

**0871 Geneva General Hospital**  
 The staffing plan for Geneva General Hospital includes both Registered Nurses and Unlicensed Personnel.  
 Below are our staffing goals for our acute care and outpatient areas.  
 The RN staffing goals for critical care patients, telemetry of medical patients in the ICU for bed availability will be staffed at the same level as the telemetry unit.  
 The nurse manager staffing goal is adjusted for case mix and acuity determined by annual patient needs.

ICU RN Staffing Grid							
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	LP % of Total Staff
7a-3p	30	6.25	1.33	2.20	83%	0	0.27
3p-7p	36	6.65	1.44	2.20	86%	0	0.34
7p-7a	36	6.65	1.44	2.20	86%	0	0.34

ICU Staffing Grid - 7a to 3p							
Census	RN	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	LP % of Total Staff
1	2	16.00	8.00	100%	0	0.00	0%
2	2	8.00	1.00	100%	0	0.00	0%
3	2	9.33	1.50	100%	0	0.00	0%
4	2	4.00	2.00	100%	0	0.00	0%
5	2	4.00	1.67	100%	0	0.00	0%
6	3	4.00	2.00	75%	1	1.33	25%
7	4	4.00	1.75	100%	1	0.00	0%
8	4	4.00	2.00	80%	1	1.00	20%
9	4	4.00	1.80	100%	0	0.00	0%
10	5	4.00	2.00	83%	1	0.80	17%

Telemetry (2M) Staffing Grid - 7a to 3p							
Census	RN	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	LP % of Total Staff
1	2	16.00	8.00	100%	0	0.00	0%
2	2	8.00	1.00	100%	0	0.00	0%
3	2	9.33	1.50	100%	0	0.00	0%
4	2	4.00	2.00	100%	0	0.00	0%
5	2	4.00	1.67	100%	0	0.00	0%
6	2	2.29	3.50	100%	0	0.00	0%
7	2	2.00	4.00	100%	0	0.00	0%
8	2	1.78	4.50	87%	1	0.89	13%
9	2	1.45	5.00	87%	1	0.73	13%
10	2	1.13	6.00	87%	1	0.67	13%
11	2	1.45	5.50	87%	1	0.73	13%
12	2	1.13	6.00	87%	1	0.67	13%
13	3	1.45	4.33	75%	1	0.87	25%
14	3	1.45	4.67	80%	1	1.00	20%
15	3	1.00	6.00	80%	2	3.00	30%
16	3	1.00	5.33	80%	2	3.00	30%
17	3	1.45	5.67	80%	2	3.00	30%
18	3	1.13	6.00	55%	2.5	3.15	45%
19	3	1.45	4.25	75%	2.5	3.05	35%
20	4	1.00	5.00	57%	3	1.00	43%

Medical/Surgical (3M) Staffing Grid - 7a to 3p							
Census	RN	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	LP % of Total Staff
1	2	16.00	8.00	100%	0	0.00	0%
2	2	8.00	1.00	100%	0	0.00	0%
3	2	9.33	1.50	100%	0	0.00	0%
4	2	4.00	2.00	100%	0	0.00	0%
5	2	4.00	2.00	100%	0	0.00	0%
6	2	2.29	3.50	100%	0	0.00	0%
7	2	2.00	4.00	100%	0	0.00	0%
8	2	1.78	4.50	87%	1	0.89	13%
9	2	1.45	5.00	87%	1	0.73	13%
10	2	1.13	6.00	87%	1	0.67	13%
11	2	1.45	4.33	75%	1	0.87	25%
12	3	1.45	4.67	80%	2	3.00	30%
13	3	1.00	6.00	80%	2	3.00	30%
14	3	1.45	5.67	80%	2	3.00	30%
15	3	1.13	6.00	55%	2.5	3.15	45%
16	3	1.45	4.25	75%	2.5	3.05	35%
17	4	1.00	5.00	62%	3	1.00	38%

ICU Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	31	6.25	1.30	2.20	0.00	0.00	0	0.00	2.00

ICU Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	30	5.00	1.60	2.20	0.00	0.00	1	0.00	1.00

Outpatient Clinics Staffing Grid								
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift
7a-3p	26	2.00	0.62	13.00	0.00	0.62	1	0.31

Inpatient Services Staffing Grid								
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift
7a-3p	3	1.00	2.67	3.00	100%	0	0.00	0%

Diem Staffing Grid								
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift
7a-3p	50	6.00	0.98	8.30	100%	0	0.00	0%

Unlicensed Bedside Staffing Grid								
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift
7a-3p	1	1.00	1.00	1.00	10%	3	3.00	30%

Outpatient Clinics Staffing Grid								
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift
7a-3p	3	1.00	3.00	3.00	0.00	3	3.00	3.00

Professional Surgery Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	18	0.00	0.00	0.00	1.00	0.18	1	0.09	1.50

Professional Clinics Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	24	1.00	0.31	15.00	0.00	0.31	3	0.18	1.00

ICU Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	5	0.00	0.00	0.00	0.00	0.00	1	0.08	1.00

General Primary Care Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	21	0.00	0.00	0.00	1.00	0.08	3	0.08	1.00

ICU Staffing Grid - 3p to 7p							
Census	RN	RN Hours Per Patient Day	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	LP % of Total Staff
1	2	16.00	8.00	100%	0	0.00	0%
2	2	8.00	1.00	100%	0	0.00	0%
3	2	9.33	1.50	100%	0	0.00	0%
4	2	4.00	2.00	100%	0	0.00	0%
5	3	4.00	1.67	100%	0	0.00	0%
6	3	4.00	2.00	75%	1	1.33	25%
7	4	4.00	1.75	100%	0	0.00	0%
8	4	4.00	2.00	80%	1	1.00	20%
9	4	4.44	1.80	100%	0	0.00	0%
10	5	4.00	2.00	83%	1	0.80	17%

Telemetry (2M) Staffing Grid - 3p to 7p							
Census	RN	RN Hours Per Patient Day	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	LP % of Total Staff
1	2	16.00	8.00	100%	0	0.00	0%
2	2	8.00	1.00	100%	0	0.00	0%
3	2	9.33	1.50	100%	0	0.00	0%
4	2	4.00	2.00	100%	0	0.00	0%
5	2	4.00	1.67	100%	0	0.00	0%
6	2	2.29	3.50	100%	0	0.00	0%
7	2	2.00	4.00	100%	0	0.00	0%
8	2	1.78	4.50	80%	0.5	0.44	20%
9	2	1.45	5.00	80%	0.5	0.49	20%
10	2	1.45	5.50	80%	1	0.73	13%
11	2	1.13	6.00	80%	1	0.67	13%
12	3	1.45	4.33	75%	1	0.87	25%
13	3	1.45	4.67	80%	1.5	0.89	13%
14	3	1.00	6.00	80%	2	0.80	13%
15	3	1.45	5.67	80%	2	1.00	13%
16	3	1.13	6.00	55%	2.5	1.15	45%
17	3	1.45	4.25	75%	2.5	1.05	35%
18	4	1.00	5.00	62%	3	1.00	38%

Medical/Surgical (3M) Staffing Grid - 3p to 7p							
Census	RN	RN Hours Per Patient Day	# of Patients Cared for by Each RN	RN % of Total Staff	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	LP % of Total Staff
1	2	16.00	8.00	100%	0	0.00	0%
2	2	8.00	1.00	100%	0	0.00	0%
3	2	9.33	1.50	100%	0	0.00	0%
4	2	4.00	2.00	100%	0	0.00	0%
5	2	4.00	2.00	100%	0	0.00	0%
6	2	2.29	3.50	100%	0	0.00	0%
7	2	2.00	4.00	100%	0	0.00	0%
8	2	1.78	4.50	80%	0.5	0.44	20%
9	2	1.45	5.00	80%	0.5	0.49	20%
10	2	1.45	5.50	80%	1	0.73	13%
11	2	1.13	6.00	80%	1	0.67	13%
12	3	1.45	4.33	75%	1	0.87	25%
13	3	1.45	4.67	80%	1.5	0.89	13%
14	3	1.00	6.00	80%	2	0.80	13%
15	3	1.45	5.67	80%	2	1.00	13%
16	3	1.13	6.00	55%	2.5	1.15	45%
17	3	1.45	4.25	75%	2.5	1.05	35%
18	4	1.00	5.00	70%	3	1.00	37%

ICU Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	31	6.25	1.30	2.20	0.00	0.00	0	0.00	2.00

ICU Staffing Grid									
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift	Ancillary Staff
7a-3p	30	5.00	1.60	2.20	0.00	0.00	1	0.00	1.00

Outpatient Clinics Staffing Grid								
Shift	Average Census	RNs	RN Hours Per Patient This Shift	# of Patients Cared for by Each RN	LPs	LPs Hours Per Patient This Shift	Unlicensed Personnel	Unlicensed Hours Per Patient This Shift
7a-3p	26	2.00	0.62	13.				