

Clifton Springs Hospital Charter

New York State Legislature Clinical Staffing
Committee Bill

Due Date: July 1,
2024

Purpose

The bill represents an alternative to the mandatory nurse staffing ratio bill. The clinical staffing committee will work collaboratively with nurses and other members of the care team to design and implement a hospital staffing plan. The Clinical Staffing Committee allows for frontline team members to have a role and voice in the staffing process.

Committee Responsibilities

- Development and oversight of implementation of an annual clinical staffing plan
- Semiannual review of the staffing plan against patient needs and known evidence-based staffing information, including the nursing sensitive quality indicators collected by the hospital
- Review, assessment and response to complaints regarding potential violations of the adopted staffing plan, staffing variations or other concerns regarding the implementation of the staffing plan and within the purview of the committee

Membership Eligibility

1. Team member to be in good standing
2. Understand staff planning process
3. Prior committee experience
4. Able to maintain collaborative relationships

Utilize a Peer Selection Process - Final selection using Survey Monkey conducted by team members and without leadership involvement from 12/20/21 – 12/27/21.

Scope

Med/Surg (2 Rep)

Perioperative Services (1 Rep)

Emergency Department (2 Rep)

Psychiatry (2 Rep)

Intensive Care Unit (1 Rep)

Term- One year

Term Limits- 2 years

Day of Week- TBD

Frequency Monthly

Physical Location /Zoom Board Room with Zoom as additional option

First Meeting scheduled TBD

Meeting Minutes to occur each meeting and be disseminated out to team

Newark Wayne Community Hospital Committee Composition

Management Members

1. CNO Kris Pope
2. President Dan Ireland
3. CFO Jeff Decory
4. Director of Nursing Erin Nicol
5. Associate COO Hannah Smith
6. Human Resources Director of Strategy Michele Fortune
7. Nurse Manager Kara Boyd
8. Nurse Manager Amanda Palmer
9. Nurse Manager Holly Kolstad

Frontline Members and Roles RN,LPN, PCT, Patient Service Representative

1. Paula Vega RN
2. Lisa Bigwood, RN
3. Haley Wilkes, RN
4. Kaitlyn Boyce, Scheduler
5. Courtney Perkins
6. Kerri DeJonge, RN
7. Darolyn Fisher, RN
8. Pleschette Harrison, PCT
9. Beverly Prince Therapist

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