



11/6/23

Attached is the written Nursing Service Plan, as developed by the Stony Brook University Hospital (SBUH) Nurse Staffing Committee, and approved under the administrative authority of the Director of Nursing Services, i.e: Carolyn Santora MS RN CNEA-BC CPHQ, Chief Nursing Officer (CNO).

The CNO directs the operation of Nursing Services. The SBUH CNO is responsible for all areas where nursing care is delivered.

Factors considered in development of the staffing plans for each unit included:

1. Census and activity (admission, discharges, transfers (ADT), procedures)
2. Acuity factors that are determined shift by shift as defined by expected acuity and flexed to account for exceptions as pre-approved at the Nurse Staffing Committee, and built into the staffing analysis
3. Skill mix per unit as denoted on individual staffing plans
4. Experience, expertise and training of personnel including designation of charge nurse and other specified duties of nurses (e.g.: Discharge Nurses)
5. Unit specific required equipment (e.g.: Telemetry, ventilators, ECMO)
6. Architecture and geography of individual units that take into account various needs based on units with all private rooms, vs. semi-private rooms, vs. open bays (e.g.: Recovery Room)
7. Methods of 1:1 Observation operationalized accordingly based on location of care
8. Specialty characteristics of units, including but not limited to, psychiatric care, burn care, emergency care, dementia care, interpreter needs, and social determinants of health needs
9. Worker and patient safety including, but not limited to, patient handling equipment, panic buttons, de-escalation training, interdisciplinary throughput huddles, and centralized throughput operational support
10. State, local and specialty specific nursing guidelines (i.e. ICU, Burn, OR)
11. Support for unit-based nursing including, but not limited to, Phlebotomy, Transport Teams, Respiratory Therapy, Physical Therapy, Social Workers, Case Managers, Chaplaincy, RRT/Code Teams, Crisis Prevention, Centralized Telemetry Monitoring



Stony Brook Medicine

Carolyn Santora MS, RN, NEA-BC, CPHQ
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12. Emergency surge plans developed to support unforeseen circumstances and based on allowable waivers
13. Coverage for meal breaks, rest breaks, and planned time off
14. Measurement and review of Nursing Quality Indicators as submitted to NDNQI
15. Approval of plans in collaboration with the Chief Financial Officer and designee, and within allotted budgets.
16. The ability to supplement the plan through agency staffing and a float pool to cover needs, and account for unexpected circumstances

Sincerely,

Carolyn Santora

Carolyn Santora, MS, RN, NEA-BC, CPHQ
Chief Nursing Officer & Chief Regulatory Officer
Stony Brook University Hospital

New York State Safe Staffing

Unit: 7W2 - Cardiothoracic Intermediate Care Unit (CTICR)

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

RN: Registered Nurse
NA: Nursing Assistant
NSC: Nursing Station Clerk

*Matrices are developed as a guide for shift-to-shift unit-based staffing decisions and are adjusted up or down based on patient factors and skill mix of hospital staff.



New York State Safe Staffing

Unit: Cardiac Acute Care Unit (CACU)

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
25	1	7	4	1
21-24	1	6	3	1
17-20	1	5	3	1
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: 16South – Cardiology/Medicine

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
29	1	8	4	1
25-28	1	7	4	1
21-24	1	6	3	1
17-20	1	5	3	1
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: 8W2 - Neurology

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
5-6	1	2	1	1
1-4	1	2	1	1

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NA: Nursing Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 9South – Medical/Pulmonary

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: 8W3/9W2 – Surgical/Trauma

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
33-35	1	9	5	1
29-32	1	8	4	1
25-28	1	7	4	1
21-24	1	6	3	1
17-20	1	5	3	1
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: 19South - Bone Marrow Transplant

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: 17North – Surgical Oncology/Kidney Transplant

Intermediate Care

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
21	1	6	3	1
17-20	1	5	3	1
13-16	1	4	2	1
9-12	1	3	2	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: Cardiac Intensive Care Unit (CICU)

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
9-10	1	5	1	1
7-8	1	4	1	1
5-6	1	3	1	1
3-4	1	2	1	1
1-2	1	2	1	1

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New York State Safe Staffing

Unit: Cardiothoracic Intensive Care Unit (CTICU)

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
9-10	1	5	1	1
7-8	1	4	1	1
5-6	1	3	1	1
3-4	1	2	1	1
1-2	1	2	1	1

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New York State Safe Staffing

Unit: 17South - Medical Intensive Care Unit (MICU)

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
19-20	1	10	2	1
17-18	1	9	2	1
15-16	1	8	2	1
13-14	1	7	2	1
11-12	1	6	2	1
9-10	1	5	1	1
7-8	1	4	1	1
5-6	1	3	1	1
3-4	1	2	1	1
1-2	1	2	1	1

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New York State Safe Staffing

Unit: 8W1 - Neuro Critical Care Unit (NCCU)

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
13-14	1	7	2	1
11-12	1	6	2	1
9-10	1	5	1	1
7-8	1	4	1	1
5-6	1	3	1	1
3-4	1	2	1	1
1-2	1	2	1	1

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New York State Safe Staffing

Unit: 6W1 - Pediatric Intensive Care Unit - PICU

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
9-10	1	5	1	1
7-8	1	4	1	1
5-6	1	3	1	1
3-4	0	3	1	1
1-2	0	2	1	1

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NA: Nursing Assistant

NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 9W1 - Surgical Intensive Care Unit (SICU)

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
19-20	1	10	2	1
17-18	1	9	2	1
15-16	1	8	2	1
13-14	1	7	2	1
11-12	1	6	2	1
9-10	1	5	1	1
7-8	1	4	1	1
5-6	1	3	1	1
3-4	1	2	1	1
1-2	1	2	1	1

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NA: Nursing Assistant

NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Neonatal Intensive Care Unit (NICU)

Intensive Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
19-20	1	10	2	1
21-22	1	11	2	1
23-24	1	12	2	1
25-26	1	13	2	1
27-28	1	14	2	1
29-30	1	15	2	1
31-32	1	16	2	1
33-34	1	17	2	1
35-36	1	18	2	1
37-38	1	19	2	1
39-40	1	20	2	1
41-42	1	21	2	1
43-44	1	22	2	1
45-46	1	23	2	1

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New York State Safe Staffing

Unit: 15North - Medicine

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-30	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 15South - Medicine

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-30	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

RN: Registered Nurse

NA: Nursing Assistant

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Stony Brook University Hospital

New York State Safe Staffing

Unit: 12South - Medicine

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-29	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 16North - Medicine

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-29	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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NA: Nursing Assistant

NSC: Nursing Station Clerk

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Stony Brook University Hospital

New York State Safe Staffing

Unit: 14South - Orthopedics

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
21-24	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

RN: Registered Nurse

NA: Nursing Assistant

NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 9North – Surgical Acute

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
16-17	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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New York State Safe Staffing

Unit: 8North - Burn

Burn Unit

Variable RN to Patient Ratio					
Census	Charge RN	RN	BURN RN	NA	NSC
5-6	1	2	1	1	1
3-4	1	1	1	1	1
1-2	1	1	0	1	1

RN: Registered Nurse

NA: Nursing Assistant

NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 13North - Neurology

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-29	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 19North – Medical Oncology

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-30	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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New York State Safe Staffing

Unit: 10North – Adult Psychiatry

Adult Psychiatry

Census	Charge RN	RN	BHS	NA/MHTA	NSC	RT
23-30	1	4	2	5	1	2
15-22	1	3	2	4	1	2
7-14	1	2	2	3	1	2
1-6	1	2	2	2	1	2

Supported by Behavioral Health Specialists and Recreational Specialists on days and evenings.

RN: Registered Nurse
BHS: Behavioral Health Specialist
NA: Nursing Assistant
MHTA: Mental Health Therapy Aide
NSC: Nursing Station Clerk
RT: Recreational Therapist

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New York State Safe Staffing

Unit: 12North – Pediatric Psychiatry

Pediatric Psychiatry

Census	Charge RN	RN	BHS	NA/MHTA	NSC	RT
6-10	1	2	1	2	1	1
1-5	1	1	1	1	1	1

Supported by Behavioral Health Specialists and Recreational Specialists on days and evenings.

RN: Registered Nurse
BHS: Behavioral Health Specialist
NA: Nursing Assistant
MHTA: Mental Health Therapy Aide
NSC: Nursing Station Clerk
RT: Recreational Therapist

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New York State Safe Staffing

Unit: 6W3 – Pediatric Oncology (PONC)

Pediatric Oncology

1:3 RN to Patient Ratio			
Average Daily Census	RN	NA	NSC
7-9	3	1	1
1-6	2	1	1

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NA: Nursing Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 6W2/7W3 – Pediatrics/Adolescents

Pediatrics

1:4 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
29	1	8	4	1
25-28	1	7	4	1
21-24	1	6	3	1
17-20	1	5	2	1
13-16	1	4	2	1
9-12	1	3	1	1
5-8	1	2	1	1
1-4	1	2	1	1

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New York State Safe Staffing

Unit: 5EA Antepartum

Antepartum

Average Daily Census	Charge RN	RN	NA	NSC
9	1	3	1	1
6-8	1	3	1	1
4-5	1	2	1	1
1-3	1	2	1	1

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New York State Safe Staffing

Unit: 5EP/6EP – Postpartum

Mother Baby Unit

Couplets	Census Capacity MB	Charge RN	RN	Nursery	Total RN	NA	NSC
10-13	20-26	1	3	1	5	1	1
14-17	27-34	1	4	1	6	1	1
18-21	35-42	1	5	1	7	1	1
22-25	43-50	1	6	1	8	1	1
26-29	51-58	1	7	1	9	1	1
30-33	59-66	1	8	1	10	1	1
34-36	67-72	1	9	1	11	1	1

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NA: Nursing Assistant
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New York State Safe Staffing

Unit: Labor & Delivery (Inpatient and Outpatient)

Labor & Delivery Services

Labor & Delivery	Census Capacity	Average Daily Census	Charge RN	RN	NA	NSC	ORT	HA
Labor Rooms	Days	10/day	1	10	2	3	0	1
	Evenings	10/day	1	10	2	2	0	1
	Nights	10/day	1	10	1	2	0	1
L&D OR	Days			3			2	
	Evenings			2				
	Nights			0			1	
Maternity Urgent Care (MUC)	Days			RN/LPN 3				
	Evenings			3				
	Nights			3				

RN: Registered Nurse
 LPN: Licensed Practical Nurse
 NA: Nursing Assistant
 NSC: Nursing Station Clerk
 ORT: Operating Room Technician
 HA: Hospital Attendant

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New York State Safe Staffing

Unit: 18North - Observation

Medical/Surgical

1:5 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
26-30	1	6	4	1
21-25	1	5	3	1
16-20	1	4	3	1
11-15	1	3	2	1
6-10	1	2	2	1
1-5	1	2	1	1

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New York State Safe Staffing

Unit: Emergency Department

Emergency Department

Time of Day	Charge RN	RN	LPN	NA	NSC
7am	1	18	1	10	3
11am	1	22	4	10	3
3pm	1	26	4	14	3
7pm	1	26	4	14	3
11pm	1	22	4	10	3
3am	1	18	0	10	3

RN: Registered Nurse

LPN: Licensed Practical Nurse

NA: Nursing Assistant

NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: CPEP – Psychiatric ED

Comprehensive Psychiatric Evaluation Program

Shift	Charge RN	RN	NA	NSC
Day Shift	1	5	6	1
Evening Shift	1	5	6	1
Night Shift	1	5	6	1

Supported by Behavioral Health Specialists and Recreational Specialists on days and evenings.

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New York State Safe Staffing

Unit: Operating Room

Operating Room

OR Rooms	Charge RN	RN	Scrub Tech/RN	NA	NSC
1	1	1	1	2	1
2	1	2	2	2	1
3	1	3	3	2	1
4	1	4	4	2	1
5	2	5	5	3	2
6	2	6	6	3	2
7	2	7	7	3	2
8	2	8	8	3	2
9	2	9	9	3	2
10	2	10	10	3	2
11	3	11	11	4	3
12	3	12	12	4	3
13	3	13	13	4	3
14	3	14	14	4	3
15	3	15	15	4	3
16	4	16	16	4	4
17	4	17	17	6	4
18	4	18	18	6	4
19	4	19	19	6	4
20	4	20	20	6	4
21	4	21	21	6	4
22	4	22	22	6	4

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NA: Nursing Assistant

NSC: Nursing Station Clerk

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Stony Brook University Hospital

New York State Safe Staffing

Unit: Post Anesthesia Care Unit (PACU)

Post Anesthesia Care Unit

1:2 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
27-26	1	13	1	1
24-25	1	12	1	1
22-23	1	11	1	1
20-21	1	10	1	1
18-19	1	9	1	1
16-17	1	8	1	1
14-15	1	7	1	1
12-13	1	6	1	1
10-11	1	5	1	1
8-9	1	4	1	1
6-7	1	3	1	0
4-5	1	2	0	0
2-3	1	1	0	0
1-2	1	1	0	0

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Stony Brook University Hospital

New York State Safe Staffing

Unit: Pre/Post Cardiology Holding

Cardiac Holding

1:3 Recovery/1:4 Holds				
Census	Charge RN	RN	NA	NSC
20-23	1	8	2	1
19-21	1	7	2	1
16-18	1	6	2	1
13-15	1	5	2	1
10-12	1	4	1	1
6-9	1	3	1	1
4-5	1	2	1	1
1-3	1	2	1	1

RN: Registered Nurse
 NA: Nursing Assistant
 NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Radiology

CT/MRI /Nuclear Medicine

Shift	Charge RN	RN
Day	1	1
Evening	1	1

RN: Registered Nurse

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New York State Safe Staffing

Unit: 17North - Dialysis

Dialysis

Unit Dialysis = 1:2 RN to Patient Ratio Bedside Dialysis = 1:1 RN to Patient Ratio					
Shift	Charge RN	RN	Tech	NA	NSC
Day	1	7	1	1	1
Evening	1	7	1	1	1

RN: Registered Nurse
Tech: Dialysis Technician
NA: Nursing Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Presurgical Admissions (PSA)

Presurgical Admissions

1:3 RN to Patient Ratio				
Census	Charge RN	RN	NA	NSC
19-21	1	7	2	1
16-18	1	6	2	1
13-15	1	5	2	1
10-12	1	4	1	1
7-9	1	3	1	1
4-6	1	2	1	1
1-3	0	2	1	0

RN: Registered Nurse
NA: Nursing Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Ambulatory Surgery Center (ASC)

ASC Pre-Op

Bed Spots	Charge RN	RN	NA	Bed Spots	RN	LPN	NA	NSC
12	1	4	1	15-17	4	1	1	1
10-11	1	3	1	11-14	3	1	1	1
7-9	1	3	1	7-10	3	1	1	1
4-6	1	2	1	4-6	2	0	1	1
1-3	1	2	1	1-3	2	0	1	1

ASC Post-Op

ASC Operating Room

Rooms	Charge RN	RN	Scrub Tech/RN	NA	NSC
1	1	1	1	2	1
2	1	2	2	2	1
3	1	3	3	2	1
4	1	4	4	2	1
5	2	5	5	2	1
6	2	6	6	2	1
7	2	7	7	2	1
8	2	8	8	2	1
9	2	9	9	2	1
10	2	10	10	2	1

RN: Registered Nurse NA: Nursing Assistant
 LPN: Licensed Practical Nurse NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: 14North – Endoscopy Suite

Endoscopy

Rooms	Charge RN	RN	RT	Tech
1	1	1	1	1
2	1	2	1	2
3	1	3	1	2
4	1	4	2	3
5	1	5	2	3
6	1	6	2	3

Pre-Procedure				Post-Procedure			
Bed Spot	RN	HA	NSC	Bed Spot	RN	HA	NSC
6	3	1	1	7	3	1	1
5	3	1	1	6	3	1	1
4	2	1	1	5	3	1	1
3	2	1	1	4	2	1	1
2	2	1	1	3	2	1	1
1	1	1	1	2	1	1	1
				1	1	1	1

RN: Registered Nurse
 RT: Radiation Technician
 Tech: Endoscopy Technician
 HA: Hospital Attendant
 NSC: Nursing Station Clerk

*Matrices are developed as a guide for shift-to-shift unit-based staffing decisions and are adjusted up or down based on patient factors and skill mix of hospital staff.



New York State Safe Staffing

Unit: Cath Lab

Cardiac Catherization Lab

Rooms	Charge RN	RN	RT	NA
3	1	6	3	1
2	1	4	2	1
1	1	2	1	1

RN: Registered Nurse
RT: Radiology Technician
NA: Nursing Assistant

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New York State Safe Staffing

Unit: EP Lab

Electrophysiology

Rooms	Charge RN	RN	RT	NA
3	1	8	1	1
2	1	5	1	1
1	1	3	1	1

RN: Registered Nurse
RT: Radiology Technician
NA: Nursing Assistant

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New York State Safe Staffing

Unit: 4West Interventional Radiology

Radiology Holding (Pre/Post)

Bed Spots	RN	NA	NSC
9	4	1	1
8	4	1	1
7	4	1	1
6	4	1	1
5	3	1	1
4	3	1	1
3	3	1	1
2	2	1	1
1	2	1	1

Interventional Radiology

Procedure Rooms	Charge RN	RN	Tech	NA
5	1	5	5	2
4	1	4	4	2
3	1	3	3	2
2	1	2	2	1
1	1	1	1	1

RN: Registered Nurse
 NA: Nursing Assistant
 Tech: Radiology Technician
 NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Non-Invasive Cardiology

Non-Invasive Cardiology

Rooms	Charge RN	RN	NSC
Stress	1	2	1
TEE		2	
TTE		2	
5-8 Sonographers		2	
TTE		1	
1-4 Sonographers			

RN: Registered Nurse
 NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Cerebrovascular Center (CVC)

Cerebrovascular Center

Rooms	Charge RN	RN	RT
1	1	2	3
2	1	4	5

RN: Registered Nurse
RT: Radiation Technician

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New York State Safe Staffing

Unit: ECT

Electroconvulsive Therapy

Rooms	RN	NA
Treatment	2	0
Recovery	1	1

RN: Registered Nurse
NA: Nursing Assistant

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New York State Safe Staffing

Unit: Pediatric Special Procedures (PSP)

Pediatric Special Procedures

Rooms	RN	NA
Pre/Post OR Procedure	1	1
Infusion 1-4	1	1

RN: Registered Nurse
NA: Nursing Assistant

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New York State Safe Staffing

Unit: Endoscopy Suite - Motility

Motility

Chairs/ Rooms	Charge RN	RN	LPN	NSC
1	1	1	1	1
2	1	1	1	1
3	1	1	1	1
4	1	1	1	1
5	1	1	1	1

RN: Registered Nurse

LPN: Licensed Practical Nurse

NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Blood Bank

Blood Bank/Apheresis

Chairs	Charge RN	RN Donor Room	RN Apheresis
5	1	1	5
4	1	1	4
3	1	1	3
2	1	1	2
1	1	1	1

RN: Registered Nurse

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New York State Safe Staffing

Unit: Infusion

Adult Infusion

Census	Charge RN	RN	NA	NSC
85-120	1	17	4	1
75-84	1	15	3	1
55-74	1	13	3	1

RN: Registered Nurse
NA: Nursing Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Infusion

Pediatric Infusion

Census	Charge RN	RN	NA	NSC
8-15	1	4	2	1
4-7	1	2	2	1
1-3	1	2	2	1

RN: Registered Nurse
NA: Nursing Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: Radiation Oncology

Radiation Oncology

Location	Charge RN	RN	MA	NSC
Provider Visit	1	1	1	1
Radiation Treatment	1	1	1	1
Procedure	1	1	1	1

*8 Radiation Therapists

RN: Registered Nurse
MA: Medical Assistant
NSC: Nursing Station Clerk

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New York State Safe Staffing

Unit: MART Clinic

Multidisciplinary Oncology Clinic

Shift	Charge RN	RN	MA/CA	NSC
Day	1	8	18	1

RN: Registered Nurse
MA: Medical Assistant
CA: Clinical Assistant
NSC: Nursing Station Clerk

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