

### A3 Staffing Grid

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7a-7p Day Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7p-7a Night Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4
Total	4	5	5	5	5	5	6	6	6	6	7	8	8	8	9	9	9	9	10	10	10	10	11

### A4 Staffing Grid

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7a-7p Day Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7p-7a Night Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12

### A5 Staffing Grid

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7a-7p Day Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7p-7a Night Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4
Total	4	5	5	5	5	5	6	6	6	6	7	8	8	8	9	9	9	9	10	10	10	10	11

### A6 Staffing Grid

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7a-7p Day Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7p-7a Night Shift Direct																							
RN	2	3	3	3	3	3	4	4	4	4	5	5	5	5	6	6	6	6	7	7	7	7	8
Ancillary	2	2	2	2	2	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4
Total	4	5	5	5	5	5	6	6	6	6	7	8	8	8	9	9	9	9	10	10	10	10	11

**C6 Staffing Grid**

Census	10	11	12	13	14	15	16	17	18	19	20
7a-7p Day Shift Direct											
RN	2	2	3	3	3	3	4	4	4	4	5
Ancillary	2	2	2	2	2	3	3	3	3	3	3
Total	4	4	5	5	5	6	7	7	7	7	8

Census	10	11	12	13	14	15	16	17	18	19	20
7p-7a Night Shift Direct											
RN	2	2	3	3	3	3	4	4	4	4	5
Ancillary	2	2	2	2	2	3	3	3	3	3	3
Total	1	1	1	1	1	2	2	2	2	2	2

**E1/E2 Staffing Grid**

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7a-7p Day Shift Direct																							
RN	5-7	6-8	6-8	7-9	7-9	8-10	8-10	9-11	9-11	10-12	10-12	11-13	11-13	12-14	12-14	13-15	13-15	14-16	14-16	15-17	15-17	16-18	16/18
Ancillary	4	4	4	4	4	4	4	5	5	5	5	5	5	5	6	6	6	6	6	6	6	6	6
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12
Please note: Staffing is dependent on acuity of the patients. Staffing numbers may change depending on number of class V patients																							

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
7a-7p Night Shift Direct																							
RN	5-7	6-8	6-8	7-9	7-9	8-10	8-10	9-11	9-11	10-12	10-12	11-13	11-13	12-14	12-14	13-15	13-15	14-16	14-16	15-17	15-17	16-18	16/18
Ancillary	4	4	4	4	4	4	4	5	5	5	5	5	5	5	6	6	6	6	6	6	6	6	6
Total	5	6	6	6	6	6	7	7	7	7	8	9	9	9	10	10	10	10	11	11	11	11	12
Please note: Staffing is dependent on acuity of the patients. Staffing numbers may change depending on number of class V patients																							

Emergency Room Staffing Grid

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	17
Target Ancillary Days (Techs and Unit Clerk)	15
Total Staff Days	32
Target RN Nights	17
Target Ancillary Nights (Techs and Unit Clerk)	13
Total Staff Night	30
RN: Patient Ratio	1:4

**Cath Lab Staffing Grid**

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	9
Target Ancillary Days (Techs and Unit Clerk)	9
Total Staff Days	18
Target RN Evenings	9
Target Ancillary Nights (Techs and Unit Clerk)	8
Total Staff Night	17
RN: Patient Ratio	1:3

IR Staffing Grid

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	5
Target Ancillary Days (Techs and Unit Clerk)	5
Total Staff Days	10
Target RN Evenings	3
Target Ancillary Nights (Techs and Unit Clerk)	4
Total Staff Night	7
RN: Patient Ratio	1:3

**B2 Dialysis Staffing Grid**

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	4
Target Ancillary Days (Techs and Unit Clerk)	1
Total Staff Days	5
Target RN Evenings	4
Target Ancillary Nights (Techs and Unit Clerk)	1
Total Staff Night	5
RN: Patient Ratio	1:2

**OR Staffing Grid**

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	7
Target Ancillary Days (Techs and Unit Clerk)	27
Total Staff Days	34
Target RN Evenings	6
Target Ancillary Nights (Techs and Unit Clerk)	9
Total Staff Night	15
RN: Patient Ratio	1:1

**PACU Staffing Grid**

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	8
Target Ancillary Days (Techs and Unit Clerk)	8
Total Staff Days	16
Target RN Evenings	4
Target Ancillary Nights (Techs and Unit Clerk)	2
Total Staff Night	6
RN: Patient Ratio	1:2

IR Staffing Grid

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	7
Target Ancillary Days (Techs and Unit Clerk)	4
Total Staff Days	11
Target RN Evenings	2
Target Ancillary Nights (Techs and Unit Clerk)	0
Total Staff Night	2
RN: Patient Ratio	1:1-2

**B3 Staffing Grid**

Census	3	4	5	6	7	8	9	10	11	12	13	14	15	16
7a-7p Day Shift Direct														
RN	1	1	2	2	2	2	3	3	3	3	4	4	4	4
Ancillary	2	2	2	2	2	3	3	3	3	4	4	4	4	4
Total	3	3	4	4	4	4	5	6	6	7	8	8	8	9

Census	3	4	5	6	7	8	9	10	11	12	13	14	15	16
7p-7a Night Shift Direct														
RN	1	1	2	2	2	2	3	3	3	3	4	4	4	4
Ancillary	1	1	1	1	2	2	2	2	2	3	3	3	3	3
Total	2	2	3	3	4	4	5	5	6	6	7	7	7	7

### C3 Staffing Grid

Census	10	11	12	13	14	15	16	17	18
7a-7p Day Shift Direct									
RN	3	3	4	4	4	4	4	4	4
Ancillary	2	2	3	3	3	4	4	5	5
Total	5	5	7	7	7	8	8	9	9

Census	10	11	12	13	14	15	16	17	18
7p-7a Night Shift Direct									
RN	3	3	3	4	4	4	4	5	5
Ancillary	2	2	3	3	3	3	3	3	3
Total	5	5	5	6	7	7	7	8	8

NICU

Census	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
7a-7p Day Shift															
RN	2	2	2	2	3	3	4	4	5	5	6	6	7	7	8
Ancillary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	2	2	2	3	3	4	4	5	5	6	6	7	7	8

Census	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
7a-7p Night Shift															
RN	2	2	2	2	3	3	4	4	5	5	6	6	7	7	8
Ancillary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	2	2	2	3	3	4	4	5	5	6	6	7	7	8

## Labor and Delivery

Census	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7a-7p Day Shift Direct																								
RN	2	2	2	3	4	4	5	6	6	7	8	8	9	10	10	11	12	12	13	14	14	15	16	16
Ancillary	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3
Total	3	3	3	4	5	5	6	7	7	8	9	10	11	12	12	13	14	14	15	17	17	18	19	19

Census	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7a-7p Day Shift Direct																								
RN	2	2	2	3	3	4	5	5	6	7	7	8	9	9	10	11	11	12	13	13	14	15	15	16
Ancillary	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3
Total	3	3	3	4	4	5	6	6	7	8	8	10	11	11	12	13	13	14	15	16	17	18	18	19

OBGYN

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
7a-7p Day Shift Direct																															
RN	2	3	3	3	3	3	4	4	4	4	4	5	5	6	6	6	6	6	6	6	6	7	7	7	7	7	8	8	8	8	8
Ancillary	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	5	5	5	5	5	
Total	3	4	5	5	5	5	6	6	6	6	7	8	8	8	8	9	9	10	10	10	11	11	11	11	11	13	13	13	13	13	

Census	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
7a-7p Day Shift Direct																															
RN	2	2	2	3	3	3	3	3	4	4	5	5	5	6	6	6	6	6	6	6	6	6	7	7	7	7	7	7	7	7	7
Ancillary	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	5	5	5	5	5	
Total	3	3	4	5	5	5	5	5	6	6	8	8	8	9	9	9	9	9	10	10	10	10	10	11	11	11	12	12	12	12	12

**PACU Staffing Grid**

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	4
Target Ancillary Days (Techs and Unit Clerk)	1
Total Staff Days	5
Target RN Evenings	3
Target Ancillary Evenings (Techs and Unit Clerk)	0
Total Staff Evenings	3
RN: Patient Ratio	1:2

**OR Staffing Grid**

<b>Volume Metric</b>	<b>Number</b>
Target RN Days	3
Target Ancillary Days (Techs and Unit Clerk)	1
Total Staff Days	4
Target RN Evenings	3
Target Ancillary Nights (Techs and Unit Clerk)	1
Total Staff Night	4
RN: Patient Ratio	1:1