

The Unity Hospital of Rochester Charter PFI 0471

New York State Legislature Hospital Clinical Staffing Committee Bill

Due Date: July 1st, 2024

Purpose

The Clinical Staffing Committee allows for frontline team members to have a role and voice in the staffing process.

Committee Responsibilities

- Development and oversight of implementation of an annual clinical staffing plan
- Semiannual review of the staffing plan against patient needs and known evidence-based staffing information, including the nursing sensitive quality indicators collected by the hospital
- Complaints related to staffing are to be tracked, reviewed, assessed and responded to. Review, assessment and response to complaints regarding potential violations of the adopted staffing plan, staffing variations or other concerns regarding the implementation of the staffing plan and within the purview of the committee
- Staffing plan to be re-submitted July 2024 and annually thereafter and implemented January 1st 2025 and annually thereafter
- Clinical staffing plan to be posted in a publicly conspicuous area on each patient care unit

Membership Eligibility

1. Team member to be in good standing
2. Understand staff planning process
3. Prior committee experience
4. Able to maintain collaborative relationships

Utilize a Peer Selection Process (names submitted by Friday 6/14/2024- Final selection using ballot process to be conducted by teammembers and without leadership involvement 6/21/2024 at 1:00pm Shared Governance Meeting.

Scope

Med/Surg (3 Rep)
Perioperative Services (2 Rep)
Intensive Care Unit (2 Rep)
Cath Lab (1 Rep)
Psych (1 Rep)
Inpatient Dialysis (1 Rep)
Brain Injury (1 Rep)

Term- One year

Term Limits- 2 years

Day of Week- Wednesday

Frequency- Every other month

Physical Location- Riley Board room with Microsoft teams as an additional option

Meeting Minutes to occur each meeting and be disseminated out to team

Unity Hospital Committee Composition

Management Members and Roles

1. CNO Shannon Bentham
2. CFO Thomas Crilly
3. ACNO Jarrod Atkinson
4. Sr. Director Tricia Simonelli
5. Sr. Director Human Resources Shane Nickerson
6. Nursing Director Amy Welch
7. Nursing Director Shannon Betz
8. Nursing Director Anne Camp
9. Nursing Director Letha Schaff
10. Nurse Manager Paul Price
11. Nurse Manager Shannen Hayden
12. Nurse Manager Katherine Parnell
13. Nurse Manager Magdalena Collazo

Frontline Members and Roles Registered Nurse, Licensed Practical Nurse, Patient Care Technician and Patient Service Representative

1. Heather McGrath, RN
2. Lily Masline, RN
3. Emily Hadley, RN
4. Sarah Rheinwald, RN
5. Christine Cribbin, RN
6. Jeanne Langless, RN
7. Alicia Watts, RN
8. Mirza Osancevic, PCT
9. Maureen Brown, RN
10. Nika Chanthabandith, RN
11. Yolanda Petocchi, RN
12. Kelly Layland, RN

Scribe- Heather Powers

JG 12/1/2021

JG 2/2/2022

JG 6/1/2022

JG 2/16/2023

JAA 6/24/2024