

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Westchester
Council	Mid-Hudson
Network	NEW YORK-PRESBYTERIAN HEALTHCARE SYSTEM
Reporting Organization	NewYork-Presbyterian/Hudson Valley Hospital
Reporting Organization Id	1039
Reporting Organization Type	Hospital (pfi)
Data Entity	NewYork-Presbyterian/Hudson Valley Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
416246 NYP HV Rad Onc	1	1	4.85	10
418050 NYP HV Infusion	4	2	11.67	5
416260 Nuclear Medicine / Cardiac Stress	1	3	4.49	3
415012 Interventional Radiology	3	3	2.15	3
416101 Cath Lab	4	3	1.25	3
416819 Endo	2	8	13.6	1
415852 Pre/Post Anesthesia	4	3	15	1
415320 OR	6	8	15	1
415108 4S MED SURG	6	2	29.67	4.95
415107 3S MED SURG	6	2	29.51	4.92
415223 MCH / L&D	5	5.4	7.72	1.54
415230 NEONATAL ICU	2	5	2.73	1.37
415457 PROGRESSIVE CARE UNIT	4	2	16.03	4.01
415420 INTENSIVE CARE UNIT	4	4	7.7	1.93
416048 Emergency Department	7	1.94	30.11	6

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
416246 NYP HV Rad Onc	0	0
418050 NYP HV Infusion	0	0
416260 Nuclear Medicine / Cardiac Stress	0	0
415012 Interventional Radiology	0	0
416101 Cath Lab	0	0
416819 Endo	0	0
415852 Pre/Post Anesthesia	0	0
415320 OR	0	0
415108 4S MED SURG	0	0
415107 3S MED SURG	0	0
415223 MCH / L&D	0	0
415230 NEONATAL ICU	0	0
415457 PROGRESSIVE CARE UNIT	0	0
415420 INTENSIVE CARE UNIT	0	0
416048 Emergency Department	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
416246 NYP HV Rad Onc	0	0
418050 NYP HV Infusion	0	0
416260 Nuclear Medicine / Cardiac Stress	0	0
415012 Interventional Radiology	0	0
416101 Cath Lab	0	0
416819 Endo	0	0
415852 Pre/Post Anesthesia	0	0
415320 OR	0	0
415108 4S MED SURG	0	0
415107 3S MED SURG	0	0
415223 MCH / L&D	0	0
415230 NEONATAL ICU	0	0
415457 PROGRESSIVE CARE UNIT	0	0
415420 INTENSIVE CARE UNIT	0	0
416048 Emergency Department	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
416246 NYP HV Rad Onc	0	0
418050 NYP HV Infusion	1	0
416260 Nuclear Medicine / Cardiac Stress	0	0
415012 Interventional Radiology	1.8	2
416101 Cath Lab	1.5	1
416819 Endo	2	8
415852 Pre/Post Anesthesia	1	2
415320 OR	9	12
415108 4S MED SURG	3	1
415107 3S MED SURG	3	1
415223 MCH / L&D	1	1.08
415230 NEONATAL ICU	0	0
415457 PROGRESSIVE CARE UNIT	2	1
415420 INTENSIVE CARE UNIT	1	1
416048 Emergency Department	2	0.55

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Additional RN support is available from Infusion to be assigned based on acuity needs of both departments. Also, team includes patient access coordinators who assist with phones, scheduling, and authorization, as well as dedicated radiation therapist team who provide treatments. Dedicated radiation oncologists, dosimetrist/physics available. Dedicated pharmacists, social worker, nurse navigators, financial counselor, and nutritionist support are available for patient care. Appointments in this area range from 15 minutes to 90 minutes based on exam visit type which are office visits with providers.

416246 NYP HV Rad Onc

<p>418050 NYP HV Infusion</p>	<p>This unit has per diem nurses and available nurse resource from radiation oncology to support based on acuity and needs of both departments. Also, team includes unit clerk and patient access coordinators who assist with phones, scheduling, and authorization. Dedicated oncology providers, pharmacists, social worker, nurse navigators, financial counselor, and nutritionist support patient care. Treatments in this area range in length from 30 minutes to 360 minutes based on type of treatment.</p>
<p>416260 Nuclear Medicine / Cardiac Stress</p>	<p>This unit has available to it nurse and part time casual nurses to support during unscheduled absences. Other support personnel that aid nursing services include nuclear medicine technologists, patient registrars, and transport team.</p>

415012 Interventional Radiology	This unit has available to it nurse and part time casual nurses to support when unscheduled absences. Other support personnel that aid nursing services include patient care technician, interventional radiology technologist, physician assistant, respiratory therapists, CRNAs, pharmacy technicians, cytologist, patient registrars, and transport team.
416101 Cath Lab	This unit has available to it nurse and a number of part time casual nurses to supplement any unscheduled absences. Other support personnel that aid nursing services include angioplasty specialists, physician assistant, patient registrars, and transport team.
416819 Endo	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, and Child Life, radiology. Each shift has a Charge RN supporting the team as well.

415852 Pre/Post Anesthesia	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, and Child Life, radiology. Each shift has a Charge RN supporting the team as well.
415320 OR	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, and Child Life, radiology. Each shift has a Charge RN supporting the team as well.
415108 4S MED SURG	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.

415107 3S MED SURG	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.
415223 MCH / L&D	This unit has available to it an admission/discharge nurse, unit secretary, and respiratory therapists.
415230 NEONATAL ICU	This unit has available respiratory therapists and case managers as supplemental support.
415457 PROGRESSIVE CARE UNIT	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.

415420 INTENSIVE CARE UNIT	This unit has available to it an admission/discharge nurse, unit secretary, and respiratory therapists.
416048 Emergency Department	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
416246 NYP HV Rad Onc	Yes			
418050 NYP HV Infusion	Yes			
416260 Nuclear Medicine / Cardiac Stress	Yes			
415012 Interventional Radiology	Yes			
416101 Cath Lab	Yes			
416819 Endo	Yes			

415852 Pre/Post Anesthesia	Yes			
415320 OR	Yes			
415108 4S MED SURG	Yes			
415107 3S MED SURG	Yes			
415223 MCH / L&D	Yes			
415230 NEONATAL ICU	Yes			
415457 PROGRESSIVE CARE UNIT	Yes			
415420 INTENSIVE CARE UNIT	Yes			
416048 Emergency Department	No	<p>Presbyterian/Hudson Valley Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the working conditions, staffing, physical environment, available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. I am pleased to report that the Clinical Staffing Committee reached consensus on a Staffing Plan for ten of the Hospital's eleven nursing care units.</p>	<p>committee reached consensus regarding nurse coverage for the mid shift, Tech coverage for the mid-day and night shifts, and Unit Clerk coverage for day and night shifts in the Hospital's Emergency Department.</p> <p>The Hospital does not agree with and did not accept the non-management members' recommendation to add a nurse to both the day and night shifts on the unit. Notably, the Hospital previously added the mid-day shift nurses to provide coverage relating to the volume increase in the ED during the daytime hours and through the first half of the night, as volume generally decreases overnight. Further mitigating against the need to add additional nurses to</p>	<p>Employee members of the clinical staffing committee submitted their position in a staffing guideline format; the Hospital did not receive anything additional from the employee members of the Clinical Staffing Committee.</p>

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
416246 NYP HV Rad Onc	1	2	2.08	5
418050 NYP HV Infusion	4	4	5	2
416260 Nuclear Medicine / Cardiac Stress	0.3	3	1.28	3
415012 Interventional Radiology	1.5	3	0.54	3
416101 Cath Lab	3.25	3	0.78	3
416819 Endo	2	8	3.4	1
415852 Pre/Post Anesthesia	3	3	5	1
415320 OR	6	8	5	1
415223 MCH / L&D	5	5.4	7.72	1.54
415230 NEONATAL ICU	2	5	2.73	1.37
415108 4S MED SURG	6	2	29.67	4.95
415107 3S MED SURG	6	2	29.51	4.92
415457 PROGRESSIVE CARE UNIT	4	2	16.03	4.01
415420 INTENSIVE CARE UNIT	4	4	7.7	1.93
416048 EMERGENCY DEPARTMENT	9	1.94	38.71	6

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
416246 NYP HV Rad Onc	0	0
418050 NYP HV Infusion	0	0
416260 Nuclear Medicine / Cardiac Stress	0	0
415012 Interventional Radiology	0	0
416101 Cath Lab	0	0
416819 Endo	0	0
415852 Pre/Post Anesthesia	0	0
415320 OR	0	0
415223 MCH / L&D	0	0
415230 NEONATAL ICU	0	0
415108 4S MED SURG	0	0
415107 3S MED SURG	0	0
415457 PROGRESSIVE CARE UNIT	0	0
415420 INTENSIVE CARE UNIT	0	0
416048 EMERGENCY DEPARTMENT	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
416246 NYP HV Rad Onc	0	0
418050 NYP HV Infusion	0	0
416260 Nuclear Medicine / Cardiac Stress	0	0
415012 Interventional Radiology	0	0
416101 Cath Lab	0	0
416819 Endo	0	0
415852 Pre/Post Anesthesia	0	0
415320 OR	0	0
415223 MCH / L&D	0	0
415230 NEONATAL ICU	0	0
415108 4S MED SURG	0	0
415107 3S MED SURG	0	0
415457 PROGRESSIVE CARE UNIT	0	0
415420 INTENSIVE CARE UNIT	0	0
416048 EMERGENCY DEPARTMENT	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
416246 NYP HV Rad Onc	0	0
418050 NYP HV Infusion	1	1
416260 Nuclear Medicine / Cardiac Stress	0	0
415012 Interventional Radiology	1.2	2
416101 Cath Lab	1.3	1
416819 Endo	2	8
415852 Pre/Post Anesthesia	1	3
415320 OR	8	11
415223 MCH / L&D	1	1.08
415230 NEONATAL ICU	0	0
415108 4S MED SURG	3	1
415107 3S MED SURG	3	1
415457 PROGRESSIVE CARE UNIT	1.5	1
415420 INTENSIVE CARE UNIT	0.5	1
416048 EMERGENCY DEPARTMENT	2	0.43

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Additional RN support is available from Infusion to be assigned based on acuity needs of both departments. Also, team includes patient access coordinators who assist with phones, scheduling, and authorization, as well as dedicated radiation therapist team who provide treatments. Dedicated radiation oncologists, dosimetrist/physics available. Dedicated pharmacists, social worker, nurse navigators, financial counselor, and nutritionist support are available for patient care. Appointments in this area range from 15 minutes to 90 minutes based on exam visit type which are office visits with providers.

416246 NYP HV Rad Onc

418050 NYP HV Infusion	<p>This unit has per diem nurses and available nurse resource from radiation oncology to support based on acuity and needs of both departments. Also, team includes unit clerk and patient access coordinators who assist with phones, scheduling, and authorization. Dedicated oncology providers, pharmacists, social worker, nurse navigators, financial counselor, and nutritionist support patient care. Treatments in this area range in length from 30 minutes to 360 minutes based on type of treatment.</p>
416260 Nuclear Medicine / Cardiac Stress	<p>This unit has available to it nurse and part time casual nurses to support during unscheduled absences. Other support personnel that aid nursing services include nuclear medicine technologists, patient registrars, and transport team.</p>

415012 Interventional Radiology	<p>This unit has available to it nurse and part time casual nurses to support when unscheduled absences. Other support personnel that aid nursing services include patient care technician, interventional radiology technologist, physician assistant, respiratory therapists, CRNAs, pharmacy technicians, cytologist, patient registrars, and transport team.</p>
416101 Cath Lab	<p>This unit has available to it nurse and a number of part time casual nurses to supplement any unscheduled absences. Other support personnel that aid nursing services include angioplasty specialists, physician assistant, patient registrars, and transport team.</p>
416819 Endo	<p>Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, and Child Life, radiology. Each shift has a Charge RN supporting the team as well.</p>

415852 Pre/Post Anesthesia	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, and Child Life, radiology. Each shift has a Charge RN supporting the team as well.
415320 OR	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, and Child Life, radiology. Each shift has a Charge RN supporting the team as well.
415223 MCH / L&D	This unit has available to it an admission/discharge nurse, unit secretary, and respiratory therapists.
415230 NEONATAL ICU	This unit has available respiratory therapists and case managers as supplemental support.

415108 4S MED SURG	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.
415107 3S MED SURG	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.
415457 PROGRESSIVE CARE UNIT	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.

415420 INTENSIVE CARE UNIT	This unit has available to it an admission/discharge nurse, unit secretary, and respiratory therapists.
416048 EMERGENCY DEPARTMENT	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
416246 NYP HV Rad Onc	Yes			
418050 NYP HV Infusion	Yes			
416260 Nuclear Medicine / Cardiac Stress	Yes			
415012 Interventional Radiology	Yes			
416101 Cath Lab	Yes			
416819 Endo	Yes			

415852 Pre/Post Anesthesia	Yes			
415320 OR	Yes			
415223 MCH / L&D	Yes			
415230 NEONATAL ICU	Yes			
415108 4S MED SURG	Yes			
415107 3S MED SURG	Yes			
415457 PROGRESSIVE CARE UNIT	Yes			
415420 INTENSIVE CARE UNIT	Yes			
416048 EMERGENCY DEPARTMENT	No	<p>Presbyterian/Hudson Valley Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the working conditions, staffing, physical environment, available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. I am pleased to report that the Clinical Staffing Committee reached consensus on a Staffing Plan for ten of the Hospital's eleven nursing care units.</p>	<p>committee reached consensus regarding nurse coverage for the mid shift, Tech coverage for the mid-day and night shifts, and Unit Clerk coverage for day and night shifts in the Hospital's Emergency Department.</p> <p>The Hospital does not agree with and did not accept the non-management members' recommendation to add a nurse to both the day and night shifts on the unit. Notably, the Hospital previously added the mid-day shift nurses to provide coverage relating to the volume increase in the ED during the daytime hours and through the first half of the night, as volume generally decreases overnight. Further mitigating against the need to add additional nurses to</p>	<p>Employee members of the clinical staffing committee submitted their position in a staffing guideline format; the Hospital did not receive anything additional from the employee members of the Clinical Staffing Committee.</p>

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Oncology	416246 NYP HV Rad Onc	0	0	0
Infusion Services	418050 NYP HV Infusion	0	0	0
Nuclear Medicine/Radiology	416260 Nuclear Medicine / Cardiac Stress	0	0	0
Nuclear Medicine/Radiology	415012 Interventional Radiology	0	0	0
Cardiac Catheterization/EP	416101 Cath Lab	2.1	3	0.08
Endoscopy	416819 Endo	0	0	0
Other	415852 Pre/Post Anesthesia	0	0	0
Other	415320 OR	0	0	0
Obstetrics/Gynecology	415223 MCH / L&D	5	5.4	7.72
Neonatal	415230 NEONATAL ICU	2	5	2.73
Medical/Surgical	415108 4S MED SURG	6	2	29.67
Medical/Surgical	415107 3S MED SURG	6	2	29.51
Stepdown	415457 PROGRESSIVE CARE UNIT	4	2	16.03
Intensive Care	415420 INTENSIVE CARE UNIT	4	4	7.7
Emergency Department	416048 EMERGENCY DEPARTMENT	5	1.94	21.51

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Oncology	0	0
Infusion Services	0	0
Nuclear Medicine/Radiology	0	0
Nuclear Medicine/Radiology	0	0
Cardiac Catheterization/EP	3	0
Endoscopy	0	0
Other	0	0
Other	0	0
Obstetrics/Gynecology	1.54	0
Neonatal	1.37	0
Medical/Surgical	4.95	0
Medical/Surgical	4.92	0
Stepdown	4.01	0
Intensive Care	1.93	0
Emergency Department	6	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Oncology	0	0
Infusion Services	0	0
Nuclear Medicine/Radiology	0	0
Nuclear Medicine/Radiology	0	0
Cardiac Catheterization/EP	0	0
Endoscopy	0	0
Other	0	0
Other	0	0
Obstetrics/Gynecology	0	0
Neonatal	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Stepdown	0	0
Intensive Care	0	0
Emergency Department	0	0

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
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Oncology	0	0
Infusion Services	0	0
Nuclear Medicine/Radiology	0	0
Nuclear Medicine/Radiology	0	0
Cardiac Catheterization/EP	0	1
Endoscopy	0	0
Other	0	0
Other	0	0
Obstetrics/Gynecology	0	1
Neonatal	0	0
Medical/Surgical	0	3
Medical/Surgical	0	3
Stepdown	0	1
Intensive Care	0	0
Emergency Department	0	2

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Oncology	0
Infusion Services	0
Nuclear Medicine/Radiology	0
Nuclear Medicine/Radiology	0
Cardiac Catheterization/EP	1
Endoscopy	0

Other	0
Other	0
Obstetrics/Gynecology	1.08
Neonatal	0
Medical/Surgical	1
Medical/Surgical	1
Stepdown	1
Intensive Care	0
Emergency Department	0.77

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Oncology	Unit is closed overnight.	Yes			

Infusion Services	Unit is closed overnight.	Yes		
Nuclear Medicine/Radiology	Unit is closed overnight.	Yes		
Nuclear Medicine/Radiology	Unit is closed overnight.	Yes		
Cardiac Catheterization/EP	This unit has available to it nurse and a number of part time casual nurses to supplement any unscheduled absences. Other support personnel that aid nursing services include angioplasty specialists, physician assistant, patient registrars, and transport team.	Yes		
Endoscopy	Unit closed overnight.	Yes		
Other	Unit closed overnight.	Yes		
Other	Unit closed overnight.	Yes		
Obstetrics/Gynecology	This unit has available respiratory therapists and case managers as supplemental support.	Yes		
Neonatal	This unit has available respiratory therapists and case managers as supplemental support.	Yes		

Medical/Surgical	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.	Yes		
Medical/Surgical	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.	Yes		
Stepdown	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.	Yes		

Intensive Care	This unit has available to it an admission/discharge nurse, unit secretary, and respiratory therapists.	Yes			
Emergency Department	This unit has available to it nurse and support staff float pools to supplement unit staffing. Also other support personnel include an admission/discharge nurse, unit secretary, respiratory therapists, physical therapy aides, care managers, and phlebotomists.	No	<p>Presbyterian/Hudson Valley Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the working conditions, staffing, physical environment, available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. I am pleased to report that the Clinical Staffing Committee reached consensus on a Staffing Plan for ten of the Hospital's eleven nursing care units.</p>	<p>committee reached consensus regarding nurse coverage for the mid shift, Tech coverage for the mid-day and night shifts, and Unit Clerk coverage for day and night shifts in the Hospital's Emergency Department.</p> <p>The Hospital does not agree with and did not accept the non-management members' recommendation to add a nurse to both the day and night shifts on the unit. Notably, the Hospital previously added the mid-day shift nurses to provide coverage relating to the volume increase in the ED during the daytime hours and through the first half of the night, as volume generally decreases overnight. Further mitigating against the need to add additional nurses to</p>	<p>Employee members of the clinical staffing committee submitted their position in a staffing guideline format; the Hospital did not receive anything additional from the employee members of the Clinical Staffing Committee .</p>

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.)</p>	<p>New York State Nurses Association</p>
<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>06/30/2025 12:00 AM</p>

**The number of hospital employees
represented by New York State Nurses
Association is:**

275