

OCH - NURSING DEPARTMENT STAFFING GUIDELINES

DAY SHIFT

PCUII STAFFING GUIDELINES *

Census	RN	Ratio	LPN	Ratio	Aide	Ratio
25	2	1:5	2	1:7	2	1:12
24	2	1:5	2	1:7	2	1:12
23	2	1:5	2	1:6	2	1:11
22	2	1:5	2	1:6	2	1:11
21	2	1:5	2	1:5	2	1:10
20	2	1:6	1	1:7	2	1:10
19	2	1:6	1	1:7	2	1:9
18	2	1:6	1	1:6	2	1:9
17	2	1:6	1	1:5	2	1:8
16	2	1:5	1	1:6	2	1:8
15	2	1:5	1	1:5	2	1:7
14	2	1:4	1	1:6	2	1:7
13	2	1:4	1	1:5	2	1:6
12	1	1:6	1	1:6	1	1:12
11	1	1:5	1	1:6	1	1:11
10	1	1:5	1	1:5	1	1:10
9	1	1:4	1	1:5	1	1:9
8	1	1:3	1	1:5	1	1:8
7	1	1:2	1	1:5	1	1:7
6	1	1:2	1	1:4	1	1:6
5	1	1:2	1	1:3	1	1:5
4	1	1:2	1	1:2	1	1:4
3	1	1:1	0	0	1	1:3
2	1	1:1	0	0	1	1:2
1	1	1:1	0	0	1	1:1

RHCF STAFFING GUIDELINES

Position	30	25	20 or less
LPN A shift	1:30	1:25	1:20
LPN P shift	1:30	1:25	1:20
Aide A shift	1:7	1:6	1:7
Aide A shift	1:7	1:6	1:7
Aide A shift	1:7	1:6	low census
Aide D shift	1:7	1:6	1:7
Aide E shift	1:7/10	1:6/8	low census
Aide P shift	1:10/15	1:8/13	1:10
Aide P shift	1:10/15	1:8/13	1:10
Charge RN-non-union	1:30	1:25	1:20

Approved by Clinical Staffing Committee/CEO - March 15, 2024

* see HWP-98 section C3 for other factors that can determine low census decision

OCH - NURSING DEPARTMENT STAFFING GUIDELINES NIGHT SHIFT

PCUII STAFFING GUIDELINES *

Census	RN	Ratio	LPN	Ratio	Aide	Ratio
25	2	1:5	2	1:7	2	1:12
24	2	1:5	2	1:7	2	1:12
23	2	1:5	2	1:6	2	1:11
22	2	1:5	2	1:6	2	1:11
21	2	1:5	2	1:5	2	1:10
20	2	1:6	1	1:7	2	1:10
19	2	1:6	1	1:7	2	1:9
18	2	1:6	1	1:6	2	1:9
17	2	1:6	1	1:5	2	1:8
16	2	1:5	1	1:6	2	1:8
15	2	1:5	1	1:5	1	1:15
14	2	1:4	1	1:6	1	1:14
13	2	1:4	1	1:5	1	1:13
12	1	1:6	1	1:6	1	1:12
11	1	1:5	1	1:6	1	1:11
10	1	1:5	1	1:5	1	1:10
9	1	1:4	1	1:5	1	1:9
8	1	1:3	1	1:5	1	1:8
7	1	1:2	1	1:5	1	1:7
6	1	1:2	1	1:4	1	1:6
5	1	1:2	1	1:3	1	1:5
4	1	1:2	1	1:2	1	1:4
3	1	1:1	0	0	1	1:3
2	1	1:1	0	0	1	1:2
1	1	1:1	0	0	1	1:1

RHCF STAFFING GUIDELINES

Position	30	25	20 or less
LPN A shift	1:30	1:25	1:20
LPN P shift	1:30	1:25	1:20
Aide A shift	1:7	1:6	1:7
Aide A shift	1:7	1:6	1:7
Aide A shift	1:7	1:6	low census
Aide D shift	1:7	1:6	1:7
Aide E shift	1:7/10	1:6/8	low census
Aide P shift	1:10/15	1:8/13	1:10
Aide P shift	1:10/15	1:8/13	1:10
Charge RN-non union	1:30	1:25	1:20

Approved by Clinical Staffing Committee/CEO - March 15, 2024

* see HWP-98 section C3 for other factors that can determine low census decision

OCH - NURSING DEPARTMENT STAFFING GUIDELINES

Medina Dialysis Outpatient Clinic

Shift # 1	6am-11am	10 patients	1 RN 1 LPN 1 tech
Shift # 2	12pm-3pm	10 patients	1 RN 1 LPN 1 tech

Batavia Dialysis Outpatient Clinic

Shift # 1	6am-11am	16 patients	2 RN 3 LPN 1 tech
Shift # 2	12pm-3pm	16 patients	2 RN 3 LPN 1 tech

Approved by Clinical Staffing Committee - March 15, 2024