#### **HOSPITAL INFORMATION**

Region	Western Regional Office
County	Niagara
Council	Western New York
Network	KALEIDA HEALTH
Reporting Organization	Degraff Memorial Hospital
Reporting Organization Id	0581
Reporting Organization Type	Hospital (pfi)
Data Entity	Degraff Memorial Hospital

#### **RN DAY SHIFT STAFFING**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift?  (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
DeGraff Medical Park is an		,		
off campus free-standing				
full-service Emergency				
Department.	3.5	1.39	23	6.57

## LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an off campus free-standing		
full-service Emergency		
Department.	0	0

## DAY SHIFT ANCILLARY STAFF

		Planned total hours of
		ancillary members of the
Provide a description of	Planned average number	frontline team including
Clinical Unit, including a	of ancillary members of	adjustment for case mix
description of typical	the frontline team on the	and acuity on the Day
patient services provided	unit per day on the Day	Shift (Please provide a
on the unit and the	Shift? (Please provide a	number with up to 5
unit's location in	number with up to 5	digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	1	8

## DAY SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
	of unlicensed personnel	unlicensed personnel
Provide a description of	(e.g., patient care	care per patient
Clinical Unit, including a	technicians) on the unit	including adjustment for
description of typical	providing direct patient	case mix and acuity on
patient services provided	care per day on the Day	the Day Shift (Please
on the unit and the	Shift? (Please provide a	provide a number with
unit's location in	number with up to 5	up to 5 digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	1.37	0.52

DAY SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Day
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	Providers, Nursing
	Supervisor, MFSH float RN
DeGraff Medical Park is an	as available, EVS and
off campus free-standing	Nursing Management.
full-service Emergency	(Ancillary member included
Department.	above in number: Clerical)

# DAY SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		If no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	<b>Chief Executive Officer</b>	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

	•		
	management and staff at		
	Millard Fillmore Suburban		
	and DeGraff Medical Park		
	ED met monthly from		
	December 2022 – June 10,		
	2024 in furtherance of		
	developing a recommended		
	clinical staffing plan for the	Management and frontline	
	site. While that process	members were in	
	resulted in many areas of	agreement with Charge	
	agreement, consensus was	Nurse, addition of Triage	The front line members of
	not achieved for certain	nurse, and PCA staffing.	the CSC are in disagreement
	departments and positions,		with the management-
	specifically Social Workers,	There was not agreement	submitted staffing plan. This
	Patient Care Coordinators	to add additional positions	plan does not sufficiently
	and Respiratory Therapists.	at this time, as two	reflect patient acuity as
	We believe Public Health	positions were recently	outlined in Section 4 (b) (i,
	Law 2805-t does not	added. CSC complaint sub-	ii, iii, and iv). Nor does this
	currently require staffing	committee has recently	plan address the common
	ratios for these positions.	completed a review of all	issues derived from DMH's
	Social Workers, Patient Care	DMP ED complaints and will	complaint review process.
	Coordinators and	be determining trends and	Unfortunately, hospital
	Respiratory Therapists are	action plans to address.	administration has shown a
	scheduled out of a central	There was not agreement	pattern of failing to reach
	department and deployed	to add ratios to the EVS as	consensus on this unit and
	to each patient care unit	the job title is included in	has outright rejected a
	based on patient care needs	the ancillary member	majority of committee
No	for the day on that unit.	narrative.	staffing proposals.
	No	Millard Fillmore Suburban and DeGraff Medical Park ED met monthly from December 2022 – June 10, 2024 in furtherance of developing a recommended clinical staffing plan for the site. While that process resulted in many areas of agreement, consensus was not achieved for certain departments and positions, specifically Social Workers, Patient Care Coordinators and Respiratory Therapists. We believe Public Health Law 2805-t does not currently require staffing ratios for these positions. Social Workers, Patient Care Coordinators and Respiratory Therapists are scheduled out of a central department and deployed to each patient care unit based on patient care needs	Millard Fillmore Suburban and DeGraff Medical Park ED met monthly from December 2022 – June 10, 2024 in furtherance of developing a recommended clinical staffing plan for the site. While that process resulted in many areas of agreement, consensus was not achieved for certain departments and positions, specifically Social Workers, Patient Care Coordinators and Respiratory Therapists. We believe Public Health Law 2805-t does not currently require staffing ratios for these positions. Social Workers, Patient Care Coordinators and Respiratory Therapists are scheduled out of a central department and deployed to each patient care unit based on patient care needs

#### RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	per day on the Evening Shift? (Please provide a number with up to 5	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
DeGraff Medical Park is an				
off campus free-standing				
full-service Emergency				
Department.	6	1.85	26	4.3

## LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	0	0

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an		
off campus free-standing full-service Emergency		
Department.	0	0

## **EVENING SHIFT UNLICENSED STAFFING**

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Evening Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Evening Shift (Please
unit's location in	number with up to 5	provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	2	0.66

**EVENING SHIFT ADDITIONAL RESOURCES** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses,
the hospital.	and ancillary staff.
DeGraff Medical Park is an	Providers, Nursing
off campus free-standing	Supervisor, MFSH float RN
full-service Emergency	as available, and Nursing
Department.	Management.

## **EVENING SHIFT CONSENSUS INFORMATION**

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		If no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	<b>Chief Executive Officer</b>	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

	·		
	management and staff at		
	Millard Fillmore Suburban		
	and DeGraff Medical Park		
	ED met monthly from		
	December 2022 – June 10,		
	2024 in furtherance of		
	developing a recommended		
	clinical staffing plan for the	Management and frontline	
	site. While that process	members were in	
	resulted in many areas of	agreement with Charge	
	agreement, consensus was	Nurse, addition of Triage	The front line members of
	not achieved for certain	nurse, and PCA staffing.	the CSC are in disagreement
	departments and positions,		with the management-
	specifically Social Workers,	There was not agreement	submitted staffing plan. This
	Patient Care Coordinators	to add additional positions	plan does not sufficiently
	and Respiratory Therapists.	at this time, as two	reflect patient acuity as
	We believe Public Health	positions were recently	outlined in Section 4 (b) (i,
	Law 2805-t does not	added. CSC complaint sub-	ii, iii, and iv). Nor does this
	currently require staffing	committee has recently	plan address the common
	ratios for these positions.	completed a review of all	issues derived from DMH's
	Social Workers, Patient Care	DMP ED complaints and will	complaint review process.
	Coordinators and	be determining trends and	Unfortunately, hospital
	Respiratory Therapists are	action plans to address.	administration has shown a
	scheduled out of a central	There was not agreement	pattern of failing to reach
	department and deployed	to add ratios to the EVS as	consensus on this unit and
	to each patient care unit	the job title is included in	has outright rejected a
	based on patient care needs	the ancillary member	majority of committee
No	for the day on that unit.	narrative.	staffing proposals.
	No	Millard Fillmore Suburban and DeGraff Medical Park ED met monthly from December 2022 – June 10, 2024 in furtherance of developing a recommended clinical staffing plan for the site. While that process resulted in many areas of agreement, consensus was not achieved for certain departments and positions, specifically Social Workers, Patient Care Coordinators and Respiratory Therapists. We believe Public Health Law 2805-t does not currently require staffing ratios for these positions. Social Workers, Patient Care Coordinators and Respiratory Therapists are scheduled out of a central department and deployed to each patient care unit based on patient care needs	Millard Fillmore Suburban and DeGraff Medical Park ED met monthly from December 2022 – June 10, 2024 in furtherance of developing a recommended clinical staffing plan for the site. While that process resulted in many areas of agreement, consensus was not achieved for certain departments and positions, specifically Social Workers, Patient Care Coordinators and Respiratory Therapists. We believe Public Health Law 2805-t does not currently require staffing ratios for these positions. Social Workers, Patient Care Coordinators and Respiratory Therapists are scheduled out of a central department and deployed to each patient care unit based on patient care needs

#### RN NIGHT SHIFT STAFFING

	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5	RN nursing care per patient including adjustment for case mix	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5
Name of Clinical Unit:	the hospital.	digits. Ex: 101.50)	digits. Ex: 101.50)	digits. Ex: 101.50)
	DeGraff Medical Park is an			
	off campus free-standing			
	full-service Emergency			
Emergency Department	Department.	3.12	3.12	8

## LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	4	0

NIGHT SHIFT ANCILLARY STAFF

	case mix and acuity on the Night Shift (Please	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a
	provide a number with	number with up to 5
Name of Clinical Unit:	up to 5 digits. Ex: 101.50)	digits. Ex: 101.50)
Emergency Department	0	0

## NIGHT SHIFT UNLICENSED STAFFING

	Planned total hours of	Planned average number
	ancillary members of the	of unlicensed personnel
	frontline team including	on the unit providing
	adjustment for case mix	direct patient care per
	and acuity on the Night	day on the Night Shift?
	Shift (Please provide a	(Please provide a
	number with up to 5	number with up to 5
Name of Clinical Unit:	digits. Ex: 101.50)	digits. Ex: 101.50)
Emergency Department	0	1.25

# NIGHT SHIFT ADDITIONAL RESOURCES

	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with
Name of Clinical Unit:	up to 5 digits. Ex: 101.50)
Emergency Department	1.25

	Description of additional			
	resources available to			
	support unit level patient care on the Night			
	Shift. These resources			
	include but are not			
	limited to unit clerical			
	staff,			
	admission/discharge			Statement by members
	nurse, and other		If no,	of clinical staffing
	coverage provided to	Our Clinical Staffing	Chief Executive Officer	committee selected by
	registered nurses,	Committee reached	Statement in support of	the general hospital
	•	consensus on the clinical	• .	administration
Name of Clinical Unit:	and ancillary staff.	staffing plan for this unit:	this unit:	(management members):

			management and staff at	
			Millard Fillmore Suburban	
			and DeGraff Medical Park	
			ED met monthly from	
			December 2022 – June 10,	
			2024 in furtherance of	
			developing a recommended	
			clinical staffing plan for the	Management and frontline
			site. While that process	members were in
			resulted in many areas of	agreement with Charge
			agreement, consensus was	Nurse, addition of Triage
			not achieved for certain	nurse, and PCA staffing.
			departments and positions,	
			specifically Social Workers,	There was not agreement
			Patient Care Coordinators	to add additional positions
			and Respiratory Therapists.	at this time, as two
			We believe Public Health	positions were recently
			Law 2805-t does not	added. CSC complaint sub-
			currently require staffing	committee has recently
			ratios for these positions.	completed a review of all
			Social Workers, Patient Care	DMP ED complaints and will
			Coordinators and	be determining trends and
			Respiratory Therapists are	action plans to address.
			scheduled out of a central	There was not agreement
	Providers, Nursing		department and deployed	to add ratios to the EVS as
	Supervisor, MFSH float RN		to each patient care unit	the job title is included in
	as available, and Nursing		based on patient care needs	the ancillary member
Emergency Department	Management.	No	for the day on that unit.	narrative.

# **CBA INFORMATION** We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff SEIU (Select all that apply): 1199,Co mmunica \*\*Please select association and identify staff tions (e.g. nurses, ancillary staff, etc.) Workers represented. of America

Our general hospital's collective	
bargaining agreement with SEIU 1199	05/31/20 25 12:00
expires on the following date:	AM
The number of hospital employees	
represented by SEIU 1199 is:	0
Our general hospital's collective	
bargaining agreement with Communications	05/31/20
Workers of America expires on the following date:	25 12:00 AM
date:	AIVI

