

HOSPITAL INFORMATION

Region	Central Regional Office
County	Onondaga
Council	Central New York
Network	INDEPENDENT
Reporting Organization	UPSTATE University Hospital at Community General
Reporting Organization Id	0628
Reporting Organization Type	Hospital (pfi)
Data Entity	UPSTATE University Hospital at Community General

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Labor and Delivery- Maternity	5	46.7	3	1
2E Post Partum- Maternity	4	3.46	6	1.5
6O Med Surg	9	2.09	35	3.9
4W Med Surg	5	1.99	20	4
4N Med Surg	7	2.05	26	3.7
3W Med Surg	7	1.99	26	3.7
5E Physical Medicine & Rehabilitation	3	1.6	15	5
5W Psychiatry	5	1.74	23	4.6
3N ICU	7	4.67	12	1.7

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery- Maternity	1	12.01
2E Post Partum- Maternity	0	0
6O Med Surg	0	0
4W Med Surg	0	0
4N Med Surg	0	0
3W Med Surg	1	0.33
5E Physical Medicine & Rehabilitation	2	1.22
5W Psychiatry	1	0.44
3N ICU	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
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Labor and Delivery- Maternity	0	0
2E Post Partum- Maternity	0	0
6O Med Surg	0	0
4W Med Surg	0	0
4N Med Surg	0	0
3W Med Surg	0	0
5E Physical Medicine & Rehabilitation	0	0
5W Psychiatry	0	0
3N ICU	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery- Maternity	1	4.9
2E Post Partum- Maternity	1	0.45
6O Med Surg	6	1.33
4W Med Surg	3	1.2
4N Med Surg	3	0.96
3W Med Surg	3	0.96
5E Physical Medicine & Rehabilitation	1	0.24
5W Psychiatry	2	0.65
3N ICU	2	1.34

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Labor and Delivery- Maternity	Nurse Manager, Assistant Nurse Manager, Lactation consultant
2E Post Partum- Maternity	Float pool staff, Unit Secretary
6O Med Surg	Float pool staff, Unit Secretary, Nurse Manager
4W Med Surg	Float pool staff, Unit Secretary, Nurse Manager
4N Med Surg	Float pool staff, Unit Secretary, Nurse Manager
3W Med Surg	Float pool staff, Unit Secretary, Nurse Manager
5E Physical Medicine & Rehabilitation	Float pool staff, Unit Secretary, Nurse Manager
5W Psychiatry	Float pool staff, Unit Secretary, Nurse Manager, Rec Therapist
3N ICU	Float pool staff, Unit Secretary, Nurse Manager

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor and Delivery- Maternity	Yes			
2E Post Partum- Maternity	Yes			
6O Med Surg	Yes			
4W Med Surg	Yes			
4N Med Surg	Yes			
3W Med Surg	Yes			
5E Physical Medicine & Rehabilitation	Yes			
5W Psychiatry	Yes			
3N ICU	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor and Delivery- Maternity	4	46.7	3	1
2E Post Partum- Maternity	3	2.6	6	2
6O Med Surg	9	1.98	35	4.1
4W Med Surg	5	1.99	20	4
4N Med Surg	7	2.05	26	3.7
3W Med Surg	7	2.15	26	3.7
5E Physical Medicine & Rehabilitation	3	1.6	15	5
5W Psychiatry	5	1.74	23	4.6
3N ICU	7	4.67	12	1.7

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery- Maternity	1	12.01
2E Post Partum- Maternity	0	0

6O Med Surg	0	0
4W Med Surg	0	0
4N Med Surg	0	0
3W Med Surg	0	0
5E Physical Medicine & Rehabilitation	2	1.22
5W Psychiatry	1	0.44
3N ICU	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery- Maternity	0	0
2E Post Partum- Maternity	0	0
6O Med Surg	0	0
4W Med Surg	0	0
4N Med Surg	0	0
3W Med Surg	0	0
5E Physical Medicine & Rehabilitation	0	0
5W Psychiatry	0	0
3N ICU	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery- Maternity	0	0
2E Post Partum- Maternity	0	0
6O Med Surg	5	1.11
4W Med Surg	2	0.8
4N Med Surg	3	0.96
3W Med Surg	3	0.96
5E Physical Medicine & Rehabilitation	1	0.24
5W Psychiatry	2	0.65
3N ICU	1	0.67

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

Labor and Delivery- Maternity	Assistant Nurse Manager, Lactation consultant
2E Post Partum- Maternity	Float pool staff, Assistant Nurse Manager
6O Med Surg	Float pool staff
4W Med Surg	Float pool staff
4N Med Surg	Float pool staff, Assistant Nurse Manager
3W Med Surg	Float pool staff, Assistant Nurse Manager
5E Physical Medicine & Rehabilitation	Float pool staff, Unit Secretary
5W Psychiatry	Float pool staff, Assistant Nurse Manager
3N ICU	Float pool staff, Unit Secretary, Assistant Nurse Manager

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Labor and Delivery- Maternity	Yes			
2E Post Partum- Maternity	Yes			
6O Med Surg	Yes			
4W Med Surg	Yes			
4N Med Surg	Yes			
3W Med Surg	Yes			
5E Physical Medicine & Rehabilitation	Yes			
5W Psychiatry	Yes			
3N ICU	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor and Delivery-Maternity	4	46.7	3	1
2E Post-partum Maternity	3	2.6	6	2
6O Med Surg	8	1.86	35	4.4
4W Med Surg	5	1.99	20	4
4N Med Surg	6	1.89	26	4.3
3W Med Surg	6	1.84	26	4.3
5E Physical Medicine & Rehabilitation	3	1.6	15	5
5W Psychiatry	5	1.74	23	4.6
3N ICU	7	4.67	12	1.7

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery-Maternity	1	12.01
2E Post-partum Maternity	0	0
6O Med Surg	0	0
4W Med Surg	0	0

4N Med Surg	0	0
3W Med Surg	0	0
5E Physical Medicine & Rehabilitation	1	0.61
5W Psychiatry	0	0
3N ICU	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery-Maternity	0	0
2E Post-partum Maternity	0	0
6O Med Surg	0	0
4W Med Surg	0	0
4N Med Surg	0	0
3W Med Surg	0	0
5E Physical Medicine & Rehabilitation	0	0
5W Psychiatry	0	0
3N ICU	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery-Maternity	0	0
2E Post-partum Maternity	0	0
6O Med Surg	4	0.89
4W Med Surg	2	0.8
4N Med Surg	2	0.64
3W Med Surg	2	0.64
5E Physical Medicine & Rehabilitation	1	0.24
5W Psychiatry	2	0.65
3N ICU	1	0.67

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

Labor and Delivery- Maternity	Lactation consultant
2E Post-partum Maternity	Float pool staff
6O Med Surg	Float pool staff
4W Med Surg	Float pool staff
4N Med Surg	Float pool staff
3W Med Surg	Float pool staff
5E Physical Medicine & Rehabilitation	Float pool staff
5W Psychiatry	Float pool staff
3N ICU	Float pool staff

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor and Delivery- Maternity	Yes			
2E Post-partum Maternity	Yes			
6O Med Surg	Yes			
4W Med Surg	Yes			
4N Med Surg	Yes			
3W Med Surg	Yes			
5E Physical Medicine & Rehabilitation	Yes			
5W Psychiatry	Yes			
3N ICU	Yes			

Our general hospital's collective bargaining agreement with CSEA expires on the following date:	04/01/2026 12:00 AM
The number of hospital employees represented by CSEA is:	1217
Please provide the name of the union:	PEF