HOSPITAL INFORMATION

Region	Western Regional Office
County	Niagara
Council	Western New York
Network	INDEPENDENT
Reporting Organization	Niagara Falls Memorial Medical Center
Reporting Organization Id	0574
Reporting Organization Type	Hospital (pfi)
Data Entity	Niagara Falls Memorial Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
surgical and acute patients	6	88	10	2
Psychiatry - Emergency Room	2	16	4	4
Psychiatry In-Patient	6	24	24	6.5
OB/GYN	4	24	6	3
Medical Surgical	4	9.6	20	5.5
Telemetry	5	12	25	5.5
Intensive Care Unit	5	12	9	1.5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
surgical and acute patients	0	0

Psychiatry - Emergency Room	0	0
Psychiatry In-Patient	0	0
OB/GYN	0	0
Medical Surgical	0	0
Telemetry	0	0
Intensive Care Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
surgical and acute patients	8	56
Psychiatry - Emergency Room	2	16
Psychiatry In-Patient	6	80
OB/GYN	2	16
Medical Surgical	4.5	32
Telemetry	6	40
Intensive Care Unit	3	24

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
surgical and acute patients	6	8
Psychiatry - Emergency Room	2	16
Psychiatry In-Patient	5	48
OB/GYN	1	7.5
Medical Surgical	3	24
Telemetry	4	32.5
Intensive Care Unit	2	16

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

surgical and acute patients	Float RN froom Gastro, RNFA Call in RN / Scrub Tech from home (not on call)
Psychiatry - Emergency Room	Float RN/Behavioral Health Tech/PCA Call in RN BHT PCA not on call
Psychiatry In-Patient	Float RN/Behavioral Health Technician/ PCA Call in RN not on call
OB/GYN	Float RN/PCA and call in RN (not on call)
Medical Surgical	Float RN/PCA Call in RN/PCA (not on call)
Telemetry	Float RN, Float PCA, Call in RN (not on call).
Intensive Care Unit	Monitor Tech, Unit Clerk, PCA /RN Float Call In extra RN (not on call)

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
surgical and acute patients	Yes			
Psychiatry - Emergency Room	Yes			
Psychiatry In-Patient	Yes			
OB/GYN	Yes			
Medical Surgical	Yes			
Telemetry	Yes			
Intensive Care Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Psychiatry Emergency Department	2	24	4	2.5
Behavioral Health	2	20	2	6.5
OB/GYN	4	24	6	2
Medical Surgical	4	9.6	22	5.5
Telemetry	5	12	24	5.5
Intensive Care Unit	5	12	9	2
Emergency Room	5	0	75	4.5
Behavioral Health Emergency Room	5	0	28	4
Psychiatry In Patient	4	0	28	6.5
OB/GYN	4	0	6	1.5
Medical Surgical	4	0	22	5.5
Telemetry	24	0	22	5.5
Intensive Care Unit	4	0	9	1.5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatry Emergency Department	0	0
Behavioral Health	0	0
OB/GYN	0	0
Medical Surgical	0	0
Telemetry	0	0
Intensive Care Unit	0	0
Emergency Room	0	0
Behavioral Health Emergency Room	0	0
Psychiatry In Patient	0	0
OB/GYN	0	0
Medical Surgical	0	0
Telemetry	0	0
Intensive Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatry Emergency Department	2	16

Behavioral Health	2	48
OB/GYN	0	0
Medical Surgical	2	24
Telemetry	5	40
Intensive Care Unit	2	24
Emergency Room	3	24
Behavioral Health Emergency Room	5	16
Psychiatry In Patient	4	40
OB/GYN	1	8
Medical Surgical	3	32
Telemetry	4	40
Intensive Care Unit	2	24

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatry Emergency Department	2	16
Behavioral Health	2	40
OB/GYN	0	0
Medical Surgical	2	24
Telemetry	4	32
Intensive Care Unit	4	16
Emergency Room	2	16
Behavioral Health Emergency Room	4	16
Psychiatry In Patient	4	32
OB/GYN	1	8
Medical Surgical	3	32
Telemetry	4	32

Intensive Care Unit	2	16

EVENING SHIFT ADDITIONAL RESOURCES

Psychiatry Emergency Department	Float pool RN/PCA/BHT Tech Call in RN/PCA/BHT not on call
Behavioral Health	Float pool RN/PCA/BHT Tech Call in RN/PCA/BHT not on call
OB/GYN	Float pool RN/PCA Call in RN not on call
Medical Surgical	Float pool RN/PCA Call in RN/PCA not on call
Telemetry	Float pool RN/PCA Call in RN/PCA not on call
Intensive Care Unit	Float pool RN/PCA/Monitor Tech Call in RN/PCA/Monitor Tech not on call
Emergency Room	Float pool RN/PCA/BHT Tech Call in RN/PCA/BHT not on call

Behavioral Health Emergency Room	Float pool RN/PCA/BHT Tech Call in RN/PCA/BHT not on call
Psychiatry In Patient	Float pool RN/PCA/BHT Tech Call in RN/PCA/BHT not on call
OB/GYN	Float pool RN/PCA/Monitor Tech Call in RN/PCA not on call
Medical Surgical	Float pool RN/PCA/Monitor Tech Call in RN/PCA not on call
Telemetry	Float pool RN/PCA/Monitor Tech Call in RN/PCA not on call
Intensive Care Unit	Float pool RN/PCA Call in RN / PCA not on call

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Psychiatry Emergency Department	Yes			
Behavioral Health	Yes			
OB/GYN	Yes			
Medical Surgical	Yes			
Telemetry	Yes			
Intensive Care Unit	Yes			
Emergency Room	Yes			
Behavioral Health Emergency Room	Yes			
Psychiatry In Patient	Yes			
OB/GYN	Yes			
Medical Surgical	Yes			

Telemetry	Yes			
Intensive Care Unit	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):

CBA INFORMATION

We have one or more collective bargaining agreements:	Yes
If yes, then: **Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):** ****Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.**	SEIU 1199

Our general hospital’s collective bargaining agreement with SEIU 1199 expires on the following date:	05/25/2025 12:00 AM
The number of hospital employees represented by SEIU 1199 is:	709