

STATE OF NEW YORK
PUBLIC HEALTH AND HEALTH PLANNING COUNCIL

COMMITTEE DAY

AGENDA

March 28, 2024
10:15 a.m.

Empire State Plaza, Concourse Level, Meeting Room 6, Albany

I. COMMITTEE ON ESTABLISHMENT AND PROJECT REVIEW

Peter Robinson, Chair

A. Applications for Construction of Health Care Facilities/Agencies

Acute Care Services- Construction

Exhibit # 1

	<u>Number</u>	<u>Applicant/Facility</u>
1.	232182 C	White Plains Hospital Center (Westchester County)
2.	241042 C	St. James Hospital (Steuben County)

Residential Health Care Facilities – Construction

Exhibit # 2

	<u>Number</u>	<u>Applicant/Facility</u>
1.	231323 C	St. Mary's Hospital for Children (Queens County)

B. Applications for Establishment and Construction of Health Care Facilities/Agencies

Home Care Service Agency Licensures

Exhibit # 3

Changes of Ownership

	<u>Number</u>	<u>Applicant/Facility</u>
1.	222105 E	Alliance For Health, Inc. (Geographical Service Area: Bronx, Kings, New York, Queens, Westchester, and Richmond Counties)

2. 222106 E AccentCare Of New York, Inc.
(Geographical Service Area: Bronx, Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Ulster and Westchester Counties)
3. 222108 E All Metro Home Care Services of New York, Inc.
d/b/a All Metro Health Care
(Geographical Service Area: Nassau, Queens, and Suffolk Counties)
4. 222111 E Allen Health Care Services d/b/a Elara Caring
(Geographical Service Area: Dutchess, Nassau, Orange, Putnam, Queens, Rockland, Suffolk, Sullivan, Ulster, and Westchester Counties)
5. 231047 E SIAL Acquisition d/b/a The Veranda Assisted Living
(Geographical Service Area: Kings, New York, Queens and Richmond Counties)
6. 231232 E Jewish Senior Life LHCSA, Inc., d/b/a Jewish Home of Rochester
Licensed Home Care
(Geographical Service Area: Monroe, Livingston, Orleans, and Wayne Counties)
7. 231300 E Community Health And Home Care, Inc.
(Geographical Service Area: Broome, Cayuga, Cortland, Schuyler, Tioga, and Tompkins Counties)

Ambulatory Surgery Centers - Establish/Construct

Exhibit # 4

- | <u>Number</u> | <u>Applicant/Facility</u> |
|---------------|---|
| 1. 232143 E | Saratoga-Schenectady Endoscopy Center, LLC
(Saratoga County) |
| 2. 232173 E | Long Island Center for Digestive Health, LLC
(Nassau County) |
| 3. 232243 E | Advanced Surgery Center
(Rockland County) |

Diagnostic and Treatment Centers – Establish/Construct

Exhibit # 5

- | <u>Number</u> | <u>Applicant/Facility</u> |
|---------------|--|
| 1. 232201 B | FJ Community Family Corp. d/b/a
FJ Community Health Center
(Queens County) |

Midwifery Birthing Center - Establish/Construct

Exhibit # 6

<u>Number</u>	<u>Applicant/Facility</u>
1. 232163 B	BSD Birthing Center of Rockland (Rockland County)

II. ADJOURNMENT

****Agenda items may be called in an order that differs from above****

White Plains Hospital Center and Subsidiaries
Consolidated Statements of Financial Position

	December 31	
	2022	2021
	<i>(In Thousands)</i>	
Assets		
Current assets:		
Cash and cash equivalents	\$ 93,549	\$ 38,435
Marketable and other securities	143,543	223,427
Receivables for patient care, net	125,253	97,772
Other receivables	6,636	4,345
Estimated insurance claims receivable, current portion	18,751	19,957
Other current assets	24,333	22,937
Total current assets	<u>412,065</u>	<u>406,873</u>
Assets limited as to use	33,443	33,735
Property, buildings and equipment, net	812,134	805,995
Right-of-use assets – operating leases	93,204	39,287
Estimated insurance claims receivable, net of current portion	69,727	68,999
Intangible assets	49,532	43,552
Other noncurrent assets	4,122	3,644
Total assets	<u>\$ 1,474,227</u>	<u>\$ 1,402,085</u>
Liabilities and net assets		
Current liabilities:		
Accounts payable and accrued expenses	\$ 109,809	\$ 76,023
Accrued salaries, wages and related items	82,410	81,339
Estimated liability for malpractice claims, current portion	21,905	23,210
Estimated third-party payer liabilities, current portion	2,645	52,237
Deferred revenue	–	83
Long-term debt, current portion	1,238	6,622
Lines of credit	24,000	25,000
Finance lease liabilities, current portion	955	941
Operating lease liabilities, current portion	7,995	7,700
Due to related parties, current portion	37,744	15,029
Total current liabilities	<u>288,701</u>	<u>288,184</u>
Long-term debt, net of current portion	2,996	4,219
Finance lease liabilities, net of current portion	5,458	6,427
Operating lease liabilities, net of current portion	87,268	33,012
Accrued pension liability	11,338	8,934
Estimated liability for malpractice claims, net of current portion	75,484	76,242
Estimated third-party payer liabilities, net of current portion	1,530	4,326
Due to related parties, net of current portion	270,277	273,078
Other noncurrent liabilities	26,519	27,955
Total liabilities	<u>769,571</u>	<u>722,377</u>
Commitments and contingencies		
Net assets:		
Net assets without donor restrictions:		
White Plains Hospital Center	682,268	656,163
Noncontrolling interest	–	3,035
Total net assets without donor restrictions	<u>682,268</u>	<u>659,198</u>
Net assets with donor restrictions	22,388	20,510
Total net assets	<u>704,656</u>	<u>679,708</u>
Total liabilities and net assets	<u>\$ 1,474,227</u>	<u>\$ 1,402,085</u>

See accompanying notes.

White Plains Hospital Center and Subsidiaries

Consolidated Statements of Operations

	Year Ended December 31	
	2022	2021
	<i>(In Thousands)</i>	
Operating revenue		
Net patient service revenue	\$ 1,071,158	\$ 891,689
Other revenue	26,297	45,251
Total operating revenue	<u>1,097,455</u>	<u>936,940</u>
Operating expenses		
Salaries and wages	503,617	445,397
Employee benefits	98,842	88,299
Supplies and other expenses	376,875	305,958
Depreciation and amortization	58,208	48,240
Interest	9,346	5,997
Total operating expenses	<u>1,046,888</u>	<u>893,891</u>
Excess of operating revenue over operating expenses before other items	50,567	43,049

Continued on next page.

White Plains Hospital Center and Subsidiaries
Consolidated Statements of Operations (continued)

	Year Ended December 31	
	2022	2021
	<i>(In Thousands)</i>	
Excess of operating revenue over operating expenses before other items <i>(from previous page)</i>	\$ 50,567	\$ 43,049
Other items		
Net realized and changes in net unrealized gains and losses on marketable and other securities	(25,118)	2,178
Net periodic pension benefit credits (non-service related)	1,164	686
Excess of revenues over expenses before noncontrolling interest	26,613	45,913
Income attributable to noncontrolling interests	(348)	(425)
Excess of revenues over expenses	26,265	45,488
Change in defined benefit pension plan liability to be recognized in future periods	(3,568)	11,651
Insurance reimbursement for capital acquisitions	2,551	-
FEMA funding for capital acquisitions	4,910	201
Net assets released from restrictions used for purchases of property, buildings and equipment	3,649	6,214
Transfer of net assets	(7,702)	(5,329)
Change in net assets without donor restrictions	\$ 26,105	\$ 58,225

See accompanying notes.

Consolidated Statement of Financial Position (000)

CON#232182
Attachment B

	<u>11/30/2023</u>	<u>Audited</u> <u>12/31/2022</u>	<u>Variance</u>
Assets:			
Current assets:			
Cash and cash equivalents	\$ 61,895	\$ 93,549	\$ (31,654)
Investments and marketable securities	165,417	143,543	21,874
Receivables for patient care (net)	107,487	107,641	(154)
Receivables for professional services (net)	24,399	17,611	6,788
Estimated insurance recoveries	18,751	18,751	-
Other receivables	5,965	6,637	(672)
Other current assets	<u>24,298</u>	<u>23,568</u>	<u>730</u>
Total current assets	<u>408,212</u>	<u>411,300</u>	<u>(3,088)</u>
Assets limited as to use	41,357	33,443	7,914
Intangible assets	49,532	49,532	-
Estimated insurance recoveries	69,727	69,727	-
Property, buildings, and equipment (net)	810,031	812,134	(2,103)
Right-of-use assets - operating leases	93,204	93,204	-
Other noncurrent assets	<u>3,817</u>	<u>4,122</u>	<u>(305)</u>
Total assets	<u>\$ 1,475,879</u>	<u>\$ 1,473,461</u>	<u>\$ 2,418</u>

Consolidated Statement of Financial Position (000)

	Audited		
	11/30/2023	12/31/2022	Variance
Liabilities and net assets:			
Current liabilities:			
Accounts payable and accrued expenses *	\$ 78,465	\$ 112,199	\$ 33,735
Accrued salaries, wages and related benefits	93,012	82,791	(10,221)
Long-term debt, current portion	1,289	1,238	(52)
Finance lease liabilities, current portion	893	956	63
Line of credit	-	24,000	24,000
Professional insured liabilities, current portion	3,155	3,155	-
Estimated liability for malpractice claims	18,751	18,751	-
Due to third-party payers	13,767	2,645	(11,122)
Operating lease liabilities, current portion	7,995	7,995	-
Due to related parties, net	<u>24,862</u>	<u>34,204</u>	<u>9,342</u>
Total current liabilities	<u>242,187</u>	<u>287,933</u>	<u>45,746</u>
Accrued pension liability	10,443	11,338	895
Professional insured liabilities, net of current portion	3,428	5,757	2,330
Estimated liability for malpractice claims	69,727	69,727	-
Long-term debt, net of current portion	1,812	2,996	1,184
Finance lease liabilities, net of current portion	4,662	5,458	796
Operating lease liabilities, net of current portion	87,268	87,268	-
Due to third-party payers	1,530	1,530	-
Due to related parties	256,868	264,744	7,876
Employee deferred compensation	18,882	15,918	(2,964)
Other noncurrent liabilities	<u>16,614</u>	<u>16,134</u>	<u>(480)</u>
Total liabilities	<u>713,420</u>	<u>768,803</u>	<u>55,382</u>
Net assets:			
Net assets without donor restriction	737,682	682,270	55,412
Net assets with donor restriction	<u>24,777</u>	<u>22,389</u>	<u>2,388</u>
Total net assets	<u>762,459</u>	<u>704,659</u>	<u>57,800</u>
Total liabilities and net assets	<u>\$ 1,475,879</u>	<u>\$ 1,473,461</u>	<u>\$ 2,418</u>

CON#232182
Attachment B (Cont)

* Capital liabilities at November 30, 2023 and December 31, 2022 were \$0.6M and \$6.3M respectively.

Consolidated Statement of Operations - Audit Format (000)

Description	For the Month: 11/30/2023				11/30/2022	Year to date: 11/30/2023				11/30/2022		
	Actual	Budget	Var \$	Var %	Prior Year	Actual	Budget	Var \$	Var %	Prior Year	Var \$	Var %
Inpatient	\$ 44,099	\$ 40,917	\$ 3,182	7.8%	\$ 38,361	\$ 447,884	\$ 442,870	\$ 5,015	1.1%	\$ 399,395	\$ 48,489	12.1%
Outpatient	44,467	42,339	2,128	5.0%	40,237	467,631	447,687	19,944	4.5%	396,867	70,764	17.8%
	88,566	83,256	5,310	6.4%	78,598	915,515	890,557	24,959	2.8%	796,261	119,254	15.0%
Professional Services	22,072	18,072	4,000	22.1%	16,097	215,687	190,500	25,187	13.2%	172,852	42,835	24.8%
Net Patient Service Revenue	110,638	101,328	9,309	9.2%	94,696	1,131,202	1,081,057	50,146	4.6%	969,114	162,089	16.7%
Other Revenue Sources	5,546	1,682	3,864	229.7%	3,080	26,091	16,100	9,990	62.1%	20,445	5,646	27.6%
Total Operating Revenue	<u>116,184</u>	<u>103,010</u>	<u>13,173</u>	<u>12.8%</u>	<u>97,776</u>	<u>1,157,293</u>	<u>1,097,157</u>	<u>60,136</u>	<u>5.5%</u>	<u>989,558</u>	<u>167,735</u>	<u>17.0%</u>
Expenses												
Salaries and Wages	52,337	46,280	(6,057)	(13.1%)	43,647	545,083	505,541	(39,542)	(7.8%)	456,206	(88,877)	(19.5%)
Employee Benefits	10,111	9,499	(611)	(6.4%)	9,467	112,619	108,710	(3,909)	(3.6%)	91,865	(20,754)	(22.6%)
Supplies and Other Costs	36,598	34,065	(2,533)	(7.4%)	34,030	380,852	364,601	(16,251)	(4.5%)	335,726	(45,125)	(13.4%)
Depreciation	4,862	5,112	249	4.9%	4,766	54,983	56,231	1,248	2.2%	53,903	(1,080)	(2.0%)
Interest	727	729	2	0.3%	760	8,229	8,187	(42)	(0.5%)	8,591	362	4.2%
Operating Expenses	<u>104,635</u>	<u>95,686</u>	<u>(8,949)</u>	<u>(9.4%)</u>	<u>92,670</u>	<u>1,101,766</u>	<u>1,043,269</u>	<u>(58,496)</u>	<u>(5.6%)</u>	<u>946,290</u>	<u>(155,476)</u>	<u>(16.4%)</u>
Operating Margin	<u>\$ 11,549</u>	<u>\$ 7,325</u>	<u>\$ 4,224</u>	<u>57.7%</u>	<u>\$ 5,106</u>	<u>\$ 55,527</u>	<u>\$ 53,887</u>	<u>\$ 1,640</u>	<u>3.0%</u>	<u>\$ 43,268</u>	<u>\$ 12,259</u>	<u>28.3%</u>
Realized Gains and Losses	(73)	-	(73)		(337)	(1,279)	-	(1,279)		(504)	(774)	
Change in DB Pension Liability	81	-	81		97	895	-	895		1,067	(172)	
Released from Restriction for Capital	17	-	17		483	1,797	-	1,797		3,289	(1,492)	
Income attributable to noncontrolling interests	-	-	-		-	-	-	-		(348)	348	
FEMA Funding for Capital	-	-	-		-	-	-	-		4,910	(4,910)	
Insurance Reimbursement Capital Contribution	-	-	-		262	1,502	-	1,502		2,065	23,098	
Change in FMV of Investments	7,526	-	7,526		6,150	6,376	-	-		(21,596)	-	
Net Margin	<u>\$ 19,101</u>	<u>\$ 7,325</u>	<u>\$ 11,776</u>		<u>\$ 11,761</u>	<u>\$ 64,818</u>	<u>\$ 53,887</u>	<u>\$ 4,555</u>		<u>\$ 32,151</u>	<u>\$ 28,356</u>	
EBIDA Margin	14.8%	12.8%				10.3%	10.8%			10.7%		
Operating Margin %	9.9%	7.1%				4.8%	4.9%			4.4%		
Net Margin %	16.4%	7.1%				5.6%	4.9%			3.2%		

Health Equity Impact Assessment

Part 1 – Project Details

CON Number: 232182
Facility Name: White Plains Hospital Center
Project Type: Full Review

Part 2 – Health Equity Impact Summary

The Independent Entity evaluated data from several sources to understand the health equity impacts of the proposed project. Most engaged stakeholders (92%) indicated full support of the new building. At White Plains Hospital Center (WPH), 60% of all emergency room discharges are patients with Medicare or Medicaid as the primary payer. Discharge data also supports that Hispanic and non-White patients have a higher percentage of emergency department visits and higher readmission rates. The project will expand access to emergency services and therefore will positively impact several medically underserved groups. WPH will also construct three more operating rooms, ADA compliant public entrances, and private rooms and waiting areas. Potential negative impacts to the community were identified as language and communication barriers, architectural concerns for the elderly and disabled, inadequate parking and increased traffic. WPH submitted a detailed mitigation plan to address these concerns.

Part 3 – Impact Assessment		
When answering questions in Part 3, the reviewer should be guided by the tenet, “Have my responses been reasonable considering the potential health consequences for a proposed project?”	No or small impact may occur	Moderate to large impact may occur
1. Will the proposed project result in an adverse change in health outcomes experienced by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Will the proposed project result in a reduction of use of services and health care by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Will the proposed project result in a reduction of access to quality services and health care?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Will the proposed project result in an increase in health disparities or negative health consequences experienced by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Will the proposed project increase systemic barriers to equitable access to services and health care (e.g., architectural barriers, indigent care, transportation, language barriers, etc.)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Will the proposed project adversely affect the perceived health status, quality of life, access to programs/services, etc. of potentially impacted medically underserved groups?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Will the proposed project impede the achievement of the highest level of health for the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Key insights from community engagement and a summary of how the applicant plans to mitigate any negative health equity impacts to medically underserved groups.

Based on community engagement, moderate to large negative health equity impacts may occur due to this proposed project. The applicant has developed a mitigation plan to address these impacts to medically underserved groups in the service area.

Since patient capacity will increase as a result of the project, concerns were raised about physically accessing entrances, difficulty parking, traffic congestion, and the risk for falls amongst the elderly and disabled. WPH has planned to build a replacement parking lot and garage that will be large and close to the hospital entrance. For individuals with disabilities, entrances will be ADA compliant, and the number of handicap parking spaces will increase. WPH will also consider free parking, enhanced signage, valet services, and assistance for public transportation to address traffic congestion.

Other stakeholder concerns were communication and language barriers. WPH currently provides several language assistance services at no cost, employs bilingual staff, conducts in-person and video interpretation and translation, and internal staff education. WPH plans to address language needs by updating the phone system, website, call center, and screens, and will develop appropriate signs and uniform symbols. Furthermore, the Independent Entity identified patient costs as a barrier for affected groups. They recommended that WPH inform patients of estimated costs for services and translate financial information in other languages.

To further engage with community members and stakeholders, WPH plans to host listening sessions and conduct outreach by phone, email, and meetings, among other methods.

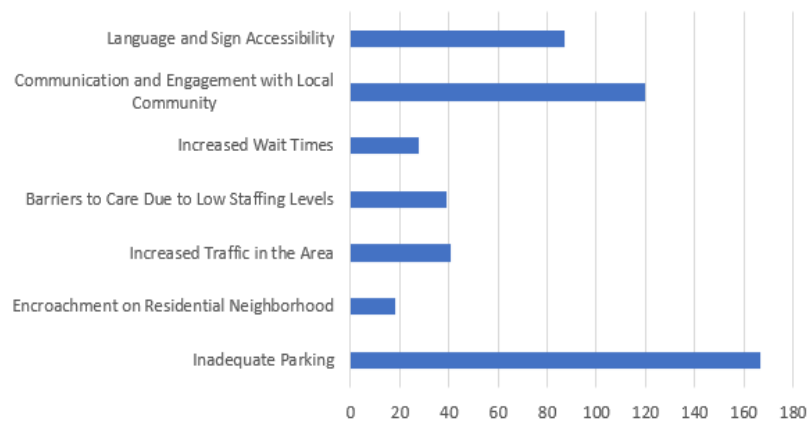
Table depicting the impact of the project on each medically underserved group.

Underserved Group	Impact of Project on Demographic
<p>Low-income, people who are eligible for or receive public health benefits, people who do not have third-party health coverage or have inadequate third-party health coverage, others who are unable to obtain health care</p>	<ul style="list-style-type: none"> • 60% of all discharges were from patients with Medicare or Medicaid as the primary payer therefore expanding capacity and services will benefit this group.
<p>Racial and ethnic minorities, immigrants</p>	<ul style="list-style-type: none"> • Individuals who identify as Hispanic or a race other than White have higher percent of ED visits, so expanding access to the ED will positively impact this demographic. • Lack of language access and accessibility could negatively impact health outcomes for this group. WPH currently offers several language assistance services, employment of bilingual staff, and translated written materials, however, the readmission rate is higher for Spanish speakers. • WPH currently monitors readmission rates, evaluating the language preferences of patients in addition to race and ethnicity to identify potential gaps in health literacy and improve care to reduce disparities.

	<ul style="list-style-type: none">• WPH has developed and launched internal education, which includes implicit bias to all employees. The program will be expanded to include new elements on systemic racism and psychological safety training to ensure effective communication with patients and families.
LGBTQ, Women	<ul style="list-style-type: none">• WPH currently has internal education regarding sexual orientation and gender identity (SOGI) training for all staff, cultural humility training (for medical directors and the ethics committee), awareness training of implicit bias, inclusive leadership, cultural competency, and ad hoc gender affirming care training.
Older adults, people with disabilities	<ul style="list-style-type: none">• The project intends to create improved public entrances which would be handicap accessible.• Access for patients with disabilities is facilitated through several auxiliary aides, such as hearing amplifiers, magnifying glasses, large button phones, vital documents in braille, and communication boards.• One of the current parking garages with a pedestrian bridge connecting to the main entrance of the hospital will be taken down to accommodate the proposed constructions. Due to this, people with disabilities may experience additional impact including delays in accessing care and a risk for falls.

343 stakeholders were engaged, including public health experts, community members, current or former patients, employees, and community leaders. 92% of respondents support the project.

Top Themes from Stakeholder Survey



But stakeholders have concerns about the proposed expansion:

Parking



Stakeholders are concerned that the project will exacerbate an already problematic parking situation, potentially increasing the distance for patients and those with disabilities/limited mobility to access the hospital. Potentially causing delays in accessing care and increasing risk for falls.

Communication and Engagement with Local Community



Stakeholders want to see the hospital continue to reach out to the local community, involving them in the expansion process.

Language Access



Appropriate translation and language access services could help improve patient experience and outcomes.

Traffic



Many stakeholders that live or work in the area raised concerns about how the expansion may affect local traffic, especially during peak times.

Access to Care



By increasing space and services, patient volume will increase which would increase wait times causing delays in care; which may further exacerbate health disparities.

In their words...

- "Please ensure there is adequate parking provided so folks using the space ... do not end up monopolizing parking in the residential neighborhood that surrounds the hospital"
- "Clear communication with the community is key"
- "It would be very good if the new hospital had doctors and nurses who can help patients in different languages."
- "...we have seen a tremendous increase in traffic in our Highlands neighborhood. The proposed addition to White Plains Hospital with all of the additional employees, patients, visitors and EMS would dramatically increase traffic in our neighborhood and other surrounding neighborhoods. My husband and I feel that White Plains Hospital is large enough and we cannot support this proposal."
- "...Is this addition going to be a positive addition to what has been described by many as a broken US health care system - which is not providing health, care or a viable system upon which people can depend. Will it provide more care providers and services, or will it just mean more administrators to protect revenue streams? Buildings do not provide health care; humans do."

Part 4 – Conclusion

Approval is recommended based on the information and analysis presented in the Health Equity Impact Assessment and the applicant's mitigation plan, which demonstrates the proposed project will not result in any significant adverse health equity impacts.

Approval is not recommended based on the information and analysis presented in the Health Equity Impact Assessment, which demonstrates that the proposed project may result in one or more potentially large or significant adverse health equity impacts.

Lead DOH Office:

Health Equity Impact Assessment Unit, Office of Health Equity and Human Rights

Date:

02/01/2024

Full Name of Reviewer:

Cindy Olvina

Health Equity Impact Assessment Unit Director:

Olutomisin Akanbi

ST. JAMES HOSPITAL, INC. AND AFFILIATES

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
JUNE 30, 2023**

	2023
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	\$ 6,785,335
Patient accounts receivable, net	5,956,385
Contract assets	72,475
Grants and other receivables	2,150,495
Current portion of third-party payor receivables, net	2,406,481
Inventories	1,127,733
Prepaid expenses and other current assets	<u>243,121</u>
Total current assets	18,742,025
Loan receivable	5,441,600
Property and equipment, net	60,656,033
Asset available for sale	500,000
Other receivables	940,794
Assets limited as to use	713,020
Other assets	<u>7,696,736</u>
Total assets	<u>\$ 94,690,208</u>
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES:	
Current portion of long-term debt	\$ 625,069
Accounts payable	7,420,898
Accrued expenses	1,982,668
Other current liabilities	<u>1,277,229</u>
Total current liabilities	11,305,864
Long-term debt, net of debt issuance costs and current portion	14,904,813
Estimated third-party payor settlements	833,770
Other liabilities	<u>7,786,269</u>
Total liabilities	<u>34,830,716</u>
NET ASSETS:	
Without donor restrictions	59,077,580
With donor restrictions	<u>781,912</u>
Total net assets	<u>59,859,492</u>
Total liabilities and net assets	<u>\$ 94,690,208</u>

The accompanying notes are an integral part of these consolidated statements.

ST. JAMES HOSPITAL, INC. AND AFFILIATES

**CONSOLIDATED STATEMENT OF FINANCIAL OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2023**

	<u>2023</u>
NET ASSETS WITHOUT DONOR RESTRICTIONS:	
OPERATING REVENUES, GAINS AND OTHER SUPPORT:	
Patient service revenue	\$ 46,250,137
Grant revenue	4,287,916
Other operating revenue	896,515
Net assets released from restrictions	<u>90,772</u>
Total revenue	<u>51,525,340</u>
EXPENSES:	
Salaries	19,454,542
Benefits	3,964,565
Professional and contracted services	17,697,122
Supplies and other	11,923,784
Insurance	414,830
Depreciation and amortization	<u>6,561,186</u>
Total expenses	<u>60,016,029</u>
Loss from operations	(8,490,689)
NONOPERATING REVENUES:	
Investment income, net	134,392
Other nonoperating revenue (loss)	<u>(480,071)</u>
Deficiency of revenues over expenses	(8,836,368)
OTHER ACTIVITY WITHOUT DONOR RESTRICTIONS:	
Transfers from URMIC	<u>336,907</u>
Change in net assets without donor restrictions	<u>(8,499,461)</u>
NET ASSETS WITH DONOR RESTRICTIONS:	
Contributions	61,466
Net assets released from restrictions	<u>(90,772)</u>
Change in net assets with donor restrictions	<u>(29,306)</u>
CHANGE IN NET ASSETS	(8,528,767)
NET ASSETS - beginning of year, as previously stated	69,799,282
PRIOR PERIOD ADJUSTMENT	<u>(1,411,023)</u>
NET ASSETS - beginning of year, as restated	<u>68,388,259</u>
NET ASSETS - end of year	<u>\$ 59,859,492</u>

The accompanying notes are an integral part of these consolidated statements.

Health Equity Impact Assessment

Part 1 – Project Details

CON Number: 241042

Facility Name: St. James Hospital

Project Type: Full Review

Part 2 – Health Equity Impact Summary

A summary statement or paragraph that succinctly demonstrates the anticipated health equity impacts of the proposed project (200 words or less).

The Applicant's service area includes portions of Allegany and Steuben counties. Notably, Allegany County is one of the poorest counties in New York. Due to the limited availability of medical services in the area, many patients must travel to Rochester or Buffalo, an up to 2-hour commute, to receive treatment. Long distance travel creates barriers for many medically underserved groups, such as those who are low-income, aging, and/or who live with disabilities, due to the costs and time involved in travel, limitations in vehicle ownership, and inability to travel independently. Allegany and Steuben counties also include an Amish community for whom the impact of long-distance travel is compounded.

The independent entity was able to engage with multiple stakeholders for input on the project, including the Allegany and Steuben County health departments. Interviewed stakeholders strongly support the project, which is expected to not only improve availability and access to services but improve the quality of life for patients and their loved ones. Since there are significant disparities in the availability of ICU beds between wealthier urban and lower income rural communities in the United States, which impact mortality rates, increasing ICU beds may also reduce mortality rates for the service area. Finally, the proposed project will increase opportunities for staffing which will improve the "career pipeline" for hospital staff.

Part 3 – Impact Assessment		
When answering questions in Part 3, the reviewer should be guided by the tenet, “Have my responses been reasonable considering the potential health consequences for a proposed project?”	No or small impact may occur	Moderate to large impact may occur
1. Will the proposed project result in an adverse change in health outcomes experienced by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Will the proposed project result in a reduction of use of services and health care by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Will the proposed project result in a reduction of access to quality services and health care?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Will the proposed project result in an increase in health disparities or negative health consequences experienced by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Will the proposed project increase systemic barriers to equitable access to services and health care (e.g., architectural barriers, indigent care, transportation, language barriers, etc.)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Will the proposed project adversely affect the perceived health status, quality of life, access to programs/services, etc. of potentially impacted medically underserved groups?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Will the proposed project impede the achievement of the highest level of health for the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Key insights from community engagement and a summary of how the applicant plans to mitigate any negative health equity impacts to the medically underserved groups identified (200 words or less).

The following themes were identified during the meaningful engagement portion of the Health Equity Impact Assessment: general health concerns, improvement suggestions, community development, insurance and payment issues, and transportation barriers.

The Applicant plans to establish a community advisory board to continue engagement with stakeholders. The Applicant additionally plans to advocate with their community stakeholders, like local officials and community support agencies, to address transportation and post-discharge care challenges for medically underserved groups. The independent entity recommended improved care coordination, which includes support for utilizing transportation services, home visitation by community health workers post-discharge, and telehealth. The Applicant has agreed to consider and implement these suggestions.

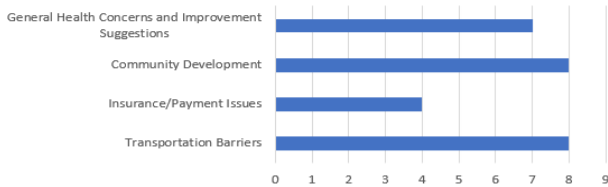
Table depicting the impact of the project on each medically underserved group.

Underserved Group	Impact of Project on Demographic
Low-income, persons living in rural area, people who are eligible for or receive public health benefits, people who do not have	<ul style="list-style-type: none"> Low-income persons in rural areas are less likely to have vehicles and it can be difficult to access reliable transportation which creates a barrier to receiving care. A local ICU and rehab services will

<p>third-party health coverage or have inadequate third-party health coverage, other people who are unable to obtain health care</p>	<p>reduce distance to care for patients within the service area.</p> <ul style="list-style-type: none"> • Travel times for family and visitors is also reduced by providing these services locally, which should improve the quality of life for patients and has been shown to improve patient safety. • St. James Hospital accepts Medicaid insurance.
<p>Older adults, people with disabilities</p>	<ul style="list-style-type: none"> • The same transportation issues listed above for low-income persons living in rural areas are applicable and magnified for people with disabilities and older adults. • Older adults and people with disabilities are also likely to have a greater need for rehabilitation services and are exposed to increased risks that lead to ICU stays.
<p>Amish</p>	<ul style="list-style-type: none"> • Transportation and financial issues may be exacerbated for this population due to cultural factors. Improving access to services, via the establishment of care options locally, could reduce barriers for this group.

9 stakeholders were engaged: organizations representing employees of the applicant, community leaders, and public health experts. All were supportive of the project.

Themes from Meaningful Engagement



In their words...

- Food insecurities, mental health, substance abuse, lack of health insurance, maternal health, and adult immunization are issues that distress this area.
- The new infusion center will provide an overall benefit to the community.
- Patients are forced to choose between paying for food or prescription medication.
- Transportation is a huge issue for this very rural community. For many specialty services patients are forced to drive hours to Buffalo or Rochester, this can mean losing a day of work.

Stakeholders have feedback about:



General Health Concerns and Improvement Suggestions

Stakeholders brought up a variety of health issues that effect residents of this project's service area such as food insecurity, mental health, and substance abuse. Having specialty services in this area will help fill a gap in the healthcare system.



Community Development

Stakeholders shared views that the addition of any service will be a benefit to this underserved community. Stakeholders are also hoping that the center will bring additional jobs as well.



Insurance and Payment Issues

Stakeholders referenced that many of the patients within this facility's service area are low-income and are on Medicaid. Poverty and the high cost of prescription drugs have detrimental effects on the health of residents in this community.



Transportation Barriers

Stakeholders mentioned that the new infusion center will provide a much-needed service in a rural area. Currently, patients are forced to drive hours to the cities of Buffalo or Rochester for infusion services.

Part 4 – Conclusion

Approval is recommended based on the information and analysis presented in the Health Equity Impact Assessment and the applicant’s mitigation plan, which demonstrates the proposed project will not result in any significant adverse health equity impacts.

Approval is not recommended based on the information and analysis presented in the Health Equity Impact Assessment, which demonstrates that the proposed project may result in one or more potentially large or significant adverse health equity impacts.

Lead DOH Office:

Health Equity Impact Assessment, Office of Health Equity and Human Rights

Date:

03/12/2024

Full Name of Reviewer:

Aleina Campbell

Health Equity Impact Assessment Unit Director:

Olutomisin Akanbi

MEMO

TO: CON Project File
RE: CON Project # 241042
DATE: 03/04/24

Service Location: 411 Canisteo Street, Hornell, NY 14843

Description: Convert 2 Medical/Surgical beds to Intensive Care beds and certify a 4-bed Swing Bed Program with no change in total bed count

Project Capital Cost: \$40,264.00

Community Need: Both the lack of ICU and transition beds in Steuben County (and most surrounding counties) indicate a need for this type of service for both patients and families

Projected Changes to Community Access: This will allow patients (and families) in need of "Step-Up" care and skilled nursing care to stay in place at St. James, which is a service that has been lacking in the area for some time.

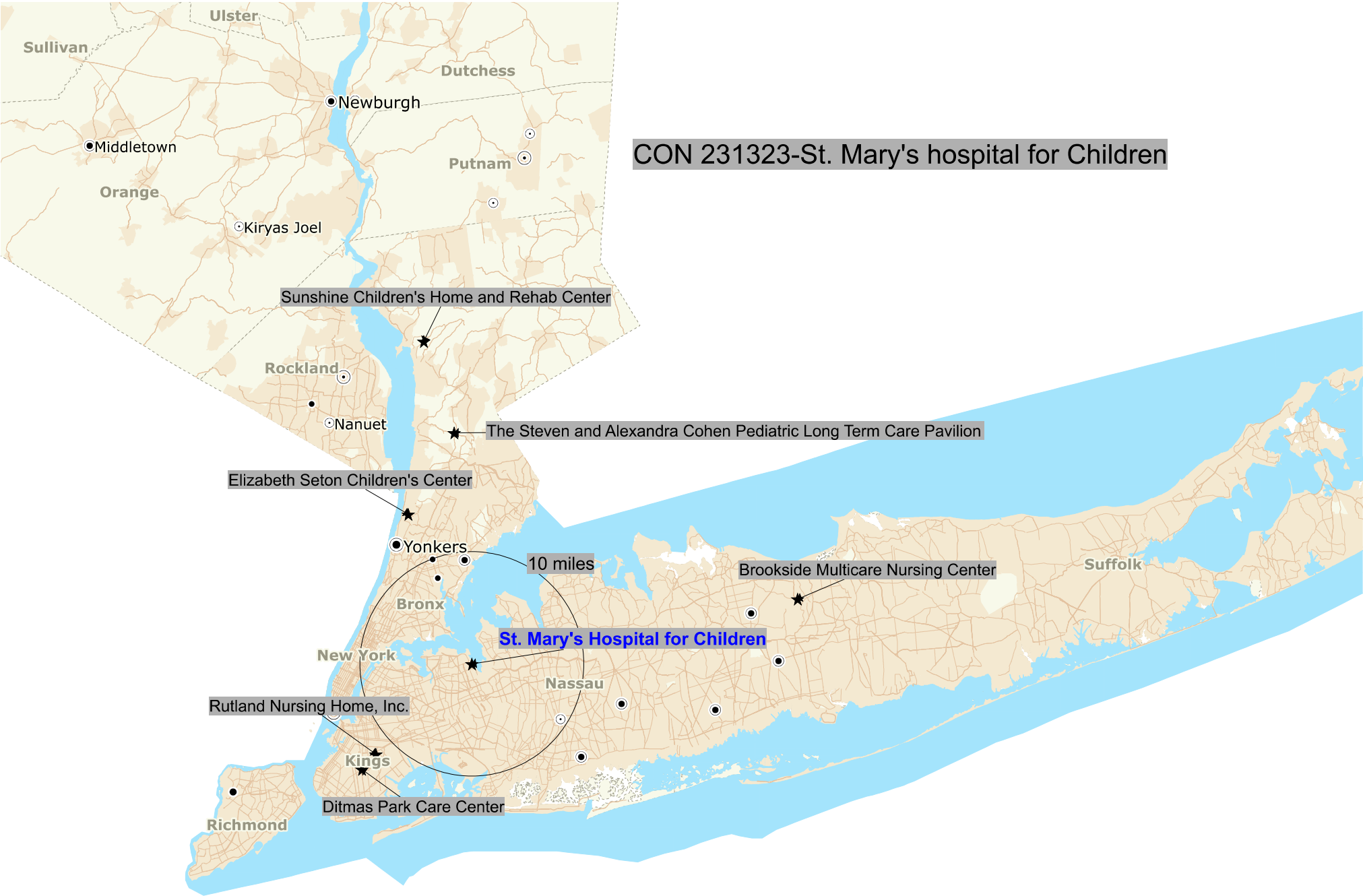
Given the above findings, staff recommend approval of the application to convert the beds to the new designations ("Step Up" and skilled nursing swing beds)

Recommendation: Approval
Contingencies: None

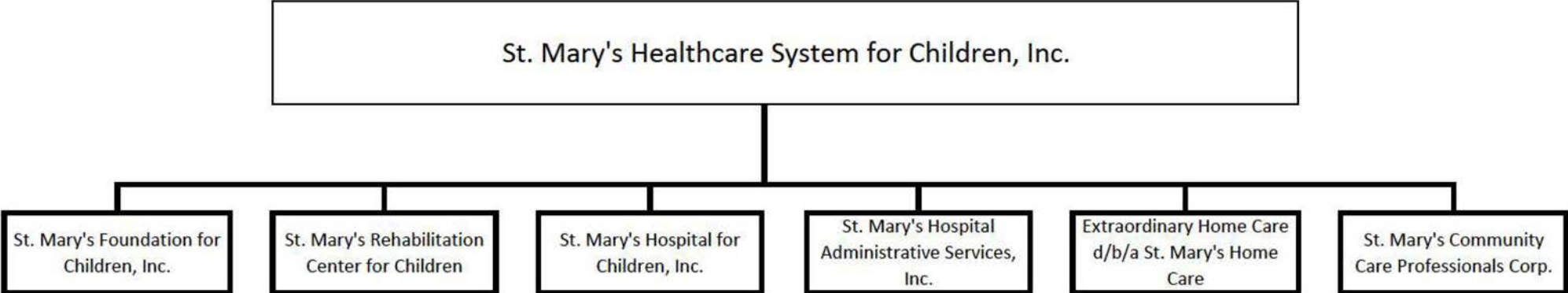
Conditions: None

Comments: None

CON 231323-St. Mary's hospital for Children



Organizational Chart



St. Mary's Healthcare System for Children, Inc.

CONSOLIDATED BALANCE SHEETS

December 31,

	<u>2022</u>	<u>2021</u>
ASSETS		
Current assets		
Cash and cash equivalents	\$ 19,421,362	\$ 30,188,282
Investments	52,282,139	35,596,587
Accounts receivable	15,778,475	15,291,778
Contributions receivable - net	43,525	137,562
Other receivables	931,773	649,392
Prepaid expenses and other assets	713,983	612,190
Assets whose use is limited - cash and cash equivalents	<u>1,712,694</u>	<u>1,723,901</u>
Total current assets	90,883,951	84,199,692
Non-current assets		
Fixed assets, net	89,129,005	93,898,456
Right-of-use asset	2,984,646	-
Assets whose use is limited - cash and cash equivalents, net	<u>18,000,000</u>	<u>19,000,000</u>
Total assets	<u>\$ 200,997,602</u>	<u>\$ 197,098,148</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued expenses	\$ 20,731,549	\$ 22,195,726
Current portion of mortgage payable	3,480,000	3,430,000
Current portion of construction loan payable	250,029	234,562
Current portion of lease liability	1,560,870	-
Accrued interest payable	140,017	147,312
Deferred contribution	1,000,000	1,000,000
Refundable advances	<u>13,978,845</u>	<u>12,267,521</u>
Total current liabilities	41,141,310	39,275,121
Long-term liabilities		
Mortgage payable, net	61,492,275	64,928,289
Construction loan payable, net	4,072,921	4,322,950
Lease liability, net	1,952,082	-
Estimated amount due to third-party payors	26,111,974	26,200,007
Deferred contribution	18,000,000	19,000,000
Other long-term liabilities	<u>290,000</u>	<u>539,603</u>
Total liabilities	<u>153,060,562</u>	<u>154,265,970</u>
Net assets		
Without donor restrictions	47,040,229	41,853,443
With donor restrictions	<u>896,811</u>	<u>978,735</u>
Total net assets	<u>47,937,040</u>	<u>42,832,178</u>
Total liabilities and net assets	<u>\$ 200,997,602</u>	<u>\$ 197,098,148</u>

St. Mary's Healthcare System for Children, Inc.

CON #231323
BFA Attachment B Cont.

CONSOLIDATED STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

Years ended December 31,

	2022			2021		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Operating revenues						
Inpatient, facility-based and community program revenues						
Inpatient services	\$ 93,043,116	\$ -	\$ 93,043,116	\$ 90,988,493	\$ -	\$ 90,988,493
Facility-based services	13,760,542	-	13,760,542	9,079,700	-	9,079,700
Community programs	44,282,316	-	44,282,316	43,064,328	-	43,064,328
Total inpatient, facility-based and community program revenues	151,085,974	-	151,085,974	143,132,521	-	143,132,521
Contributions	1,328,382	2,338,754	3,667,136	1,236,499	2,065,915	3,302,414
Other revenue	4,650,052	-	4,650,052	2,634,167	-	2,634,167
Special events revenue	155,820	-	155,820	32,223	-	32,223
Special events contributions	884,840	-	884,840	490,203	-	490,203
Net assets released from restrictions for operations - pediatric health care	2,420,678	(2,420,678)	-	1,784,686	(1,784,686)	-
Total operating revenues	160,525,746	(81,924)	160,443,822	149,310,299	281,229	149,591,528
Operating expenses						
Salaries and benefits	107,818,966	-	107,818,966	102,520,409	-	102,520,409
Fees and purchased services	19,238,152	-	19,238,152	17,661,138	-	17,661,138
Supplies and materials	5,769,723	-	5,769,723	5,471,971	-	5,471,971
Other direct expenses	3,340,085	-	3,340,085	2,962,932	-	2,962,932
Insurance and other expenses	2,223,879	-	2,223,879	1,850,426	-	1,850,426
Rent expense	2,304,786	-	2,304,786	1,751,455	-	1,751,455
Depreciation and amortization	6,605,513	-	6,605,513	6,791,618	-	6,791,618
New York State cash assessment fee	6,684,934	-	6,684,934	6,261,481	-	6,261,481
Interest	1,711,913	-	1,711,913	1,827,013	-	1,827,013
Total operating expenses	155,697,951	-	155,697,951	147,098,443	-	147,098,443
Operating income	4,827,795	(81,924)	4,745,871	2,211,856	281,229	2,493,085
Nonoperating revenues, expenses, gains and losses						
Contributions	-	41,856	41,856	-	-	-
Investment income/(loss) - net	135,961	-	135,961	(125,253)	-	(125,253)
Miscellaneous income	181,174	-	181,174	52,925	-	52,925
Total nonoperating revenues, expenses, gains and losses	317,135	41,856	358,991	(72,328)	-	(72,328)
Excess revenues over expenses, and nonoperating revenues, expenses, gains and losses	5,144,930	(40,068)	5,104,862	2,139,528	281,229	2,420,757
Net assets released from restrictions - capital acquisitions (Note 6)	41,856	(41,856)	-	-	-	-
CHANGE IN NET ASSETS	5,186,786	(81,924)	5,104,862	2,139,528	281,229	2,420,757
Net assets - beginning of year	41,853,443	978,735	42,832,178	39,713,915	697,506	40,411,421
Net assets - end of year	\$ 47,040,229	\$ 896,811	\$ 47,937,040	\$ 41,853,443	\$ 978,735	\$ 42,832,178

St. Mary's Healthcare System for Children, Inc
Consolidated Balance Sheet
As of November 30, 2023 vs. December 31, 2022

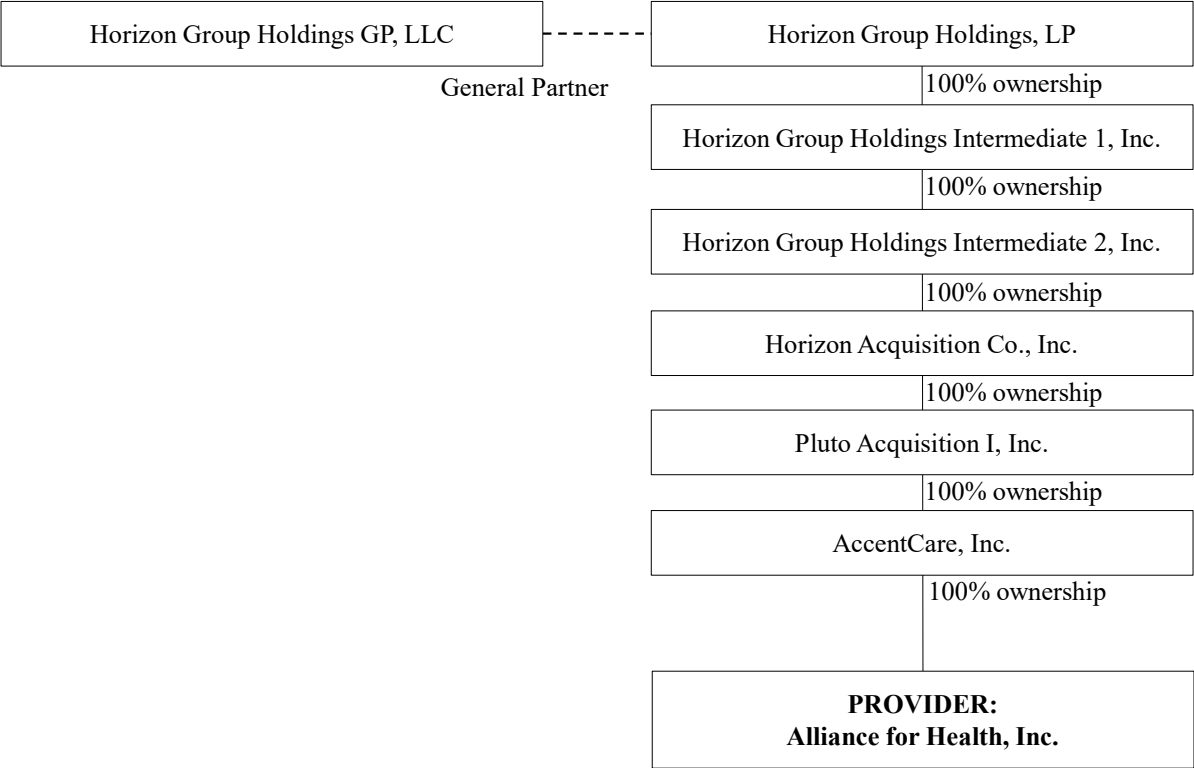
	Year To Date 11/30/2023	Year Ending 12/31/2022	\$ Variance	% Variance
	Current Year Balance	Prior Year	Difference	
Assets				
Current Assets				
Cash and Cash Equivalents	22,407,102.99	19,703,703.89	2,703,399.10	13.72%
Accounts Receivable, Net	13,293,664.29	15,778,475.00	(2,484,810.71)	-15.75%
Contributions Receivable	312,084.23	43,525.00	268,559.23	617.02%
Short Term Investments	76,378,908.60	71,172,990.00	5,205,918.60	7.31%
Other Receivables	202,259.60	876,504.00	(674,244.40)	-76.92%
Prepaid Expenses and Other Assets	1,017,101.80	842,539.00	174,562.80	20.72%
Total Current Assets	113,611,121.51	108,417,736.89	5,193,384.62	4.79%
Limited Use Assets				
Deferred Mortgage Payable	419,340.08	430,352.00	(11,011.92)	-2.56%
Total Limited Use Assets	419,340.08	430,352.00	(11,011.92)	-2.56%
Long-term Assets				
Property & Equipment	87,652,422.75	89,986,730.72	(2,334,307.97)	-2.59%
Right-of-Use Asset, net	2,127,851.00	2,984,646.00	(856,795.00)	-28.71%
Total Long-term Assets	89,780,273.75	92,971,376.72	(3,191,102.97)	-3.43%
Total Assets	203,810,735.34	201,819,465.61	1,991,269.73	0.99%
Liabilities and Net Assets				
Liabilities				
Short-term Liabilities				
Accounts Payable	20,955,799.51	20,835,704.00	120,095.51	0.58%
Deferred Revenue	30,004,755.41	32,978,845.00	(2,974,089.59)	-9.02%
Estimated Third-Party Liabilities	25,822,855.28	26,111,973.61	(289,118.33)	-1.11%
Total Short-term Liabilities	76,783,410.20	79,926,522.61	(3,143,112.41)	-3.93%
Long Term Liabilities				
Mortgage Payable	62,640,000.00	65,830,000.00	(3,190,000.00)	-4.85%
Mortgage Payable - New Unit	4,095,008.00	4,322,950.00	(227,942.00)	-5.27%
Lease Liability	2,475,380.88	3,512,953.00	(1,037,572.12)	-29.54%
Other Long-term Liabilities	290,000.00	290,000.00	0.00	0.00%
Total Long Term Liabilities	69,500,388.88	73,955,903.00	(4,455,514.12)	-6.02%
Total Liabilities	146,283,799.08	153,882,425.61	(7,598,626.53)	-4.94%
Net Assets	57,526,936.26	47,937,040.00	9,589,896.26	20.01%
Total Liabilities and Net Assets	203,810,735.34	201,819,465.61	1,991,269.73	0.99%

St. Mary's Healthcare System for Children, Inc
Consolidated Statement of Activities - Actual vs Budget
For the Period Ending November 30, 2023

CON #231323
BFA Attachment C Cont.

	Month Ending 11/30/2023			01/01/2023 Through 11/30/2023		
	Actual	Operating Budget	Budget minus actual	Actual	Operating Budget	Budget minus actual
Operating Revenue						
Inpatient Revenue	7,949,059.27	7,528,041.00	421,018.27	87,458,921.15	83,807,122.00	3,651,799.15
Facility-Based Revenue	1,579,030.37	1,634,222.00	(55,191.63)	17,959,404.27	17,127,271.00	832,133.27
Community Revenue	3,655,601.66	3,993,296.00	(337,694.34)	41,388,565.53	41,978,666.00	(590,100.47)
Grant Revenues	55,305.00	54,500.00	805.00	819,293.08	599,500.00	219,793.08
Revenue - Other	305,674.29	55,226.00	250,448.29	2,917,299.07	615,754.00	2,301,545.07
Contributions - Unrestricted	262,771.30	263,176.00	(404.70)	1,223,911.90	1,340,576.00	(116,664.10)
Contributions In Kind	0.00	0.00	0.00	1,917.79	0.00	1,917.79
Total Operating Revenue	13,807,441.89	13,528,461.00	278,980.89	151,769,312.79	145,468,889.00	6,300,423.79
Expenditures						
Personnel						
Salary and Wages	6,632,271.70	6,752,100.00	119,828.30	74,164,604.37	73,379,669.00	(784,935.37)
PR Benefits	2,423,190.03	2,128,485.00	(294,705.03)	24,798,935.63	23,332,301.00	(1,466,634.63)
PR Taxes	519,494.36	540,811.00	21,316.64	5,814,866.60	5,931,963.00	117,096.40
Purchased & Service Contracts	1,713,968.21	1,530,165.00	(183,803.21)	17,728,449.43	16,519,374.00	(1,209,075.43)
Professional Fees	45,861.29	79,570.00	33,708.71	753,100.69	878,480.00	125,379.31
Leases, Rentals & Insurance	352,345.25	356,968.00	4,622.75	3,556,413.10	3,929,738.00	373,324.90
Other Direct Expenses	204,387.91	252,142.00	47,754.09	2,769,180.60	2,852,981.00	83,800.40
Supplies and Materials	509,588.49	463,574.00	(46,014.49)	5,256,499.42	5,160,146.00	(96,353.42)
Interest Expense	158,236.21	158,687.00	450.79	1,810,221.23	1,799,826.00	(10,395.23)
Bad Debt	81,759.00	82,592.00	833.00	914,797.00	915,630.00	833.00
NYS Assessment Expense	793,998.00	663,175.00	(130,823.00)	6,658,611.00	6,380,324.00	(278,287.00)
Depreciation	505,250.00	505,565.00	315.00	5,627,476.00	5,627,791.00	315.00
Total Expenditures	13,940,350.45	13,513,834.00	(426,516.45)	149,853,155.07	146,708,223.00	(3,144,932.07)
Operating Surplus/(Deficit)	(132,908.56)	14,627.00	(147,535.56)	1,916,157.72	(1,239,334.00)	3,155,491.72
Restricted Contributions	(63,346.09)	175,340.00	(238,686.09)	3,101,207.11	2,753,723.00	347,484.11
Development	(62,148.00)	(81,232.00)	19,084.00	(633,387.00)	(749,953.00)	116,566.00
Investment Income:						
Realized Gain/(Loss)	(28,577.31)		(28,577.31)	115,298.04		115,298.04
Unrealized Gain/(Loss)	3,311,579.12		3,311,579.12	3,754,037.48		3,754,037.48
Interest/Dividends	132,959.54		132,959.54	1,555,162.78		1,555,162.78
Fees	(7,190.96)		(7,190.96)	(218,578.72)		(218,578.72)
Net Income (loss)	3,150,367.74	108,735.00	3,041,632.74	9,589,897.41	764,436.00	8,825,461.41

**Alliance for Health, Inc.
Organizational Chart
New Control Structure**



WORKFORCE QUESTIONS - Alliance for Health, Inc.

What is the current availability of professional/paraprofessional workers to staff your program?

As this application relates only to a change in an indirect controlling entity, there are no staffing considerations applicable here. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity. The Provider has over 3,000 staff available to continue to provide services.

Who are the competing employers?

As this application relates only to a change in an indirect controlling entity, discussion of competing employers is not applicable here. The provider is operational already and there will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

How do you propose to successfully compete? Include training, recruitment, and transportation strategies.

There is no competition strategy necessary here. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

How do you coordinate with the Department of Labor or any other local workforce initiatives?

There is no coordination needed related to this licensure application. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

What impact will the initiation/expansion of your program have on the workforce or other health care providers in the community?

There is no initiation or expansion of the program contemplated here, so there is no impact to address. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

How will you minimize any adverse impact?

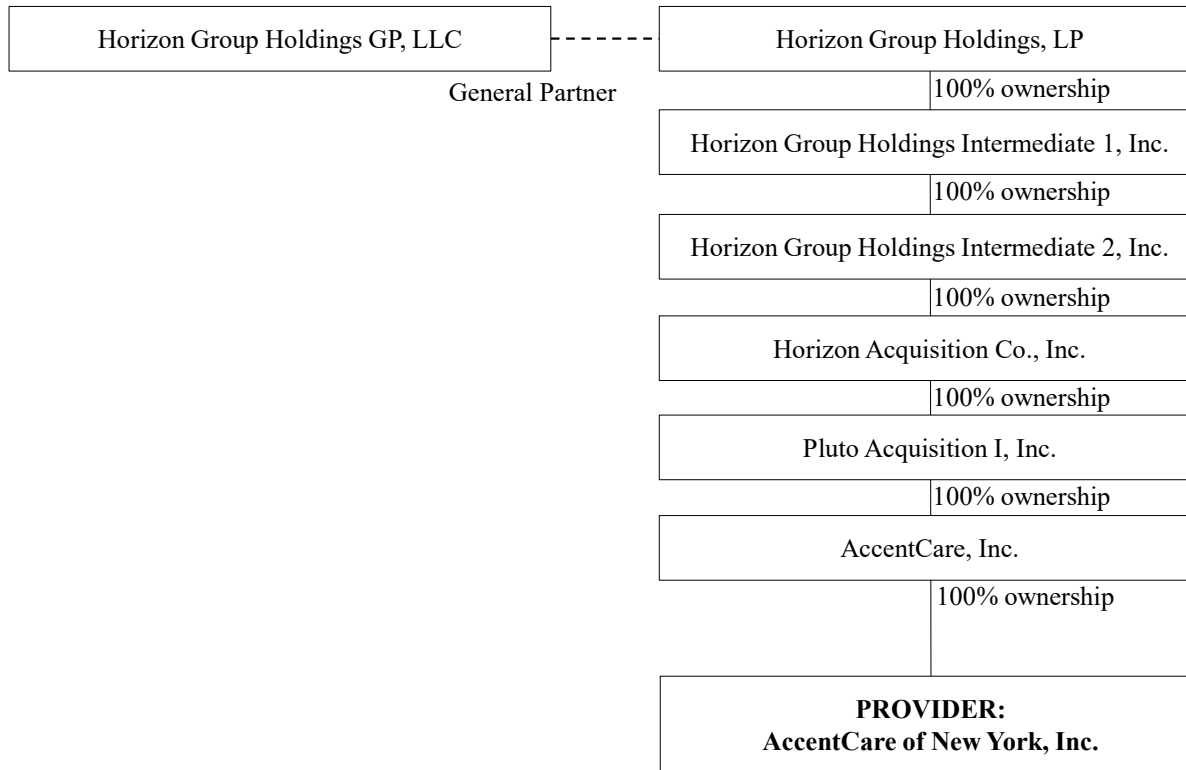
There is no change of services contemplated here, so there is no adverse impact to address. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

What measures will you adopt to promote retention of specific categories of your workforce?

There are no specific retention measures needed here. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

AccentCare of New York, Inc. Organizational Chart

New Control Structure



**AccentCare of New York, Inc.
Workforce Questions**

What is the current availability of professional/paraprofessional workers to staff your program?

As this application relates only to a change in an indirect controlling entity, there are no staffing considerations applicable here. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity. The Provider has over 3,000 staff available to continue to provide services.

Who are the competing employers?

As this application relates only to a change in an indirect controlling entity, discussion of competing employers is not applicable here. The provider is operational already and there will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

How do you propose to successfully compete? Include training, recruitment, and transportation strategies.

There is no competition strategy necessary here. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

How do you coordinate with the Department of Labor or any other local workforce initiatives?

There is no coordination needed related to this licensure application. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

What impact will the initiation/expansion of your program have on the workforce or other health care providers in the community?

There is no initiation or expansion of the program contemplated here, so there is no impact to address. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

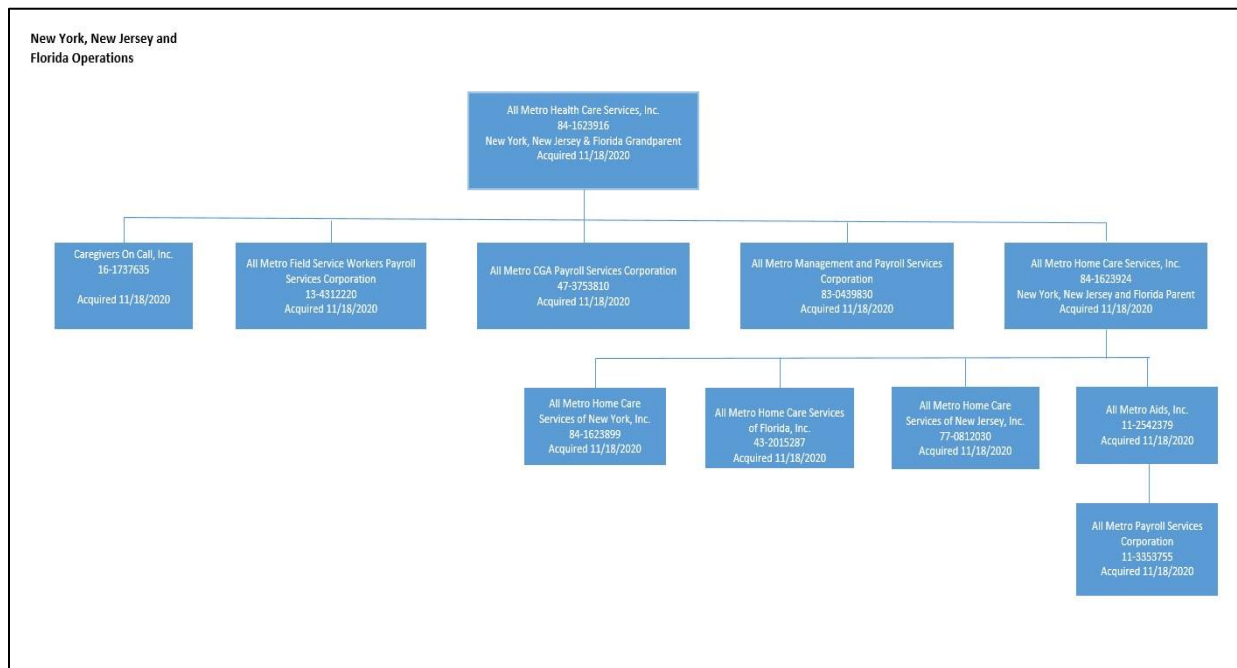
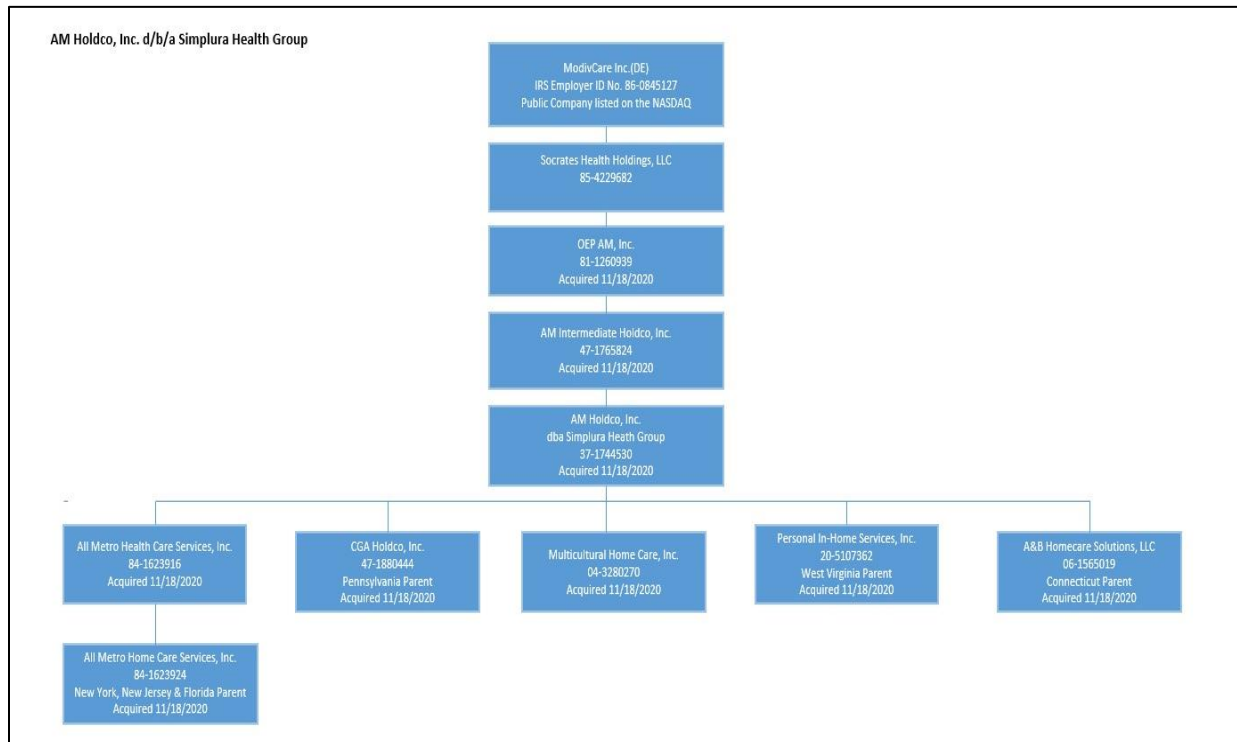
How will you minimize any adverse impact?

There is no change of services contemplated here, so there is no adverse impact to address. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

What measures will you adopt to promote retention of specific categories of your workforce?

There are no specific retention measures needed here. This application relates only to a change in an indirect controlling entity. There will be no changes to the Provider's day to day operations, policies or procedures, officers or directors, or managing employee because of this change in controlling entity.

ATTACHMENT A ORGANIZATIONAL CHART



ATTACHMENT **B** - WORKFORCE QUESTIONS

What is the current availability of professional/paraprofessional workers to staff your program? Who are the competing employers? How do you propose to successfully complete? Include training, recruitment, and transportation strategies. How do you coordinate with the Department of Labor or any other local workforce initiatives?

All Metro Home Care Services of New York, Inc. ("All Metro") has 12 branches throughout New York State with approximately 5,000 professional and paraprofessional workers. The majority of All Metro's workers are paraprofessionals.

Competing employers are LHCSAs in our services areas which include the following counties: Albany, Allegany, Broome, Bronx, Cayuga, Cattaraugus, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, Steuben, St. Lawrence, Suffolk, Thompsons, Tioga, Warren, Washington, Wayne, Westchester, Wyoming, and Yates.

All Metro has been successfully competing for labor through training programs (PCA and HHA), recruitment campaigns through the internet, Facebook, job boards, etc. All Metro also utilizes Uber and cab companies to provide workers with transportation to their patients.

All Metro attends local job fairs and other events sponsored by local unemployment offices and the Department of Labor.

What impact will the initiation/expansion of your program have on the workforce or other health care providers? How will you minimize any adverse impact?

All Metro has been a licensed home care services agency since 1980 and has served thousands of patients over the past 43 years. Its presence in the communities has been and will continue to be a benefit to patients and families it has had the privilege of serving, allowing them to stay in their homes and active in their community.

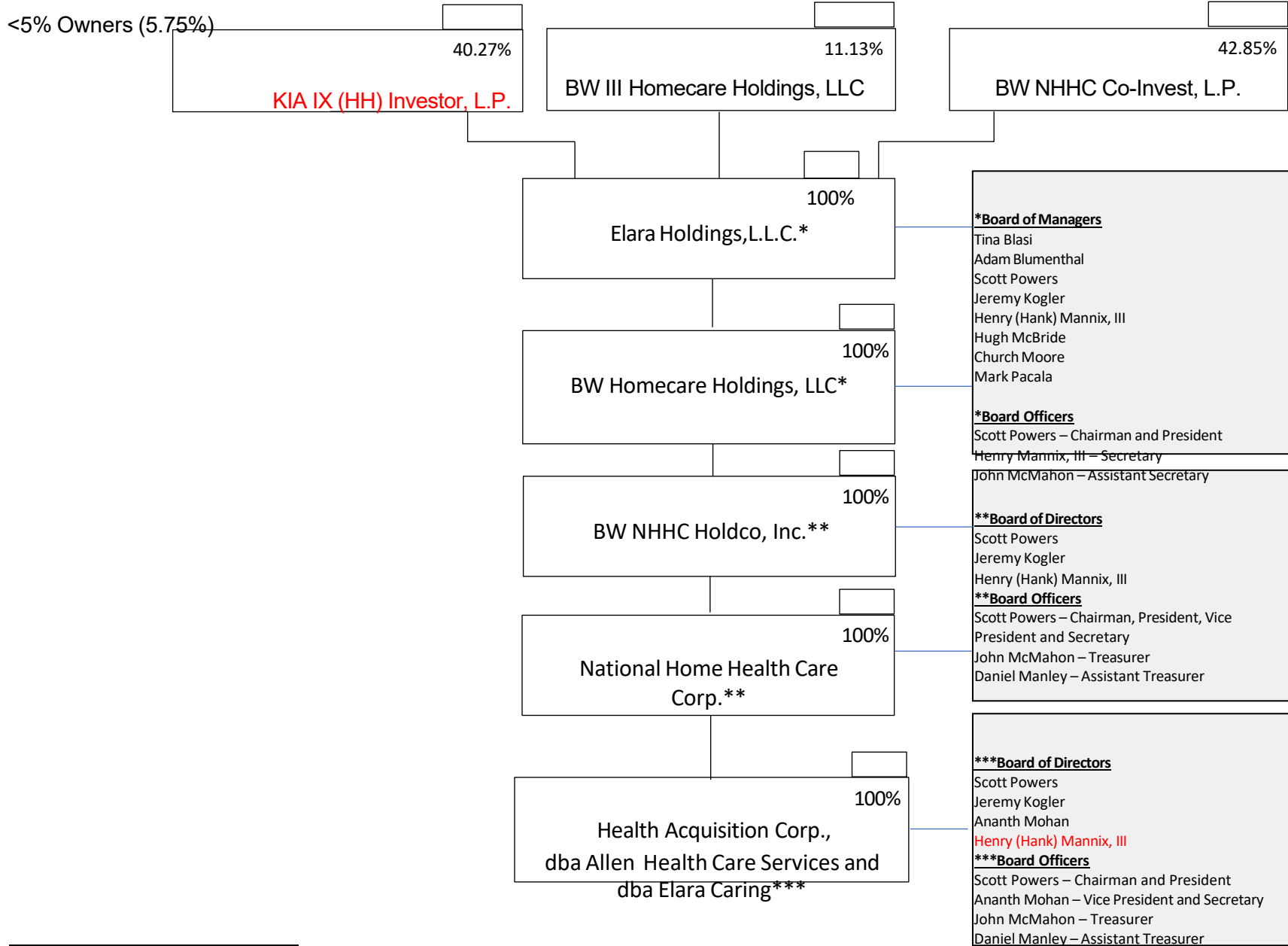
Given that All Metro is a long-standing existing LHCSA, it does not anticipate negatively impacting other health care providers.

What measures will you adopt to promote retention of specific categories of your workforce?

All Metro is continuously assessing and evaluating retention of its workers to ensure great continuity of care and to ensure that workforce members are afforded the tools and conditions of employment to be successful. Some of the strategies employed over the last several years include free cell phones and cellular plans, a 401k plan with a 6% company match, affordable health care insurance, paid time off, and holiday pay. Also, as an 1199 SEIU employer in its downstate offices (Lynbrook, Mount Vernon, NYC, Port Jefferson, and Babylon), All Metro offers union benefit packages which include generous PTO, holiday pay, comprehensive affordable health insurance, a pension fund and free training.

Allen Health Care Services/Elara Caring – Organizational Chart

Chart 2: Post-Approval Corporate Organizational Chart Showing Only the Direct Line of Ownership of Applicant¹



¹ For a complete listing of all affiliates and subsidiaries of Applicant, please see Chart 4 titled Post-Approval Corporate Organizational Chart Including All Affiliates and Subsidiaries.

Allen Health Care Services/Elara Caring - Affiliations

Name	Affiliation From	Affiliation To	Facility Name	Type of Facility
Scott Powers	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Scott Powers	11/5/2015	Ongoing	New England Home Care, Inc	Home Health Agency
Scott Powers	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Scott Powers	11/1/2016	Ongoing	First Care Healthcare, Inc.	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Home Health of Illinois, LLC	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Hospice of Illinois, LLC	Hospice
Scott Powers	11/1/2016	Ongoing	Great Lakes Caring Hospice C IL, LLC	Hospice
Scott Powers	11/1/2016	Ongoing	SeniorCare Services, LLC	Home Services Agency
Scott Powers	11/1/2016	Ongoing	Shemanske, Inc.	Home Services Agency
Scott Powers	7/7/2018	Ongoing	GLC Home Health NIN, LLC	Home Health Agency
Scott Powers	11/1/2016	Ongoing	A.C. & Associates, Inc.	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Community Home Health Network of Indiana, LLC	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Day By Day Hospice, Inc.	Hospice
Scott Powers	11/1/2016	Ongoing	Great Lakes Caring Hospice C IN LLC	Hospice
Scott Powers	11/1/2016	Ongoing	Irish Home Care, Inc.	Personal Service Agency
Scott Powers	11/1/2016	Ongoing	Heart of America Hospice Kansas, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Bradbury Home Health, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Central Louisiana Health Services Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Excel Home Health Services, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Health Care Visions III, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Medistar Home Health of Baton Rouge, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Medistar Home Health of Marksville, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Medistar Home Health of Monroe, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	PrimeCare Network, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	PrimeCare Network of Monroe, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	SimCor, L.L.C.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Thompson Health Services, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	First Choice Hospice, Inc	Hospice
Scott Powers	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home and Community Based Services
Scott Powers	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Scott Powers	11/5/2015	Ongoing	Medical Resources Home Health Corp	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Seacoast Angels Hospice, LLC	Hospice
Scott Powers	7/7/2018	Ongoing	GLC Home Health SWMI, LLC	Home Health Agency

Allen Health Care Services/Elara Caring - Affiliations

Scott Powers	11/1/2016	Ongoing	Great Lakes Caring Home Health NW MI, LLC	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Nurturing Home Care, Inc.	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Great Lakes Caring Hospice NW MI, LLC	Hospice
Scott Powers	11/1/2016	Ongoing	Great Lakes Caring Hospice E MI, LLC	Hospice
Scott Powers	11/1/2016	Ongoing	OP Hospice LLC	Hospice
Scott Powers	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Hospice
Scott Powers	11/1/2016	Ongoing	Great Lakes Senior Care LLC	Personal Care Services
Scott Powers	11/1/2016	Ongoing	Seacoast Angels, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Pyramid Home Health, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Pyramid Home Healthcare, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Pyramid Home Health Services-Jefferson City, Inc.	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Tri-County Home Health, Inc.	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Grace Hospice, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Tri-County Hospice Services, Inc.	Hospice
Scott Powers	5/15/2018	Ongoing	Pyramid Homemaker Services, Inc.	Personal Care Services
Scott Powers	5/15/2018	Ongoing	Tri-County Group XV, Inc.	Personal Care Services
Scott Powers	11/5/2015	Ongoing	Accredited Health Services, Inc.	Health Care Service Firm
Scott Powers	11/1/2016	Ongoing	Great Lakes Home Health Ohio 1, LLC	Home Health Agency
Scott Powers	11/1/2016	Ongoing	Great Lakes Home Health Ohio 2, LLC	Home Health Agency
Scott Powers	11/1/2016	Ongoing	OP Hospice - Ohio LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Hugo, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Healthcare Innovations In-Home Services V, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Oklahoma City, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Purcell, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Ross Home Health of Chickasha, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Ross Home Health of Enid, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Home Health Agency
Scott Powers	5/15/2018	Ongoing	Girdner's Professional Home Hospice, Inc.	Hospice
Scott Powers	5/15/2018	Ongoing	Professional Home Hospice of Muskogee, Inc.	Hospice
Scott Powers	5/15/2018	Ongoing	Ross Hospice of Enid, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Scott Powers	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency

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Scott Powers	5/15/2018	Ongoing	CIMA Hospice of Central Texas, L.P.	Hospice
Scott Powers	5/15/2018	Ongoing	CIMA Hospice of Corpus Christi, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	CIMA Hospice of El Paso, LP	Hospice
Scott Powers	5/15/2018	Ongoing	CIMA Hospice of San Antonio, LP	Hospice
Scott Powers	5/15/2018	Ongoing	CIMA Hospice of Texarkana, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	CIMA Hospice of the Valley, LP	Hospice
Scott Powers	5/15/2018	Ongoing	Dallas Hospice, Inc.	Hospice
Scott Powers	5/15/2018	Ongoing	Grapevine Mission Hospice LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Rose of Texas Hospice of Houston, LLC	Hospice
Scott Powers	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
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Scott Powers	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Henry Mannix	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
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Henry Mannix	5/15/2018	Ongoing	CIMA Hospice of Central Texas, L.P.	Hospice
Henry Mannix	5/15/2018	Ongoing	CIMA Hospice of Corpus Christi, LLC	Hospice
Henry Mannix	5/15/2018	Ongoing	CIMA Hospice of El Paso, LP	Hospice
Henry Mannix	5/15/2018	Ongoing	CIMA Hospice of San Antonio, LP	Hospice
Henry Mannix	5/15/2018	Ongoing	CIMA Hospice of Texarkana, LLC	Hospice
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Henry Mannix	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Henry Mannix	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Henry Mannix	3/20/2020	2/18/2022	Cielo House, Inc.	Residential Treatment Center
Henry Mannix	2/23/2018	2/18/2022	Refresh Canopy Cove, Inc.	Residential Treatment Center
Henry Mannix	6/5/2018	2/18/2022	Fairhaven Holdings, LLC	Residential Treatment Center
Henry Mannix	5/24/2019	2/18/2022	Evolve LLC	Residential Treatment Center
Hugh McBride	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Hugh McBride	11/5/2015	Ongoing	New England Home Care, Inc	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	First Care Healthcare, Inc.	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Home Health of Illinois, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Hospice of Illinois, LLC	Hospice
Hugh McBride	11/1/2016	Ongoing	Great Lakes Caring Hospice C IL, LLC	Hospice
Hugh McBride	11/1/2016	Ongoing	SeniorCare Services, LLC	Home Services Agency
Hugh McBride	11/1/2016	Ongoing	Shemanske, Inc.	Home Services Agency

Allen Health Care Services/Elara Caring - Affiliations

Hugh McBride	7/7/2018	Ongoing	GLC Home Health NIN, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	A.C. & Associates, Inc.	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Community Home Health Network of Indiana, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Day By Day Hospice, Inc.	Hospice
Hugh McBride	11/1/2016	Ongoing	Great Lakes Caring Hospice C IN LLC	Hospice
Hugh McBride	11/1/2016	Ongoing	Irish Home Care, Inc.	Personal Service Agency
Hugh McBride	11/1/2016	Ongoing	Heart of America Hospice Kansas, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Bradbury Home Health, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Central Louisiana Health Services Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Excel Home Health Services, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Health Care Visions III, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Medistar Home Health of Baton Rouge, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Medistar Home Health of Marksville, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Medistar Home Health of Monroe, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	PrimeCare Network, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	PrimeCare Network of Monroe, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	SimCor, L.L.C.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Thompson Health Services, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	First Choice Hospice, Inc	Hospice
Hugh McBride	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home and Community Based Services
Hugh McBride	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Hugh McBride	11/5/2015	Ongoing	Medical Resources Home Health Corp	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Seacoast Angels Hospice, LLC	Hospice
Hugh McBride	7/7/2018	Ongoing	GLC Home Health SWMI, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Great Lakes Caring Home Health NW MI, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Nurturing Home Care, Inc.	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Great Lakes Caring Hospice NW MI, LLC	Hospice
Hugh McBride	11/1/2016	Ongoing	Great Lakes Caring Hospice E MI, LLC	Hospice
Hugh McBride	11/1/2016	Ongoing	OP Hospice LLC	Hospice
Hugh McBride	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Hospice
Hugh McBride	11/1/2016	Ongoing	Great Lakes Senior Care LLC	Personal Care Services
Hugh McBride	11/1/2016	Ongoing	Seacoast Angels, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Pyramid Home Health, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Pyramid Home Healthcare, Inc.	Home Health Agency

Allen Health Care Services/Elara Caring - Affiliations

Hugh McBride	5/15/2018	Ongoing	Pyramid Home Health Services-Jefferson City, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Tri-County Home Health, Inc.	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Grace Hospice, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Tri-County Hospice Services, Inc.	Hospice
Hugh McBride	5/15/2018	Ongoing	Pyramid Homemaker Services, Inc.	Personal Care Services
Hugh McBride	5/15/2018	Ongoing	Tri-County Group XV, Inc.	Personal Care Services
Hugh McBride	11/5/2015	Ongoing	Accredited Health Services, Inc.	Health Care Service Firm
Hugh McBride	11/1/2016	Ongoing	Great Lakes Home Health Ohio 1, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	Great Lakes Home Health Ohio 2, LLC	Home Health Agency
Hugh McBride	11/1/2016	Ongoing	OP Hospice - Ohio LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Hugo, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Healthcare Innovations In-Home Services V, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Oklahoma City, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Purcell, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Ross Home Health of Chickasha, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Ross Home Health of Enid, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Gardner's Professional Home Hospice, Inc.	Hospice
Hugh McBride	5/15/2018	Ongoing	Professional Home Hospice of Muskogee, Inc.	Hospice
Hugh McBride	5/15/2018	Ongoing	Ross Hospice of Enid, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Hugh McBride	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Hugh McBride	5/15/2018	Ongoing	BMR Home Health, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Brady Health Care Services, Inc	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Dominion Care Management Group, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Hometown Home Health Services, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Omnicare Associates, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Providence HomeCare Services, LLC	Home Health Agency

Allen Health Care Services/Elara Caring - Affiliations

Hugh McBride	5/15/2018	Ongoing	Texas Home Healthcare Partners, L.P.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Viva Home Health Services, LLC	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	Wise County Home Health, Inc.	Home Health Agency
Hugh McBride	5/15/2018	Ongoing	CIMA Hospice of Central Texas, L.P.	Hospice
Hugh McBride	5/15/2018	Ongoing	CIMA Hospice of Corpus Christi, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	CIMA Hospice of El Paso, LP	Hospice
Hugh McBride	5/15/2018	Ongoing	CIMA Hospice of San Antonio, LP	Hospice
Hugh McBride	5/15/2018	Ongoing	CIMA Hospice of Texarkana, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	CIMA Hospice of the Valley, LP	Hospice
Hugh McBride	5/15/2018	Ongoing	Dallas Hospice, Inc.	Hospice
Hugh McBride	5/15/2018	Ongoing	Grapevine Mission Hospice LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Rose of Texas Hospice of Houston, LLC	Hospice
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Hugh McBride	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Hugh McBride	3/20/2020	2/18/2022	Cielo House, Inc.	Residential Treatment Center
Hugh McBride	2/23/2018	2/18/2022	Refresh Canopy Cove, Inc.	Residential Treatment Center
Hugh McBride	6/5/2018	2/18/2022	Fairhaven Holdings, LLC	Residential Treatment Center
Hugh McBride	5/24/2019	2/18/2022	Evolve LLC	Residential Treatment Center
Church Moore	11/1/2016	Ongoing	Great Lakes Caring Hospice NW MI, LLC	Hospice
Church Moore	11/1/2016	Ongoing	Great Lakes Caring Hospice E MI, LLC	Hospice
Church Moore	11/1/2016	Ongoing	OP Hospice LLC	Hospice
Church Moore	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Hospice
Church Moore	11/1/2016	Ongoing	Great Lakes Senior Care LLC	Personal Care Services
Church Moore	11/1/2016	Ongoing	Seacoast Angels, Inc.	Home Health Agency
Church Moore	5/15/2018	Ongoing	Pyramid Home Health, Inc.	Home Health Agency
Church Moore	5/15/2018	Ongoing	Pyramid Home Healthcare, Inc.	Home Health Agency
Church Moore	5/15/2018	Ongoing	Pyramid Home Health Services-Jefferson City, Inc.	Home Health Agency
Church Moore	5/15/2018	Ongoing	Tri-County Home Health, Inc.	Home Health Agency
Church Moore	11/1/2016	Ongoing	Grace Hospice, LLC	Hospice
Church Moore	5/15/2018	Ongoing	Tri-County Hospice Services, Inc.	Hospice

Allen Health Care Services/Elara Caring - Affiliations

Church Moore	5/15/2018	Ongoing	Pyramid Homemaker Services, Inc.	Personal Care Services
Church Moore	5/15/2018	Ongoing	Tri-County Group XV, Inc.	Personal Care Services
Church Moore	11/5/2015	Ongoing	Accredited Health Services, Inc.	Health Care Service Firm
Church Moore	11/1/2016	Ongoing	Great Lakes Home Health Ohio 1, LLC	Home Health Agency
Church Moore	11/1/2016	Ongoing	Great Lakes Home Health Ohio 2, LLC	Home Health Agency
Church Moore	11/1/2016	Ongoing	OP Hospice - Ohio LLC	Hospice
Church Moore	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Hugo, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Healthcare Innovations In-Home Services V, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Oklahoma City, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Purcell, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Ross Home Health of Chickasha, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Ross Home Health of Enid, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Girdner's Professional Home Hospice, Inc.	Hospice
Church Moore	5/15/2018	Ongoing	Professional Home Hospice of Muskogee, Inc.	Hospice
Church Moore	5/15/2018	Ongoing	Ross Hospice of Enid, LLC	Hospice
Church Moore	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Hospice
Church Moore	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Hospice
Church Moore	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Hospice
Church Moore	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Church Moore	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Church Moore	5/15/2018	Ongoing	BMR Home Health, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Brady Health Care Services, Inc	Home Health Agency
Church Moore	5/15/2018	Ongoing	Dominion Care Management Group, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Hometown Home Health Services, Inc.	Home Health Agency
Church Moore	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Omicare Associates, Inc.	Home Health Agency
Church Moore	5/15/2018	Ongoing	Providence HomeCare Services, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Texas Home Healthcare Partners, L.P.	Home Health Agency
Church Moore	5/15/2018	Ongoing	Viva Home Health Services, LLC	Home Health Agency
Church Moore	5/15/2018	Ongoing	Wise County Home Health, Inc.	Home Health Agency

Allen Health Care Services/Elara Caring - Affiliations

Church Moore	5/15/2018	Ongoing	CIMA Hospice of Central Texas, L.P.	Hospice
Church Moore	5/15/2018	Ongoing	CIMA Hospice of Corpus Christi, LLC	Hospice
Church Moore	5/15/2018	Ongoing	CIMA Hospice of El Paso, LP	Hospice
Church Moore	5/15/2018	Ongoing	CIMA Hospice of San Antonio, LP	Hospice
Church Moore	5/15/2018	Ongoing	CIMA Hospice of Texarkana, LLC	Hospice
Church Moore	5/15/2018	Ongoing	CIMA Hospice of the Valley, LP	Hospice
Church Moore	5/15/2018	Ongoing	Dallas Hospice, Inc.	Hospice
Church Moore	5/15/2018	Ongoing	Grapevine Mission Hospice LLC	Hospice
Church Moore	5/15/2018	Ongoing	Rose of Texas Hospice of Houston, LLC	Hospice
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Church Moore	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Church Moore	3/20/2020	2/18/2022	Cielo House, Inc.	Residential Treatment Center
Church Moore	2/23/2018	2/18/2022	Refresh Canopy Cove, Inc.	Residential Treatment Center
Church Moore	6/5/2018	2/18/2022	Fairhaven Holdings, LLC	Residential Treatment Center
Church Moore	5/24/2019	2/18/2022	Evolve LLC	Residential Treatment Center
Mark Pacala	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Mark Pacala	11/5/2015	Ongoing	New England Home Care, Inc	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	First Care Healthcare, Inc.	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Home Health of Illinois, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Hospice of Illinois, LLC	Hospice
Mark Pacala	11/1/2016	Ongoing	Great Lakes Caring Hospice C IL, LLC	Hospice
Mark Pacala	11/1/2016	Ongoing	SeniorCare Services, LLC	Home Services Agency
Mark Pacala	11/1/2016	Ongoing	Shemanske, Inc.	Home Services Agency
Mark Pacala	7/7/2018	Ongoing	GLC Home Health NIN, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	A.C. & Associates, Inc.	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Community Home Health Network of Indiana, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Day By Day Hospice, Inc.	Hospice
Mark Pacala	11/1/2016	Ongoing	Great Lakes Caring Hospice C IN LLC	Hospice
Mark Pacala	11/1/2016	Ongoing	Irish Home Care, Inc.	Personal Service Agency
Mark Pacala	11/1/2016	Ongoing	Heart of America Hospice Kansas, LLC	Hospice

Allen Health Care Services/Elara Caring -Affiliations

Mark Pacala	5/15/2018	Ongoing	Bradbury Home Health, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Central Louisiana Health Services Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Excel Home Health Services, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Health Care Visions III, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Medistar Home Health of Baton Rouge, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Medistar Home Health of Marksville, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Medistar Home Health of Monroe, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	PrimeCare Network, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	PrimeCare Network of Monroe, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	SimCor, L.L.C.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Thompson Health Services, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	First Choice Hospice, Inc	Hospice
Mark Pacala	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home and Community Based Services
Mark Pacala	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Mark Pacala	11/5/2015	Ongoing	Medical Resources Home Health Corp	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Seacoast Angels Hospice, LLC	Hospice
Mark Pacala	7/7/2018	Ongoing	GLC Home Health SWMI, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Great Lakes Caring Home Health NW MI, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Nurturing Home Care, Inc.	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Great Lakes Caring Hospice NW MI, LLC	Hospice
Mark Pacala	11/1/2016	Ongoing	Great Lakes Caring Hospice E MI, LLC	Hospice
Mark Pacala	11/1/2016	Ongoing	OP Hospice LLC	Hospice
Mark Pacala	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Hospice
Mark Pacala	11/1/2016	Ongoing	Great Lakes Senior Care LLC	Personal Care Services
Mark Pacala	11/1/2016	Ongoing	Seacoast Angels, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Pyramid Home Health, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Pyramid Home Healthcare, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Pyramid Home Health Services-Jefferson City, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Tri-County Home Health, Inc.	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Grace Hospice, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Tri-County Hospice Services, Inc.	Hospice
Mark Pacala	5/15/2018	Ongoing	Pyramid Homemaker Services, Inc.	Personal Care Services
Mark Pacala	5/15/2018	Ongoing	Tri-County Group XV, Inc.	Personal Care Services
Mark Pacala	11/5/2015	Ongoing	Accredited Health Services, Inc.	Health Care Service Firm
Mark Pacala	11/1/2016	Ongoing	Great Lakes Home Health Ohio 1, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	Great Lakes Home Health Ohio 2, LLC	Home Health Agency
Mark Pacala	11/1/2016	Ongoing	OP Hospice - Ohio LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Hugo, LLC	Home Health Agency

Allen Health Care Services/Elara Caring - Affiliations

CON# 222111
OALTC Attachment B cont.

Mark Pacala	5/15/2018	Ongoing	Healthcare Innovations In-Home Services V, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Oklahoma City, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Purcell, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Ross Home Health of Chickasha, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Ross Home Health of Enid, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Girdner's Professional Home Hospice, Inc.	Hospice
Mark Pacala	5/15/2018	Ongoing	Professional Home Hospice of Muskogee, Inc.	Hospice
Mark Pacala	5/15/2018	Ongoing	Ross Hospice of Enid, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Mark Pacala	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Mark Pacala	5/15/2018	Ongoing	BMR Home Health, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Brady Health Care Services, Inc	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Dominion Care Management Group, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Hometown Home Health Services, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Omicare Associates, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Providence HomeCare Services, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Texas Home Healthcare Partners, L.P.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Viva Home Health Services, LLC	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	Wise County Home Health, Inc.	Home Health Agency
Mark Pacala	5/15/2018	Ongoing	CIMA Hospice of Central Texas, L.P.	Hospice
Mark Pacala	5/15/2018	Ongoing	CIMA Hospice of Corpus Christi, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	CIMA Hospice of El Paso, LP	Hospice
Mark Pacala	5/15/2018	Ongoing	CIMA Hospice of San Antonio, LP	Hospice
Mark Pacala	5/15/2018	Ongoing	CIMA Hospice of Texarkana, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	CIMA Hospice of the Valley, LP	Hospice
Mark Pacala	5/15/2018	Ongoing	Dallas Hospice, Inc.	Hospice
Mark Pacala	5/15/2018	Ongoing	Grapevine Mission Hospice LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Rose of Texas Hospice of Houston, LLC	Hospice
Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services

Allen Health Care Services/Elara Caring 2 - Affiliations

Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Mark Pacala	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Mark Pacala	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF ARIZONA	Hospice
Mark Pacala	2015	Ongoing	Avanti Senior Living at Peoria	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF CALIFORNIA	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF CALIFORNIA	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF CALIFORNIA	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF NORTHERN C	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE OF CALIFORNIA INC	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF CA- SACTO	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF CA - OAKLA	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE UCLA HEALTH, LLC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH AT UC SAN DIEGO LLC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CALIFORNIA, INC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE OF COLORADO, LLC	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF COLORADO	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF MOUNTAIN VALLEY LLC	Home Health Agency
Mark Pacala	2017	Ongoing	Meadow Ridge	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Ridgfield Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Village at East Farms	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Hamden	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Village at Kensington Place	Assisted Living Facility
Mark Pacala	2017	Ongoing	River Ridge at Avon	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Village at Mariner's Point	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Village at South Farms	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Village at Brookfield Common	Assisted Living Facility
Mark Pacala	2017	Ongoing	Academy Point at Mystic	Assisted Living Facility
Mark Pacala	2017	Ongoing	Crescent Point at Niantic	Assisted Living Facility
Mark Pacala	2017	Ongoing	Carriage Green at Milford	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Atrium at Rocky Hill	Assisted Living Facility
Mark Pacala	2017	Ongoing	Middlebrook Farms at Trumbull	Assisted Living Facility
Mark Pacala	2017	Ongoing	Coachman Square at Woodbridge	Assisted Living Facility

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Mark Pacala	2017	Ongoing	Edgehill	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Split Rock	Assisted Living Facility
Mark Pacala	2017	Ongoing	Sturges Ridge of Fairfield	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF CT	Hospice
Mark Pacala	2017	Ongoing	The Village at Buckland Court	Assisted Living Facility
Mark Pacala	2011	2019	CHRISTIANACARE ACCENTCARE HOSP & PALLIATIVE CARE	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF SOUTHERN F	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF BROWARD CO	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF PINELLAS C	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF PASCO COUN	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF MELBOURNE	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF JACKSONVILLE	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF DAYTONA	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF PORT ST LUCIE	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF ILLINOIS	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF ILLINOIS	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOSPICE AND PALLIATIVE CARE OF INDIANA	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF INDIANA	Home Health Agency
Mark Pacala	2015	Ongoing	Avanti Senior Living at Covington	Assisted Living Facility
Mark Pacala	2015	Ongoing	Avanti Senior Living at Lafayette	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HOSPICE OF MASSACHUSETTS	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF MASSACHUSE	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF MASSACHUSETTS	Home Health Agency
Mark Pacala	2017	Ongoing	Tatnuck Park at Worcester	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Shrewsbury Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Leominster Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Branches of Marlboro	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Branches of Framingham	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Robbins Brook	Assisted Living Facility
Mark Pacala	2017	Ongoing	Orchard Valley at Wilbraham	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Commons in Lincoln	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Forge Hill	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Atrium at Drum Hill	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Falls at Cordingly Dam	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Chelmsford Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Waltham Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Billerica Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Adelaide of Newton Centre	Assisted Living Facility
Mark Pacala	2017	Ongoing	New Pond Village	Assisted Living Facility
Mark Pacala	2017	Ongoing	Evans Park at Newton Corner	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living on Clapboardtree	Assisted Living Facility
Mark Pacala	2017	Ongoing	Chestnut Park at Cleveland Circle	Assisted Living Facility

Allen Health Care Services/Elara Caring - Affiliations

Mark Pacala	2017	Ongoing	The Atrium at Cardinal Drive	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Branches of North Attleboro	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Woburn	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Village at Willow Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Ashland Farm at North Andover	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Atrium at Faxon Woods	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Atrium at Veronica Drive	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Putnam Farm	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Haverhill Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark at Hanover	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Plymouth Crossings	Assisted Living Facility
Mark Pacala	2017	Ongoing	Harbor Point at Centerville	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF MARYLAND	Hospice
Mark Pacala	2017	Ongoing	Bay Square at Yarmouth	Home Health Agency
Mark Pacala	2016	Ongoing	Vista Springs Timber Ridge Village	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Majestic Bliss (Edgewood)	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Riverside Gardens	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Wyoming	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Astounding Joy (Howell)	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Trillium Village Estate	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Holland Meadows	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Northview Royal Hideaway	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Washington Place	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE FAIRVIEW HOSPICE - WEST, LLC	Hospice
Mark Pacala	2011	2019	ACCENTCARE FAIRVIEW HOME HEALTH - EAST LLC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE FAIRVIEW HOME HEALTH - WEST, LLC	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF MISSOURI	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF MS	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CARTHAGE	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF GREENWOOD	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF NEBRASKA	Home Health Agency
Mark Pacala	2017	Ongoing	The Arbors of Bedford	Assisted Living Facility
Mark Pacala	2017	Ongoing	The Birches at Concord	Assisted Living Facility
Mark Pacala	2017	Ongoing	Bedford Falls	Assisted Living Facility
Mark Pacala	2017	Ongoing	Greystone Farm at Salem	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark at Rye	Assisted Living Facility
Mark Pacala	2017	Ongoing	Benchmark Senior Living at Nashua Crossings	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Greenbriar Village	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Quail Highlands	Assisted Living Facility
Mark Pacala	2016	Ongoing	Vista Springs Ravinia Estate	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HEALTH	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF ROGUE VALLEY, LLC	Home Health Agency

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Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF PENNSYLVAN	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF SOUTHEASTE	Hospice
Mark Pacala	2011	2019	ACCENTCARE HEALTH OF PENNSYLVANIA	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF CENTRAL PENNSYLVANIA	Home Health Agency
Mark Pacala	2017	Ongoing	Capitol Ridge at Providence	Assisted Living Facility
Mark Pacala	2017	Ongoing	Greenwich Farms at Warwick	Assisted Living Facility
Mark Pacala	2017	Ongoing	Blenheim-Newport	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF NASHVILLE.	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF TENNESSEE	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF NASHVILLE	Home Health Agency
Mark Pacala	2015	Ongoing	Avanti Senior Living at Flower Mound	Assisted Living Facility
Mark Pacala	2015	Ongoing	Avanti Senior Living at Towne Lake	Assisted Living Facility
Mark Pacala	2015	Ongoing	Avanti Senior Living at Augusta Pines	Assisted Living Facility
Mark Pacala	2015	Ongoing	Avanti Senior Living at Vision Park	Assisted Living Facility
Mark Pacala	2011	2019	ACCENTCARE HEALTH	Hospice
Mark Pacala	2011	2019	ACCENTCARE HEALTH	Hospice
Mark Pacala	2011	2019	ACCENTCARE HEALTH	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF TEXAS	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF TEXAS - DA	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOSPICE & PALLIATIVE CARE OF TEXAS	Hospice
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF TEXAS	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF COLLEGE STATION	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF TAYLOR	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF TEXAS	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF MARBLE FALLS	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HEALTH	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HOME HEALTH OF TEXAS	Home Health Agency
Mark Pacala	2011	2019	ACCENTCARE HEALTH	Home Health Agency
Mark Pacala	2017	Ongoing	The Arbors at Shelburne	Assisted Living Facility
Ananth Mohan		2021	Midwestern Regional Medical Center	General Hospital
Ananth Mohan	2017	2021	Southeastern Regional Medical Center	Hospital
Ananth Mohan	2017	2021	Western Regional Medical Center	Hospital - Short Term
Ananth Mohan	2017	2021	Cancer Treatment Centers of America	Outpatient Treatment Center
Ananth Mohan	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Ananth Mohan	11/5/2015	Ongoing	New England Home Care, Inc	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	First Care Healthcare, Inc.	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Home Health of Illinois, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Hospice of Illinois, LLC	Hospice
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Caring Hospice C IL, LLC	Hospice
Ananth Mohan	11/1/2016	Ongoing	SeniorCare Services, LLC	Home Services Agency
Ananth Mohan	11/1/2016	Ongoing	Shemanske, Inc.	Home Services Agency

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Ananth Mohan	7/7/2018	Ongoing	GLC Home Health NIN, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	A.C. & Associates, Inc.	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Community Home Health Network of Indiana, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Day By Day Hospice, Inc.	Hospice
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Caring Hospice C IN LLC	Hospice
Ananth Mohan	11/1/2016	Ongoing	Irish Home Care, Inc.	Personal Service Agency
Ananth Mohan	11/1/2016	Ongoing	Heart of America Hospice Kansas, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Bradbury Home Health, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Central Louisiana Health Services Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Excel Home Health Services, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Health Care Visions III, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Medistar Home Health of Baton Rouge, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Medistar Home Health of Marksville, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Medistar Home Health of Monroe, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	PrimeCare Network, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	PrimeCare Network of Monroe, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	SimCor, L.L.C.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Thompson Health Services, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	First Choice Hospice, Inc	Hospice
Ananth Mohan	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home and Community Based Services
Ananth Mohan	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Ananth Mohan	11/5/2015	Ongoing	Medical Resources Home Health Corp	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Seacoast Angels Hospice, LLC	Hospice
Ananth Mohan	7/7/2018	Ongoing	GLC Home Health SWMI, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Caring Home Health NW MI, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Nurturing Home Care, Inc.	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Caring Hospice NW MI, LLC	Hospice
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Caring Hospice E MI, LLC	Hospice
Ananth Mohan	11/1/2016	Ongoing	OP Hospice LLC	Hospice
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Hospice
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Senior Care LLC	Personal Care Services
Ananth Mohan	11/1/2016	Ongoing	Seacoast Angels, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Pyramid Home Health, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Pyramid Home Healthcare, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Pyramid Home Health Services-Jefferson City, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Tri-County Home Health, Inc.	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Grace Hospice, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Tri-County Hospice Services, Inc.	Hospice

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Ananth Mohan	5/15/2018	Ongoing	Pyramid Homemaker Services, Inc.	Personal Care Services
Ananth Mohan	5/15/2018	Ongoing	Tri-County Group XV, Inc.	Personal Care Services
Ananth Mohan	11/5/2015	Ongoing	Accredited Health Services, Inc.	Health Care Service Firm
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Home Health Ohio 1, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	Great Lakes Home Health Ohio 2, LLC	Home Health Agency
Ananth Mohan	11/1/2016	Ongoing	OP Hospice - Ohio LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Hugo, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Healthcare Innovations In-Home Services V, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Oklahoma City, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Purcell, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Ross Home Health of Chickasha, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Ross Home Health of Enid, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Girdner's Professional Home Hospice, Inc.	Hospice
Ananth Mohan	5/15/2018	Ongoing	Professional Home Hospice of Muskogee, Inc.	Hospice
Ananth Mohan	5/15/2018	Ongoing	Ross Hospice of Enid, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Ananth Mohan	5/15/2018	Ongoing	Healthcare Innovations Private Services, Inc.	Home Care Agency
Ananth Mohan	5/15/2018	Ongoing	BMR Home Health, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Brady Health Care Services, Inc	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Dominion Care Management Group, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Hometown Home Health Services, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	JHS Operations, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Omicare Associates, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Providence HomeCare Services, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Texas Home Healthcare Partners, L.P.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Viva Home Health Services, LLC	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	Wise County Home Health, Inc.	Home Health Agency
Ananth Mohan	5/15/2018	Ongoing	CIMA Hospice of Central Texas, L.P.	Hospice
Ananth Mohan	5/15/2018	Ongoing	CIMA Hospice of Corpus Christi, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	CIMA Hospice of El Paso, LP	Hospice
Ananth Mohan	5/15/2018	Ongoing	CIMA Hospice of San Antonio, LP	Hospice

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Ananth Mohan	5/15/2018	Ongoing	CIMA Hospice of Texarkana, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	CIMA Hospice of the Valley, LP	Hospice
Ananth Mohan	5/15/2018	Ongoing	Dallas Hospice, Inc.	Hospice
Ananth Mohan	5/15/2018	Ongoing	Grapevine Mission Hospice LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Rose of Texas Hospice of Houston, LLC	Hospice
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	Chartwell Community Services, Inc.	Personal Assistance Services
Ananth Mohan	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Tina Blasi	5/15/2018	Ongoing	Jordan Home Health Care, LLC	Home Health Agency
Tina Blasi	11/5/2015	Ongoing	New England Home Care, Inc	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	First Care Healthcare, Inc.	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Home Health of Illinois, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Hospice of Illinois, LLC	Hospice
Tina Blasi	11/1/2016	Ongoing	Great Lakes Caring Hospice C IL, LLC	Hospice
Tina Blasi	11/1/2016	Ongoing	SeniorCare Services, LLC	Home Services Agency
Tina Blasi	11/1/2016	Ongoing	Shemanske, Inc.	Home Services Agency
Tina Blasi	7/7/2018	Ongoing	GLC Home Health NIN, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	A.C. & Associates, Inc.	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Community Home Health Network of Indiana, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Day By Day Hospice, Inc.	Hospice
Tina Blasi	11/1/2016	Ongoing	Great Lakes Caring Hospice C IN LLC	Hospice
Tina Blasi	11/1/2016	Ongoing	Irish Home Care, Inc.	Personal Service Agency
Tina Blasi	11/1/2016	Ongoing	Heart of America Hospice Kansas, LLC	Hospice
Tina Blasi	5/15/2018	Ongoing	Bradbury Home Health, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Central Louisiana Health Services Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Excel Home Health Services, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Health Care Visions III, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Medistar Home Health of Baton Rouge, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Medistar Home Health of Marksville, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Medistar Home Health of Monroe, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	PrimeCare Network, LLC	Home Health Agency

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Tina Blasi	5/15/2018	Ongoing	PrimeCare Network of Monroe, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	SimCor, L.L.C.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Thompson Health Services, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	First Choice Hospice, Inc	Hospice
Tina Blasi	5/15/2018	Ongoing	Louisiana Home Healthcare Partners, LLC	Home and Community Based Services
Tina Blasi	11/1/2016	Ongoing	America at Home Healthcare and Nursing Services, LTD	Home Health Agency
Tina Blasi	11/5/2015	Ongoing	Medical Resources Home Health Corp	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Seacoast Angels Hospice, LLC	Hospice
Tina Blasi	7/7/2018	Ongoing	GLC Home Health SWMI, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Great Lakes Caring Home Health NW MI, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Nurturing Home Care, Inc.	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Great Lakes Caring Hospice NW MI, LLC	Hospice
Tina Blasi	11/1/2016	Ongoing	Great Lakes Caring Hospice E MI, LLC	Hospice
Tina Blasi	11/1/2016	Ongoing	OP Hospice LLC	Hospice
Tina Blasi	11/1/2016	Ongoing	Great Lakes Home Health Services, Inc.	Hospice
Tina Blasi	11/1/2016	Ongoing	Great Lakes Senior Care LLC	Personal Care Services
Tina Blasi	11/1/2016	Ongoing	Seacoast Angels, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Pyramid Home Health, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Pyramid Home Healthcare, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Pyramid Home Health Services-Jefferson City, Inc.	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Tri-County Home Health, Inc.	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Grace Hospice, LLC	Hospice
Tina Blasi	5/15/2018	Ongoing	Tri-County Hospice Services, Inc.	Hospice
Tina Blasi	5/15/2018	Ongoing	Pyramid Homemaker Services, Inc.	Personal Care Services
Tina Blasi	5/15/2018	Ongoing	Tri-County Group XV, Inc.	Personal Care Services
Tina Blasi	11/5/2015	Ongoing	Accredited Health Services, Inc.	Health Care Service Firm
Tina Blasi	11/1/2016	Ongoing	Great Lakes Home Health Ohio 1, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	Great Lakes Home Health Ohio 2, LLC	Home Health Agency
Tina Blasi	11/1/2016	Ongoing	OP Hospice - Ohio LLC	Hospice
Tina Blasi	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Oklahoma City, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Healthcare Innovations In-Home Services of Purcell, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Homecare Clinicians, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Ross Home Health of Chickasha, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Ross Home Health of Enid, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Indian Territory Home Health and Hospice I, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Indian Territory Home Health and Hospice II, LLC	Home Health Agency
Tina Blasi	5/15/2018	Ongoing	Indian Territory Home Health and Hospice III, LLC	Home Health Agency

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Tina Blasi	5/15/2018	Ongoing	JHC Operations, LLC	Personal Assistance Services
Jeremy Kogler	Nov-21	Ongoing	ClearSky Rehabilitation Hospital of Harker Heights	Impatient Rehab Facility
Jeremy Kogler	Mar-21	Ongoing	ClearSky Rehabilitation Hospital of Mansfield	Impatient Rehab Facility
Jeremy Kogler	Aug-23	Ongoing	ClearSky Rehabilitation Hospital of Waxahachie	Impatient Rehab Facility
Jeremy Kogler	Jun-23	Ongoing	ClearSky Rehabilitation Hospital of Baytown	Impatient Rehab Facility
Jeremy Kogler	Jul-20	Ongoing	ClearSky Rehabilitation Hospital of Flower Mound	Impatient Rehab Facility
Jeremy Kogler	Apr-19	Ongoing	ClearSky Rehabilitation Hospital of Weatherford	Impatient Rehab Facility
Jeremy Kogler	Feb-22	Ongoing	ClearSky Rehabilitation Hospital of Lecanto	Impatient Rehab Facility
Jeremy Kogler	Nov-21	Ongoing	ClearSky Rehabilitation Hospital of Kenosha	Impatient Rehab Facility
Jeremy Kogler	Sep-21	Ongoing	ClearSky Rehabilitation Hospital of Elwood	Impatient Rehab Facility
Jeremy Kogler	Jul-20	Ongoing	ClearSky Rehabilitation Hospital of Avondale	Impatient Rehab Facility
Jeremy Kogler	Mar-20	Ongoing	ClearSky Rehabilitation Hospital of Rio Rancho	Impatient Rehab Facility
Jeremy Kogler	Apr-19	Ongoing	ClearSky Rehabilitation Hospital of Rosepine	Impatient Rehab Facility
Jeremy Kogler	Apr-19	Ongoing	ClearSky Rehabilitation Hospital of Leesville	Impatient Rehab Facility

Henry Mannix	2006 Physicians Endoscopy Ownership 35.00%	Present	CENTRAL ARIZONA ENDOSCOPY, LLC 2158 North Gilbert Road, Bldg 1, Suite 103 Mesa, Arizona 85203	2006 Physicians Endoscopy Ownership 35.00%
Henry Mannix	2018 Physicians Endoscopy Ownership 51.00%	Present	DIGESTIVE HEALTH SPECIALIST ENDOSCOPY CTR 8579 East Princess Drive Scottsdale, Arizona 85255	2018 Physicians Endoscopy Ownership 51.00%
Henry Mannix	2010 17.50%	6/28/2019	AZ WEST ENDOSCOPY CENTER, LLC 1850 N 95th Ave, Suite 190 Phoenix, Arizona 85037	2010 17.50%
Henry Mannix	2004 Physicians Endoscopy Ownership 10.20%	Present	SOUTH BROWARD ENDOSCOPY, LLC 11011 Sheridan Street, Suite 106 Cooper City, Florida 33026	2004 Physicians Endoscopy Ownership 10.20%
Henry Mannix	5/1/2010 20.00%	9/30/2014	ENDO-SURGICAL CENTER OF FLORIDA, LLC 100 N. Dean Road, Suite 102 Orlando, Florida 32825	5/1/2010 20.00%
Henry Mannix	2010 Physicians Endoscopy Ownership 40.00%	Present	AUGUSTA ENDOSCOPY CENTER, LLC 393 North Belair Road Evans, Georgia 30809	2010 Physicians Endoscopy Ownership 40.00%
Henry Mannix	2016 Physicians Endoscopy Ownership 25.00%	Present	DEKALB GASTROENTEROLOGY ASSOCIATES III, LLC D/B/A DEKALB ENDOSCOPY CENTER. LLC 2675 North Decatur Road, Suite 506 Decatur, Georgia 30033	2016 Physicians Endoscopy Ownership 25.00%

Henry Mannix	2012 Physicians Endoscopy Ownership 42.00%	Present	PRAIRIELAND OUTPATIENT DIAGNOSTIC CENTER, LLC/DBA DIGESTIVE DISEASE ENDOSCOPY CENTER * 1302 Franklin Avenue, Suite 1000 Normal, Illinois 61761	2012 Physicians Endoscopy Ownership 42.00%
Henry Mannix	2012 Physicians Endoscopy Ownership 30.00%	Present	ELGIN GASTROENTEROLOGY ENDOSCOPY CENTER, LLC . 745 Fletcher Drive, 2nd Floor Elgin, Illinois 60123	2012 Physicians Endoscopy Ownership 30.00%
Henry Mannix	2012 Physicians Endoscopy Ownership 17.24%	Present	DHA ENDOSCOPY, LLC 91 Montvale Avenue, Suite 103 Stoneham, Massachusetts 02180	2012 Physicians Endoscopy Ownership 17.24%
Henry Mannix	2020 Physicians Endoscopy Ownership 25.00%	Present	EMERSON ENDOSCOPY AND DIGESTIVE HEALTH CENTER, LLC 310 Baker Avenue Concord, Massachusetts 01742	2020 Physicians Endoscopy Ownership 25.00%
Henry Mannix	2012 Physicians Endoscopy Ownership 20.00%	Present	ENDOSCOPY CENTER AT ROBINWOOD, LLC . 11110 Medical Campus Road, Suite 248 Hagerstown, Maryland 21742	2012 Physicians Endoscopy Ownership 20.00%
Henry Mannix	2018 Physicians Endoscopy Ownership 30.00%	Present	BETHESDA ENDOSCOPY CENTER . 10215 Fernwood Road Bethesda, Maryland 20817	2018 Physicians Endoscopy Ownership 30.00%
Henry Mannix	2018 20%	7/1/2020	DELMARVA ENDOSCOPY CENTER, LLC . 11103 Cathage Road Berlin, Maryland 21811	2018 20%
Henry Mannix	2004 Physicians Endoscopy Ownership 50.00%	Present	KALAMAZOO ENDO CENTER, LLC 3300 Cooley Court, Portage, Michigan 49024	2004 Physicians Endoscopy Ownership 50.00%
Henry Mannix	2001 Physicians Endoscopy Ownership 26.75%	Present	MICHIGAN ENDOSCOPY CENTER, LLC 30055 Northwestern Hwy, Suite L- 60 Farmington Hills, Michigan 48334	2001 Physicians Endoscopy Ownership 26.75%
Henry Mannix	2013 Physicians Endoscopy Ownership 13.38%	Present	MICHIGAN ENDOSCOPY CENTER AT PROVIDENCE PARK,LLC 47601 Grand River Avenue, Suite D-110 Novi, Michigan 48374	2013 Physicians Endoscopy Ownership 13.38%
Henry Mannix	2016 Physicians Endoscopy Ownership	Present	SURGICAL CENTERS OF MICHIGAN, LLC 4600 Investment Drive, Suite 270	2016 Physicians Endoscopy Ownership

	49.00%		Troy, Michigan 48098	49.00%
Henry Mannix	2010 56.00%	8/30/2019	GREATER GASTON ENDOSCOPY CENTER, LLC 920 Cox Road, Building C, Suite 201-205 Gastonia, North Carolina 28054	2010 56.00%
Henry Mannix	2012 Physicians Endoscopy Ownership 55.98%	Present	AMBULATORY CENTER FOR ENDOSCOPY, LLC 7600 River Road, 4th Floor North Bergen, New Jersey 07047	2012 Physicians Endoscopy Ownership 55.98%
Henry Mannix	2020 Physicians Endoscopy Ownership 55.98%	Present	AMBULATORY CENTER FOR ENDOSCOPY, LLC DBA HUDSON BERGEN ENDO-SURGICAL CENTER 9226 Kennedy Boulevard, Unit A, North Bergen, New Jersey 07047	2020 Physicians Endoscopy Ownership 55.98%
Henry Mannix	2016 Physicians Endoscopy Ownership 25.00%	Present	ATLANTIC GASTRO SURGICENTER, LLC 3205 Fire Road Egg Harbor Township, New Jersey 08234	2016 Physicians Endoscopy Ownership 25.00%
Henry Mannix	2006 Physicians Endoscopy Ownership 10.26%	Present	BURLINGTON COUNTY ENDOSCOPY CENTER, LLC 140 Mount Holly By-Pass, Unit 5 Lumberton, New Jersey 08048	2006 Physicians Endoscopy Ownership 10.26%
Henry Mannix	2017 Physicians Endoscopy Ownership 60.00%	Present	CENTRAL JERSEY AMBULATORY SURGICAL CENTER, LLC 511 Courtyard Drive, Bldg 500 Hillsborough, New Jersey 08844	2017 Physicians Endoscopy Ownership 60.00%
Henry Mannix	2015 Physicians Endoscopy Ownership 27.00%	Present	MORRIS AVENUE ENDOSCOPY CENTER, LLC DBA GARDEN STATE ENDOSCOPY AND SURGERY CENTER 200 Sheffield Street, Suite 101 Mountainside, New Jersey 07092	2015 Physicians Endoscopy Ownership 27.00%
Henry Mannix	2015 Physicians Endoscopy Ownership 41.00%	Present	NORTHERN NEW JERSEY CENTER FOR ADVANCED ENDOSCOPY, LLC 270 Sylvan Avenue, Suite 100 Englewood Cliffs, New Jersey 07632	2015 Physicians Endoscopy Ownership 41.00%
Henry Mannix	2022 Physicians Endoscopy Ownership 9.50%	Present	PRINCETON ENDOSCOPY CENTER, LLC 731 Alexander Road, Ste 104 Princeton, New Jersey 08540	2022 Physicians Endoscopy Ownership 9.50%
Henry Mannix	2017 8.51%	2017	MULBERRY AMBULATORY SURGICAL CENTER, LLC 393 Mulberry Street Newark, New Jersey 07102	2017 8.51%
Henry Mannix	2006	Present	THE ENDOSCOPY CENTER AT BAINBRIDGE, LLC	2006

Henry Mannix	Physicians Endoscopy Ownership 17.00%		8185 East Washington Street, Suite 106 Chagrin Falls, Ohio 44023	Physicians Endoscopy Ownership 17.00%
Henry Mannix	2013 Physicians Endoscopy Ownership 17.00%	Present	THE ENDOSCOPY CENTER AT BAINBRIDGE, LLC DBA UNIVERSITY SUBURBAN ENDOSCOPY CENTER 1611 South Green Road, Suite 120 South Euclid, Ohio 44121	2013 Physicians Endoscopy Ownership 17.00%
Henry Mannix	2015 Physicians Endoscopy Ownership 51.00%	Present	ENDOSCOPY CENTER OF WEST CENTRAL OHIO, LLC 2793 Shawnee Road Lima, Ohio 45806	2015 Physicians Endoscopy Ownership 51.00%
Henry Mannix	2018 Physicians Endoscopy Ownership 7.80%	Present	UH NORTH RIDGEVILLE ENDOSCOPY CENTER, LLC 32800 Lorain Road, Suite 2400 North Ridgeville, Ohio 44039	2018 Physicians Endoscopy Ownership 7.80%
Henry Mannix	2001 Physicians Endoscopy Ownership 14.00%	Present	BERKS CENTER FOR DIGESTIVE HEALTH, LP 1011 Reed Avenue, Suite 600 Wyomissing, Pennsylvania 19610	2001 Physicians Endoscopy Ownership 14.00%
Henry Mannix	2018 Physicians Endoscopy Ownership 50.00%	Present	ENDOSCOPY ASSOCIATES OF VALLEY FORGE, LLC 420 West Linfield-Trappe Road, Building B, Suite 101 Limerick, Pennsylvania 19468	2018 Physicians Endoscopy Ownership 50.00%
Henry Mannix	2016 Physicians Endoscopy Ownership 28.25%	Present	ENDOSCOPY CENTER AT ST. MARY'S, LP 1205 Langhorne Newtown Road, Suite 103 Langhorne, Pennsylvania 19047	2016 Physicians Endoscopy Ownership 28.25%
Henry Mannix	2012 Physicians Endoscopy Ownership 51.00%	Present	ENDOSCOPY CENTER OF BUCKS COUNTY, LP 790 Newtown-Yardley Road, Suite 415 Newtown, Pennsylvania 18940	2012 Physicians Endoscopy Ownership 51.00%
Henry Mannix	2017 Physicians Endoscopy Ownership 20.00%	Present	GASTROINTESTINAL ENDOSCOPY CENTER, LLC 1600 Horizon Drive, Suite 107 Chalfont, Pennsylvania 18914	2017 Physicians Endoscopy Ownership 20.00%
Henry Mannix	2015 Physicians Endoscopy Ownership 51.00%	Present	PGC ENDOSCOPY CENTER FOR EXCELLENCE, LLC 700 Cottman Avenue, Philadelphia, Pennsylvania 19111	2015 Physicians Endoscopy Ownership 51.00%
Henry Mannix	2007 Physicians Endoscopy Ownership 41.58%	Present	LAREDO DIGESTIVE HEALTH CENTER, LLC 6999 McPherson Avenue, Suite 219 Laredo, Texas 78041	2007 Physicians Endoscopy Ownership 41.58%
Henry Mannix	2005	Present	LONE STAR ENDOSCOPY 180 Bear Creek Parkway	2005

Allen Health Care Services/Elara Caring - Affiliations

	Physicians Endoscopy Ownership 5.10%		Keller, Texas 76248	Physicians Endoscopy Ownership 5.10%
Henry Mannix	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY *SATELLITE LOCATION 1103 Stewart Ave., Suite 301 Flower Mound, Texas	2005 Physicians Endoscopy Ownership 5.10%
Henry Mannix	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY *SATELLITE LOCATION 515 South Nolen Drive Southlake, Texas 76092	2005 Physicians Endoscopy Ownership 5.10%
Henry Mannix	2020 Physicians Endoscopy Ownership 10.20%	Present	FREDERICKSBURG ENDOSCOPY CENTER, LLC 1211 Central Park Boulevard Fredericksburg, Virginia 24502	2020 Physicians Endoscopy Ownership 10.20%
Henry Mannix	2020 Physicians Endoscopy Ownership 24.50%	Present	DIGESTIVE DISEASE & ENDOSCOPY CENTER, LLC 3261 NW Mount Vintage Way, Suite 221 Silverdale, Washington 98383	2020 Physicians Endoscopy Ownership 24.50%
Henry Mannix	1998 Physicians Endoscopy Ownership 25.23%	Present	EASTSIDE ENDOSCOPY CENTER, LLC 1135 116th Avenue, NE, Suite 570 Bellevue, Washington 98004	1998 Physicians Endoscopy Ownership 25.23%
Henry Mannix	1998 Physicians Endoscopy Ownership 25.23%	Present	EEC - ISSAQUAH Issaquah Medical Building - 1301 4th Avenue NW, Suite 301 Issaquah, Washington 98027	1998 Physicians Endoscopy Ownership 25.23%
Henry Mannix	1998 Physicians Endoscopy Ownership 30.00%	Present	NORTHWEST ENDOSCOPY CENTER, LLC 2930 Squalicum Parkway, Suite 202 Bellingham, Washington 98225	1998 Physicians Endoscopy Ownership 30.00%
Hugh McBride	2006 Physicians Endoscopy Ownership 35.00%	Present	CENTRAL ARIZONA ENDOSCOPY, LLC 2158 North Gilbert Road, Bldg 1, Suite 103 Mesa, Arizona 85203	2006 Physicians Endoscopy Ownership 35.00%
Hugh McBride	2018 Physicians Endoscopy Ownership 51.00%	Present	DIGESTIVE HEALTH SPECIALIST ENDOSCOPY CTR 8579 East Princess Drive Scottsdale, Arizona 85255	2018 Physicians Endoscopy Ownership 51.00%
Hugh McBride	2010 17.50%	6/28/2019	AZ WEST ENDOSCOPY CENTER, LLC 1850 N 95th Ave, Suite 190 Phoenix, Arizona 85037	2010 17.50%
Hugh McBride	2004 Physicians Endoscopy Ownership 10.20%	Present	SOUTH BROWARD ENDOSCOPY, LLC 11011 Sheridan Street, Suite 106 Cooper City, Florida 33026	2004 Physicians Endoscopy Ownership 10.20%

Hugh McBride	5/1/2010 20.00%	9/30/2014	ENDO-SURGICAL CENTER OF FLORIDA, LLC * 100 N. Dean Road, Suite 102 Orlando, Florida 32825	5/1/2010 20.00%
Hugh McBride	2010 Physicians Endoscopy Ownership 40.00%	Present	AUGUSTA ENDOSCOPY CENTER, LLC * 393 North Belair Road Evans, Georgia 30809	2010 Physicians Endoscopy Ownership 40.00%
Hugh McBride	2016 Physicians Endoscopy Ownership 25.00%	Present	DEKALB GASTROENTEROLOGY ASSOCIATES III, LLC D/B/A DEKALB ENDOSCOPY CENTER. LLC 2675 North Decatur Road, Suite 506 Decatur, Georgia 30033	2016 Physicians Endoscopy Ownership 25.00%
Hugh McBride	2012 Physicians Endoscopy Ownership 42.00%	Present	PRAIRIELAND OUTPATIENT DIAGNOSTIC CENTER, LLC/DBA DIGESTIVE DISEASE ENDOSCOPY CENTER * 1302 Franklin Avenue, Suite 1000 Normal, Illinois 61761	2012 Physicians Endoscopy Ownership 42.00%
Hugh McBride	2012 Physicians Endoscopy Ownership 30.00%	Present	ELGIN GASTROENTEROLOGY ENDOSCOPY CENTER, LLC * 745 Fletcher Drive, 2nd Floor Elgin, Illinois 60123	2012 Physicians Endoscopy Ownership 30.00%
Hugh McBride	2012 Physicians Endoscopy Ownership 17.24%	Present	DHA ENDOSCOPY, LLC 91 Montvale Avenue, Suite 103 Stoneham, Massachusetts 02180	2012 Physicians Endoscopy Ownership 17.24%
Hugh McBride	2020 Physicians Endoscopy Ownership 25.00%	Present	EMERSON ENDOSCOPY AND DIGESTIVE HEALTH CENTER, LLC 310 Baker Avenue Concord, Massachusetts 01742	2020 Physicians Endoscopy Ownership 25.00%
Hugh McBride	2012 Physicians Endoscopy Ownership 20.00%	Present	ENDOSCOPY CENTER AT ROBINWOOD, LLC * 11110 Medical Campus Road, Suite 248 Hagerstown, Maryland 21742	2012 Physicians Endoscopy Ownership 20.00%
Hugh McBride	2018 Physicians Endoscopy Ownership 30.00%	Present	BETHESDA ENDOSCOPY CENTER * 10215 Fernwood Road Bethesda, Maryland 20817	2018 Physicians Endoscopy Ownership 30.00%
Hugh McBride	2018 20%	7/1/2020	DELMARVA ENDOSCOPY CENTER, LLC * 11103 Cathage Road Berlin, Maryland 21811	2018 20%
Hugh McBride	2004 Physicians Endoscopy Ownership	Present	KALAMAZOO ENDO CENTER, LLC 3300 Cooley Court,	2004 Physicians Endoscopy Ownership

	50.00%		Portage, Michigan 49024	50.00%
Hugh McBride	2001 Physicians Endoscopy Ownership 26.75%	Present	MICHIGAN ENDOSCOPY CENTER, LLC 30055 Northwestern Hwy, Suite L-60 Farmington Hills, Michigan 48334	2001 Physicians Endoscopy Ownership 26.75%
Hugh McBride	2013 Physicians Endoscopy Ownership 13.38%	Present	MICHIGAN ENDOSCOPY CENTER AT PROVIDENCE PARK, LLC 47601 Grand River Avenue, Suite D-110 Novi, Michigan 48374	2013 Physicians Endoscopy Ownership 13.38%
Hugh McBride	2016 Physicians Endoscopy Ownership 49.00%	Present	SURGICAL CENTERS OF MICHIGAN, LLC 4600 Investment Drive, Suite 270 Troy, Michigan 48098	2016 Physicians Endoscopy Ownership 49.00%
Hugh McBride	2010 56.00%	8/30/2019	GREATER GASTON ENDOSCOPY CENTER, LLC 920 Cox Road, Building C, Suite 201-205 Gastonia, North Carolina 28054	2010 56.00%
Hugh McBride	2012 Physicians Endoscopy Ownership 55.98%	Present	AMBULATORY CENTER FOR ENDOSCOPY, LLC 7600 River Road, 4th Floor North Bergen, New Jersey 07047	2012 Physicians Endoscopy Ownership 55.98%
Hugh McBride	2020 Physicians Endoscopy Ownership 55.98%	Present	AMBULATORY CENTER FOR ENDOSCOPY, LLC DBA HUDSON BERGEN ENDO-SURGICAL CENTER 9226 Kennedy Boulevard, Unit A, North Bergen, New Jersey 07047	2020 Physicians Endoscopy Ownership 55.98%
Hugh McBride	2016 Physicians Endoscopy Ownership 25.00%	Present	ATLANTIC GASTRO SURGICENTER, LLC 3205 Fire Road Egg Harbor Township, New Jersey 08234	2016 Physicians Endoscopy Ownership 25.00%
Hugh McBride	2006 Physicians Endoscopy Ownership 10.26%	Present	BURLINGTON COUNTY ENDOSCOPY CENTER, LLC 140 Mount Holly By-Pass, Unit 5 Lumberton, New Jersey 08048	2006 Physicians Endoscopy Ownership 10.26%
Hugh McBride	2017 Physicians Endoscopy Ownership 60.00%	Present	CENTRAL JERSEY AMBULATORY SURGICAL CENTER, LLC 511 Courtyard Drive, Bldg 500 Hillsborough, New Jersey 08844	2017 Physicians Endoscopy Ownership 60.00%
Hugh McBride	2015 Physicians Endoscopy Ownership 27.00%	Present	MORRIS AVENUE ENDOSCOPY CENTER, LLC DBA GARDEN STATE ENDOSCOPY AND SURGERY CENTER 200 Sheffield Street, Suite 101 Mountainside, New Jersey 07092	2015 Physicians Endoscopy Ownership 27.00%

Hugh McBride	2015 Physicians Endoscopy Ownership 41.00%	Present	NORTHERN NEW JERSEY CENTER FOR ADVANCED ENDOSCOPY, LLC 270 Sylvan Avenue, Suite 100 Englewood Cliffs, New Jersey 07632	2015 Physicians Endoscopy Ownership 41.00%
Hugh McBride	2022 Physicians Endoscopy Ownership 9.50%	Present	PRINCETON ENDOSCOPY CENTER, LLC 731 Alexander Road, Ste 104 Princeton, New Jersey 08540	2022 Physicians Endoscopy Ownership 9.50%
Hugh McBride	2017 8.51%	2017	MULBERRY AMBULATORY SURGICAL CENTER, LLC 393 Mulberry Street Newark, New Jersey 07102	2017 8.51%
Hugh McBride	2006 Physicians Endoscopy Ownership 17.00%	Present	THE ENDOSCOPY CENTER AT BAINBRIDGE, LLC 8185 East Washington Street, Suite 106 Chagrin Falls, Ohio 44023	2006 Physicians Endoscopy Ownership 17.00%
Hugh McBride	2013 Physicians Endoscopy Ownership 17.00%	Present	THE ENDOSCOPY CENTER AT BAINBRIDGE, LLC DBA UNIVERSITY SUBURBAN ENDOSCOPY CENTER 1611 South Green Road, Suite 120 South Euclid, Ohio 44121	2013 Physicians Endoscopy Ownership 17.00%
Hugh McBride	2015 Physicians Endoscopy Ownership 51.00%	Present	ENDOSCOPY CENTER OF WEST CENTRAL OHIO, LLC 2793 Shawnee Road Lima, Ohio 45806	2015 Physicians Endoscopy Ownership 51.00%
Hugh McBride	2018 Physicians Endoscopy Ownership 7.80%	Present	UH NORTH RIDGEVILLE ENDOSCOPY CENTER, LLC 32800 Lorain Road, Suite 2400 North Ridgeville, Ohio 44039	2018 Physicians Endoscopy Ownership 7.80%
Hugh McBride	2001 Physicians Endoscopy Ownership 14.00%	Present	BERKS CENTER FOR DIGESTIVE HEALTH, LP 1011 Reed Avenue, Suite 600 Wyomissing, Pennsylvania 19610	2001 Physicians Endoscopy Ownership 14.00%
Hugh McBride	2018 Physicians Endoscopy Ownership 50.00%	Present	ENDOSCOPY ASSOCIATES OF VALLEY FORGE, LLC 420 West Linfield-Trappe Road, Building B, Suite 101 Limerick, Pennsylvania 19468	2018 Physicians Endoscopy Ownership 50.00%
Hugh McBride	2016 Physicians Endoscopy Ownership 28.25%	Present	ENDOSCOPY CENTER AT ST. MARY'S, LP 1205 Langhorne Newtown Road, Suite 103 Langhorne, Pennsylvania 19047	2016 Physicians Endoscopy Ownership 28.25%
Hugh McBride	2012 Physicians Endoscopy Ownership 51.00%	Present	ENDOSCOPY CENTER OF BUCKS COUNTY, LP 790 Newtown-Yardley Road, Suite 415 Newtown, Pennsylvania 18940	2012 Physicians Endoscopy Ownership 51.00%

Hugh McBride	2017 Physicians Endoscopy Ownership 20.00%	Present	GASTROINTESTINAL ENDOSCOPY CENTER, LLC 1600 Horizon Drive, Suite 107 Chalfont, Pennsylvania 18914	2017 Physicians Endoscopy Ownership 20.00%
Hugh McBride	2015 Physicians Endoscopy Ownership 51.00%	Present	PGC ENDOSCOPY CENTER FOR EXCELLENCE, LLC 700 Cottman Avenue, Philadelphia, Pennsylvania 19111	2015 Physicians Endoscopy Ownership 51.00%
Hugh McBride	2007 Physicians Endoscopy Ownership 41.58%	Present	LAREDO DIGESTIVE HEALTH CENTER, LLC 6999 McPherson Avenue, Suite 219 Laredo, Texas 78041	2007 Physicians Endoscopy Ownership 41.58%
Hugh McBride	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY 180 Bear Creek Parkway Keller, Texas 76248	2005 Physicians Endoscopy Ownership 5.10%
Hugh McBride	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY *SATELLITE LOCATION 1103 Stewart Ave., Suite 301 Flower Mound, Texas	2005 Physicians Endoscopy Ownership 5.10%
Hugh McBride	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY *SATELLITE LOCATION 515 South Nolen Drive Southlake, Texas 76092	2005 Physicians Endoscopy Ownership 5.10%
Hugh McBride	2020 Physicians Endoscopy Ownership 10.20%	Present	FREDERICKSBURG ENDOSCOPY CENTER, LLC 1211 Central Park Boulevard Fredericksburg, Virginia 24502	2020 Physicians Endoscopy Ownership 10.20%
Hugh McBride	2020 Physicians Endoscopy Ownership 24.50%	Present	DIGESTIVE DISEASE & ENDOSCOPY CENTER, LLC 3261 NW Mount Vintage Way, Suite 221 Silverdale, Washington 98383	2020 Physicians Endoscopy Ownership 24.50%
Hugh McBride	1998 Physicians Endoscopy Ownership 25.23%	Present	EASTSIDE ENDOSCOPY CENTER, LLC 1135 116th Avenue, NE, Suite 570 Bellevue, Washington 98004	1998 Physicians Endoscopy Ownership 25.23%
Hugh McBride	1998 Physicians Endoscopy Ownership 25.23%	Present	EEC - ISSAQUAH Issaquah Medical Building - 1301 4th Avenue NW, Suite 301 Issaquah, Washington 98027	1998 Physicians Endoscopy Ownership 25.23%
Hugh McBride	1998 Physicians Endoscopy Ownership 30.00%	Present	NORTHWEST ENDOSCOPY CENTER, LLC 2930 Squalicum Parkway, Suite 202 Bellingham, Washington 98225	1998 Physicians Endoscopy Ownership 30.00%
Church Moore	2006	Present	CENTRAL ARIZONA ENDOSCOPY, LLC	2006

	Physicians Endoscopy Ownership 35.00%		2158 North Gilbert Road, Bldg 1, Suite 103 Mesa, Arizona 85203	Physicians Endoscopy Ownership 35.00%
Church Moore	2018 Physicians Endoscopy Ownership 51.00%	Present	DIGESTIVE HEALTH SPECIALIST ENDOSCOPY CTR 8579 East Princess Drive Scottsdale, Arizona 85255	2018 Physicians Endoscopy Ownership 51.00%
Church Moore	2010 17.50%	6/28/2019	AZ WEST ENDOSCOPY CENTER, LLC 1850 N 95th Ave, Suite 190 Phoenix, Arizona 85037	2010 17.50%
Church Moore	2004 Physicians Endoscopy Ownership 10.20%	Present	SOUTH BROWARD ENDOSCOPY, LLC 11011 Sheridan Street, Suite 106 Cooper City, Florida 33026	2004 Physicians Endoscopy Ownership 10.20%
Church Moore	5/1/2010 20.00%	9/30/2014	ENDO-SURGICAL CENTER OF FLORIDA, LLC 100 N. Dean Road, Suite 102 Orlando, Florida 32825	5/1/2010 20.00%
Church Moore	2010 Physicians Endoscopy Ownership 40.00%	Present	AUGUSTA ENDOSCOPY CENTER, LLC 393 North Belair Road Evans, Georgia 30809	2010 Physicians Endoscopy Ownership 40.00%
Church Moore	2016 Physicians Endoscopy Ownership 25.00%	Present	DEKALB GASTROENTEROLOGY ASSOCIATES III, LLC D/B/A DEKALB ENDOSCOPY CENTER, LLC 2675 North Decatur Road, Suite 506 Decatur, Georgia 30033	2016 Physicians Endoscopy Ownership 25.00%
Church Moore	2012 Physicians Endoscopy Ownership 42.00%	Present	PRAIRIELAND OUTPATIENT DIAGNOSTIC CENTER, LLC/DBA DIGESTIVE DISEASE ENDOSCOPY CENTER * 1302 Franklin Avenue, Suite 1000 Normal, Illinois 61761	2012 Physicians Endoscopy Ownership 42.00%
Church Moore	2012 Physicians Endoscopy Ownership 30.00%	Present	ELGIN GASTROENTEROLOGY ENDOSCOPY CENTER, LLC 745 Fletcher Drive, 2nd Floor Elgin, Illinois 60123	2012 Physicians Endoscopy Ownership 30.00%
Church Moore	2012 Physicians Endoscopy Ownership 17.24%	Present	DHA ENDOSCOPY, LLC 91 Montvale Avenue, Suite 103 Stoneham, Massachusetts 02180	2012 Physicians Endoscopy Ownership 17.24%
Church Moore	2020 Physicians Endoscopy Ownership 25.00%	Present	EMERSON ENDOSCOPY AND DIGESTIVE HEALTH CENTER, LLC 310 Baker Avenue Concord, Massachusetts 01742	2020 Physicians Endoscopy Ownership 25.00%

Allen Health Care Services/Elara Caring - Affiliations

CON# 222111
OALTC Attachment B cont.

Church Moore	2012 Physicians Endoscopy Ownership 20.00%	Present	ENDOSCOPY CENTER AT ROBINWOOD, LLC 11110 Medical Campus Road, Suite 248 Hagerstown, Maryland 21742	2012 Physicians Endoscopy Ownership 20.00%
Church Moore	2018 Physicians Endoscopy Ownership 30.00%	Present	BETHESDA ENDOSCOPY CENTER 10215 Fernwood Road Bethesda, Maryland 20817	2018 Physicians Endoscopy Ownership 30.00%
Church Moore	2018 20%	7/1/2020	DELMARVA ENDOSCOPY CENTER, LLC 11103 Cathage Road Berlin, Maryland 21811	2018 20%
Church Moore	2004 Physicians Endoscopy Ownership 50.00%	Present	KALAMAZOO ENDO CENTER, LLC 3300 Cooley Court, Portage, Michigan 49024	2004 Physicians Endoscopy Ownership 50.00%
Church Moore	2001 Physicians Endoscopy Ownership 26.75%	Present	MICHIGAN ENDOSCOPY CENTER, LLC 30055 Northwestern Hwy, Suite L-60 Farmington Hills, Michigan 48334	2001 Physicians Endoscopy Ownership 26.75%
Church Moore	2013 Physicians Endoscopy Ownership 13.38%	Present	MICHIGAN ENDOSCOPY CENTER AT PROVIDENCE PARK, LLC 47601 Grand River Avenue, Suite D-110 Novi, Michigan 48374	2013 Physicians Endoscopy Ownership 13.38%
Church Moore	2016 Physicians Endoscopy Ownership 49.00%	Present	SURGICAL CENTERS OF MICHIGAN, LLC 4600 Investment Drive, Suite 270 Troy, Michigan 48098	2016 Physicians Endoscopy Ownership 49.00%
Church Moore	2010 56.00%	8/30/2019	GREATER GASTON ENDOSCOPY CENTER, LLC 920 Cox Road, Building C, Suite 201-205 Gastonia, North Carolina 28054	2010 56.00%
Church Moore	2012 Physicians Endoscopy Ownership 55.98%	Present	AMBULATORY CENTER FOR ENDOSCOPY, LLC 7600 River Road, 4th Floor North Bergen, New Jersey 07047	2012 Physicians Endoscopy Ownership 55.98%
Church Moore	2020 Physicians Endoscopy Ownership 55.98%	Present	AMBULATORY CENTER FOR ENDOSCOPY, LLC DBA HUDSON BERGEN ENDO-SURGICAL CENTER 9226 Kennedy Boulevard, Unit A, North Bergen, New Jersey 07047	2020 Physicians Endoscopy Ownership 55.98%
Church Moore	2016 Physicians Endoscopy Ownership 25.00%	Present	ATLANTIC GASTRO SURGICENTER, LLC 3205 Fire Road Egg Harbor Township, New Jersey 08234	2016 Physicians Endoscopy Ownership 25.00%
Church Moore	2006	Present	BURLINGTON COUNTY ENDOSCOPY CENTER, LLC	2006

Allen Health Care Services/Elara Caring - Affiliations

Church Moore	Physicians Endoscopy Ownership 10.26%		140 Mount Holly By-Pass, Unit 5 Lumberton, New Jersey 08048	Physicians Endoscopy Ownership 10.26%
Church Moore	2017	Present	CENTRAL JERSEY AMBULATORY SURGICAL CENTER, LLC	2017
Church Moore	Physicians Endoscopy Ownership 60.00%		511 Courtyard Drive, Bldg 500 Hillsborough, New Jersey 08844	Physicians Endoscopy Ownership 60.00%
Church Moore	2015	Present	MORRIS AVENUE ENDOSCOPY CENTER, LLC DBA GARDEN STATE ENDOSCOPY AND SURGERY CENTER 200 Sheffield Street, Suite 101 Mountainside, New Jersey 07092	2015 Physicians Endoscopy Ownership 27.00%
Church Moore	2015	Present	NORTHERN NEW JERSEY CENTER FOR ADVANCED ENDOSCOPY, LLC 270 Sylvan Avenue, Suite 100 Englewood Cliffs, New Jersey 07632	2015 Physicians Endoscopy Ownership 41.00%
Church Moore	2022	Present	PRINCETON ENDOSCOPY CENTER, LLC 731 Alexander Road, Ste 104 Princeton, New Jersey 08540	2022 Physicians Endoscopy Ownership 9.50%
Church Moore	2017	2017	MULBERRY AMBULATORY SURGICAL CENTER, LLC 393 Mulberry Street Newark, New Jersey 07102	2017 8.51%
Church Moore	2006	Present	THE ENDOSCOPY CENTER AT BAINBRIDGE, LLC 8185 East Washington Street, Suite 106 Chagrin Falls, Ohio 44023	2006 Physicians Endoscopy Ownership 17.00%
Church Moore	2013	Present	THE ENDOSCOPY CENTER AT BAINBRIDGE, LLC DBA UNIVERSITY SUBURBAN ENDOSCOPY CENTER 1611 South Green Road, Suite 120 South Euclid, Ohio 44121	2013 Physicians Endoscopy Ownership 17.00%
Church Moore	2015	Present	ENDOSCOPY CENTER OF WEST CENTRAL OHIO, LLC 2793 Shawnee Road Lima, Ohio 45806	2015 Physicians Endoscopy Ownership 51.00%
Church Moore	2018	Present	UH NORTH RIDGEVILLE ENDOSCOPY CENTER, LLC 32800 Lorain Road, Suite 2400 North Ridgeville, Ohio 44039	2018 Physicians Endoscopy Ownership 7.80%
Church Moore	2001	Present	BERKS CENTER FOR DIGESTIVE HEALTH, LP 1011 Reed Avenue, Suite 600 Wyomissing, Pennsylvania 19610	2001 Physicians Endoscopy Ownership 14.00%

Church Moore	2018 Physicians Endoscopy Ownership 50.00%	Present	ENDOSCOPY ASSOCIATES OF VALLEY FORGE, LLC 420 West Linfield-Trappe Road, Building B, Suite 101 Limerick, Pennsylvania 19468	2018 Physicians Endoscopy Ownership 50.00%
Church Moore	2016 Physicians Endoscopy Ownership 28.25%	Present	ENDOSCOPY CENTER AT ST. MARY'S, LP 1205 Langhorne Newtown Road, Suite 103 Langhorne, Pennsylvania 19047	2016 Physicians Endoscopy Ownership 28.25%
Church Moore	2012 Physicians Endoscopy Ownership 51.00%	Present	ENDOSCOPY CENTER OF BUCKS COUNTY, LP 790 Newtown-Yardley Road, Suite 415 Newtown, Pennsylvania 18940	2012 Physicians Endoscopy Ownership 51.00%
Church Moore	2017 Physicians Endoscopy Ownership 20.00%	Present	GASTROINTESTINAL ENDOSCOPY CENTER, LLC 1600 Horizon Drive, Suite 107 Chalfont, Pennsylvania 18914	2017 Physicians Endoscopy Ownership 20.00%
Church Moore	2015 Physicians Endoscopy Ownership 51.00%	Present	PGC ENDOSCOPY CENTER FOR EXCELLENCE, LLC 700 Cottman Avenue, Philadelphia, Pennsylvania 19111	2015 Physicians Endoscopy Ownership 51.00%
Church Moore	2007 Physicians Endoscopy Ownership 41.58%	Present	LAREDO DIGESTIVE HEALTH CENTER, LLC 6999 McPherson Avenue, Suite 219 Laredo, Texas 78041	2007 Physicians Endoscopy Ownership 41.58%
Church Moore	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY 180 Bear Creek Parkway Keller, Texas 76248	2005 Physicians Endoscopy Ownership 5.10%
Church Moore	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY *SATELLITE LOCATION 1103 Stewart Ave., Suite 301 Flower Mound, Texas	2005 Physicians Endoscopy Ownership 5.10%
Church Moore	2005 Physicians Endoscopy Ownership 5.10%	Present	LONE STAR ENDOSCOPY *SATELLITE LOCATION 515 South Nolen Drive Southlake, Texas 76092	2005 Physicians Endoscopy Ownership 5.10%
Church Moore	2020 Physicians Endoscopy Ownership 10.20%	Present	FREDERICKSBURG ENDOSCOPY CENTER, LLC 1211 Central Park Boulevard Fredericksburg, Virginia 24502	2020 Physicians Endoscopy Ownership 10.20%
Church Moore	2020 Physicians Endoscopy Ownership 24.50%	Present	DIGESTIVE DISEASE & ENDOSCOPY CENTER, LLC 3261 NW Mount Vintage Way, Suite 221 Silverdale, Washington 98383	2020 Physicians Endoscopy Ownership 24.50%
Church Moore	1998	Present	EASTSIDE ENDOSCOPY CENTER, LLC	1998

Church Moore	Physicians Endoscopy Ownership 25.23%		1135 116th Avenue, NE, Suite 570 Bellevue, Washington 98004	Physicians Endoscopy Ownership 25.23%
Church Moore	1998 Physicians Endoscopy Ownership 25.23%	Present	EEC - ISSAQUAH Issaquah Medical Building - 1301 4th Avenue NW, Suite 301 Issaquah, Washington 98027	1998 Physicians Endoscopy Ownership 25.23%
Church Moore	1998 Physicians Endoscopy Ownership 30.00%	Present	NORTHWEST ENDOSCOPY CENTER, LLC 2930 Squalicum Parkway, Suite 202 Bellingham, Washington 98225	1998 Physicians Endoscopy Ownership 30.00%

Allen Health Care Corp/Elara Care

Workforce Summary

1. Question: What is the current availability of professional/paraprofessional workers to staff your program? Who are the competing employers? How do you propose to successfully compete? Include training, recruitment, and transportation strategies. How do you coordinate with the Department of Labor or any other local workforce initiatives?

Answer: The current availability of our professional/paraprofessional workers to staff our program is 24 hours per day/7 days per week. The competing employers are all the other LHCSAs in the catchment area. We compete with these agencies by offering competitive wages, union benefits, a social media platform to communicate with our caregivers and advanced technological training. We also offer a home health aide training program in all of our service areas (in-person and hybrid), as well as transportation assistance to urgent or difficult to serve patients. Our recruiting team utilizes an app to make applying for positions easier on our HHAs, allowing them to start working more quickly. Last, we coordinate with Department of Labor and participate in the Workforce Investment Organization. We also participate in joint ESL training with Hostos Community College.

2. Question: What impact will the initiation/expansion of your program have on the workforce or other health care providers in the community? How will you minimize any adverse impact?

Answer: We do not believe this question is applicable to us. We are not applying for a new program or expansion of a current program, rather the application was submitted due to a change of ownership.

3. Question: What measures will you adopt to promote retention of specific categories of your workforce?

Answer: To promote retention of our caregivers we provide rewards, opportunities for growth and promotion within the organization and regular salary increases as a caregiver's tenure increases.

Please let me know if I can provide any additional information.

Kind regards,

Katie Monastiere, SVP of Compliance

Workforce Improvement The Veranda Assisted Living

What is the current availability of professional/paraprofessional workers to staff your program? Who are the competing employers? How do you propose to successfully compete? Include training, recruitment, and transportation strategies. How do you coordinate with the Department of Labor or any other local workforce initiatives?

This application involves the change of ownership of an existing, operational LHCSA that provides Nursing; Home Health Aide; Personal Care; Physical Therapy; Occupational Therapy; Respiratory Therapy; Speech-Language Pathology; Medical Social Work; Nutritional; and Medical Supplies, Equipment and Appliances services. These services will continue to be provided to eligible residents of The Veranda Assisted Living, the affiliated Adult Home/ALP, and to eligible residents in Kings, New York, Queens and Richmond Counties. The Agency is currently fully staffed and as described in the LHCSA application actively serving patients. SIAL Acquisition LLC (SIAL), the proposed new operator of the LHCSA, has been managing the day-to-day facility operations since July 14, 2023. Under the approved management agreement, the Manager has been actively involved in the management and supervision of all staff employed by the current Operator. Additionally, subject to the current Operator's approval, the Manager on behalf of the current Operator may hire, reassign, promote and discipline employees. It is expected that, upon approval as the new Operator of the LHCSA, SIAL will retain the professional/paraprofessional staff currently employed by the LHCSA. Additionally, as described in greater detail in their Schedule 1s, the applicant's members have experience in the operation and management of health care facilities and agencies in New York State and Florida.

Competing Employers and Plan to Successfully Compete: Besides The Veranda Assisted Living, the affiliated Adult Home/ALP, there are 50 licensed Adult Care Facilities (ACFs) in Kings, New York, Queens and Richmond Counties. There are four (4) ACFs located in close proximity to the applicant, which can be considered competing employers that include Private Pay and Medicaid ACFs, as follows: Lakeside Manor Home for Adults, Inc.; Mariners Residence; New Broadview Home for Adults; and Sunrise of Staten Island. Additionally, the applicant's market/competitive analysis has identified the following range of senior service providers (competing employers) in the service area: 2,722 LHCSAs; 120 CHHAs; 124 RHCFS; and 52 Hospitals. SIAL Acquisition LLC will compete by offering market-rate wages and benefits, pathways toward career advancement, staff appreciation, and a strong education and resident care focus to retain and, when needed, recruit staff.

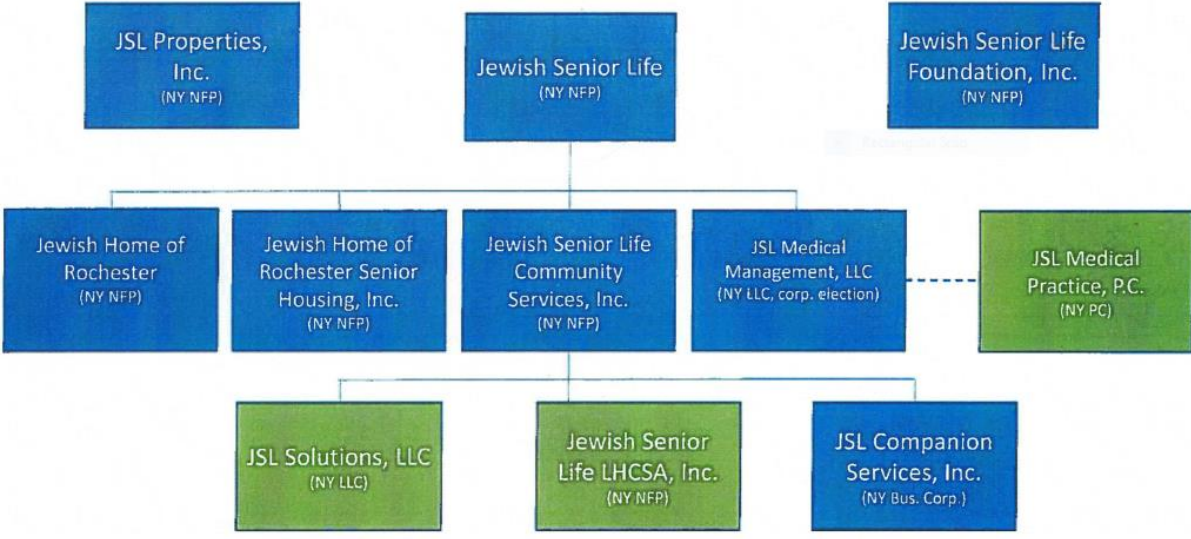
Recruitment: As an organization, the applicant understands that every effort has to be made to ensure that all open positions are always visible, whether on the agency's website or on major job boards. Candidates will be able to apply via phone, text message, direct application, email and in person, ensuring that there are no barriers to applying for a position.

Training: Upon completion of the on-boarding process, the agency will provide all existing and new professional/paraprofessional staff with an orientation. The orientation will be conducted by a Licensed Registered Nurse, who has experience in general Homecare/Assisted Living fields. Staff will also receive on-site training on the specific functions of their employment from individuals who have the experience and the relevant skill sets needed to help them thrive. In addition to orientation and on-site training, professional/paraprofessional staff will receive in-service throughout the year, covering topics such as patient rights, emergency preparedness, infection control, fall prevention, etc. The agency will also monitor trends and update in-service training based on the needs of the patient.

Transportation: The LHCSA will be located within the affiliated ALP, which is near various forms of public transportation including the Staten Island Railway, bus routes and a ferry. This will provide the staff with the ability to commute easily.

Workforce Initiatives: Utilizing available resources is an important part of ensuring that the LHCSA continues to employ qualified candidates to provide high-quality care to patients in accordance with their service plans. The agency intends to keep up to date with DOL hiring events and have ongoing communication with community partners. If the LHCSA requires new staff, it intends to work with the following organizations: AHRC New York City; Help USA; and Project Renewal to identify and vet candidates who are looking for employment.

Organizational Chart



Workforce Summary

I. Competing Employers:

- a) There are 67 LHCSAs in Monroe County per the NYS Health Profiles, the top 5 competing LHCSA employers for Jewish Senior Life are:
 - HCR Home Care
 - Rochester Regional Home Care
 - Home Instead Senior care
 - All Metro Health Care
 - Maxim of New York, LLC
- b) Jewish Home Care Licensed Agency will successfully compete with other employers through a multifaceted approach including the following:
 - Promote reputation for quality care in Aging Services and a quality workforce:
 - (1) Designation of Jewish Senior Life as Great Place to Work
 - (2) CARF Accreditation for Aging Services
 - (3) CMS Five Star for Jewish Home of Rochester
- c) Offer competitive salary and benefits package.
- d) Provide opportunities for career advancement, such as trainings, certifications and career ladder promotions.
 - Jewish Home operates a DOH approved Nurse Aide Training Program on-site.
 - (1) Minimum of four class sessions per year, days and evening shift.
 - (2) Average of 100+ applications received for each recruitment period.
 - Partner with Finger Lakes Community College (FLCC) Workforce & Career Solutions to facilitate on-site Home Health Aide Training for external and internal candidates.
 - (1) Received 97 applicants for class held in May 2020.
 - (2) Received 72 applicants for class held in Sept 2020.
 - (3) Received 114 applicants for class held in May of 2022.
 - Current recruitment posting for HHA & LPN positions at Wolk Manor:
 - (1) Full-time opening received 51 applicants from 4/26 through 5/1.
 - (2) Part-time or per diem opening received 21 applicants from 4/5 through 4/10.
 - (3) LPN Evening shift and Night shift received 4 applicants from 4/25 through 5/1.
- e) Highlight the positive and supportive work environment, the culture of the organization as evidenced by:
 - JSLxp365 - employee reward and recognition system.
 - JSL's commitment to diversity, equity and inclusion.
 - JSL's Life Skills for Success Program that includes workforce support by two full-time positions: Life & Employment Success Coach and Nursing Retention Specialist plus additional employee resources.

II. Department of Labor or any other local workforce initiatives:

We will appoint a team member from our Human Resources or Staff Development team to serve as the LHCSA Business Partner, responsible for coordinating and serving as the point-person for workforce initiatives sponsored by DOL or other local agencies.

III. Impact on the workforce of other health care providers in the community:

The primary impact will be increased competition which could result in shift in patient volume and revenue for other healthcare providers. Our focus and specialty will be on geriatric post-acute, palliative home care services, minimizing the impact on other patient/client populations that utilize home care services. There would potentially be opportunity to collaborate with other LHCSA's who provide certain types of specialized care that we don't have the expertise to offer.

IV. Recruitment and Retention Initiatives:

- a) Quarterly evaluation of referral and sign-on bonus program.
- b) Quarterly assessment of market wage adjustments/shift differential adjustments.
- c) Process Improvement Project completed for hiring process, increased efficiency, reducing days from application-to-hire.
- d) Enhance Employee Wellness Program by offering WellFrame application and expanding focus on mental health and stress reduction lunch and learns.
- e) Added full-time Nursing Retention Specialist Position.
- f) Added full-time Life and Employment Success Coach.
- g) Revamped General and Nursing Orientation.
- h) Extended outreach to underrepresented applicants.
- i) Recruitment advertising includes:
 - Job listings contracts with Indeed and Zip Recruiter.
 - Participation in career fairs and college job boards.
 - Social Media ads on Facebook/Instagram ads.
 - Ongoing Google ads.
 - Periodic newspaper and TV ads.
 - Periodic mailings to purchased lists of health care workers.
 - News releases recognizing current employees and status of the organization as Great Place to Work certified for the third time.
- j) On-site CPR Certification.
- k) Comprehensive education and training curriculum that includes in-person leaning facilitated by members of the Staff Development Team and on-line learning through Relias, our Learning Management System.
- l) Learning Center on campus with Sim Suzie 2000 Simulation Manikan and Embodied Labs Virtual Reality system for clinical and sensitivity training.
- m) Tuition reimbursement program.
- n) The Clare & Jerry Rotenberg Nursing Scholarship.
- o) The Tiby Schreiber Nursing Scholarship.

**Workforce Improvement
Community Health and Home Care, Inc.**

What is the current availability of professional/paraprofessional workers to staff your program? Who are the competing employers? How do you propose to successfully compete? Include training, recruitment, and transportation strategies. How do you coordinate with the Department of Labor or any other local workforce initiatives?

Community Health and Home Care, Inc (CHHC) is an existing LHCSA whereas Cayuga Health System Inc., (CHS) a New York not-for-profit corporation, is to become the sole member of Community Health and Home Care subject to an Affiliation Agreement executed between the parties dated December 2, 2022. Operations as a result of this affiliation will not change and the operating entity will remain to be Community Health and Home Care, Inc. For informational purposes, CHHC currently has 28 ongoing cases with 12 FTE's. As reviewed with the New York State Department of Health on the companion application, 231234, the idea with this transaction, is that as a result of the affiliation with Cayuga Health System, (CHS) it will increase overall referrals, which will increase utilization, etc. By having the affiliation with Cayuga, CHHC will be able to leverage their existing relations. In the past, CHHC has not maximized its potential capacity in terms of utilization. When utilization increases, CHHC is confident that they will be able to meet the demand including the ability to provide sufficient staffing. As part of the affiliation with CHS, CHHC will be able to collaborate with CHS on job fairs and hiring practices.

Training. CHHC provides ongoing training programs for their staff including inhouse in-service programs, refresher training as part of their quality assurance program as well as specialized training to include Alzheimer's, dementia, TBI, and mental health services.

What impact will the initiation/expansion of your program have on the workforce or other health care providers in the community? How will you minimize any adverse impact? As this is not for the initiation and/or expansion of an existing agency, we do not believe that this question is applicable. However, as noted above, the proposed affiliation of CHHC and CHS we believe will create opportunity for the parties, maximize resources and community relationships.

What measures will you adopt to promote retention of specific categories of your workforce? The idea with this transaction is that because of the affiliation with Cayuga Health System, (CHS) it will increase overall referrals, which will increase utilization, etc. By having the affiliation with Cayuga, Community Health and Home Care will be able to leverage their existing relations. In the past, Community Health and Home Care has not maximized its potential capacity in terms of utilization. When utilization increases, Community Health and Home Care is confident that they will be able to meet the demand, including the ability to provide sufficient staffing. As part of the affiliation with CHS, Community Health and Home Care will be able to collaborate with CHS on job fairs and hiring practices.

MEMBERSHIP INTEREST PRIOR TO DR. BROWN TRANSACTION:

George Boyar	9.09%
Howard Malamood	9.09%
John DeFrancisco	9.09%
William Gusten	9.09%
David Goetz	9.09%
Natalya Belova	9.09%
Mark Metwally	9.09%
Justin Provost	9.09%
Chad Cornish	9.09%
Vinay Sood	9.09%
Zachary Feinberg	9.09%
Christopher Brown	0.00%

MEMBERSHIP INTEREST AFTER DR. BROWN TRANSACTION

George Boyar	8.33%
Howard Malamood	8.33%
John DeFrancisco	8.33%
William Gusten	8.33%
David Goetz	8.33%
Natalya Belova	8.33%
Mark Metwally	8.33%
Justin Provost	8.33%
Chad Cornish	8.33%
Vinay Sood	8.33%
Zachary Feinberg	8.33%
Christopher Brown	8.33%

SARATOGA SCHENECTADY ENDOSCOPY CENTER, LLC
BALANCE SHEETS
DECEMBER 31, 2022 AND 2021

ASSETS

	<u>2022</u>	<u>Restated 2021</u>
Current Assets		
Cash	\$ 2,141,825	\$ 4,041,212
Accounts receivable	819,626	694,285
Inventory	163,750	184,098
Prepaid expenses	-	717
Total Current Assets	<u>3,125,201</u>	<u>4,920,312</u>
Fixed Assets		
Equipment	2,701,767	2,520,119
Office furniture	95,928	63,910
Leasehold improvements	62,796	62,796
Total Fixed Assets	<u>2,860,491</u>	<u>2,646,825</u>
Less: Accumulated depreciation	2,468,667	2,248,393
Net Fixed Assets	<u>391,824</u>	<u>398,432</u>
Other Assets		
Right-of-use assets - operating	<u>10,045,527</u>	<u>-</u>
TOTAL ASSETS	<u>\$ 13,562,552</u>	<u>\$ 5,318,744</u>

LIABILITIES AND MEMBERS' EQUITY

Current Liabilities		
Accounts payable	\$ 147,734	\$ 111,671
Lease liability, operating - current portion	616,375	-
Accrued retirement contributions	132,896	109,185
Accrued salaries and related expenses	207,191	145,176
Member buy-out payable	-	391,210
Total Current Liabilities	<u>1,104,196</u>	<u>757,242</u>
Long-Term Liabilities		
Long-term lease liability, operating	<u>9,448,438</u>	<u>-</u>
Total Liabilities	<u>10,552,634</u>	<u>757,242</u>
Members' Equity	<u>3,009,918</u>	<u>4,561,502</u>
TOTAL LIABILITIES AND MEMBERS' EQUITY	<u>\$ 13,562,552</u>	<u>\$ 5,318,744</u>

SARATOGA SCHENECTADY ENDOSCOPY CENTER, LLC
STATEMENTS OF OPERATIONS AND CHANGES IN MEMBERS' EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>Restated 2021</u>
Income		
Facility fees, net	\$ 13,502,493	\$ 12,237,360
Expenses		
Salaries	3,059,071	2,682,329
Administrative services	226,453	226,453
Rent	1,047,858	1,028,572
Medical supplies	1,645,909	1,605,787
Consultants	185,630	185,380
Repairs and maintenance	514,573	415,121
Payroll taxes	199,760	198,389
Depreciation	220,274	325,418
Insurance	374,837	311,926
Utilities	109,937	84,027
Office and computer expense	269,661	234,449
Uniforms and laundry	141,357	136,758
Property tax	130,800	130,800
Professional fees	65,886	60,908
Retirement plan contribution	132,896	109,185
Telephone	29,773	29,865
Dues, subscriptions and licenses	5,597	5,160
Travel expense	-	175
Miscellaneous	6,492	7,414
Medical meetings and education	21,246	18,823
Meals and entertainment	119	-
Fees	62,678	67,415
Charitable contributions	14,182	4,844
Total Expenses	<u>8,464,989</u>	<u>7,869,198</u>
Operating Income	5,037,504	4,368,162
Other Income (Expense)		
Interest expense	-	(783)
Miscellaneous income	54,687	-
CARES Act Provider Relief Funds	177,837	809,933
Paycheck Protection Program loan forgiveness	-	517,745
Total Other Income (Expense)	<u>232,524</u>	<u>1,326,895</u>
Net Income	<u>\$ 5,270,028</u>	<u>\$ 5,695,057</u>
Members' Equity		
Balance January 1	\$ 4,561,502	\$ 3,350,495
Add:		
Net Income	5,270,028	5,239,481
Less:		
Member buy-out	(375,729)	(391,210)
Members' draws	<u>(6,445,883)</u>	<u>(4,092,840)</u>
Balance, December 31, as Previously Reported	3,009,918	4,105,926
Prior Period Adjustment	-	455,576
Balance December 31, as Restated	<u>\$ 3,009,918</u>	<u>\$ 4,561,502</u>

See accompanying notes to financial statements.

9:45 AM

Saratoga-Schenectady Endoscopy Center LLC

Balance Sheet

As of December 31, 2023

02/12/24

Cash Basis

	Dec 31, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 · Key Bank	516,861.22
1005 · BSNB Checking	1,915,514.69
Total Checking/Savings	2,432,375.91
Other Current Assets	
1130 · Petty Cash-Endo Registration	60.00
1131 · Cash Drawer-Sat	50.00
1327 · Pre-paid Expense	19,951.22
Total Other Current Assets	20,061.22
Total Current Assets	2,452,437.13
Fixed Assets	
1100 · Equipment	
1101 · Accumulated Depreciation	-2,879,602.72
1100 · Equipment - Other	2,806,157.32
Total 1100 · Equipment	-73,445.40
1110 · Office Furn	
1113 · Accum Depr - Office Furniture	-68,322.45
1110 · Office Furn - Other	95,927.66
Total 1110 · Office Furn	27,605.21
1200 · Improvements & Enhancemnts	
1201 · Accum Depr- Improvements	-50,605.97
1200 · Improvements & Enhancemnts - Other	62,795.87
Total 1200 · Improvements & Enhancemnts	12,189.90
Total Fixed Assets	-33,650.29
TOTAL ASSETS	2,418,786.84
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	1,241.24
Total Accounts Payable	1,241.24
Credit Cards	
1002 · Capital One	4,508.57
1003 · NYS Sales Tax	869.93
1006 · American Express	607.19
Total Credit Cards	5,985.69
Other Current Liabilities	
2142 · Accrued Profit Sharing	128,402.66
2143 · Accrued 401k Match	31,134.27
2172 · Exchange - Section 125	3,182.06
2181 · Exchange - Aflac	-84.00
2183 · Exchange - Pass Thru	-0.04
2202 · Exchange - DCAP	429.50
Total Other Current Liabilities	163,064.45
Total Current Liabilities	170,291.38
Total Liabilities	170,291.38

9:45 AM
02/12/24
Cash Basis

Saratoga-Schenectady Endoscopy Center LLC
Balance Sheet
As of December 31, 2023

	<u>Dec 31, 23</u>
Equity	
3010 · Boyar	
3011 · Capital	208,392.32
3012 · Capital Contribution	45,000.00
3013 · Draw	-1,044,646.16
Total 3010 · Boyar	-791,253.84
3050 · Adsit	
3051 · Capital	208,393.14
3052 · Capital Contribution	45,000.00
3053 · Draw	-260,674.56
Total 3050 · Adsit	-7,281.42
3060 · Malamood	
3061 · Capital	208,396.18
3062 · Capital Contribution	45,000.00
3063 · Draw	-1,044,646.16
Total 3060 · Malamood	-791,249.98
3070 · DeFrancisco	
3071 · Capital	208,594.62
3072 · Capital Contribution	45,616.00
3073 · Draw	-1,044,646.16
Total 3070 · DeFrancisco	-790,435.54
3080 · Goetz	
3081 · Capital	208,394.62
3082 · Capital Contribution	86,430.00
3083 · Draw	-1,044,646.16
Total 3080 · Goetz	-749,821.54
3090 · Belova	
3091 · Capital	208,398.62
3092 · Capital Contribution	86,430.00
3093 · Draw	-1,044,646.16
Total 3090 · Belova	-749,817.54
3100 · Gusten	
3101 · Capital	208,388.93
3102 · Capital Contribution	86,430.00
3103 · Draw	-1,044,646.16
Total 3100 · Gusten	-749,827.23
3210 · Metwally	
3211 · Capital	208,393.78
3212 · Capital Contribution	221,231.00
3213 · Draw	-1,044,646.16
Total 3210 · Metwally	-615,021.38
3218 · Cornish	
3219 · Capital	193,128.35
3220 · Capital Contribution	242,547.00
3221 · Draw	-1,044,646.16
Total 3218 · Cornish	-608,970.81
3222 · Provost	
3223 · Capital	193,128.35
3224 · Capital Contribution	242,547.00
3225 · Draw	-1,044,646.16
Total 3222 · Provost	-608,970.81

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02/12/24
Cash Basis

Saratoga-Schenectady Endoscopy Center LLC
Balance Sheet
As of December 31, 2023

	<u>Dec 31, 23</u>
3226 · Sood	
3227 · Capital	192,973.89
3228 · Capital Contribution	271,090.00
3229 · Draw	-1,044,646.16
Total 3226 · Sood	<u>-580,582.27</u>
3230 · Feinberg	
3231 · Capital	190,605.88
3232 · Capital Contribution	277,839.00
3233 · Draw	-1,044,646.16
Total 3230 · Feinberg	<u>-576,201.28</u>
3900 · Retained Earnings	4,336,892.75
Net Income	5,531,036.35
Total Equity	<u>2,248,495.46</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,418,786.84</u></u>

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Saratoga-Schenectady Endoscopy Center LLC

Profit & Loss

January through December 2023

02/12/24

Cash Basis

	Jan - Dec 23
Income	
4320 · Refunds	
4321 · Insurance	-2,822.15
4322 · Patient	-119,253.99
Total 4320 · Refunds	-122,076.14
4323 · Returned Patient Check	-50.00
5000 · Miscellaneous Income	320.62
5100 · Daily Receipts	16,526,783.88
Total Income	16,404,978.36
Gross Profit	16,404,978.36
Expense	
4000 · Accounting Fees	
4002 · Accounting Fees Discount Earned	-29.80
4000 · Accounting Fees - Other	31,821.00
Total 4000 · Accounting Fees	31,791.20
4001 · Accreditation	8,849.00
4004 · Benchmarking	9,000.00
4009 · Miscellaneous	3,367.58
4010 · Advertising	
4012 · Promotion	399.60
4013 · Help Wanted	11,347.47
4010 · Advertising - Other	1,478.74
Total 4010 · Advertising	13,225.81
4019 · Attorney Fees	40,735.95
4020 · Banking Fee	15.00
4021 · Credit Card Fees	27,672.79
4040 · Building Expense	
4041 · Cleaning Services	122,537.82
4042 · Maintenance & Repair	33,982.85
4043 · Security	20,525.59
4044 · Cable	1,559.76
4046 · Furniture & Fixtures	3,286.46
4047 · Maintenance Supplies	16,838.37
4048 · Generator Fuel	1,692.26
4049 · Landscaping	33,262.29
4051 · Snow Removal	48,612.24
4368 · Trash Removal	10,322.36
Total 4040 · Building Expense	292,620.00
4050 · Compliance Materials	30.00
4060 · Computer Expenses	
4061 · Hardware Support	45.00
4063 · Software Support	77,540.29
4064 · Software Purchase	2,670.03
4065 · Website	4,697.83
4066 · Hardware Purchases	31,696.09
Total 4060 · Computer Expenses	116,649.24

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Saratoga-Schenectady Endoscopy Center LLC

Attachment C (Cont)

02/12/24

Profit & Loss

Cash Basis

January through December 2023

	Jan - Dec 23
4070 · Consulting Fees	
4071 · AAAHC	20.65
4072 · Pharmacy Services	5,000.00
4073 · Quality Assurance	1,200.00
4075 · Clinic Management	85,380.00
4076 · Computer	65,043.58
4070 · Consulting Fees - Other	96,000.00
Total 4070 · Consulting Fees	252,644.23
4080 · Courier Service	105.74
4082 · Credentials	949.24
4090 · CON Application Fee	30,000.00
4099 · Depreciation	225,818.16
4109 · Donations	18,602.32
4110 · Dues	
4112 · Facility	2,750.00
4110 · Dues - Other	3,827.00
Total 4110 · Dues	6,577.00
4111 · Employee Relations	25,604.59
4119 · Electronic Billing	9,632.31
4120 · Education	
4121 · Hunt	100.00
4122 · Staff	22,614.35
4135 · Heidi	399.99
4120 · Education - Other	418.66
Total 4120 · Education	23,533.00
4130 · Equipment Leases	
4131 · Olympus	182,608.09
4132 · Postage Machine	664.80
4134 · Copier Lease	11,286.50
4130 · Equipment Leases - Other	104,840.53
Total 4130 · Equipment Leases	299,399.92
4137 · Equipment Maintenance	
4143 · Copier Meter Readings	6,789.47
4137 · Equipment Maintenance - Other	157,845.49
Total 4137 · Equipment Maintenance	164,634.96
4142 · Fees	72.50
4150 · Inspections	
4151 · Equipment	6,366.24
4152 · Septic	374.50
4153 · Fire Alarm	598.77
Total 4150 · Inspections	7,339.51
4160 · Insurance Expense	
4161 · Health	254,059.90
4169 · Disability	8,441.30
4170 · Workers Comp	16,416.89
4171 · Malpractice	63,604.00
4172 · Business Owners	37,681.83
4173 · SSRP Business Owners	645.25
4174 · Directors & Officers	11,821.00
Total 4160 · Insurance Expense	392,670.17
4180 · Laundry	162,322.97
4192 · LLC Filing Fee	3,000.00

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Saratoga-Schenectady Endoscopy Center LLC

Profit & Loss

January through December 2023

02/12/24

Cash Basis

	Jan - Dec 23
4200 · Medical Supplies	
4200D · Medical Supplies - Discount Ear	-20,379.08
4200 · Medical Supplies - Other	1,987,816.62
Total 4200 · Medical Supplies	1,967,437.54
4210 · Medical Waste Removal	25,832.77
4220 · Medical Services	300.00
4229 · Office Furniture	4,318.33
4230 · Office Supplies	
4231 · Coffee	1,648.04
4232 · Breakroom Supplies	7,354.82
4230 · Office Supplies - Other	19,985.18
Total 4230 · Office Supplies	28,988.04
4234 · Outside Services	905.00
4240 · Payroll Expense	
4290 · Tax	
4291 · Disability	-329.29
4292 · Federal	0.00
4293 · FUTA	5,121.43
4294 · Medicare	285,681.94
4295 · State	0.00
4296 · SUI	22,755.26
4303 · Paid Family Leave	-521.45
Total 4290 · Tax	312,707.89
4240 · Payroll Expense - Other	3,865,351.94
Total 4240 · Payroll Expense	4,178,059.83
4280 · PC Support Services	432,706.56
4299 · Processing Fee	17,338.21
4300 · Pension	
4301 · Profit Sharing	128,402.66
4302 · 401k Match	31,134.27
4300 · Pension - Other	0.00
Total 4300 · Pension	159,536.93
4310 · Postage Expense	3,437.01
4314 · Record Destruction	2,420.19
4318 · Pension Recordkeeping	803.40
4330 · Rent	1,028,571.96
4335 · Subscriptions	73.50
4350 · Taxes	
4352 · Property	22,800.00
4353 · School	108,000.00
4354 · Other	9.00
Total 4350 · Taxes	130,809.00
4356 · PTET	574,524.48
4360 · Telephone	
4361 · Cell Phones	2,302.26
4363 · Equipment Purch	25.47
4360 · Telephone - Other	22,900.16
Total 4360 · Telephone	25,227.89
4380 · Utilities	89,745.76

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Saratoga-Schenectady Endoscopy Center LLC

Profit & Loss

January through December 2023

02/12/24

Cash Basis

	<u>Jan - Dec 23</u>
4390 · Water	3,265.25
4997 · Uniforms	8,202.17
4999 · HCRA	24,575.00
Total Expense	<u>10,873,942.01</u>
Net Income	<u>5,531,036.35</u>

Long Island Center for Digestive Health, LLC
Membership Interest Chart

	CURRENT	PROPOSED	PROPOSED
Members	Percentage Interests	Percentage Interests	Effective Percentage Interests**
Perry C. Gould, M.D.	2.70%	2.70%	2.79%
Leonard B. Stein, M.D.	3.00%	3.00%	3.11%
Andrew B. Rosenberg, M.D.	9.02%	9.02%	9.33%
Felice Mirsky-Bergman, M.D.	6.49%	6.49%	6.72%
Eugene M. Sullivan, D.O.	4.50%	4.50%	4.66%
Barry Tanner	9.29%	0.00%	0.00%
Christina Morrison	5.29%	0.00%	0.00%
David Young	5.29%	0.00%	0.00%
PEHA	0.00%	19.88%	20.58%
Northwell LICDH Ventures, LLC*	51.00%	51.00%	52.81%
Held for Syndication by the Center	3.43%	3.43%	
Total	100.00%	100.00%	100.00%

Note: Percentages do not equal exactly 100%, due to rounding. Current ownership is calculated based on total available membership interests.

*The sole member of Northwell LICDH Ventures, LLC is North Shore University Hospital, a New York State not-for-profit corporation. The sole member of North Shore University Hospital is Northwell Healthcare, Inc., a New York State not-for-profit corporation. The sole member of Northwell Healthcare, Inc. is Northwell Health, Inc., a New York State not-for-profit corporation. No change to this structure is proposed in this Application.

**The proposed effective ownership is calculated based on membership interest owned/total membership interest issued. It does not include the 3.43% held for syndication by the Center.

Long Island Center for Digestive Health, LLC

PE Healthcare Associates, LLC (PEHA)

Indirect Membership % in the Center (through PEHA)

	CURRENT	PROPOSED	PROPOSED
Member	Percentage Interest	Percentage Interest	Effective Percentage Interest*
Barry Tanner	0.00%	9.54%	9.88%
David Young	0.00%	9.74%	10.08%
Ann Sariego	0.00%	0.20%	0.21%
Rafael Axen, M.D.	0.00%	0.20%	0.21%
Matthew Jenkins	0.00%	0.20%	0.21%
Total	0.00%	19.88%	20.58%

*The proposed effective ownership is calculated based on membership interest owned/total membership interest issued. It does not include the 3.43% held for syndication by the Center.

Direct Membership % in PEHA

	CURRENT	PROPOSED
Member	Percentage Interest	Percentage Interest
Barry Tanner	48.00%	48.00%
David Young	49.00%	49.00%
Ann Sariego	1.00%	1.00%
Rafael Axen, M.D.	1.00%	1.00%
Matthew Jenkins	1.00%	1.00%
Total	100.00%	100.00%

LONG ISLAND CENTER FOR DIGESTIVE HEALTH, L.L.C.

BALANCE SHEETS

DECEMBER 31, 2022 AND 2021

ASSETS

	<u>2022</u>	<u>2021</u>
Current assets:		
Cash	\$ 388,254	\$ 1,003,361
Accounts receivable, net	732,773	1,096,957
Prepaid expenses and other current assets	<u>48,888</u>	<u>73,380</u>
Total current assets	1,169,915	2,173,698
Property and equipment, net	1,601,279	2,114,665
Right-of-use assets, operating leases	<u>3,071,470</u>	<u>-</u>
Total assets	<u>\$ 5,842,664</u>	<u>\$ 4,288,363</u>

LIABILITIES AND MEMBERS' EQUITY

Current liabilities:		
Accounts payable and accrued expenses	\$ 603,488	\$ 865,009
Current portion of operating leases liabilities	288,373	-
Medicare advanced payments	-	33,650
Due to member	<u>25,512</u>	<u>13,098</u>
Total current liabilities	917,373	911,757
Long-term liabilities		
Deferred rent payable	-	248,401
Operating leases liabilities, net of current portion	<u>3,044,289</u>	<u>-</u>
Total liabilities	3,961,662	1,160,158
Members' equity:		
Class A members	547,868	909,969
Class B members	373,844	622,048
Class C members	<u>959,290</u>	<u>1,596,188</u>
Total members' equity	<u>1,881,002</u>	<u>3,128,205</u>
Total liabilities and members' equity	<u>\$ 5,842,664</u>	<u>\$ 4,288,363</u>

LONG ISLAND CENTER FOR DIGESTIVE HEALTH, L.L.C.

STATEMENTS OF INCOME

YEARS ENDED DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
Revenue:		
Facility service revenue, net	\$ 7,298,239	\$ 7,497,693
Anesthesia revenue, net	<u>514,037</u>	<u>2,477,907</u>
Net revenues	<u>7,812,276</u>	<u>9,975,600</u>
Operating expenses:		
Personnel costs	1,853,440	1,779,201
Administrative and billing fees	688,622	2,465,419
Depreciation	544,813	554,951
Other	504,898	665,378
Medical supplies and medications	489,659	494,254
Rent	478,460	436,135
Repairs and maintenance	301,881	254,486
Professional fees	66,658	149,724
Management fees	58,260	1,850
Insurance	<u>44,733</u>	<u>39,799</u>
Operating expenses	<u>5,031,424</u>	<u>6,841,197</u>
Income from operations	<u>2,780,852</u>	<u>3,134,403</u>
Other income (expense):		
Other income	1,875	1,627,147
Loss on sale of fixed asset	(360)	-
Interest expense	<u>-</u>	<u>(54,500)</u>
Total other income, net	<u>1,515</u>	<u>1,572,647</u>
Net Income	<u>\$ 2,782,367</u>	<u>\$ 4,707,050</u>

Long Island Center for Digestive Health, LLC
Balance Sheet
Unaudited

	FY23 Dec	FY22 Dec
Assets.		
Cash	547,373	388,254
Accounts Receivables, Net	621,094	732,257
Prepaid Expenses & Short-term Deposits	65,779	23,892
Current Assets	1,234,245	1,144,403
Other Long - Term Assets	2,746,015	3,071,470
PropEquip-Net of Accum Dep	1,131,017	1,601,279
Long - Term Assets	3,877,032	4,672,749
Intercompany Due To/From	(35,887)	-
Intercompany Receivables	(35,887)	-
Total Assets	5,075,390	5,817,151
LIABILITIES & MEMBER'S EQUITY		
Accounts Payable & Accrued Expenses	571,349	603,489
COVID PPP - HHS	-	1,615
Current Portion of Operating Lease	311,174	288,373
Current Liabilities	882,523	893,476
Long Term Operating Lease, Net of Current Portion	2,698,674	3,044,289
Long - Term Liabilities	2,698,674	3,044,289
Total Liabilities	3,581,197	3,937,765
General Partner Interest	1,639,175	(866,895)
Limited Partner Interest	(268,021)	-
Contributed Capital	1,371,154	(866,895)
Limited Partner's Min Interest	(1,057,614)	(34,470)
Non-Controlling Interest	(1,057,614)	(34,470)
Retained Earnings (2920)	-	2,780,752
CY Retained Earnings	1,180,653	-
Retained Earnings	1,180,653	2,780,752
Total Equity	1,494,193	1,879,387
Liabilities & Equity	5,075,390	5,817,151

Income Statement

	Jan.	Feb.	Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	FY23 Actual	FY23 Budget	Variance to Budget	% Variance
Working Days	21	20	23	20	22	22	20	23	20	22	20	20	253	253	0	0%
Procedures	616	651	719	672	763	713	590	711	585	552	652	593	7,817	7,836	(18)	0%
GI Cases	459	492	540	492	567	541	464	531	438	439	496	448	5,907	6,020	(113)	-2%
GI Revenue	2,012,033	2,111,990	2,332,651	2,179,950	2,475,671	2,320,431	1,914,690	2,317,442	1,897,132	1,792,206	2,115,269	1,928,258	25,397,722	25,488,874	(91,152)	0%
GI Contractual	1,333,133	1,416,023	1,594,254	1,487,391	1,702,137	1,599,776	1,319,286	1,575,414	1,269,776	1,200,401	1,345,717	1,142,121	16,985,428	17,684,785	699,357	4%
GI Net Patient Revenue	678,900	695,967	738,397	692,559	773,534	720,655	595,404	742,028	627,356	591,805	769,552	786,137	8,412,294	7,804,089	608,205	8%
Anesthesia Contractuals	(96)	(55,172)	(9,154)	780	(30)	(1,125)	0	(19,030)	0	0	0	0	-83,827	0	83,827	-100%
Anesthesia Net Patient Revenue	96	55,172	9,154	(780)	30	1,125	0	19,030	0	0	0	0	83,827	0	83,827	N/A
Total Net Patient Revenue	678,996	751,138	747,551	691,779	773,564	721,780	595,404	761,058	627,356	591,805	769,552	786,137	8,496,121	7,804,089	692,032	9%
Other Operating Incomes	0	4	71	(2)	5	58	3	(3)	57	17	60	(54)	216	281	(65)	-23%
Other Operating Revenues	0	4	71	(2)	5	58	3	(3)	57	17	60	(54)	216	281	(65)	-23%
Net Operating Revenues	678,996	751,142	747,622	691,777	773,570	721,839	595,406	761,055	627,414	591,822	769,612	786,082	8,496,336	7,804,370	691,966	9%
Net Operating & Non Operating Revenue	678,996	751,142	747,622	691,777	773,570	721,839	595,406	761,055	627,414	591,822	769,612	786,082	8,496,336	7,804,370	691,966	9%
GI Salaries and Benefits	162,168	141,470	164,633	143,337	172,028	189,735	164,078	181,849	160,777	153,011	171,740	164,152	1,968,979	1,978,286	9,307	0%
Medical Supply Cost	36,915	38,225	41,374	48,158	48,637	43,886	49,193	43,559	40,220	36,449	37,485	45,210	509,311	546,619	37,308	7%
Other Variable Expenses	44,330	36,948	28,669	32,270	25,650	37,226	35,254	31,073	31,897	41,839	29,046	47,767	421,967	511,650	89,683	21%
Linens & Uniforms	5,307	5,537	8,296	6,765	6,887	552	6,794	7,038	7,017	7,071	5,173	6,086	72,522	73,684	1,162	2%
Repairs & Maintenance	20,568	22,098	21,668	25,501	14,806	17,743	13,140	22,688	15,123	27,831	28,136	21,136	250,438	244,307	(6,131)	-2%
Medical Director fees	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	75,000	75,000	0	0%
Management Fee Expenses	0	0	0	0	0	0	0	0	25,512	25,512	25,512	25,512	102,047	306,144	204,097	200%
Total Variable Expenses	275,538	250,527	270,891	262,282	274,257	295,392	274,708	292,456	286,795	297,963	303,342	316,113	3,400,263	3,735,690	335,427	10%
Total Variable Exp %	41%	33%	36%	38%	35%	41%	46%	38%	46%	50%	39%	40%	40%	48%	8%	20%
Operating Income (Loss) before Fixed Expenses	403,459	500,615	476,731	429,495	499,313	426,447	320,698	468,599	340,619	293,858	466,270	469,970	5,096,073	4,068,680	1,027,393	25%
Rent Expenses	40,389	38,434	41,295	38,564	50,358	44,197	36,856	54,990	41,484	34,507	52,533	45,680	519,287	467,469	(51,818)	-10%
Insurance & Taxes	3,841	3,841	2,800	3,494	3,494	3,494	3,494	3,494	3,494	3,494	3,494	6,494	44,929	51,000	6,071	14%
Fixed Expenses	44,231	42,275	44,095	42,058	53,852	47,691	40,350	58,484	44,979	38,001	56,027	52,174	564,216	518,469	(45,747)	-8%
Doubtful Accounts	0	0	0	0	0	0	0	0	8,657	7,068	9,683	8,007	33,415	0	(33,415)	-100%
Facility EBITDA	359,228	458,340	432,636	387,437	445,461	378,756	280,348	410,115	286,983	248,790	400,560	409,789	4,498,442	3,550,211	948,231	27%
Depreciation and Amortization	46,657	42,800	47,386	45,857	47,386	45,755	47,249	47,249	46,485	46,485	36,201	36,297	535,807	550,103	14,296	3%
Earnings Before IC, TX, MgtFee	312,571	415,539	385,250	341,579	398,075	333,002	233,099	362,866	240,498	202,304	364,359	373,492	3,962,635	2,996,846	965,789	32%
PE Billing & Management Fees	25,512	25,512	25,512	25,512	25,512	25,512	25,512	25,512	0	0	0	0	204,094	0	(204,094)	-100%
Mgmt Fee, Intercompany, Taxes	25,512	25,512	25,512	25,512	25,512	25,512	25,512	25,512	0	0	0	0	204,094	0	(204,094)	-100%
Facility Net Income	287,060	390,028	359,738	316,068	372,564	307,490	207,587	337,354	240,498	202,304	364,359	373,492	3,758,541	2,996,846	761,695	25%
Profit Margin	42%	52%	48%	46%	48%	43%	35%	44%	38%	34%	47%	48%	44%	38%	6%	15%

ADVANCED SURGERY CENTER LLC
BALANCE SHEET
DECEMBER 31, 2022

ASSETS

Current Assets	
Cash	\$ 44,865
Accounts Receivable	120,140
	<hr/>
Total Current Assets	165,005
	<hr/>
Property and Equipment, Net	23,547
Right-of-Use Asset	1,822,885
	<hr/>
Total Assets	<u>\$ 2,011,437</u>

LIABILITIES AND MEMBER'S EQUITY

Current Liabilities:	
Accounts Payable and Accrued Expenses	\$ 98,116
Lease Liability	124,111
	<hr/>
Total Current Liabilities	222,227
	<hr/>
Lease Liability, Non-Current Portion	1,698,774
Total Liabilities	1,921,001
	<hr/>
Member's Equity	90,436
	<hr/>
Total Liabilities and Member's Equity	<u>\$ 2,011,437</u>

ADVANCED SURGERY CENTER LLC
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2022

Revenues	\$ 929,986
Cost of Revenues:	
Patient Transportation	4,230
Billing Service	23,121
Medical Supplies	187,489
Outside Labor	308,063
Processing Fees	19,771
Total Cost of Revenues	542,674
Gross Profit	\$ 387,312
Operating Expenses:	
Advertising	\$ 52,487
Depreciation	911
Data Processing	3,793
Dues and Subscriptions	7,836
Insurance	9,984
Licenses and Permits	12,811
Meals and Entertainments	376
Office Expense	27,160
Payroll Taxes	29,355
Professional Fees	16,043
Rent	209,260
Repairs and Maintenance	3,537
Salaries and Wages	283,746
Travel Expense	826
Utilities	21,002
Uniforms	3,721
Total Operating Expenses	682,848
Net Income	\$ (295,536)

ADVANCED SURGERY CENTER LLC
STATEMENT OF MEMBER'S EQUITY
FOR THE YEAR ENDED DECEMBER 31, 2022

Member's Equity, Beginning of Year	\$	211,158
Net Income		(295,534)
Member Contribution		189,029
Member Distribution		<u>(14,217)</u>
Member's Equity, End of Year	\$	<u><u>90,436</u></u>

Advanced Surgery Center LLC
Balance Sheet
As of November 30, 2023

	<u>Nov 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
TD Bank	51,708.84
Total Checking/Savings	<u>51,708.84</u>
Total Current Assets	51,708.84
Fixed Assets	
Equipment	31,202.00
Equipment - A/D	-31,202.00
Leasehold Improvements	44,659.00
Leasehold Improvements A/D	-25,873.00
Total Fixed Assets	<u>18,786.00</u>
TOTAL ASSETS	<u><u>70,494.84</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
American Express Payable	-22.49
Total Credit Cards	-22.49
Other Current Liabilities	
Due to Michael Fiorillo MD PC	48,794.83
net payroll	-6,104.66
Total Other Current Liabilities	<u>42,690.17</u>
Total Current Liabilities	<u>42,667.68</u>
Total Liabilities	42,667.68
Equity	
Capital - M Fiorillo	-16,302.56
Owner's Draw	
Draws	-35,000.00
Total Owner's Draw	-35,000.00
Net Income	<u>79,129.72</u>
Total Equity	<u>27,827.16</u>
TOTAL LIABILITIES & EQUITY	<u><u>70,494.84</u></u>

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 Accrual Basis

Advanced Surgery Center LLC
Profit & Loss
 January through November 2023

	<u>Jan - Nov 23</u>
Ordinary Income/Expense	
Income	
Fee Income	1,148,553.54
Refunds	-23,288.59
Total Income	<u>1,125,264.95</u>
Cost of Goods Sold	
Patient Transportation	1,287.12
Merchant Credit Card Fees	21,074.83
Billing Services	11,102.48
Medical Supplies	201,074.41
Outside Labor	237,700.00
Total COGS	<u>472,238.84</u>
Gross Profit	653,026.11
Expense	
Meals	2,636.18
Charitable Contributions	100.00
Advertising	802.45
Auto Expense	993.08
Bank Charges	20.00
Credit Card Charges	717.95
Data Processing	2,539.94
Depreciation	684.00
Dues and Subscriptions	7,009.18
Education & Training	1,635.00
Equipment Rental	907.53
Insurance	8,690.47
Laundry & Cleaning	4,960.85
Licenses & Permits	5,188.50
Office Expense	6,334.96
Payroll Tax Expense	22,253.37
Pension Expense	27,334.58
Professional Fees	15,646.00
Rent	200,657.77
Repairs & Maintenance	3,648.84
Salaries	231,059.11
Supplies	21,315.83
Telephone & Internet Expense	1,991.78
Uniforms	3,518.99
Utilities	6,787.55
Total Expense	<u>577,433.91</u>
Net Ordinary Income	75,592.20
Other Income/Expense	
Other Income	
Early Pay Discount	3,537.52
Total Other Income	<u>3,537.52</u>
Net Other Income	<u>3,537.52</u>
Net Income	<u><u>79,129.72</u></u>

Existing Organizational Chart



Michael Fiorillo, M.D.
100%

Sole Member

Proposed Organizational Chart

Advanced Surgery Center, LLC

J Fire Ambulatory Holdings LLC
95%

Member

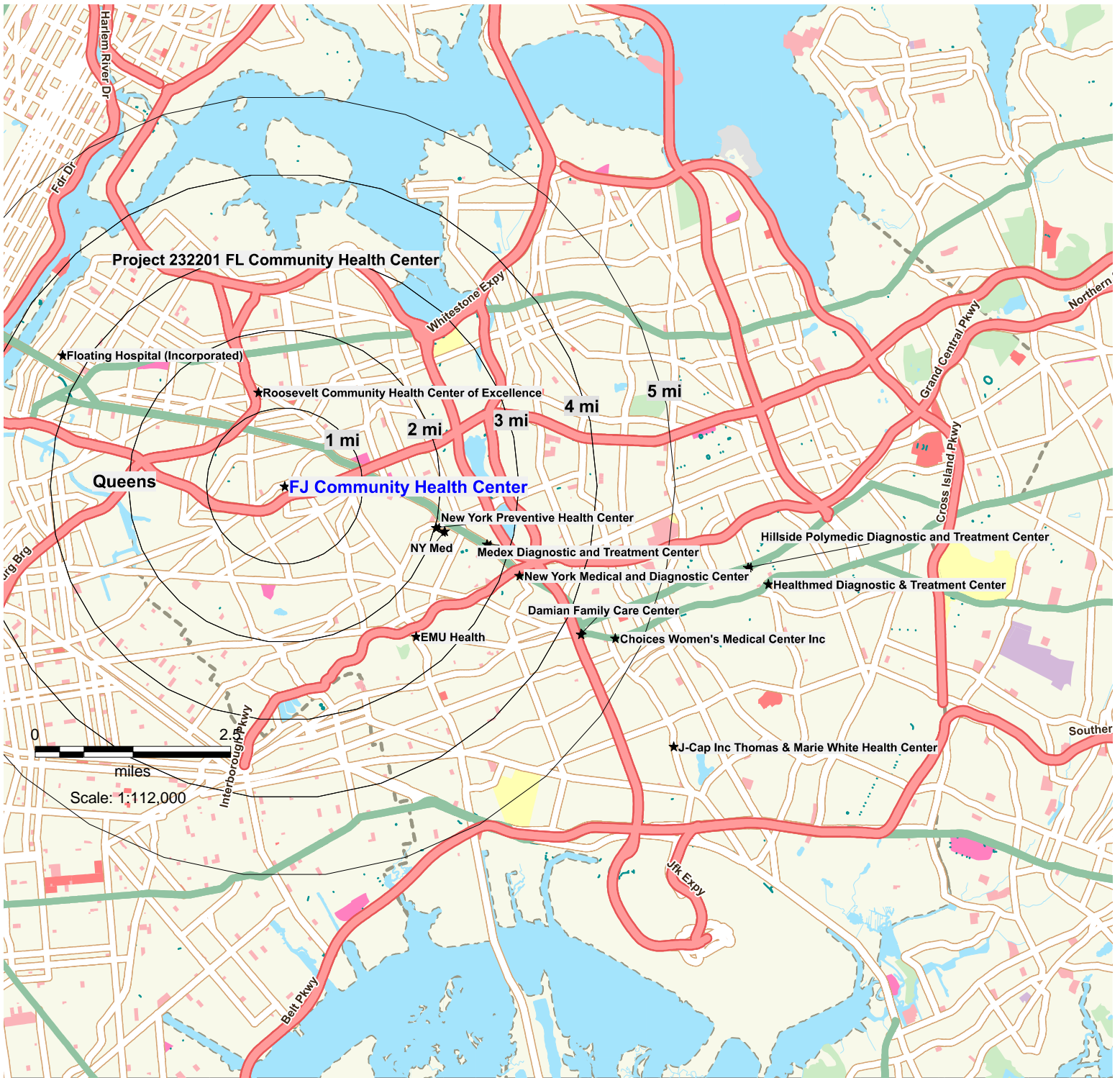
Dmitry Rozin, M.D.
5%

Member

Proposed Membership Interests

	Direct Membership in J Fire Ambulatory Holdings LLC	Indirect Membership in Advanced Surgery Center, LLC
Alina Gamburg	16.0%	15.2%
David Gamburg, M.D.	9.0%	8.6%
Jacob Gamburg	10.0%	9.5%
Jordan Gamburg	10.0%	9.5%
Ludmila Superfin	55.0%	52.3%
Total	100%	95%

	Membership in Advanced Surgery Center, LLC
Alina Gamburg	15.2%
David Gamburg, M.D.	8.6%
Jacob Gamburg	9.5%
Jordan Gamburg	9.5%
Ludmila Superfin	52.3%
Total	95%
Dmitry Rozin, M.D.	5.0%
Total	100%



FJ Community Family Corp.

Pro Forma Balance Sheet

ASSETS

Cash	\$	181,837
Building Depreciation	\$	406,051
Moveable/Fixed Equipment	\$	172,190
Total Assets	\$	760,078

LIABILITIES & MEMBERS EQUITY

Long Term Debt		\$520,417
Short Term Debt	\$	90,918
Total Liabilities	\$	611,335
Member's Equity	\$	148,742
Total Liabilities and Directors' Equity	\$	760,078

Pro Forma Balance Sheet

ASSETS:	
Moveable Equipment	\$50,000
Leasehold Improvements	1,255,000
CON Fees	<u>9,178</u>
TOTAL ASSETS	\$1,314,178
LIABILITIES	\$0
NET ASSETS	\$1,314,178

Health Equity Impact Assessment

Part 1 – Project Details

CON Number: 232163

Facility Name: BSD Birthing Center of Rockland

Project Type: Full Review

Part 2 – Health Equity Impact Summary

The independent entity evaluated data from several sources to understand the health equity impacts of the proposed midwifery birth center in Suffern, NY (Rockland County). Most engaged stakeholders (10 out of 11) indicated full support of the project. Themes of support highlight that the center will benefit people who prefer the midwifery model of care and an alternative delivery site instead of a traditional hospital setting. Stakeholders anticipate an enhanced patient experience and a culturally sensitive space for low-income residents, immigrants, and racial and ethnic minorities. The applicant estimates that most patients will be Orthodox Jewish and Medicaid recipients.

Rockland County has the highest maternal mortality rate in the Mid-Hudson region. Advancing the birth center and midwifery model of care could help reduce health disparities in this county by increasing access for vulnerable groups, like Black and Hispanic women, lowering cesarean rates, and reducing the number of medical interventions for low-risk pregnant women. Potential negative impacts were identified as language and communication barriers for women, racial and ethnic minorities, and people with disabilities. The applicant submitted a detailed mitigation plan to address these concerns.

Part 3 – Impact Assessment		
When answering questions in Part 3, the reviewer should be guided by the tenet, “Have my responses been reasonable considering the potential health consequences for a proposed project?”	No or small impact may occur	Moderate to large impact may occur
1. Will the proposed project result in an adverse change in health outcomes experienced by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Will the proposed project result in a reduction of use of services and health care by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Will the proposed project result in a reduction of access to quality services and health care?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Will the proposed project result in an increase in health disparities or negative health consequences experienced by the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Will the proposed project increase systemic barriers to equitable access to services and health care (e.g., architectural barriers, indigent care, transportation, language barriers, etc.)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Will the proposed project adversely affect the perceived health status, quality of life, access to programs/services, etc. of potentially impacted medically underserved groups?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Will the proposed project impede the achievement of the highest level of health for the potentially impacted medically underserved group(s)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Key insights from community engagement and a summary of how the applicant plans to mitigate negative health equity impacts to the medically underserved groups identified.

Input about the proposed project was generally positive, mostly with feedback from stakeholders that represent the Orthodox Jewish community. There was little engagement with other impacted groups, including low-income people, women of color, and immigrants.

The applicant developed a plan to address potential negative impacts on equity, such as barriers to language access, accessibility, and inclusivity. They will create a culturally acceptable environment with staff who speak multiple languages and provide translation and interpretation services with phone and video options for over 240 languages. For individuals with disabilities, the center is designed to be ADA compliant and is accessible by public and private transportation. To promote health literacy, written materials will be printed in large font or read verbatim for those with visual impairments. Extra signage, educational materials, and patient care documentation will be available in several languages.

To further engage community stakeholders regarding the project, informational events will take place and a website will be developed. Routine patient satisfaction surveys will be distributed,

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Health Equity Impact Assessment Unit**



and staff training on cultural competency, ethics, and anti-discrimination will be conducted. To monitor impact, the applicant will collect patient demographic data to keep track of trends and changes.

Table depicting the impact of the project on each medically underserved group.

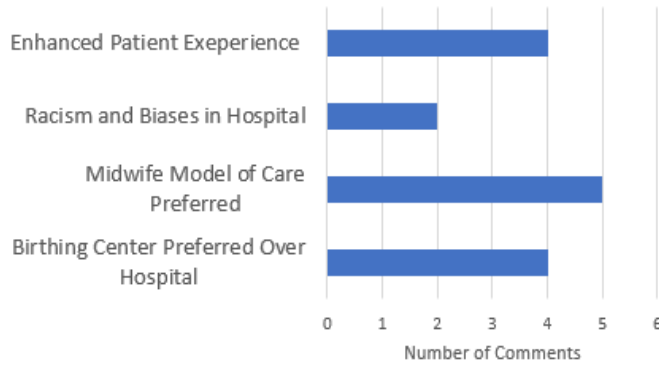
Underserved Group	Impact of Project on Demographic
<p>Low-income, people who are eligible for or receive public health benefits, people who do not have third-party health coverage or have inadequate third-party health coverage, other people who are unable to obtain health care</p>	<ul style="list-style-type: none"> • Advancing the birthing center model for Medicaid enrollees at lower medical risk could significantly mitigate inequitable maternal and infant health disparities. • The patient population is projected to be 95% Medicaid beneficiaries. It will offer an alternative to traditional health center or hospital clinic maternity care. • The site has an excellent location relative to public and private transportation, Shortline and OWL buses operate within 0.2 miles of the project site, potentially helping to reduce transportation challenges that low-income people often face.
<p>Racial and ethnic minorities, immigrants</p>	<ul style="list-style-type: none"> • Providing a culturally sensitive and appropriate local birthing environment for Orthodox Jewish women. • Many of the patients do not speak English as their primary language and may have limited secular education and experience dealing with services not offered by an Orthodox Jewish community member. BSD will have staff who speak Yiddish and Spanish, are knowledgeable of the cultural nuances and religious practices concerning women’s health care. This will improve the results of patient education concerning prenatal care, breast feeding and women’s health care needs. • The birthing center will provide education about prenatal care, maternal health and identify and address health issues for underserved low income and immigrant populations as well as women of color. • The project will provide a culturally acceptable and responsive local environment.
<p>Women</p>	<ul style="list-style-type: none"> • Offering midwife birthing services that typically result in lower cesarean rates and fewer medical interventions for low-risk pregnant women. • Improve the quality of medical care for women before, during, and after pregnancy. • Birthing centers provide an array of women’s health services such as gynecological exams, menopause management, well-woman care, and prenatal care, as well as newborn care services.

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11 stakeholders were engaged. All but one were supportive of the new birthing center.

Themes from Meaningful Engagement



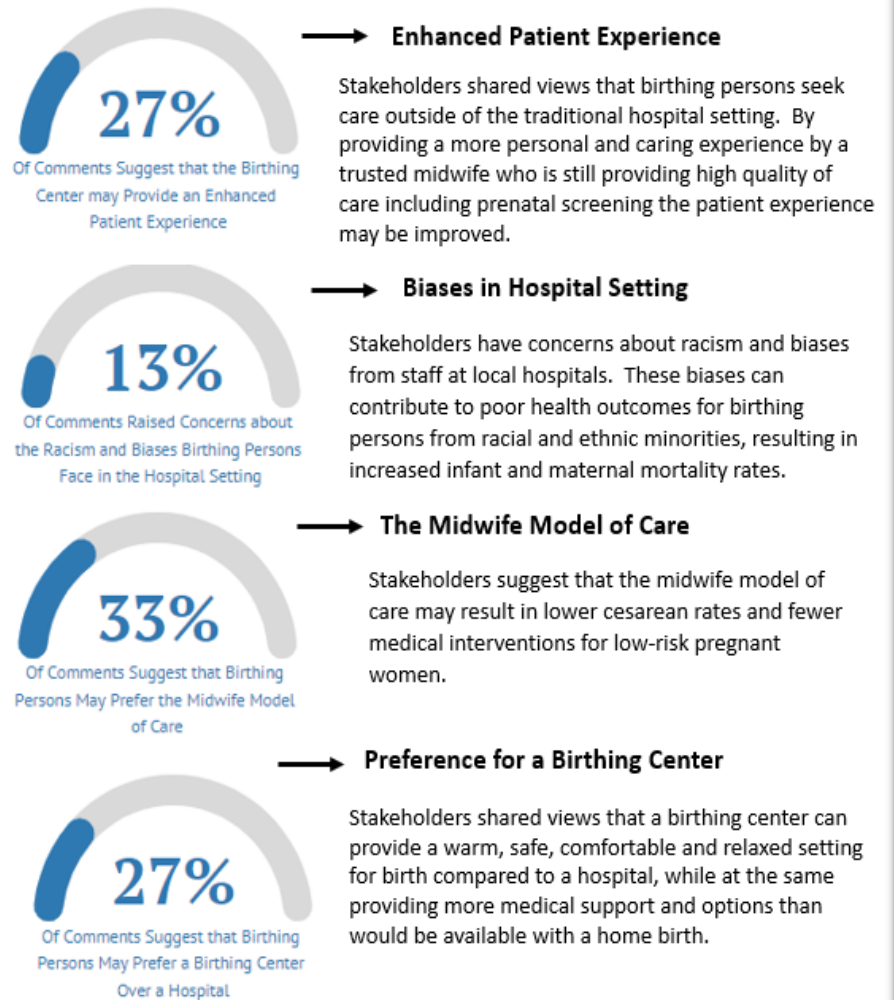
In their words...

"I am extremely supportive of the upcoming birth center. It will provide a safe place to provide holistic care to women. The midwives and staff are incredible. This will be a great asset to the community."

"A Birth Center gives women of low risk a wonderful option to birth out of hospital safely. It will give them more options regarding their births. Better prenatal and postnatal follow up. It is proven that birth center birth outcomes are safe and that expectant mothers feel supported in their decisions. Especially the underserved population who inherently have had poor birth outcomes in hospital settings."

"...the area's Orthodox Jewish population face internal racism at local hospitals and, in many instances, drive into New York City to give birth... hospitals do not staff midwives. Women deserve to have choices based on their risk factors"

Stakeholders have feedback about:



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Health Equity Impact Assessment Unit**



Part 4 – Conclusion

Approval is recommended based on the information and analysis presented in the Health Equity Impact Assessment and the applicant's mitigation plan, which demonstrates the proposed project will not result in any significant adverse health equity impacts.

Lead DOH Office:

Health Equity Impact Assessment, Office of Health Equity and Human Rights

Date:

2/9/2024

Full Name of Reviewer:

Cindy Olvina

Health Equity Impact Assessment Unit Director:

Olutomisin Akanbi