



**Department  
of Health**



# **New York State Public Health Corps (NYSPHC) Fellowship Program**

**Public Health and Health Planning Council (PHHPC)**

**Joint PHHPC Committee Meeting**

**March 1, 2022**

**Laura Trolino, Director, NYSPHC**

**Erin Knoerl, Assistant Director, NYSPHC**

# January 2021 State of the State Address

**New York State will launch the New York State Public Health Corps (NYSPHC) that will:**

- Enhance public health capacity to support COVID-19 vaccination operations
- Increase preparedness to respond to future public health emergencies

**NYS Department of Health (NYSDOH) to work with community partners to:**

- Recruit and deploy up to 1,000 Fellows to be assigned in communities across New York State

# Goals of the NYS Public Health Corps

1. Bolster the state's public health infrastructure by mobilizing up to **1,000 Public Health Fellows** across the State to provide critical support and services to local health departments (LHDs);
2. Effectively communicate with and educate New Yorkers about key strategies that address public health efforts; and
3. Facilitate connections among the community level public health stakeholders required to strengthen and sustain public health learning and action partnerships.

# Who Can Be a NYS Public Health Corps Fellow?

## The New York State Department of Health is:

*seeking recent graduates and students who are advanced in their studies in public health, medical, dental, nursing, pharmaceutical, allied health, social services, communications, logistics planning, education, public policy/administration and emergency health programs; retired medical professionals; and community members to serve in the NYSPHC Fellowship Program.*

**Clinical and non-clinical expertise needed.**

**Opportunities available at the local and state level.**

# NYS Public Health Corps: Three Fellow Types

1. **Fellows** may have a high school diploma; however, preferred applicants will have a **relevant Associate or Bachelor Degree** –or– be within one semester of completing their undergraduate degree –or– document equivalent experience. Fellows' responsibilities may include an array of supervised task-specific activities.
2. **Graduate Fellows** must have completed their **Master's degree level** training –or– have completed their basic coursework and be within one semester of completing their program –or– document equivalent experience. Graduate Fellows' responsibilities may include independent project-level activities and oversight functions.
3. **Senior Fellows** must have completed their **Doctoral degree level education** and be within one semester of completing their program –or– document equivalent experience. Senior Fellows' responsibilities will include technical support activities in their area of specialty and significant program-level management functions.

# NYSPHC Website

<https://www.ny.gov/publichealthcorps>



- Services
- News
- Government
- COVID-19 Vaccine

Q Search



PROGRAMS

## New York State Public Health Corps

Seeking public health professionals to serve in NYS communities

SHARE

APPLY

Learn more about the New York State Public Health Corps (NYSPHC) Fellowship Program and apply today to make a difference in your community.

APPLY TO THE NYSPHC

# NYSPHC Matching Fellows with LHDs

Fellows will be matched with communities based on their skillsets and interests and the identified needs of the community:

- LHDs identified gaps and communicated their needs by completing an electronic **survey** (Survey of LHD Priorities)
- Fellows apply using an **electronic application**

Both the survey and the Fellows' application include similar questions to help with the matching process using the following categories:

1. Vaccination and Testing Site Clinical, Administrative and Logistics Support
2. Epidemiology and Data Support
3. Communications Support
4. Outreach and Partnership Development

# Infrastructure of the NYS Public Health Corps

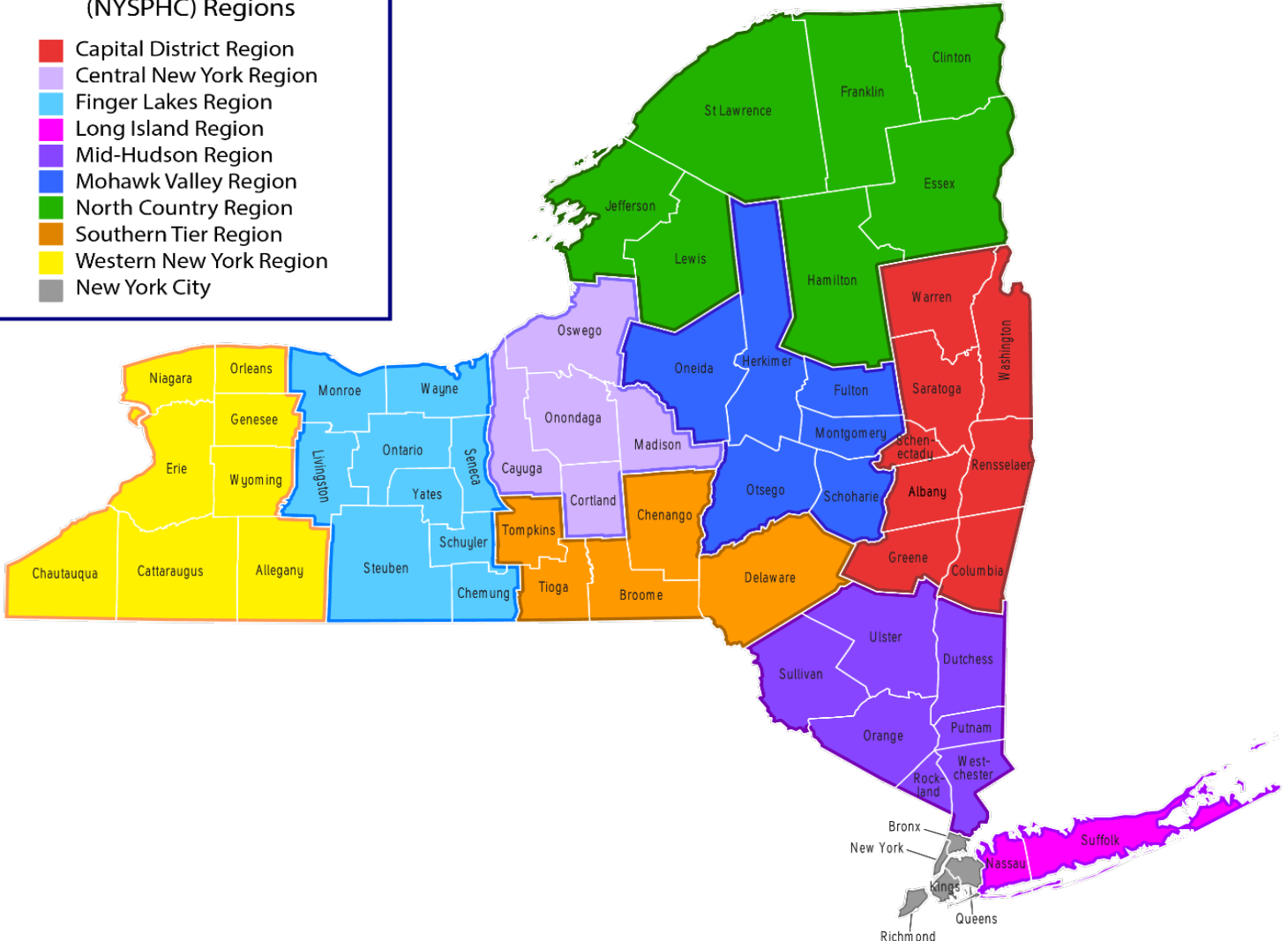
- NYSPHC Program hired Fellowship Placement Coordinators (FPC) for each region across the state and the NYSDOH.
  
- LHDs participating in the NYSPHC Program and receiving grant funds will:
  - Designate a Point of Contact to serve as liaison to NYSDOH.
  - Designate a Local Coordinator to manage/supervise Fellows.
  - Identify and develop fellowship projects including projects in community-based sites.
  - Review resumes of pre-screened applicants.
  - Contact applicants to schedule and conduct interviews.
  - Select and hire Fellows.
  - Assign Fellows to a local supervisor on site or in a host organization.
  - Identify a Mentor(s) to work with selected Fellows in their county.



# NYSPHC Regions

**New York State Public Health Corps (NYSPHC) Regions**

- Capital District Region
- Central New York Region
- Finger Lakes Region
- Long Island Region
- Mid-Hudson Region
- Mohawk Valley Region
- Southern Tier Region
- Western New York Region
- New York City

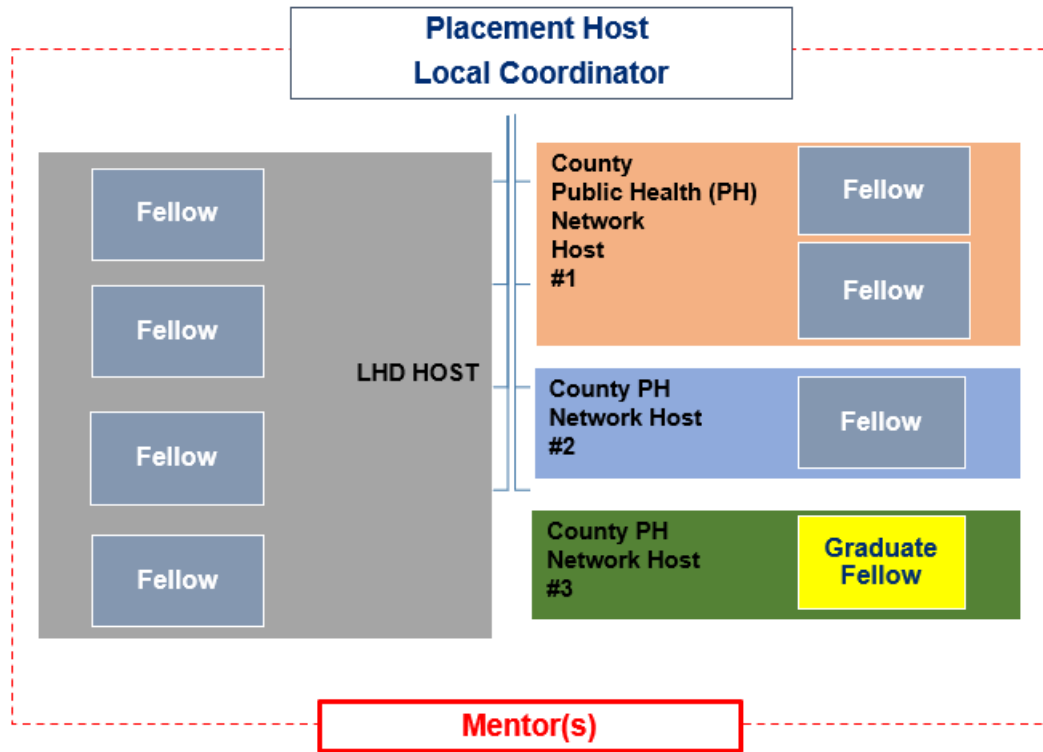


FPC	Region
<b>Alberto Guzman</b> Alberto.Guzman@health.ny.gov	Capital District
<b>Jennifer Heidemann</b> Jennifer.Heidemann@health.ny.gov	Central NY
<b>Sarah Walker</b> Sarah.Walker@health.ny.gov	Finger Lakes
<b>Gianna Woodard</b> Gianna.Woodard2@health.ny.gov	Long Island
<b>Molly Ridley</b> Molly.Ridley@health.ny.gov	Mid-Hudson
<b>Aletha Sprague</b> Aletha.Sprague@health.ny.gov	Mohawk Valley
<b>Gabrielle Mayfield</b> Gabrielle.Mayfield@health.ny.gov	North Country
<b>Eleanor Lopez</b> Eleanor.Lopez@health.ny.gov	Southern Tier
<b>Bridget Kasaoka</b> Bridget.Kasaoka@health.ny.gov	Western NY
<b>Hillary Faas</b> Hillary.Faas@health.ny.gov	NYSDOH

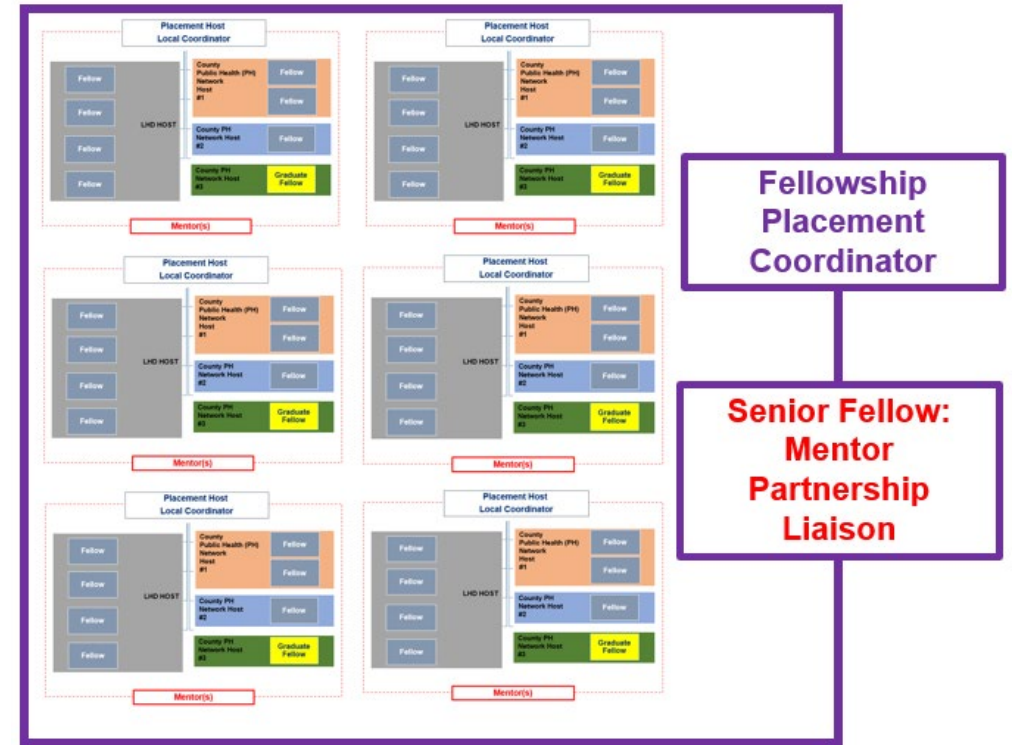
**NYC:** Bronx, Kings, New York, Queens, Richmond  
*(NYC Public Health Corps is a separate initiative led in by the NYC DOHMH and NYC Health + Hospitals)*

# Infrastructure of the NYS Public Health Corps

## Local Public Health Partnerships



## Regional Consortium



# NYS Public Health Corps Fellow Expectations

- Commit to a paid Fellowship for a at least a one-year term;
- Participate in the Public Health Essentials Certificate Program delivered by Cornell University;
- Use their talents and expertise to help advance NYS' public health agenda;
- Serve within their community, where they have experience;
- Work in a local health department, community host organization, or NYSDOH program and report to their supervisor on a day-to-day basis;
- Report to their Local Coordinator on a regular basis or as matters arise regarding performance and their Placement Agreement;
- Meet on a regular basis with their Local Public Health Partnership and community-level Mentor to continue their public health learning;
- Complete progress reports and surveys and share with their Supervisor, Fellowship Placement Coordinator and Mentor.

# NYS Public Health Essential Certificate Program

- All Public Health Fellows will complete pre- and in-service training to ensure 'just in time' learning and skills building:
  - NYS COVID-19 Readiness Training + Public Health Essentials Certificate
- 80-hours of online learning to introduce, review, and reinforce key aspects and practices of public health
  - Approximately 5-hours of learning per week, over 4-months
- **Participation is required for Fellows**

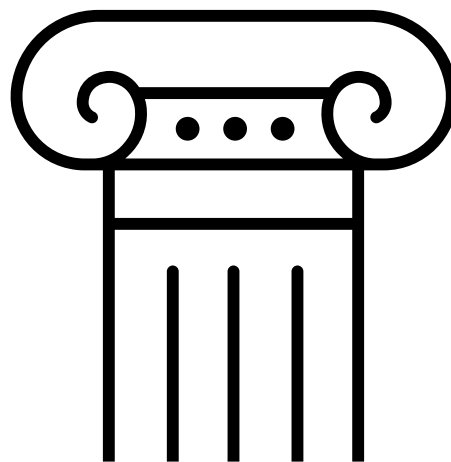


# Pillars of the NYS Public Health Corps

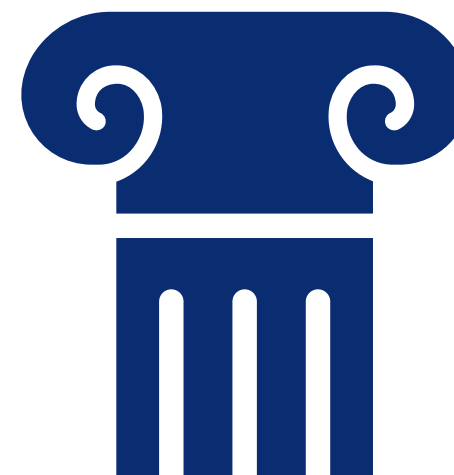
**Promote**



**Connect**



**Enhance**



# NYS Public Health Corps Working Groups

To support the NYSPHC mission and to enhance the NYSPHC Fellows' experience, community stakeholders, including higher education institutions and faith communities will be organized in working groups for the purpose of:

- identifying and recruiting mentors,
- offering professional learning opportunities,
- providing advice and expertise on program implementation, and
- sharing best practices from the field of public health.

# Identify Metrics on Diversity, Equity, and Inclusion (DEI)

The NYSPHC Program will collaborate with public health champions and trusted voices representative of diverse populations to develop metrics that may include, but not limited to:

- # of people hired through community-based organizations and other diversity focused organizations with brief description of populations they serve i.e., communities of color, rural populations, people experiencing homelessness, people with disabilities, etc.
- # of employees receiving DEI relevant training i.e., cultural competency, working with underserved communities, health equity etc.
- Establishment of a health equity team(s) to focus on hiring a workforce that represents the diversity in the communities being served



# Questions Welcome!!





# Contact Us:

**Program Email Address:** [NYSPublicHealthCorps@health.ny.gov](mailto:NYSPublicHealthCorps@health.ny.gov)

**Program Phone Number:** (518) 473-2642