialist	2		

**[PFI 895] Mather Hospital  
Acute Care Inpatient Unit  
Staffing Plan  
2 South**

Date of Services Budgeted: **FY 2025**

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>24</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
<b>RN</b>	0745a-815p	12.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
<b>Unit Secretaries</b>	6a-2p	8.0	1	1	1	1	1	1	1
	10a-6p	8.0	1	1	1	1	1	1	1
<b>Unclassified Assistive Personnel (NA/PCA)</b>	7a-3p	8.0	2	2	2	2	2	2	2

RN			<b>Evening Shift</b>						
<b>Unit Secretaries</b>	2p-10p	8.0	1	1	1	1	1	1	1
<b>Unclassified Assistive Personnel (NA/PCA)</b>	3p-11p	8.0	2	2	2	2	2	2	2

			<b>Night Shift</b>						
<b>RN</b>	745p-815a	12.0	4	4	4	4	4	4	4
<b>Unclassified Assistive Personnel (NA/PCA)</b>	11p-7a	8.0	2	2	2	2	2	2	2



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		
1:1 Patient Observer/sitter	X		
Functional Nurse	X		
Patient Transport Team	X		
IV Access	X		
Monitor/Tele Technician	N/A		
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	N/A		
Intern/Resident	X	X	X
Other	N/A		



		Evening Shift							
<b>Unit Secretaries</b>	1500-2300	8.0	0	0	0	0	0	0	0
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	1500-2300	8.0	2	2	2	2	2	2	2
<b>TT</b>									

		Night Shift							
<b>RN</b>	1945-0815	12.0	1	1	1	1	1	1	1
	2000-0100	5.0	1	1	1	1	1	1	1
<b>Unlicensed Assistive Personnel (NA/PCA)</b>	2300-0700	5.0	2	2	2	2	2	2	2
<b>TT</b>									

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	2		
Assistant Nurse Management			
Staff Educator			
1:1 Patient Observer/sitter			

Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management			
Spiritual Services			
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other Certified Therapeutic Recreation	0.5		



Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		
1:1 Patient Observer/sitter	N/A		
Functional Nurse	X		
Patient Transport Team	X		
IV Access	X		
Monitor/Tele Technician	N/A		
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	N/A		
Intern/Resident	X	X	X
Other			



Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		
1:1 Patient Observer/sitter	N/A		
Functional Nurse	X		
Patient Transport Team	X		
IV Access	X		
Monitor/Tele Technician	N/A		
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	N/A		
Intern/Resident	X	X	X
Other			