

New York State Law 2805-t
Hospital Clinical Staffing Committee

GLEN COVE HOSPITAL

PFI Number: 490

HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management’s role in designing and implementing the staffing plan. The HCSC’s primary responsibilities are to develop and oversee implementation of the hospital’s annual clinical staffing plan.

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan
1 South/ Rehabilitation**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	36
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	6	6	6	6	6	6	6
Unit Secretaries	7am – 3 pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	7 am – 3 pm	7.5	5	5	5	5	5	5	5

			Evening Shift						
Unit Secretaries	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	3p-11p	7.5	5	5	5	5	5	5	5

			Night Shift						
RN	7p-7:30 am	6	6	6	6	6	6	6	6
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	5	5	5	5	5	5	5	5

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	X
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan
2 North BIU**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	24
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	4	4	4	4	4	4	4
Unit Secretaries	7am – 3 pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	7 am – 3 pm	7.5	4	4	4	4	4	4	4

			Evening Shift						
Unit Secretaries	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	3p-11p	7.5	3	3	3	3	3	3	3

			Night Shift						
RN	7p-7:30 am	4	4	4	4	4	4	4	4
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	3	3	3	3	3	3	3	3

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident			
Other			

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan
2 South/ Geriatrics/ Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	18
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3
Unit Secretaries	7am – 3 pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	7 am – 3 pm	7.5	2	2	2	2	2	2	2

			Evening Shift						
Unit Secretaries	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	3p-11p	7.5	2	2	2	2	2	2	2

			Night Shift						
RN	7p-7:30 am	3	3	3	3	3	3	3	3
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	2	2	2	2	2	2	2	2

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	X
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident			
Other			

[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan
2 Surg

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	12
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Secretaries	7am – 3 pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	7 am – 3 pm	7.5	1	1	1	1	1	1	1

Evening Shift2									
Unit Secretaries	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	3p-11p	7.5	1	1	1	1	1	1	1

Night Shift									
RN	7p-7:30 am	2	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	1	1	1	1	1	1	1	1

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	X
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident			
Other			

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan
3 East Tele**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	18
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3
Unit Secretaries	7am – 3 pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/) TT	7 am – 3 pm	7.5	2	2	2	2	2	2	2

			Evening Shift						
Unit Secretaries	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA) TT	3p-11p	7.5	2	2	2	2	2	2	2

			Night Shift						
RN	7p-7:30 am	1	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	2	2	2	2	2	2	2	2

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	X
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan
3 South**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	24
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	4	4	4	4	4	4	4
Unit Secretaries	7am – 3 pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	7 am – 3 pm	7.5	4	4	4	4	4	4	4

			Evening Shift						
Unit Secretaries	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	3p-11p	7.5	3	3	3	3	3	3	3

			Night Shift						
RN	7p-7:30 am	4	4	4	4	4	4	4	4
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	3	3	3	3	3	3	3	3

**[PFI 490] [GLEN COVE HOSPITAL]
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	x
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	x
Other			

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Emergency Department

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	55
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3
	9 am- 9 pm	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA/TT)	7 am – 3 pm	7.5	2	2	2	2	2	2	2

Evening Shift									
RN	11 am – 11 pm	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (NA/PCA)	3p-11p	7.5	2	2	2	2	2	2	2

Night Shift									
RN	7p-7:30 am	3	3	3	3	3	3	3	3
Unlicensed Assistive Personnel (NA/PCA)	11pm – 7 am	1	1	1	1	1	1	1	1

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	X
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan
FAMILY PRACTICE**

Date of Services Budgeted: FY 2024

Family Practice provides ambulatory services to an average of 60 patients per day. They offer specialty services for surgical, prenatal, pediatric, urology, orthopedics, diabetes, cardiology, and gynecology.

Average Number of Patients Per Day:	60
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	8:30am- 6 pm	9.5	3	0	3	3	3	0	0
RN	8:30 am – 1pm	4.5	0	0	0	0	0	2	0
Unlicensed Assistive Personnel (NA/PCA/)	8:30 am – 4:30 pm	7.5	1	1	1	1	1	1	0

			Evening Shift						
RN	12 pm- 8 pm	7.5	0	3	0	0	0	0	0
Unlicensed Assistive Personnel (NA/PCA)	4p – 8 p	4.0	0	1	0	0	0	0	0

			Night Shift						
RN		0	0	0	0	0	0	0	0
Unlicensed Assistive Personnel (NA/PCA)		0	0	0	0	0	0	0	0

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management			
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician			
Rapid Response Team	X	X	
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X		
Nursing Student	X		
Intern/Resident	X	X	
Other: Faculty Attending	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan
Acute Dialysis Unit**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	Average Daily In Unit Volume = 2
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
Day Shift										
RN	7am-3pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	n/a

Evening Shift										
RN	3pm-11pm	8.00	1.0	1.0	1.0	1.0	1.0	1.0	1.0	n/a

Night Shift										
N/A										

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	1.67
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**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management			
Staff Educator	x	x	x
Clinical Nurse Specialist			
Unit Clerical Support	x		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	x	x	x
IV Therapy Team / Line Access			
Dialysis Patient Care Technician			
Rapid Response Team	x	x	x
Respiratory Therapy Support			
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	x	x	
Licensed Social Services / Case Management			
Spiritual Services			
Hospitalist / NP / PA			
Renal Fellows			
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	x	x	x
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Operating Room

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	14
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7am-5pm	9.5	7	7	7	7	7	0	0
Certified Surgical Tech	7am-5pm	9.5	3	3	3	3	3	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	6am-2pm	7.5	1	1	1	1	1	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	6:30-2:30pm	7.5	1	1	1	1	1	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	10a-6p	7.5	1	1	1	1	1	0	0
Unit Secretary	8am-4pm	7.5	1	1	1	1	0	0	0

On-Call M-F Nights (Outside of Normal Operating Hours)									
RN	5p-7a	-	1	1	1	1	1	0	0
Certified Surgical Tech	5p-7a	-	1	1	1	1	1	0	0

On-Call Weekends (Outside of Normal Operating Hours)									
RN	7a-7a	-	0	0	0	0	0	1	1
Certified Surgical Tech	7a-7a	-	0	0	0	0	0	1	1

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X		
Nurse Navigator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Anesthesia Tech	X		
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management	X	X	
Spiritual Services	X		
Surgeon	X	X	X
Anesthesiologist	X	X	X
Hospitalist / NP / PA	X	X	X
CRNA	X	X	
Intensivist	X	X	X
Nursing Student	X		
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Presurgical Testing

Date of Services Budgeted: FY 2024

Average Number of Visits Per Day:	12
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7am-3pm	7.5	1	1	1	1	1	0	0

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		
Staff Educator	X		
Nurse Navigator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Anesthesia Tech			
Rapid Response Team	X	X	

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management	X	X	
Spiritual Services	X		
Surgeon			
Anesthesiologist			
Hospitalist / NP / PA	X		
CRNA			
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Endoscopy

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	7
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7am-5pm	9.5	3	3	3	3	3	0	0
RN	7am-3pm	7.5	1	1	1	1	1	0	0
Endo Tech	7am-3pm	7.5	1	1	1	1	0	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	2	2	2	2	2	0	0

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		
Staff Educator	X		
Nurse Navigator			
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Anesthesia Tech		X	

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist			
Licensed Social Services / Case Management	X	X	
Spiritual Services	X		
Surgeon	X		
Anesthesiologist	X		
Hospitalist / NP / PA	X		
CRNA			
Intensivist			
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident			
Other: ACP	X		

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

ASU

Date of Services Budgeted: FY 2024

Average Number of Cases Per Day:	14
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	5am-1pm	7.5	3	3	3	3	3	0	0
RN	8am-4pm	7.5	1	1	1	1	1	0	0
RN	12pm-8pm	7.5	2	2	2	2	2	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	5am-1pm	7.5	1	1	1	1	1	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	1pm-8pm	7.5	1	1	1	1	1	0	0

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		
Staff Educator	X		
Nurse Navigator	X		
Clinical Nurse Specialist			
Unit Clerical Support	X		
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Monitor /Tele Technician			
Anesthesia Tech			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X		
Surgeon	X	X	
Anesthesiologist	X	X	
Hospitalist / NP / PA	X	X	
CRNA			
Intensivist	X	X	
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

PACU

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	14
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	7:30am-3:30pm	7.5	1	1	1	1	1	0	0
RN	8am-6pm	9.5	2	2	2	2	2	0	0
RN	11am-9pm	9.5	1	1	1	1	1	0	0
RN	12pm-10pm	9.5	1	1	1	1	1	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1	1	1	1	1	0	0
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	12pm-8pm	7.5	1	1	1	1	1	0	0

On-Call M-F Nights (Outside of Normal Operating Hours)									
RN	10p-8a	-	1	1	1	1	1	0	0

On-Call Weekends (Outside of Normal Operating Hours)									
RN	7a-7a	-	0	0	0	0	0	1	1

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		

**[PFI 490] [GLEN COVE HOSPITAL]
Ambulatory/Procedural Areas Staffing Plan**

Assistant Nurse Management	X		
Staff Educator	X		
Nurse Navigator	X		
Clinical Nurse Specialist			
Unit Clerical Support			
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access			
Monitor /Tele Technician			
Anesthesia Tech			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X		
Surgeon	X	X	
Anesthesiologist	X	X	
Hospitalist / NP / PA	X	X	
CRNA			
Intensivist	X	X	
Nursing Student			
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	
Other			

The list of caregivers in these boxes were provided to all hospitals.