

## HOSPITAL INFORMATION

<b>Region</b>	Capital District Regional Office
<b>County</b>	Albany
<b>Council</b>	Capital Region
<b>Network</b>	ALBANY MEDICAL CENTER
<b>Reporting Organization</b>	Albany Medical Center Hospital
<b>Reporting Organization Id</b>	0001
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Albany Medical Center Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
E7 Pediatric ICU	9	6.25	11.52	1.28
C7 Pediatrics	5	2.41	16.57	3.31
D7 Pediatrics	6	2.57	18.69	3.12
B4 Neonatal ICU	22	4.07	43.28	1.97
D6N Antepartum	3	2.6	9.22	3.07
E6 Birthplace/GYN	6.71	2.69	20.8	2.97
E2 Psychiatric	3.36	1.91	14.65	4.19
D3N Stepdown	7	3.37	16.62	2.37
D2N Cardiopulmonary Surgery	7.07	5.78	10.37	1.38
D2E Coronary Care	7.5	4.07	14.75	1.97
D3E Medical ICU	10	4.56	17.54	1.75
B2 Surgical ICU	16	4.82	26.54	1.66
M5 Vascular	4	1.57	20.37	5.09
B3W Elective Orthopedics	3.5	1.37	20.41	5.83
D5E Neuro Progressive	7.5	2.86	20.97	2.8
E5 Pulmonary Renal	5	1.52	26.23	5.25
B3 Surgery/Trauma	8	1.83	34.91	4.36
E3 Medical-Surgical	5	1.64	24.34	4.87
C5 Vascular	5	1.91	20.9	4.18
C8 Post-Cardiothoracic	8.5	2.71	25.08	2.95
C3W Secure Unit	2	2.02	7.92	3.96
D4E Hematology-Oncology	4	1.78	18	4.5
D5N Neuro/Epilepsy Monitoring Unit	6	2.33	20.61	3.44

C2 Colorectal/Urology	5	1.87	21.42	4.28
C6 Surgical Short Stay	4	1.93	16.55	4.14
E4 Medical-Surgical	7.5	1.8	33.3	4.44
M3 Renal Transplant	3.5	1.97	14.21	4.06
C4 Infectious Disease	5	1.64	24.42	4.88
C3E Medical-Surgical	2	1.33	12	6
M4 Medical-Surgical	4	1.6	19.94	4.99
D4N Medical-Surgical Cardiology	6	1.78	26.95	4.49
M2 Orthopedics/Spine	4	2.1	15.21	3.8
E8 Rehabilitation	3	2.09	11.5	3.83
Pre-Op Care	11.2	1.8	49.68	4.44
Pediatric Dialysis Service	2	3.44	4.65	2.32
Digestive Disease Center	17.9	3.95	36.3	2.03
VIR Nursing	15.89	3.26	38.94	2.45
Acute Adult Dialysis	5.83	3.95	11.83	2.03
Electrophysiology Laboratory	6.56	11.22	4.68	0.71
Preadmission Services	10.5	0.97	86.74	8.26
Adult Cardiac Cath Lab	15.25	9.84	12.4	0.81
Apheresis/Outpatient Infusion/Transfusion	10.56	2.71	31.16	2.95
Post Anesthesia Care Unit	15	5.04	23.79	1.59
Operating Room	37.93	7.31	41.53	1.09
Labor & Newborn Delivery	10.64	12.93	6.58	0.62
Pediatric Emergency Services	5.36	2.57	16.67	3.11
Adult Emergency Services	20	3.1	51.61	2.58

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
E7 Pediatric ICU	0	0
C7 Pediatrics	0	0
D7 Pediatrics	0	0
B4 Neonatal ICU	0	0
D6N Antepartum	0	0
E6 Birthplace/GYN	0	0
E2 Psychiatric	0	0
D3N Stepdown	0	0
D2N Cardiopulmonary Surgery	0	0
D2E Coronary Care	0	0
D3E Medical ICU	0	0
B2 Surgical ICU	0	0
M5 Vascular	1	0.39
B3W Elective Orthopedics	0.71	0.39
D5E Neuro Progressive	0	0
E5 Pulmonary Renal	1	0.3
B3 Surgery/Trauma	1	0.23
E3 Medical-Surgical	1	0.33
C5 Vascular	0	0
C8 Post-Cardiothoracic	0	0
C3W Secure Unit	1	1.01
D4E Hematology-Oncology	0	0
D5N Neuro/Epilepsy Monitoring Unit	0	0

C2 Colorectal/Urology	0	0
C6 Surgical Short Stay	0	0
E4 Medical-Surgical	1	0.24
M3 Renal Transplant	0	0
C4 Infectious Disease	1	0.33
C3E Medical-Surgical	1	0.67
M4 Medical-Surgical	1	0.4
D4N Medical-Surgical Cardiology	0	0
M2 Orthopedics/Spine	0	0
E8 Rehabilitation	1	0.7
Pre-Op Care	0	0
Pediatric Dialysis Service	0	0
Digestive Disease Center	0	0
VIR Nursing	0	0
Acute Adult Dialysis	0	0
Electrophysiology Laboratory	0	0
Preadmission Services	1	0.09
Adult Cardiac Cath Lab	0	0
Apheresis/Outpatient Infusion/Transfusion	0	0
Post Anesthesia Care Unit	0	0
Operating Room	0	0
Labor & Newborn Delivery	0	0
Pediatric Emergency Services	0	0
Adult Emergency Services	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
E7 Pediatric ICU	1	8
C7 Pediatrics	1	8
D7 Pediatrics	2	16
B4 Neonatal ICU	2	16
D6N Antepartum	1	8
E6 Birthplace/GYN	1	8
E2 Psychiatric	0.71	5.68
D3N Stepdown	1	8
D2N Cardiopulmonary Surgery	1	8
D2E Coronary Care	1	8
D3E Medical ICU	1	8
B2 Surgical ICU	2	16
M5 Vascular	1	8
B3W Elective Orthopedics	1	8
D5E Neuro Progressive	1	8
E5 Pulmonary Renal	1	8
B3 Surgery/Trauma	1	8
E3 Medical-Surgical	1	8
C5 Vascular	1	8
C8 Post-Cardiothoracic	1	8
C3W Secure Unit	1	8
D4E Hematology-Oncology	1	8
D5N Neuro/Epilepsy Monitoring Unit	1	8
C2 Colorectal/Urology	1	8
C6 Surgical Short Stay	1	8

E4 Medical-Surgical	1	8
M3 Renal Transplant	1	8
C4 Infectious Disease	1	8
C3E Medical-Surgical	1	8
M4 Medical-Surgical	1	8
D4N Medical-Surgical Cardiology	1	8
M2 Orthopedics/Spine	1	8
E8 Rehabilitation	1	8
Pre-Op Care	2.14	17.12
Pediatric Dialysis Service	0	0
Digestive Disease Center	1	8
VIR Nursing	0.71	5.68
Acute Adult Dialysis	0.83	6.64
Electrophysiology Laboratory	0	0
Preadmission Services	2	16
Adult Cardiac Cath Lab	0	0
Apheresis/Outpatient Infusion/Transfusion	1	8
Post Anesthesia Care Unit	1.71	13.68
Operating Room	0	0
Labor & Newborn Delivery	1	8
Pediatric Emergency Services	0.5	4
Adult Emergency Services	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
E7 Pediatric ICU	1.5	1.04
C7 Pediatrics	2	0.97
D7 Pediatrics	3	1.28
B4 Neonatal ICU	2	0.37
D6N Antepartum	1	0.87
E6 Birthplace/GYN	1.86	0.77
E2 Psychiatric	3	1.64
D3N Stepdown	2	0.96
D2N Cardiopulmonary Surgery	1	0.77
D2E Coronary Care	2	1.08
D3E Medical ICU	3	1.37
B2 Surgical ICU	4	1.21
M5 Vascular	3	1.18
B3W Elective Orthopedics	2.5	0.98
D5E Neuro Progressive	4	1.53
E5 Pulmonary Renal	3	0.91
B3 Surgery/Trauma	3.71	0.92
E3 Medical-Surgical	2	0.66
C5 Vascular	3	1.15
C8 Post-Cardiothoracic	3	0.96
C3W Secure Unit	1	1.01
D4E Hematology-Oncology	3	1.33
D5N Neuro/Epilepsy Monitoring Unit	3	1.16
C2 Colorectal/Urology	3	1.12
C6 Surgical Short Stay	2	0.97



E4 Medical-Surgical	3	0.72
M3 Renal Transplant	2	1.13
C4 Infectious Disease	2	0.66
C3E Medical-Surgical	1	0.67
M4 Medical-Surgical	2	0.8
D4N Medical-Surgical Cardiology	4	1.19
M2 Orthopedics/Spine	2	1.05
E8 Rehabilitation	2	1.39
Pre-Op Care	4.66	0.75
Pediatric Dialysis Service	1	1.72
Digestive Disease Center	10.69	2.36
VIR Nursing	1.29	0.26
Acute Adult Dialysis	2.92	1.97
Electrophysiology Laboratory	3.36	5.75
Preadmission Services	0	0
Adult Cardiac Cath Lab	14.95	9.65
Apheresis/Outpatient Infusion/Transfusion	2.15	0.55
Post Anesthesia Care Unit	3.13	1.05
Operating Room	25.29	4.87
Labor & Newborn Delivery	3.11	3.78
Pediatric Emergency Services	2	0.96
Adult Emergency Services	9.25	1.43

DAY SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>E7 Pediatric ICU</p>	<p>Nurse Manager, Manager Support-ASA, ASA-HUC, Social Worker, Nursing Supervision, Nursing Student, STAT Team, Intern/Resident/Fellow, RN-Educator, Other, Physical Therapist, Occupational Therapist</p>

C7 Pediatrics	Nurse Manager, Manager Support-ASA, ASA-HUC, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, PSA (Patient Support Associate), Physical Therapist, Occupational Therapist, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, Recreational Therapist, Activity Companion
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D7 Pediatrics	<p>Nurse Manager, Manager Support-ASA, ASA-HUC, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Nurse Clinician, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, Respiratory Therapist, Activity Companion</p>
B4 Neonatal ICU	<p>Nurse Manager, Assistant Nurse Manager, Clinical Nurse Specialist, Manager Support-ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access TEam, Pharmacist/Pharmacy Technician, Other</p>

D6N Antepartum	<p>Nurse Manager, Manager Support-ASA, ASA-HUC, Social Worker, Nursing Supervision, Nursing Student, STAT Team, Intern/Resident/Fellow, RN-Educator, Other, Physical Therapist, Occupational Therapist, Clergy, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, Activity Companion</p>
E6 Birthplace/GYN	<p>Nurse Manager, Clinical Nurse Specialist, Manager Support-ASA, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, PSA (Patient Support Associate), Physical Therapist, Occupational Therapist, Social Worker, Clergy, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, RN-Educator, Pharmacist/Pharmacy Technician, Activity Companion, Lactation</p>

E2 Psychiatric	Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Mental Health Assistant, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Recreational Therapist, PSA (Patient Support Associate), Clergy, Clinical Dietitian, Pharmacist/Pharmacy Technician
D3N Stepdown	Nurse Manager, Clinical Nurse Specialist, Manager Support-ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, Intern/Resident/Fellow, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, Clinical Dietitian, STAT Team, IV Therapy Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician

<p>D2N Cardiopulmonary Surgery</p>	<p>Nurse Manager, Assistant Nurse Manager, Patient Support Associate, Manager Support-ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Nurse Case Manager, Social Worker, Nursing Supervision, Clergy, Cardiovascular Technician, Clinical Dietitian, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Hospitalist/NP/PA</p>
<p>D2E Coronary Care</p>	<p>Nurse Manager, Manager Support-ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Nursing Supervision, Clergy, Clinical Dietitian, STAT Team, Intern/Resident/Fellow, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, RN Educator, Pharmacist/Pharmacy Tech, Recreational Therapist, PSA (Patient Support Associate), Cardiovascular Technician</p>

<p>D3E Medical ICU</p>	<p>Nurse Manager, Manager Support-ASA, ASA-HUC, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, PSA (Patient Support Associate), Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team, Phlebotomy, Pharmacist/Pharmacy Tech</p>
<p>B2 Surgical ICU</p>	<p>Nurse Manager, Assistant Nurse Manager, Patient Support Associate, Manager Support-ASA, ASA-HUC, Physical Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, Clergy, Cardiovascular Technician, Clinical Dietitian, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, RN Educator, Pharmacist/Pharmacy Tech, Occupational Therapist, IV Therapy Team/Line Access Team</p>



M5 Vascular	Nurse Manager, Manager Support-ASA, ASA-HUC, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow; Clergy; Cardiovascular technician; dietician; IV therapy team; Respiratory Therapy, Phlebotomy, RN educator; pharmacist/ pharmacy technician; Other PSA
B3W Elective Orthopedics	Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, Manager Support--ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, Nursing Student, Clergy, Clinical Dietitian, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, RN--Educator, Pharmacist/Pharmacy Tech, Recreational Therapist, Activity Companion, Cardiovascular Technician

D5E Neuro Progressive	<p>Nurse Manager, Clinical Nurse Specialist, Manager Support--ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Phlebotomy, Intern/Resident/Fellow, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, RN-Educator, Pharmacist/Pharmacy Technician</p>
E5 Pulmonary Renal	<p>Nurse Manager, Clinical Nurse Specialist, Manager Support-ASA, ASA-HUC, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Patient Support Associate, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, RN-Educator, Pharmacist/Pharmacy Technician</p>

B3 Surgery/Trauma	Nurse Manager, Patient Support Associate, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, Clergy, Clinical Dietitian, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, RN-Educator, Pharmacist/Pharmacy Tech, Recreational Therapist, Activity Companion, Cardiovascular Technician
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E3 Medical-Surgical	<p>Nurse Manager, Assistant Nurse Manager, Clinical Nurse Specialist, Manager Support-ASA, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, RN-Educator, Pharmacist/Pharmacy Technician, Recreational Therapist, Activity Companion</p>
C5 Vascular	<p>Nurse Manager, Manager Support-ASA, ASA-HUC, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow; Clergy; Cardiovascular technician; dietician; IV therapy team; Respiratory Therapy, Phlebotomy, RN educator; pharmacist/ pharmacy technician; Other PSA</p>

C8 Post-Cardiothoracic	Nurse Manager, Clinical Nurse Specialist, Manager Support ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, PSA (Patient Support Associate), Cardiovascular Technician, Clinician Dietitian
C3W Secure Unit	Unit Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, Manager Support-ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Social Worker, Nursing Supervision, Clergy, Clinical Dietitian, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, PSA (Patient Support Associate) Cardiovascular Technician, IV Therapy Team/Line Access Team, RN-Educator

D4E Hematology-Oncology	<p>Unit Nurse Manager,  Clinical Nurse Specialist,  Patient Support Associate,  Manager Support-ASA, ASA-  HUC, Physical Therapist,  Occupational Therapist,  Hospitalist/NP/PA, Nurse  Case Manager, Social  Worker, Nursing  Supervision, Clergy, Clinical  Dietitian, STAT Team, IV  Therapy Team/Line Access  Team, Respiratory  Therapist, Phlebotomy,  Intern/Resident/Fellow,  Pharmacist/Pharmacy Tech,  Recreational Therapist,  Cardiovascular Technician,  RN-Educator</p>
D5N Neuro/Epilepsy Monitoring Unit	<p>Nurse Manager, Clinical  Nurse Specialist, Manager  Support-ASA, ASA-HUC (unit  clerical support), Physical  Therapist, Occupational  Therapist,  Hospitalist/NP/PA, Nurse  Case Manager, Social  Worker, Nursing  Supervision, STAT team,  Phlebotomy,  Intern/Resident/Fellow</p>

C2 Colorectal/Urology	Nurse Manager, Patient Support Associate, Manager Support ASA, ASA-HUC, physical therapist, Social Worker, Nursing Students in Summer, Nursing Supervision, Clergy, Cardiovascular Technician, STAT (emergency response team), Respiratory Therapist, Phlebotomy, Intern/resident /fellow, Occupational Therapist, Hospitalist/NP/PA, Clinical Dietitian, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician, Recreational Therapist, Activity Companion
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C6 Surgical Short Stay	<p>Nurse Manager, Patient Support Associate, Manager support ASA, ASA-HUC, physical therapist, occupational therapist, hospitalist/NP/PA, Nurse Case Manager, Nursing Supervision, Clergy, STAT (emergency response team), Intern/resident/fellow, IV Therapy Team/Line Access TEam, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Tech, Activity Companion, Cardiovascular Technician</p>
E4 Medical-Surgical	<p>Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, Clergy, Clinical Dietitian, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Manager Support ASA, Cardiovascular Technician, IV Therapy Team/Line Access Team, RN-Educator, Pharmacist/Pharmacy Technician</p>



M3 Renal Transplant	Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Physical Therapist, Occupational Therapist, Nurse Case Manager, Social Worker, Nursing Supervision, Clergy, Clinical Dietitian, STAT Team, IV Therapy Team/Lince Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow , PSA, RN Educator
C4 Infectious Disease	Nurse Manager, Clinical Nurse Specialist, Manager Support-ASA, ASA-HUC (unit clerical support), Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Social Worker, Nursing Supervision, Clergy, Clinical Dietitian, STAT team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, PSA (Patient Support Associate), Cardiovascular Technician, IV Therapy Team/Line Access Team, RN Educator

C3E Medical-Surgical	<p>Nurse Manager, Assistant Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, Manager Support-ASA, ASA-HUC, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Physical Therapist, Occupational Therapist, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Phlebotomy, RN-Educator, Pharmacist/Pharmacy Technician</p>
M4 Medical-Surgical	<p>Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Physical Therapist, Nurse Case Manager, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Other, PSA (Patient Support Associate), Occupational Therapist, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, RN-Educator, Pharmacist/Pharmacy Technician</p>

<p>D4N Medical-Surgical Cardiology</p>	<p>Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, Manager Support-ASA, ASA-HUC, Physical Therapist, Occupational Therapist, Hospitalist/NP/PA, Nurse Case Manager, Nursing Supervision, Clergy, Cardiovascular Technician, Clinical Dietitian, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Recreational Therapist</p>
<p>M2 Orthopedics/Spine</p>	<p>Nurse Manager, Clinical Nurse Specialist, Manager Support ASA, Physical Therapist, Occupational Therapist, Nurse Case Manager, Nursing Supervision, Clergy, Clinical Dietitian, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Recreational Therapist; PSA; ASA HUC</p>

E8 Rehabilitation	Nurse manager, Patient Support Associate, Manager support (admin assistant), physical therapist, occupational therapist, hospitalist/NP/PA, Social Worker, Nursing Supervision, Clergy, STAT (emergency response team), Intern/resident/fellow, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, RN-Educator
Pre-Op Care	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Pediatric Dialysis Service	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Digestive Disease Center	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

VIR Nursing	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Acute Adult Dialysis	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Electrophysiology Laboratory	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Preadmission Services	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Adult Cardiac Cath Lab	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

Apheresis/Outpatient Infusion/Transfusion	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Post Anesthesia Care Unit	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Operating Room	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Labor & Newborn Delivery	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Pediatric Emergency Services	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

Adult Emergency Services	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
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DAY SHIFT CONSENSUS INFORMATION

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
E7 Pediatric ICU	Yes			
C7 Pediatrics	Yes			
D7 Pediatrics	Yes			
B4 Neonatal ICU	Yes			
D6N Antepartum	Yes			

		<p>patient care unit and work shift and the resulting targeted direct care hours per patient day (HPPD) are indicated. Factors considered by the Clinical Staffing Committee included, but were not limited to, census, nature of care delivered &amp; acuity of patients, skill mix, geography of unit, mechanisms, and procedures to provide patient observation when required, staffing guidelines, available supportive personnel and adequate coverage, quality indicators, and general hospital finances and resources.</p> <p>There was not consensus on issues including skill mix and hours per patient day. The management recommendations are supported as submitted in</p>		
E6 Birthplace/GYN	No		The HPPD for the submitted staffing plan is in line with the benchmark.	Despite good faith effort, no employee statement has been provided at time of submission. In the event such statement is received, this field will be updated accordingly.
E2 Psychiatric	Yes			
D3N Stepdown	Yes			
D2N Cardiopulmonary Surgery	Yes			
D2E Coronary Care	Yes			
D3E Medical ICU	Yes			
B2 Surgical ICU	Yes			
M5 Vascular	Yes			
B3W Elective Orthopedics	Yes			
D5E Neuro Progressive	Yes			
E5 Pulmonary Renal	Yes			



B3 Surgery/Trauma	Yes			
E3 Medical-Surgical	Yes			
C5 Vascular	Yes			
C8 Post-Cardiothoracic	Yes			
C3W Secure Unit	Yes			
D4E Hematology-Oncology	Yes			
D5N Neuro/Epilepsy Monitoring Unit	Yes			
C2 Colorectal/Urology	Yes			
C6 Surgical Short Stay	Yes			
E4 Medical-Surgical	Yes			
M3 Renal Transplant	Yes			

		<p>patient care unit and work shift and the resulting targeted direct care hours per patient day (HPPD) are indicated. Factors considered by the Clinical Staffing Committee included, but were not limited to, census, nature of care delivered &amp; acuity of patients, skill mix, geography of unit, mechanisms, and procedures to provide patient observation when required, staffing guidelines, available supportive personnel and adequate coverage, quality indicators, and general hospital finances and resources.</p> <p>There was not consensus on issues including skill mix and hours per patient day. The management recommendations are supported as submitted in</p>		
C4 Infectious Disease	No		The HPPD for the submitted staffing plan is in line with the benchmark.	Despite good faith effort, no employee statement has been provided at time of submission. In the event such statement is received, this field will be updated accordingly.
C3E Medical-Surgical	Yes			
M4 Medical-Surgical	Yes			
D4N Medical-Surgical Cardiology	Yes			
M2 Orthopedics/Spine	Yes			
E8 Rehabilitation	Yes			
Pre-Op Care	Yes			
Pediatric Dialysis Service	Yes			
Digestive Disease Center	Yes			
VIR Nursing	Yes			
Acute Adult Dialysis	Yes			

Electrophysiology Laboratory	Yes			
Preadmission Services	Yes			
Adult Cardiac Cath Lab	Yes			
Apheresis/Outpatient Infusion/Transfusion	Yes			
Post Anesthesia Care Unit	Yes			
Operating Room	Yes			
Labor & Newborn Delivery	Yes			
Pediatric Emergency Services	Yes			
Adult Emergency Services	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
E7 Pediatric ICU	8	5.56	11.52	1.44
C7 Pediatrics	5	2.41	16.57	3.31
D7 Pediatrics	6	2.57	18.69	3.12
B4 Neonatal ICU	22	4.07	43.28	1.97
D6N Antepartum	3	2.6	9.22	3.07
E6 Birthplace/GYN	5.86	2.31	20.8	3.47
E2 Psychiatric	3.71	2.18	14.65	3.66
D3N Stepdown	7	3.37	16.62	2.37
D2N Cardiopulmonary Surgery	7.07	5.78	10.37	1.38
D2E Coronary Care	7.5	4.07	14.75	1.97
D3E Medical ICU	10	4.56	17.54	1.75
B2 Surgical ICU	16	4.82	26.54	1.66
M5 Vascular	4	1.57	20.37	5.09
B3W Elective Orthopedics	3.5	1.37	20.41	5.83
D5E NeuroProgressive	7.5	2.86	20.97	2.8
E5 Pulmonary/Renal	5	1.52	26.23	5.25
B3 Surgical/Trauma	8	1.83	34.91	4.36
E3 Medical-Surgical	5	1.64	24.34	4.87
C5 Vascular	5	1.91	20.9	4.18
C8 Postcardiothoracic	7.5	2.39	25.08	3.34
C3W Secure Unit	2	2.02	7.92	3.96
D4E Hematology/Oncology	4	1.78	18	4.5

D5N Neuro/Epilepsy Monitoring Unit	6	2.33	20.61	3.44
C2 Colorectal/Urology	5	1.87	21.42	4.28
C6 Surgical Short Stay	4	1.93	16.55	4.14
E4 Medical-Surgical	7.5	1.8	33.3	4.44
M3 Renal Transplant	3.5	1.97	14.21	4.06
C4 Infectious Disease	5	1.64	24.42	4.88
C3E Medical-Surgical	2	1.33	12	6
M4 Medical-Surgical	4	1.6	19.94	4.99
D4N Medical-Surgical/Cardiology	5.5	1.63	26.95	4.9
M2 Orthopedics/Spine	3.5	1.84	15.21	4.35
E8 Rehabilitation	3	2.09	11.5	3.83
Pre-Op Care	2.77	1.8	12.28	4.44
Pediatric Dialysis Service	0	0	0	0
Digestive Disease Center	3.84	3.95	7.78	2.03
VIR Nursing	7.71	3.26	18.9	2.45
Acute Adult Dialysis	3.42	3.95	6.93	2.03
Electrophysiology Laboratory	2.43	11.22	1.73	0.71
Preadmission Services	0	0	0	0
Adult Cardiac Cath Lab	9.28	9.84	7.54	0.81
Apheresis/Outpatient Infusion/ Transfusion	2.69	2.71	7.93	2.95
Post Anesthesia Care Unit	14.98	5.04	23.76	1.59
Operating Room	14.16	7.31	15.5	1.09
Labor & Newborn Delivery Room	10.86	12.93	6.72	0.62
Pediatric Emergency Department	8.71	2.57	27.11	3.11
Adult Emergency Department	23	3.1	59.35	2.58

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
E7 Pediatric ICU	0	0
C7 Pediatrics	0	0
D7 Pediatrics	0	0
B4 Neonatal ICU	0	0
D6N Antepartum	0	0
E6 Birthplace/GYN	0	0
E2 Psychiatric	0	0
D3N Stepdown	0	0
D2N Cardiopulmonary Surgery	0	0
D2E Coronary Care	0	0
D3E Medical ICU	0	0
B2 Surgical ICU	0	0
M5 Vascular	1	0.39
B3W Elective Orthopedics	0.71	0.39
D5E NeuroProgressive	0	0
E5 Pulmonary/Renal	1	0.3
B3 Surgical/Trauma	0	0
E3 Medical-Surgical	1	0.33
C5 Vascular	0	0
C8 Postcardiothoracic	0	0
C3W Secure Unit	1	1.01
D4E Hematology/Oncology	0	0
D5N Neuro/Epilepsy Monitoring Unit	0	0
C2 Colorectal/Urology	0	0
C6 Surgical Short Stay	0	0
E4 Medical-Surgical	1	0.24

M3 Renal Transplant	0	0
C4 Infectious Disease	1	0.33
C3E Medical-Surgical	1	0.67
M4 Medical-Surgical	1	0.4
D4N Medical-Surgical/Cardiology	0	0
M2 Orthopedics/Spine	0	0
E8 Rehabilitation	0	0
Pre-Op Care	0	0
Pediatric Dialysis Service	0	0
Digestive Disease Center	0	0
VIR Nursing	0	0
Acute Adult Dialysis	0	0
Electrophysiology Laboratory	0	0
Preadmission Services	0	0
Adult Cardiac Cath Lab	0	0
Apheresis/Outpatient Infusion/ Transfusion	0	0
Post Anesthesia Care Unit	0	0
Operating Room	0	0
Labor & Newborn Delivery Room	0	0
Pediatric Emergency Department	0	0
Adult Emergency Department	0	0

EVENING SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
E7 Pediatric ICU	1	8
C7 Pediatrics	1	8
D7 Pediatrics	1	8
B4 Neonatal ICU	1	8
D6N Antepartum	0	0
E6 Birthplace/GYN	1	8
E2 Psychiatric	0.71	5.68
D3N Stepdown	1	8
D2N Cardiopulmonary Surgery	1	8
D2E Coronary Care	1	8
D3E Medical ICU	1	8
B2 Surgical ICU	2	16
M5 Vascular	1	8
B3W Elective Orthopedics	1	8
D5E NeuroProgressive	1	8
E5 Pulmonary/Renal	1	8
B3 Surgical/Trauma	1	8
E3 Medical-Surgical	1	8
C5 Vascular	1	8
C8 Postcardiothoracic	1	8
C3W Secure Unit	1	8
D4E Hematology/Oncology	1	8
D5N Neuro/Epilepsy Monitoring Unit	1	8
C2 Colorectal/Urology	1	8
C6 Surgical Short Stay	1	8
E4 Medical-Surgical	1	8



M3 Renal Transplant	1	8
C4 Infectious Disease	1	8
C3E Medical-Surgical	1	8
M4 Medical-Surgical	1	8
D4N Medical-Surgical/Cardiology	1	8
M2 Orthopedics/Spine	1	8
E8 Rehabilitation	1	8
Pre-Op Care	1.07	8.56
Pediatric Dialysis Service	0	0
Digestive Disease Center	0	0
VIR Nursing	0	0
Acute Adult Dialysis	0	0
Electrophysiology Laboratory	0	0
Preadmission Services	0	0
Adult Cardiac Cath Lab	0	0
Apheresis/Outpatient Infusion/ Transfusion	0	0
Post Anesthesia Care Unit	1	8
Operating Room	0	0
Labor & Newborn Delivery Room	1	8
Pediatric Emergency Department	1	8
Adult Emergency Department	0	0

**EVENING SHIFT UNLICENSED STAFFING**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
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E7 Pediatric ICU	1.5	1.04
C7 Pediatrics	2	0.97
D7 Pediatrics	3	1.28
B4 Neonatal ICU	2	0.37
D6N Antepartum	1	0.87
E6 Birthplace/GYN	1.86	0.77
E2 Psychiatric	3	1.64
D3N Stepdown	2	0.96
D2N Cardiopulmonary Surgery	1	0.77
D2E Coronary Care	2	1.08
D3E Medical ICU	3	1.37
B2 Surgical ICU	4	1.21
M5 Vascular	3	1.18
B3W Elective Orthopedics	2.5	0.98
D5E NeuroProgressive	4	1.53
E5 Pulmonary/Renal	3	0.91
B3 Surgical/Trauma	3	0.69
E3 Medical-Surgical	2	0.66
C5 Vascular	3	1.15
C8 Postcardiothoracic	3	0.96
C3W Secure Unit	0	0
D4E Hematology/Oncology	3	1.33
D5N Neuro/Epilepsy Monitoring Unit	3	1.16
C2 Colorectal/Urology	3	1.12
C6 Surgical Short Stay	2	0.97
E4 Medical-Surgical	3	0.72
M3 Renal Transplant	2	1.13
C4 Infectious Disease	2	0.66
C3E Medical-Surgical	1	0.67
M4 Medical-Surgical	2	0.8
D4N Medical- Surgical/Cardiology	4	1.19
M2 Orthopedics/Spine	2	1.05
E8 Rehabilitation	2	1.39
Pre-Op Care	2.41	1.57
Pediatric Dialysis Service	0	0

Digestive Disease Center	2.5	2.57
VIR Nursing	0	0
Acute Adult Dialysis	2	2.31
Electrophysiology Laboratory	1.18	5.44
Preadmission Services	0	0
Adult Cardiac Cath Lab	7.61	8.06
Apheresis/Outpatient Infusion/ Transfusion	0.23	0.23
Post Anesthesia Care Unit	3.27	1.1
Operating Room	9.44	4.87
Labor & Newborn Delivery Room	2.61	3.11
Pediatric Emergency Department	3	0.89
Adult Emergency Department	11	1.48

**EVENING SHIFT ADDITIONAL RESOURCES**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
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E7 Pediatric ICU	Nurse Manager, Assistant Nurse Manager, ASA-HUC, Social Worker, Nursing Supervision, Nursing Student, STAT Team, Intern/Resident/Fellow, Other
C7 Pediatrics	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Activity Companion, Pharmacy/Pharmacy Technician
D7 Pediatrics	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Activity Companion

B4 Neonatal ICU	Assistant Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician
D6N Antepartum	Assistant Nurse Manager, ASA-HUC, Social Worker, Nursing Supervision, Nursing Student, STAT Team, Intern/Resident/Fellow, Other, Clergy, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
E6 Birthplace/GYN	ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Assistant Nurse Manager, PSA (Patient Support Associate), Clergy, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, Activity Companion

E2 Psychiatric	Clinical Nurse Specialist, Mental Health Assistant, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Recreational Therapist, Patient Support Associate, Clergy, Pharmacist/Pharmacy Technician
D3N Stepdown	Assistant Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Nursing Supervision, Intern/Resident/Fellow, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, STAT Team, IV Therapy Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
D2N Cardiopulmonary Surgery	Assistant Nurse Manager, Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA

D2E Coronary Care	Assistant Nurse Manager, ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, PSA (Patient Support Associate), Cardiovascular Technician)
D3E Medical ICU	ASA-HUC, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, PSA (Patient Support Associate), Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team, Phlebotomy, Pharmacist, Pharmacy Tech
B2 Surgical ICU	Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, RN Educator, IV Therapy Team/Line Access Team

M5 Vascular	Assistant Nurse Manager, Manager Support-ASA, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow; Clergy; Cardiovascular technician; IV therapy team; Respiratory Therapy, Phlebotomy, pharmacist/pharmacy technician; PSA
B3W Elective Orthopedics	Patient Support Associate, ASA-HUC, Physical Therapist, Occupational Therapist, Nursing Supervision, Nursing Student, Clergy, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Activity Companion, Cardiovascular Technician
D5E NeuroProgressive	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Phlebotomy, Intern/Resident/Fellow, PSA (Patient Support Associate), Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Pharmacist/Pharmacy Technician



E5 Pulmonary/Renal	ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Patient Support Associate, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
B3 Surgical/Trauma	Patient Support Associate, Manager Support ASA, ASA- HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Activity Companion, Cardiovascular Technician
E3 Medical-Surgical	Assistant Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician

C5 Vascular	Assistant Nurse Manager, Manager Support-ASA, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow; Clergy; Cardiovascular technician; IV therapy team; Respiratory Therapy, Phlebotomy, pharmacist/pharmacy technician; PSA
C8 Postcardiothoracic	ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/pharmacy tech, PSA (Patient Support Associate), Cardiovascular Technician
C3W Secure Unit	Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, PSA (Patient Support Associate), Cardiovascular Technician, IV Therapy Team/Line Access Team

D4E Hematology/Oncology	Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA, Cardiovascular Technician, IV Therapy Team/Line Access Team
D5N Neuro/Epilepsy Monitoring Unit	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Phlebotomy, Intern/Resident/Fellow
C2 Colorectal/Urology	Patient Support Associate, ASA-HUC, Nursing Supervision, Nursing Students in the Fall, Clergy, Cardiovascular Technician, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician

C6 Surgical Short Stay	Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, STAT team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Activity Companion, Cardiovascular Technician, IV Therapy Team/Line Access Team
E4 Medical-Surgical	Patient Support Associate, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA, Cardiovascular Technician, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician
M3 Renal Transplant	ASA-HUC, Nursing Supervision, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Assistant Nurse Manager; PSA; Hospitalist/ NP/ PA; Cardiovascular tech

C4 Infectious Disease	ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/pharmacy tech, PSA (Patient Support Associate), Cardiovascular Technician, IV Therapy Team
C3E Medical-Surgical	Assistant Nurse Manager, Clinical Nurse Specialist, Patient Support Associate, ASA-HUC, Hospitalist/NP/PA, Nurse Case Manager, Social Worker, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Phlebotomy, Pharmacist/Pharmacy Technician

M4 Medical-Surgical	Clinical Nurse Specialist, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Other, PSA (Patient Support Associate), Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
D4N Medical-Surgical/Cardiology	Clinical Nurse Specialist, Patient Support Associate, ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech
M2 Orthopedics/Spine	Nursing Supervision, Clergy, , STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, PSA; ASA HUC

E8 Rehabilitation	Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, STAT team, Intern/Resident/Fellow, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Tech
Pre-Op Care	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Pediatric Dialysis Service	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Digestive Disease Center	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
VIR Nursing	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

Acute Adult Dialysis	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Electrophysiology Laboratory	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Preadmission Services	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Adult Cardiac Cath Lab	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Apheresis/Outpatient Infusion/ Transfusion	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP



Post Anesthesia Care Unit	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Operating Room	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Labor & Newborn Delivery Room	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Pediatric Emergency Department	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Adult Emergency Department	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
E7 Pediatric ICU	Yes			
C7 Pediatrics	Yes			
D7 Pediatrics	Yes			
B4 Neonatal ICU	Yes			
D6N Antepartum	Yes			

		<p>patient care unit and work shift and the resulting targeted direct care hours per patient day (HPPD) are indicated. Factors considered by the Clinical Staffing Committee included, but were not limited to, census, nature of care delivered &amp; acuity of patients, skill mix, geography of unit, mechanisms, and procedures to provide patient observation when required, staffing guidelines, available supportive personnel and adequate coverage, quality indicators, and general hospital finances and resources.</p> <p>There was not consensus on issues including skill mix and hours per patient day. The management recommendations are supported as submitted in</p>		
E6 Birthplace/GYN	No		The HPPD for the submitted staffing plan is in line with the benchmark.	
E2 Psychiatric	Yes			
D3N Stepdown	Yes			
D2N Cardiopulmonary Surgery	Yes			
D2E Coronary Care	Yes			
D3E Medical ICU	Yes			
B2 Surgical ICU	Yes			
M5 Vascular	Yes			
B3W Elective Orthopedics	Yes			
D5E NeuroProgressive	Yes			
E5 Pulmonary/Renal	Yes			

B3 Surgical/Trauma	Yes			
E3 Medical-Surgical	Yes			
C5 Vascular	Yes			
C8 Postcardiothoracic	Yes			
C3W Secure Unit	Yes			
D4E Hematology/Oncology	Yes			
D5N Neuro/Epilepsy Monitoring Unit	Yes			
C2 Colorectal/Urology	Yes			
C6 Surgical Short Stay	Yes			
E4 Medical-Surgical	Yes			
M3 Renal Transplant	Yes			

		<p>patient care unit and work shift and the resulting targeted direct care hours per patient day (HPPD) are indicated. Factors considered by the Clinical Staffing Committee included, but were not limited to, census, nature of care delivered &amp; acuity of patients, skill mix, geography of unit, mechanisms, and procedures to provide patient observation when required, staffing guidelines, available supportive personnel and adequate coverage, quality indicators, and general hospital finances and resources.</p> <p>There was not consensus on issues including skill mix and hours per patient day. The management recommendations are supported as submitted in</p>		
C4 Infectious Disease	No		The HPPD for the submitted staffing plan is in line with the benchmark.	
C3E Medical-Surgical	Yes			
M4 Medical-Surgical	Yes			
D4N Medical-Surgical/Cardiology	Yes			
M2 Orthopedics/Spine	Yes			
E8 Rehabilitation	Yes			
Pre-Op Care	Yes			
Pediatric Dialysis Service	Yes			
Digestive Disease Center	Yes			
VIR Nursing	Yes			
Acute Adult Dialysis	Yes			

Electrophysiology Laboratory	Yes			
Preadmission Services	Yes			
Adult Cardiac Cath Lab	Yes			
Apheresis/Outpatient Infusion/ Transfusion	Yes			
Post Anesthesia Care Unit	Yes			
Operating Room	Yes			
Labor & Newborn Delivery Room	Yes			
Pediatric Emergency Department	Yes			
Adult Emergency Department	Yes			

## RN NIGHT SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>
E7 Pediatric ICU	8	5.56	11.52	1.44
C7 Pediatrics	5	2.41	16.57	3.31
D7 Pediatrics	6	2.57	18.69	3.12
B4 Neonatal ICU	22	4.07	43.28	1.97
D6N Antepartum	3	2.6	9.22	3.07
E6 Birthplace/GYN	5.86	2.31	20.8	3.47
E2 Psychiatric	2	1.09	14.65	7.33
D3N Stepdown	7	3.37	16.62	2.37
D2N Cardiopulmonary Surgery	6.71	5.4	10.37	1.48
D2E Coronary Care	7.5	4.07	14.75	1.97
D3E Medical ICU	10	4.56	17.54	1.75
B2 Surgical ICU	16	4.82	26.54	1.66
M5 Vascular	4	1.57	20.37	5.09
B3W Elective Orthopedics	3.5	1.37	20.41	5.83
D5E Neuroprogressive	7	2.67	20.97	3
E5 Pulmonary/Renal	5	1.52	26.23	5.25
B3 Surgery/Trauma	8	1.83	34.91	4.36
E3 Medical-Surgical	5	1.64	24.34	4.87
C5 Vascular	5	1.91	20.9	4.18
C8 Post Cardiothoracic	7.5	2.39	25.08	3.34
C3W Secure Unit	2	2.02	7.92	3.96
D4E Hematology/Oncology	4	1.78	18	4.5
D5N Neuro/Epilepsy Monitoring Unit	5	1.94	20.61	4.12
C2 Colorectal/Urology	5	1.87	21.42	4.28

C6 Surgical Short Stay	4	1.93	16.55	4.14
E4 Medical-Surgical	7.5	1.8	33.3	4.44
M3 Renal Transplant	3.5	1.97	14.21	4.06
C4 Infectious Disease	5	1.64	24.42	4.88
C3E Medical-Surgical	2	1.33	12	6
M4 Medical-Surgical	4	1.6	19.94	4.99
D4N Medical-Surgical Cardiology	5.5	1.63	26.95	4.9
M2 Orthopedics/Spine	3	1.58	15.21	5.07
E8 Rehabilitation	3	2.09	11.5	3.83
Pre-Op care	0	0	0	0
Pediatric Dialysis Service	0	0	0	0
Digestive Disease Center	0	0	0	0
VIR Nursing	1.1	3.26	2.69	2.45
Acute Adult Dialysis	1	3.95	2.03	2.03
Electrophysiology Laboratory	0	0	0	0
Preadmission Services	0	0	0	0
Adult Cardiac Cath Lab	1.16	9.84	0.94	0.81
Apheresis/Outpatient Infusion/ Transfusion	0	0	0	0
Post Anesthesia Care Unit	3.13	5.04	4.96	1.59
Operating Room	4.5	7.31	4.93	1.09
Labor & Newborn Delivery Room	10.14	12.93	6.28	0.62
Pediatric Emergency Department	5.86	2.57	18.22	3.11
Adult Emergency Department	19	3.1	49.03	2.58

LPN NIGHT SHIFT STAFFING



Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
E7 Pediatric ICU	0	0
C7 Pediatrics	0	0
D7 Pediatrics	0	0
B4 Neonatal ICU	0	0
D6N Antepartum	0	0
E6 Birthplace/GYN	0	0
E2 Psychiatric	0	0
D3N Stepdown	0	0
D2N Cardiopulmonary Surgery	0	0
D2E Coronary Care	0	0
D3E Medical ICU	0	0
B2 Surgical ICU	0	0
M5 Vascular	1	0.39
B3W Elective Orthopedics	0.71	0.39
D5E Neuroprogressive	0	0
E5 Pulmonary/Renal	1	0.3
B3 Surgery/Trauma	0	0
E3 Medical-Surgical	1	0.33
C5 Vascular	0	0
C8 Post Cardiothoracic	0	0
C3W Secure Unit	1	1.01
D4E Hematology/Oncology	0.71	0.44
D5N Neuro/Epilepsy Monitoring Unit	0	0
C2 Colorectal/Urology	0	0
C6 Surgical Short Stay	0	0
E4 Medical-Surgical	1	0.24

M3 Renal Transplant	0	0
C4 Infectious Disease	0	0
C3E Medical-Surgical	1	0.67
M4 Medical-Surgical	1	0.4
D4N Medical-Surgical Cardiology	0	0
M2 Orthopedics/Spine	0	0
E8 Rehabilitation	0	0
Pre-Op care	0	0
Pediatric Dialysis Service	0	0
Digestive Disease Center	0	0
VIR Nursing	0	0
Acute Adult Dialysis	0	0
Electrophysiology Laboratory	0	0
Preadmission Services	0	0
Adult Cardiac Cath Lab	0	0
Apheresis/Outpatient Infusion/ Transfusion	0	0
Post Anesthesia Care Unit	0	0
Operating Room	0	0
Labor & Newborn Delivery Room	0	0
Pediatric Emergency Department	0	0
Adult Emergency Department	0	0

NIGHT SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
E7 Pediatric ICU	1	8
C7 Pediatrics	1	8
D7 Pediatrics	1	8
B4 Neonatal ICU	1	8
D6N Antepartum	0	0
E6 Birthplace/GYN	1	8
E2 Psychiatric	0	0
D3N Stepdown	1	8
D2N Cardiopulmonary Surgery	1	8
D2E Coronary Care	1	8
D3E Medical ICU	1	8
B2 Surgical ICU	1	8
M5 Vascular	1	8
B3W Elective Orthopedics	1	8
D5E Neuroprogressive	1	8
E5 Pulmonary/Renal	1	8
B3 Surgery/Trauma	1	8
E3 Medical-Surgical	1	8
C5 Vascular	1	8
C8 Post Cardiothoracic	1	8
C3W Secure Unit	0	0
D4E Hematology/Oncology	1	8
D5N Neuro/Epilepsy Monitoring Unit	1	8
C2 Colorectal/Urology	1	8
C6 Surgical Short Stay	1	8
E4 Medical-Surgical	1	8

M3 Renal Transplant	0.5	4
C4 Infectious Disease	1	8
C3E Medical-Surgical	1	8
M4 Medical-Surgical	1	8
D4N Medical-Surgical Cardiology	1	8
M2 Orthopedics/Spine	1	8
E8 Rehabilitation	0	0
Pre-Op care	0	0
Pediatric Dialysis Service	0	0
Digestive Disease Center	0	0
VIR Nursing	0	0
Acute Adult Dialysis	0	0
Electrophysiology Laboratory	0	0
Preadmission Services	0	0
Adult Cardiac Cath Lab	0	0
Apheresis/Outpatient Infusion/ Transfusion	0	0
Post Anesthesia Care Unit	1	8
Operating Room	0	0
Labor & Newborn Delivery Room	1	8
Pediatric Emergency Department	0	0
Adult Emergency Department	0	0

**NIGHT SHIFT UNLICENSED STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
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E7 Pediatric ICU	1.5	1.04
C7 Pediatrics	2	0.97
D7 Pediatrics	3	1.28
B4 Neonatal ICU	2	0.37
D6N Antepartum	1	0.87
E6 Birthplace/GYN	1.86	0.77
E2 Psychiatric	2	1.09
D3N Stepdown	2	0.96
D2N Cardiopulmonary Surgery	1	0.77
D2E Coronary Care	2	1.08
D3E Medical ICU	3	1.37
B2 Surgical ICU	4	1.21
M5 Vascular	3	1.18
B3W Elective Orthopedics	2.5	0.98
D5E Neuroprogressive	4	1.53
E5 Pulmonary/Renal	3	0.91
B3 Surgery/Trauma	3	0.69
E3 Medical-Surgical	2	0.66
C5 Vascular	3	1.15
C8 Post Cardiothoracic	3	0.96
C3W Secure Unit	0	0
D4E Hematology/Oncology	2.29	0.89
D5N Neuro/Epilepsy Monitoring Unit	3	1.16
C2 Colorectal/Urology	2	0.75
C6 Surgical Short Stay	2	0.97
E4 Medical-Surgical	3	0.72
M3 Renal Transplant	2	1.13
C4 Infectious Disease	2	0.66
C3E Medical-Surgical	1	0.67
M4 Medical-Surgical	2	0.8
D4N Medical-Surgical Cardiology	4	1.19
M2 Orthopedics/Spine	2	1.05
E8 Rehabilitation	2	1.39
Pre-Op care	0	0
Pediatric Dialysis Service	0	0

Digestive Disease Center	0	0
VIR Nursing	0	0
Acute Adult Dialysis	0	0
Electrophysiology Laboratory	0	0
Preadmission Services	0	0
Adult Cardiac Cath Lab	0.56	4.77
Apheresis/Outpatient Infusion/ Transfusion	0	0
Post Anesthesia Care Unit	1.24	1.99
Operating Room	3	4.87
Labor & Newborn Delivery Room	2	2.55
Pediatric Emergency Department	2	0.88
Adult Emergency Department	8.5	1.39

**NIGHT SHIFT ADDITIONAL RESOURCES**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
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E7 Pediatric ICU	Nurse Manager, Assistant Nurse Manager, ASA-HUC, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Other
C7 Pediatrics	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Physical Therapist, Occupational Therapist, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, Activity Companion
D7 Pediatrics	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Clergy, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Activity Companion, Cardiovascular Technician

B4 Neonatal ICU	Assistant Nurse Manager, Clinical Nurse Specialist, ASA-HUC, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician
D6N Antepartum	Assistant Nurse Manager, ASA-HUC, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Other, Clergy, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
E6 Birthplace/GYN	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Clergy, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician, Activity Companion



E2 Psychiatric	Mental Health Assistant, Nursing Supervision, STAT Team, IV Therapy Team/Line Access Team, Intern/Resident/Fellow, Clergy
D3N Stepdown	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, Intern/Resident/Fellow, Clergy, Cardiovascular Technician, STAT Team, IV Therapy Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
D2N Cardiopulmonary Surgery	Assistant Nurse Manager, Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA
D2E Coronary Care	ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Cardiovascular Technician

D3E Medical ICU	ASA-HUC, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Hospitalist/NP/PA, Clergy, Cardiovascular Tech, IV Therapy Team, Phlebotomy, Pharmacist/Pharmacy Tech
B2 Surgical ICU	Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, IV Therapy Team/Line Access Team
M5 Vascular	Manager Support-ASA, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow; Clergy; Cardiovascular technician; IV therapy team; Respiratory Therapy, Phlebotomy, pharmacist/ pharmacy technician

B3W Elective Orthopedics	Assistant Nurse Manager, Patient Support Associate, ASA-HUC, Nursing Supervision, Clergy, STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Activity Companion, Cardiovascular Technician
D5E Neuroprogressive	ASA-HUC, Nursing Supervision, STAT Team, Phlebotomy, Intern/Resident/Fellow, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Pharmacist/Pharmacy Technician
E5 Pulmonary/Renal	ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Clergy, Cardiovascular Technician, Clinical Dietitian, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician

B3 Surgery/Trauma	<p>ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Cardiovascular Technician</p>
E3 Medical-Surgical	<p>Assistant Nurse Manager, ASA-HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician</p>
C5 Vascular	<p>Manager Support-ASA, ASA- HUC, Nursing Supervision, STAT Team, Intern/Resident/Fellow; Clergy; Cardiovascular technician; IV therapy team; Respiratory Therapy, Phlebotomy, pharmacist/ pharmacy technician;</p>

C8 Post Cardiothoracic	Assistant Nurse Manager, ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Cardiovascular Technician
C3W Secure Unit	Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Cardiovascular Technician, IV Therapy Team/Line Access Team
D4E Hematology/Oncology	Assistant Nurse Manager, ASA-HUC, Patient Support Associate, Nursing Supervision, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA, Cardiovascular Technician, Clergy, IV Therapy Team/Line Access Team
D5N Neuro/Epilepsy Monitoring Unit	ASA-HUC, Nursing Supervision, STAT Team, Phlebotomy, Intern/Resident/Fellow

C2 Colorectal/Urology	Assistant Nurse Manager, ASA-HUC, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician
C6 Surgical Short Stay	Assistant Nurse Manager, Hospitalist/NP/PA, Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, Activity Companion, Cardiovascular Technician, IV Therapy Team/Line Access Team
E4 Medical-Surgical	Nursing Supervision, Clergy, STAT team, Intern/Resident/Fellow, Phlebotomy, Respiratory Therapist, ASA-HUC, Hospitalist/NP/PA, Cardiovascular Technician, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician

M3 Renal Transplant	Assistant Nurse Manager; Nursing Supervision, Clergy, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Hospitalist/NP/PA, Cardiovascular Technician, IV Therapy Team/Line Access Team, Pharmacist/Pharmacy Technician
C4 Infectious Disease	ASA-HUC (Unit Clerical Support), Hospitalist/NP/PA, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, IV Therapy Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Technician
C3E Medical-Surgical	Assistant Nurse Manager, Patient Support Associate, ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, STAT Team, Respiratory Therapist, Intern/Resident/Fellow, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Phlebotomy, Pharmacist/Pharmacy Technician

M4 Medical-Surgical	ASA-HUC, STAT Team, Intern/Resident/Fellow, Other, Hospitalist/NP/PA, Clergy, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Pharmacist/Pharmacy Technician
D4N Medical-Surgical Cardiology	Assistant Nurse Manager, ASA-HUC, Hospitalist/NP/PA, Nursing Supervision, Clergy, Cardiovascular Technician, STAT Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech
M2 Orthopedics/Spine	Nursing Supervision, Clergy, , STAT Team, IV Therapy Team/Line Access Team, Respiratory Therapist, Phlebotomy, Intern/Resident/Fellow, Pharmacist/Pharmacy Tech, ASA HUC
E8 Rehabilitation	Nursing Supervision, Clergy, STAT team, Intern/Resident/Fellow, Cardiovascular Technician, IV Therapy Team/Line Access Team, Respiratory Therapy, Phlebotomy, Pharmacist/Pharmacy Technician



Pre-Op care	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Pediatric Dialysis Service	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Digestive Disease Center	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
VIR Nursing	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Acute Adult Dialysis	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

Electrophysiology Laboratory	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Preadmission Services	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Adult Cardiac Cath Lab	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Apheresis/Outpatient Infusion/ Transfusion	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Post Anesthesia Care Unit	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

Operating Room	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Labor & Newborn Delivery Room	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Pediatric Emergency Department	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP
Adult Emergency Department	Nurse Manager, Clerical staff, Social Worker, Nursing Supervision, STAT Team, Intern/Resident/Fellow, RN-Educator, Midlevel PA/NP

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
E7 Pediatric ICU	Yes			
C7 Pediatrics	Yes			
D7 Pediatrics	Yes			
B4 Neonatal ICU	Yes			
D6N Antepartum	Yes			

		<p>patient care unit and work shift and the resulting targeted direct care hours per patient day (HPPD) are indicated. Factors considered by the Clinical Staffing Committee included, but were not limited to, census, nature of care delivered &amp; acuity of patients, skill mix, geography of unit, mechanisms, and procedures to provide patient observation when required, staffing guidelines, available supportive personnel and adequate coverage, quality indicators, and general hospital finances and resources.</p> <p>There was not consensus on issues including skill mix and hours per patient day. The management recommendations are supported as submitted in</p>		
E6 Birthplace/GYN	No		The HPPD for the submitted staffing plan is in line with the benchmark.	Despite good faith effort, no employee statement has been provided at time of submission. In the event such statement is received, this field will be updated accordingly.
E2 Psychiatric	Yes			
D3N Stepdown	Yes			
D2N Cardiopulmonary Surgery	Yes			
D2E Coronary Care	Yes			
D3E Medical ICU	Yes			
B2 Surgical ICU	Yes			
M5 Vascular	Yes			
B3W Elective Orthopedics	Yes			
D5E Neuroprogressive	Yes			
E5 Pulmonary/Renal	Yes			

B3 Surgery/Trauma	Yes			
E3 Medical-Surgical	Yes			
C5 Vascular	Yes			
C8 Post Cardiothoracic	Yes			
C3W Secure Unit	Yes			
D4E Hematology/Oncology	Yes			
D5N Neuro/Epilepsy Monitoring Unit	Yes			
C2 Colorectal/Urology	Yes			
C6 Surgical Short Stay	Yes			
E4 Medical-Surgical	Yes			
M3 Renal Transplant	Yes			

		<p>patient care unit and work shift and the resulting targeted direct care hours per patient day (HPPD) are indicated. Factors considered by the Clinical Staffing Committee included, but were not limited to, census, nature of care delivered &amp; acuity of patients, skill mix, geography of unit, mechanisms, and procedures to provide patient observation when required, staffing guidelines, available supportive personnel and adequate coverage, quality indicators, and general hospital finances and resources.</p> <p>There was not consensus on issues including skill mix and hours per patient day. The management recommendations are supported as submitted in</p>		
C4 Infectious Disease	No		The HPPD for the submitted staffing plan is in line with the benchmark.	Despite good faith effort, no employee statement has been provided at time of submission. In the event such statement is received, this field will be updated accordingly.
C3E Medical-Surgical	Yes			
M4 Medical-Surgical	Yes			
D4N Medical-Surgical Cardiology	Yes			
M2 Orthopedics/Spine	Yes			
E8 Rehabilitation	Yes			
Pre-Op care	Yes			
Pediatric Dialysis Service	Yes			
Digestive Disease Center	Yes			
VIR Nursing	Yes			
Acute Adult Dialysis	Yes			

Electrophysiology Laboratory	Yes			
Preadmission Services	Yes			
Adult Cardiac Cath Lab	Yes			
Apheresis/Outpatient Infusion/ Transfusion	Yes			
Post Anesthesia Care Unit	Yes			
Operating Room	Yes			
Labor & Newborn Delivery Room	Yes			
Pediatric Emergency Department	Yes			
Adult Emergency Department	Yes			



CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>New York State Nurses Association</p>

**Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:**

07/31/20  
24 12:00  
AM

**The number of hospital employees represented by New York State Nurses Association is:**

1649